



TERRAFORMA CONNECTIONS PATHWAY

TABLE OF CONTENTS

I.	INTRODUCTION	4
II.	YOUR GPS - GIFTS, PASSION, STORY	5
III.	SPIRITUAL GIFT INVENTORY	7
IV.	DISCOVERY YOUR PASSION	8
V.	THE SHAPE OF YOUR STORY	9
VI.	LIST OF MINISTRY TEAMS AT TERRAFORMA	10
VII.	PUTTING IT ALL TOGETHER	12
VIII.	NEXT STEPS	13

TERRAFORMA CONNECTIONS PATHWAY

The Terraforma Church Connections Pathway is designed to take you from inside our church to alongside our mission in four steps. Our hope is that you would discover your redemptive purpose and live the life God created for you.

stepONE – Welcome Home

Explore the unique DNA of Terraforma Church and find out what makes us tick. You will learn what it means to get involved and how you can join the movement. stepONE takes place the first Sunday of every month.

stepTWO – Gather to Grow

Discover what it looks like to grow spiritually at Terraforma. Learn the reason and the details of our gatherings and offerings designed to help you develop your relationship with God and with others. stepTWO takes place the second Sunday of every month.

stepTHREE – Discover your Design

Dive into the details of your personality, discover your gifts, and see how your unique talents and experiences can be activated to serve with a team at Terraforma. stepTHREE is where you can connect to a team and put your gifts to work. stepTHREE takes place the third Sunday of every month.

stepFOUR – Amplify your Impact

Terraforma has a unique vision to transform our world by building heaven on earth. Learn how you can join our mission by dreaming, building, and creating the future that God has in mind. Learn about our vision for multiplication, our Impact Partners, and why we Scatter to Serve as a church. stepFOUR takes place the fourth Sunday of every month.

OUR HOPE FOR YOU

Our hope is to help you discover something about the way God designed you and to help you respond by putting your gifts to work in the church. Paul’s encouragement to the Ephesians is a great place to start:

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.” –Ephesians 2:10

That is what we believe about you, and that is what stepThree is all about.

Most of the time, churches follow the NAG approach to get people to fill slots in the volunteer schedule:

1. N _____
2. A _____
3. G _____

At Terraforma, our approach is different. We want you to come fully alive, to become the masterpiece that Jesus knows you are, and to put your unique gifts and passions to work for the sake of God’s Kingdom.

The best thing for you, and the church, and the world for that matter, is for you to serve in an area of passion and gift.

At Terraforma, two core convictions shape our hope for you:

- 1. YOU WERE CREATED _____.**

We believe God designed you with intention and artistry. In your design, others will see the image of your Creator. You are God’s masterpiece – the medium through which He does his best work.

- 2. YOU WERE CREATED _____.**

We also believe that God has equipped you to make a difference and join in the work of redeeming, restoring, and rebuilding this world. Jesus wants to build heaven on earth, and he wants to accomplish that mission through us!

Our Volunteer Motto is like the Home Depot:

You can _____ it, we can _____.

Our goal is to mobilize all people into their masterpiece mission! We expect every member of Terraforma to serve!

1. **Every Member is a _____!**
2. **Every task is _____!**
3. **Every Member is a "10" in _____!**

G - _____
P - _____
S - _____

1. GIFTS –

"We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully."
ROMANS 12:6-8

The work of the church belongs to the whole body. Everyone has something they can do to impact the lives of others in the Kingdom of God. Discover what you do well, and take steps to use your gifts to make a difference.

_____ shapes _____. You can accomplish great things through your gifts and talents, but God can accomplish extraordinary things if you invite Him to work through you!

2. PASSION – WHAT DO YOU LOVE?

What do you love? What keeps you up at night? When you walk into a room, what problems do you naturally and instantly recognize? What issues draw you in and hold your attention? What motivates you the most?

Asking questions about passion might direct you to the right ministry team at Terraforma.

Some good reasons to jump on a team:

- Because you feel called to a certain people or area of ministry
- Because you see the need!
- Because you know you could have a big impact
- Because serving in some area “fills your tank”

3. STORY

- You have unique experiences and a unique perspective.
- Your story is one of your most powerful assets that you bring to God’s mission.
- Even painful experiences can be used in powerful ways!

Your story has shaped you and you can use it to encourage others who are going through similar experiences. Put your story in the hands of God and watch Him use it!

SPIRITUAL GIFT INVENTORY

Often, people use tests or quizzes to help identify spiritual gifts. We have decided not to trivialize or reduce your spiritual gifts to check boxes on a worksheet. God wants more for you than that! Instead of a long quiz, we have decided to ask for thoughtful responses to a few questions. We think your spiritual gifts are not a mystery waiting to be deciphered, but are more like a reality you already know waiting to be recognized.

The lists of spiritual gifts in scripture are not exhaustive, nor should they limit the way God might want to work through you. They are representative of some of the ways God worked through people in the early church. You might have gifts with photography, graphic design, or software programming. God wants to use your gifts even if they aren't listed in scripture!

QUESTIONS TO CONSIDER:

-Where am I most effective? What abilities and qualities come naturally to me?

-What makes me feel strong and energized (and not drained and depleted)?

-How has God used me in the past? How have my skills and abilities benefitted others?

-What do others tell me about my gifts? What is it that people compliment me on often?

For another gift assessment, check out Gallup's Strength's Finder

DISCERN YOUR PASSION

Your passion is a mixture of your personal drivers, your personality, and burdens that come from God's Spirit. Some people naturally are more comfortable with people, while others thrive in the realm of ideas, while others are most comfortable with things or processes. Some people are concrete thinkers, while others are more abstract. Some people are driven to be connected, while others are driven to be productive. This is not a matter of what is right or wrong, but a difference in the way we are wired.

Invite God into this moment, and think about these questions. Think about your circle of influence and the concerns of your heart.

QUESTIONS TO CONSIDER:

-If money were not a consideration, what would I do with my time?

-What social issues weigh heavily on my mind?

-When I was a kid, what did I dream about doing with my life?

-When do I feel close to God?

-Imagine yourself totally free - no fear of failure or loss - what would you launch?

-What irritates you the most? Sometimes this is a clue about your passion and how you can be part of a solution.

THE SHAPE OF YOUR STORY

What do you want more of in your life? What do you want less of in your life? The answers to these questions for the future are often shaped by the past. Everyone has a story - and that story includes mistakes and victories, hard-learned lessons and fortuitous blessings.

Spend some reflecting on your journey and how it has equipped you and shaped you. Remember, even painful moments can become powerful tools in the hands of Jesus.

QUESTIONS TO CONSIDER:

What experiences have I had that give me a unique perspective that could help others?

What challenges have I faced that give me a unique story that could encourage others?

What pain have I endured that could give me the ability to empathize with others?

If you have never thought about it, how would you put your spiritual journey into words? How could God use your story?

MINISTRY TEAMS AT TERRAFORMA:

TEAMS WITH A CONSISTENT SUNDAY SCHEDULE

Trailer Crew – Our crew pulls Terraforma’s trailer in place every weekend on a rotation, allowing a public space to become a sacred space where people can connect with God. We have a truck you can use if you don’t have your own!

Setup and Teardown Crew – Our team creates hospitable environments so people can connect with God. We are proud to create spaces where ministry happens!

Guest Experience Team – Our team hosts people well from the parking lot to the auditorium and back again! We welcome people well, provide a smile, and help them get connected.

Kids Check-In Team – our team facilitates the registration process for Terraforma Kids to ensure our children are cared for effectively and efficiently.

Age 18+, BACKGROUND CHECK REQUIRED

Terraforma Kids – Our team invests in the lives of children through worship, teaching, small groups, and games.

BACKGROUND CHECK REQUIRED

Terraforma Nursery – Our team ministers to parents by providing a safe, clean, and secure place for our youngest children.

BACKGROUND CHECK REQUIRED

Security Team – Our security team ensures a safe environment and provides immediate attention to our guests in the event of an emergency during one of our services.

Age 18+, BACKGROUND CHECK REQUIRED

Terraforma Youth Ministry – Our team helps middle and high school students connect with God through teaching, small groups, worship, retreats, and service opportunities. We are proud to invest in the next generation.

BACKGROUND CHECK REQUIRED

Terraforma Worship Band – Our band rehearses and produces the music for our worship services.

AUDITION REQUIRED

Production Team – Our team helps with the production details of our services, including lights, sound, video and projection.

Prayer Team – Our team provides prayer and care for the people of our community. We handle all prayer requests with confidentiality and respect.

Service Hosts – Our team acts as the Emcee’s of our services, welcoming guests and facilitating our service from the stage.

Terraforma Teaching Team – Our team works with the pastor to provide solid biblical teaching for our Sunday services.
BACKGROUND CHECK REQUIRED

Connections Pathway Team – Our team serves guests of the Connections Pathway by providing materials, meals, and assistance to those looking to take their next step.

TEAMS WITH A FLEXIBLE SCHEDULE

Community Group Leaders – Our team is trained to facilitate community groups and equipped to build relationships while helping group members grow spiritually.
BACKGROUND CHECK REQUIRED

Community Group Hosts – Our team provides a safe, consistent, and welcoming space for a community group to gather.

Digital Engagement Team – Our team engages people through digital platforms including Web, App, and Social Media.

Video Production and Creative Team – Our team works to create videos and creative elements for our gatherings and for our scatter initiatives.

Scatter Coordination Team – Our team of detailed-oriented and others-aware people work behind the scenes to organize Terraforma's scatter and serve initiatives.

Marketing Team – This team researches, designs, and implements strategies to communicate Terraforma's presence in our community. We need creative people and detailed people working together.

PUTTING IT ALL TOGETHER

SOME OF MY TOP GIFTS:

- 1 - _____
- 2 - _____
- 3 - _____

AREAS OF PASSION:

- 1 - _____
- 2 - _____
- 3 - _____

THEMES FROM MY STORY:

- 1 - _____
- 2 - _____
- 3 - _____

MINISTRY TEAMS I'M INTERESTED IN:

- 1 - _____
- 2 - _____
- 3 - _____

Next Steps for Connections stepTHREE:**Complete all four steps of the Connections Pathway**

- **StepONE** – Welcome Home
- **StepTWO** – Gather to Grow
- **StepTHREE** – Discover your Design
- **StepFOUR** – Amplify your Impact

Join a Ministry Team at Terraforma

You can find join a team in the Terraforma App or on the web:

www.terraforma.church

Go deeper into your gifts, personality, and unique design

Gallup Strengths Finder: www.gallupstrengthscenter.com

DiSC - www.discprofile.com

Enneagram Institute: www.enneagraminstitute.com

Gifts, Passion, Story - www.giftpassionstory.com

Install the Terraforma App to stay connected to the movement

Get into REALM, our church management software for communication and event registrations