

Job Profile: Senior Pastor

OVERVIEW

The Bridge Church is seeking a visionary leader, teacher and shepherd to fill the role of senior pastor. Our new senior pastor has a demonstrated track record and is personable, compassionate and relational. Our new senior pastor has the ability to teach God's word using a solid biblical foundation. The teaching leads to real life transformation leading to godly committed life change. Our new senior pastor also has a passion and talent for developing staff and congregation members to be leaders actively serving in the great commission, reaching for Christ those God has strategically placed in our lives.

JOB SUMMARY

The role of the Senior Pastor is to lead the Church to accomplish its mission to build bridges for people to come to Jesus and grow in His grace. The Pastor shall lead the Congregation by teaching biblical truth, casting vision, and advancing the mission while fully complying with all by laws, core values and guiding principles defined for The Bridge Church.

RESPONSIBILITIES & DUTIES

LEADER - Leading God's People

- **Strategic leadership and planning**
 - a. Provide Christian spiritual, moral, and ethical leadership to provide for the welfare and oversight of the church.
 - b. Model servant leadership through shepherding the souls of God's people humbly, willingly, eagerly and do all of this on behalf of Jesus Christ.
 - c. Cast God's vision for our church and strategize on the execution of the church's mission. Inspire, equip, and mobilize the congregation to carry out that vision.
 - d. Lead the development of the multi-year strategic plan, with measurable goals, in conjunction with the Board of Trustees.
- **Board of Trustees (Board)**
 - a. Be accountable to the Board on the goals and ministries of the Bridge Church.
 - b. Lead Board meetings in partnership with the acting President of the Board.
- **Staff and volunteer supervision and development**
 - a. Lead church staff and volunteers to fulfill the mission and vision of the Bridge Church through hiring, mentoring, equipping and retaining the team.
 - b. Provide leadership to the staff in the design and implementation of all church ministries.

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- c. Maintain efficient and effective lines of communication with staff and lay leadership.
 - d. Collaborate with staff and lay leadership to follow up on all church needs and requests.
 - e. Lead regular staff meetings.
- **Marketing and Communications**
 - a. Maintain and coordinate regular communications to the congregation.
 - b. Maintain and coordinate regular communications with our local and global partners.
- **Financial Leadership**
 - a. Oversee decisions, with input from staff and Board, regarding all finances, facilities (building) and property while effectively delegating tasks and holding others accountable for completion.
 - b. Develop and manage the church budget.
 - c. Monitor finances, including variations from the approved budget. Regularly review with the Board with the goal of keeping the church financially healthy.
 - d. Devise a plan to manage and grow church giving.

TEACHER - Teaching God's Word

- Teach, inspire and equip the congregation to reach people God has strategically placed in their lives to come to Jesus and grow in his grace.
- Be the primary teacher, preaching the gospel in a clear and thoughtful way to inspire action and application.
- Teach from a position of love toward all from a pure conscience, a sincere faith, and a pursuit of righteousness and holiness with a solid biblical foundation.
- Collaborate with the teaching team to develop the annual teaching plan.
- Oversee, mentor and grow the effectiveness of the teaching team.

SHEPHERD - Caring for God's People

- **Shepherd our Congregation**
 - a. Provide pastoral insight and guidance to the congregation, being in tune with its spiritual health.
 - b. Provide pastoral care, counseling, and counseling resources as needed, investing time to meet with people in times of crisis.

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- c. Create an environment where all feel welcome, loved, cared for and both physically and emotionally safe.
 - d. Lead or delegate leadership of new membership and baptism classes.
 - e. Oversee the administration of the sacraments of baptism and communion.
 - f. Officiate weddings and funerals.
- **Reach our Community**
 - a. Support and grow relationships with our local and global community partners.
 - b. Collaborate with the Board, staff and congregation to increase the effectiveness of our partnerships in: 1) Humbly serving our communities; and 2) Leveraging these partnerships to draw both the leadership and clients into a loving relationship with Christ.

QUALIFICATIONS OR EXPERIENCE

- Be a leader as described in 1 Timothy 3:1-7, Titus 1:6-9 and 1 Peter 5:1-4.
- Minimum Bachelor's Degree or preferred Master's Degree from an accredited theological school or a seminary.
- 4 years pastoral service, with 2 years minimum at one location.

COMPENSATION

A flexible & market-rate compensation package that may include base salary, paid time-off, health care, retirement, continuing education, paid sabbatical, additional performance-based compensation and housing support. Package components are negotiable and can be tuned to individual needs.

APPLYING

After prayerful consideration, if the Holy Spirit is leading you to respond, please send a cover letter, resume, and sermon link to the hiring committee at searchteam@thebridgereno.com or mail to 1330 Foster Drive, Reno, NV 89509.