



*Olympia Presbytery is on a mission to foster communities
that witness to the grace, love, and welcome
offered in Jesus Christ
By nurturing a collaborative, nimble, and engaged
culture through covenant partnership with
our congregations and leaders.*

Stated Meeting of Olympia Presbytery

Thursday September 14

In person at Shepherd of the Hill Presbyterian Church 2-5 pm

Docket for the Meeting

Welcome, Land Acknowledgment, Introduction of Guests and new Commissioners
Worship and Communion led by Rev. Irvin Porter, Church of the Indian Fellowship

[W Sept 14th bulletin.docx](#)

Report from Stated Clerk (p.2-11)

[W 2023-5-20 OlyPres Minutes of Presbytery.docx](#)

[W 2023-6-15 OlyPres Special Meeting Minutes.docx](#)

[W 2023-7-6 OlyPres Special Meeting Minutes.docx](#)

[W 9.14.23 Consent Agenda.docx](#)

Financial Report (p. 12-14)

[B2A.OlyPres.08.31.2023.pdf](#)

[Financial Statement.PresbyteryofOlympia.08.31.2023.pdf](#)

Meet a delegation from the Presbyterian Church of East Africa

[UmojaInvitationSept17.jpg](#) (p.15)

Leadership Council Report including Election of Treasurer

Report from the EP SC Search Committee (p.16-25)

[2023EP-SCsearchreport.pdf](#)

[W Covenant Agreement 2023.docx](#)

Report from the Trustees about the sale of Westminster Tacoma

Reflections on the Olympia Presbytery Pentecost Art Project

Meet new clergy transferring to Olympia Presbytery

Update from the Hagar's Community Church Guide Team

Review and approve the Preamble to the Reset Proposal

[W Preamble Draft to Reset Proposal.docx](#) (p. 26-27)

Elect an AC to oversee the establishment of Sound View Camp as an independent non profit organization. [AC for Sound View 9.14.23](#) (p 28)

Minutes of the Stated Meeting of Olympia Presbytery
Saturday, May 20, 2023
Online via Zoom from 1-4 pm
Optional mini-workshops 12:15

ROLLS	See attached document
WORKSHOPS	Presbyters had the opportunity to attend these optional workshops: <ul style="list-style-type: none">• Proposed Overture to the 226th General Assembly Workshop• Reset Proposal Workshop Final• Partnering with Underground Ministries Workshop• Skyline AC Frequently Asked Questions Workshop
WELCOME	Moderator RE ErrolLynne Marsh called the meeting to order with welcome and prayer. She introduced Vice Moderator Rev Robin Crawford, TEP Rev Shari Jackson Monson, Recording Clerk Rev Lesley Blair Paine, and Rev Tammi Stampfli, Community Cultivator.
LAND ACKNOWLEDGMENT	Video from Gig Harbor with Kathryn Castle and Shari Jackson Monson acknowledged the Coastal Salish People
NEW COMMISSIONERS	Tony Reynolds introduced Christine Anderson Andrew Rayment, Westminster Olympia
QUORUM	Shari Jackson Monson declared a quorum present.
CONSENT AGENDA	The Consent Agenda was approved by unanimous consent.
PRIVILEGE OF THE FLOOR	Privilege of the floor was granted to Daniel Herron, Deanna Gemmer, NancyRose Houston and Jennifer Houston (Sound View Board) by unanimous consent.
WORSHIP	Worship and Communion from University Place Presbyterian Church was celebrated by Rev Aaron Stewart, with live music and breakout rooms. Associate Pastor Mike Moffitt was the liturgist.
ART PROJECT	Video featuring the Olympia Presbytery Pentecost Art Project was shown during worship. Rev Elizabeth Archer Klein discussed the project after worship. Presby Art Pentecost '23.pdf
BREAK	
STATED CLERK	The Consent Agenda was sent out earlier by Rev Shari Jackson Monson 5.20.23 Consent Agenda

Discussion on approving by unanimous consent and removing items from the consent agenda was referred to the Leadership Council.

TREASURER

Virginia C. Priest, Interim Treasurer, was not present but her reports were in the supplemental package.

Treasurer's Report [Treasurer's Report First Quarter 2023.docx](#)

Financial Statement [Financial Statement.04.30.2023.pdf](#)

SKYLINE

Rev Dr Martha Greene presented the report from the Skyline Administrative Commission

FAQs [Copy of FAQ re Skyline AC Report circulated 5.16.23 \(1\).pdf](#)

Guests: Michael Flynn, Coldwell Banker, and Sandy Peacock, brokers.

The short-term rental lease until the sale is completed and the purchase sales agreement are both in process. Attorneys are to review both documents.

MOTION: To instruct the Skyline AC not to sell, but to transfer, the Skyline property to Umoja.

Jennifer Slier motion Angela Chen-Miksovsky seconded.

Tammi ask to Amend motion: to add the debt as well as the transfer.

Jennifer S has accepted.

MOTION: To instruct the Skyline AC not to sell, but to transfer, the Skyline property and the debt on the property to Umoja.

Pastor Joseph Kisinga spoke.

Larry Veith called the question on the amendment. Disagrees that there is no such thing as a friendly amendment.

MOTION: To call the question to end the debate on the amendment.

(Larry)Halley B second. 42 yes 8 no motion passes.

MOTION on adding the Amendment to the motion. 40 yes 8 no

MOTION: as amended see above, second Tammi

Discussion of the AC's commission. Dexter provided. On the website.

Under AC tasks. Shari read it. Item 3 is making a recommendation about the property.

Jennifer withdrew the motion.

Diana Cheifetz **MOTION** to suspend, temporarily, the work of the Skyline AC until the pastor and session of Umoja can speak with the AntiRacial Justice Task Force and the Center for Jubilee Justice so their desires can be heard. Tom Kikpatrick seconded the motion.

BREAK

Diana agreed to withdraw her motion.

MOTION: To extend the docket until the completion of the examination of Deanna Gemmer and table all other matters on the docket until the next

called meeting, not to occur in less than two weeks. Robin Crawford made the motion, Julie Scheer Johnson seconded. 38 yes 1 no *Motion carried.*

EXAMINATION

Ordination Exam, Deanna Gemmer

Ken Sikes of COM and Moderator ErrolLynne welcomed Deanna, who read her statement of faith. [Deanna Gemmer Faith Statement \(1\) \(1\).docx](#)
There was examination and discussion on her statement.

MOTION: To approve calling Deanna Gemmer to become a Minister of Word and Sacrament in the PC(USA) and to become a member of Olympia Presbytery. 34 yes 1 no *Motion carried.*

MOTION: to approve her terms of call. [D. Gemmer 2023 Terms of Call .docx \(1\) \(1\).pdf](#)

34 yes 0 no *Motion carried.*

MOTION: Approve AC for the ordination service.

[D. Gemmer Arrangements for Ordination Final.docx](#)

Service 6/24/23 at Summit Ave in Bremerton.

34 yes 0 no motion carries.

We dismiss the PNC from service with thanks and with a prayer by Pastor Susie Beil of Summit Avenue, Seattle Presbytery.

ADJOURNMENT

MOTION: to adjourn the meeting after prayer by Rev Dexter Kearny. Motion by RE Phyllis Smith and second by Rev Liz Kearny by consent at 4:45 pm

Respectfully submitted by Lesley Blair Paine, Recording Clerk 20 May 2023

Olympia Presbytery
Special Meeting Minutes
2:00 pm, June 15, 2023
Held in person at
University Place Presbyterian Church

ROLL/ATTENDANCE	Attached.
CALL TO ORDER	A quorum being present at the meeting was called to order by the Moderator, ErrolLynne Marsh, at 2:03 pm.
WELCOME	Moderator ErrolLynn Marsh and Vice-Moderator Robin Crawford.
RECOGNITION	Recognition of Rev. Shari Monson regarding her Doctorate of Ministry Graduation.
OPENING PRAYER	The opening prayer was offered by Rev. Aaron Stewart.
LAND ACKNOWLEDGEMENT	Presented by Moderator ErrolLynne Marsh.
FIRST TIME COMMISSIONERS	Introduction and welcome of first-time commissioners.
ADOPT AGENDA	There being no objections, the agenda was approved in the form of this docket.
FLOOR PRIVILEGES	The Moderator granted speaking privileges to non-members Daniel Herron, Pat Walton, Rev. Heather James, and Nancy Rose without objection.
RESET PROPOSAL FIRST READING	The Moderator turned the Moderator role over to Rev. Robin Crawford for presentation of the first reading of the Reset Proposal (Provided for review. Attached hereto). Nisqually Land Trust Financial Report. Presented by Rev. Barlow Buescher (HR). Informational Questions. Questions were taken from the floor. At the conclusion of the question session the Moderator resumed the Chair.
LEADERSHIP COUNSEL REPORT	Draft Finance and Mission Analysis presented by Rev. ErrolLynne Marsh. Report on Financial Stability and Mission Opportunities (Provided for review. Attached hereto).
SKYLINE AC REPORT	Presented by Rev. Martha Greene, AC Moderator. Skyline AC and Trustees report (Provided for review. Attached hereto). Rev. Joseph Kinsang'a of Umoja PC was

invited to speak on the matter. With assistance from Willie Kabucho, Umoja PC Clerk of Session, Rev. Kinsang'a read a letter from the Umoja Session, dated May 22, 2023, REF: SKYLINE PROPERTY OFFER ACCEPTANCE (**Attached hereto**).

Rev. Greene noted for the record that the Session of Umoja PC has agreed to full-time pay for Rev. Kinsang'a. The brokers, Michael Flynn and Sandy Piha, were invited to speak to the terms of the agreement. Rev. Robin Crawford presented the following motion on behalf of the Board of Trustees.

MOTION: To approve the sale of the Skyline property to Umoja Presbyterian Church with the following terms:

Financing	Seller Financing
Type	25-year Fixed Rate Mortgage
Down Payment	\$1,000.000
Balance to Finance	\$1,000.000
Interest Rate	3.0% per annum
Monthly Payments	\$4,742.11

APPROVED (Unanimous)(*The motion being presented by the Board of Trustees, no second was required*).

A RESOLUTION to dissolve the AC with the thanks and gratitude of the presbytery was **APPROVED by UNANIMOUS CONSENT**.

A RESOLUTION to designate Rev. Shari Monson to execute all sale documents regarding the Skyline sale in her role as Stated Clerk was **APPROVED by UNANIMOUS CONSENT**.

BREAK

3:24 to 3:33

OVERTURE TO GA 226 Presentation by Rev. Robin Crawford, Rev. Dexter Kearny, and David Ammons (RE)(With contribution by Rev. Julie Johnson, not present). First reading of the Proposed Overture to 226th General Assembly Proposed Overture to 226th General Assembly.

Record of Session referrals.

Informational questions. Informational questions were taken from the floor.

Further questions can be directed to David Ammons (Overture and letters from sessions provided for review. **Attached hereto**).

EP/SC SEARCH

Executive Presbyter/Stated Clerk Search Team update presented by Rev. John Asher. The team is comprised of: Kathy Marshall, Guy Warren, Aaron Stewart and Garrett Stormer. They have collected their first round of applicants from a

variety of sources. They are encouraged by the applicant pool. They will meet next week to start the process of selecting interviewees.

NOTICE OF SPECIAL MEETING Thursday, July 6, 2023, at 2:00 pm at Westminster PC.

ADJOURNMENT A MOTION: To adjourn was **APPROVED** by **UNANIMOUS CONSENT**.

The meeting was closed in prayer by Moderator ErrolLynne Marsh at 4:10 pm

Attested: Glen Ferguson, Associate Stated Clerk JP

Attachments:

1. [Roll/Attendance](#)
2. [Reset Proposal](#) first reading
3. [Leadership Council Finance and Mission Analysis](#)
4. [Skyline AC Report](#) FAQ and Motion
5. [Skyline Letter of Acceptance from Umoja](#)
6. [Proposed Overture to 226th General Assembly](#) first reading

Olympia Presbytery

Special Meeting Minutes

2:00 pm, July 6, 2023

Held in person at

Westminster Presbyterian Church in Olympia

ROLL/ATTENDANCE	will be attached.
CALL TO ORDER	A quorum being present at the meeting was called to order by the Moderator, ErrolLynne Marsh, at 2:07 pm.
WELCOME	Moderator ErrolLynn Marsh
OPENING PRAYER	The opening prayer was offered by Rev. Robin Crawford.
LAND ACKNOWLEDGEMENT	Presented by RE Elaine Wick, member of the Cowlitz tribe
FIRST TIME COMMISSIONERS	Introduction and welcome of first-time commissioners.
ADOPT AGENDA	There being no objections, the agenda was approved in the form of this docket.
FLOOR PRIVILEGES	The Moderator granted speaking privileges to non-members Daniel Herron, Alvin Shim (Underground Ministries), Haley Ballast (Seattle Presbytery), Rick Ufford-Chase (Guest viewing online via _____), Geoffrey Browning(visiting from San Jose Presbytery) without objection.
RESET PROPOSAL SECOND READING	The Moderator turned the Moderator role over to Rev. Robin Crawford for presentation of the second reading of the Reset Proposal (Provided for review. Attached hereto).

Overview of the Reset Proposal. Presented by RE Pam Anderson.

MOTION: to approve the Reset Proposal.

APPROVED (Unanimous)(*The motion being presented by the Reset Committee, no second was required*).

MOTION: to appoint an AC was deferred indefinitely.

APPROVED (Unanimous)

MOTION: to appoint a small task force to include to Presbytery moderator and 3-4 others, and tasked with writing a preamble to the Reset document to provide a theological, scriptural and confessional context for the Reset proposal.

APPROVED (Unanimous)

At the conclusion of the question session the Moderator resumed the Chair.

HAGAR'S GUIDE TEAM The Moderator invited Rev. [Haley Ballast](#), Alvin Shim, Rev. Deanna Gemmer,
MOU UNDERGROUND and Rev. Barb Schatz made a report about the role of Underground Ministries in
MINISTRIES equipping teams of people who support the reentry of an individual.

BREAK **2:55 to 3:15**

OVERTURE TO GA 226 Second reading of the Proposed Overture to 226th General Assembly Proposed
SECOND READING Overture to 226th General Assembly. Personal reflections on the overture
offered by Rev. Dexter Kearny, David Ammons (RE), Rev. Julie Johnson, and Rev.
Robin Crawford.

MOTION: to approve the Overture to GA 226.

APPROVED

NEW BUSINESS Interest in a fellowship day at South Beach was gauged.

ADJOURNMENT **A MOTION:** To adjourn was **APPROVED** by **UNANIMOUS CONSENT**.

The meeting was closed in prayer by Moderator ErrolLynne Marsh at 4:30 pm

Attested: Shari Jackson Monson, Stated Clerk

Attachments:

1. [Roll/Attendance](#)
2. [Reset Proposal](#) second reading
3. [MOU with Underground Ministries](#)
4. [Proposed Overture to 226th General Assembly](#) second reading

Consent Agenda for September 14, 2023
The Stated Clerk reports the following activities of the Presbytery

Commission on Preparation for Ministry

At its June 14, 2023 meeting the Commission on Preparation for Ministry:

- Approved TE Jennifer Swier and RE Kevin Krueger as readers for the 2023 Ordination Exams, with alternates being RE Isaac Jung and TE Mike Moffitt;

Commission on Ministry

MEMBERSHIP CHANGES:

1. (April 26, 2023) Transferred **Rev. Joyce Emery** to Cascades Presbytery. Joyce is now pastor at East Woods PC in Vancouver WA
2. (April 26, 2023) Approved transfer of **Rev Laura Nile Tuell** from Cascades Presbytery. Laura and her family are relocating to Tacoma.
3. (August 23, 2023): Approved transfer of **Rev. Debra Baker** from San Jose Presbytery as Honorably Retired.
4. (August 23, 2023): Approved transfer of **Rev. Rebecca Blackwell** from Cherokee Presbytery as Honorably Retired
5. (August 23, 2023): Approved transfer of **Rev. Jo Ann Staebler** from National Capital Presbytery as Honorably Retired.

TERMS OF CALL (Installed) or TERMS OF SERVICE (Temporary):

1. (March 16, 2023): Approved the Temporary Pastoral Agreement between **Lakewood and Rev. Tom Paine** (for all of 2023) with the following compensation based on half-time service:

Total: \$33,538

Salary:	\$22,773
Housing & Utilities:	\$9,265
Auto/Mileage Allowance	\$1,500
Annuity and Board of Pensions	\$4,186

2. (May 24, 2023): Approved the Temporary Pastoral Agreement between **Hagar's and Rev. Deanna Gemmer** with the following compensation based on full-time service:

Salary and Housing	\$57,000
Full Medical/Pension dues	\$22,230

Dental	\$ 1,061
Reimbursable expenses	
Mileage	\$ 1,500
Professional Expense	\$1,000
Continuing Education	\$3,500

Vacation 5 weeks, Study leave 2 weeks

- (June 28, 2023): Approved the Designated Pastor Covenant between **Lakewood and Rev. [Laura Nile Tuell](#)** (July 30, 2023 to _____ with COM annual review) with the following compensation based on full-time service:

Salary and Housing	\$70,000
SECA offset	\$ 5,355
Full medical/pension dues PC USA Board of Pensions	
Reimbursable Expenses	
Mileage	\$2,000
Continuing Education	\$1,500
Professional Expenses	\$2,500
Initial Moving	\$5,000
Technology	\$1,300

Vacation 5 weeks including 5 Sundays, Study Leave 2 weeks. Three month sabbatical with full pay after 6 years full time work.

COM MEETING HIGHLIGHTS

May [05242023 Highlights of COM](#)

June [062823 COM HighlightsFINAL.docx](#)

Hagar's Guide Team

May [05.08.2023 AC Report](#)

Leadership Council

May [Minutes of 5.423 Leadership Council meeting.docx](#)

June [LC Minutes 6.1.23.docx](#)

August [LC Notes, August 3, 2023.docx](#)

Personnel Committee

May [Minutes of the Personnel Committee May 2023.docx](#)

June [Minutes of the Personnel Committee June 2023.docx](#)

August [Minutes of the Personnel Committee August 2023.docx](#)

Presbytery of Olympia
Actual to Budget
August 2023

09/08/23

Cash Basis

	Aug 23	Budget	Jan - Aug 23	YTD Budget	Annual Bud...
Ordinary Income/Expense					
Income					
5000 · Per Capita Revenue					
5001 · Per Capita Mission Support	12,137.33	16,762.50	111,564.98	134,100.00	201,150.00
Total 5000 · Per Capita Revenue	12,137.33	16,762.50	111,564.98	134,100.00	201,150.00
5010 · Mission Revenue					
5031 · Presbytery Ministry Support	2,913.96	3,083.33	19,208.30	24,666.68	37,000.00
Total 5010 · Mission Revenue	2,913.96	3,083.33	19,208.30	24,666.68	37,000.00
5300 · Other Revenue					
5327 · Investment/Interest Income	913.28	137.50	1,003.66	1,100.00	1,650.00
5333 · Misc Revenue	0.00		30.25		
5345 · Yr End Loss - Liquidate Assets	0.00	0.00	0.00	9,198.04	13,796.42
5352 · Registration	57.04		57.04		
Total 5300 · Other Revenue	970.32	137.50	1,090.95	10,298.04	15,446.42
Total Income	16,021.61	19,983.33	131,864.23	169,064.72	253,596.42
Gross Profit	16,021.61	19,983.33	131,864.23	169,064.72	253,596.42
Expense					
6000 · Per Capita Expenditures					
6003 · Synod Per Capita	0.00	0.00	980.75	1,004.75	1,004.75
6005 · GA Per Capita	3,220.13	3,302.21	25,761.04	26,417.71	39,626.55
Total 6000 · Per Capita Expenditures	3,220.13	3,302.21	26,741.79	27,422.46	40,631.30
6200 · Leadership Council Expenditures					
6206 · Presbytery Meetings	0.00	166.66	588.32	1,333.36	2,000.00
6214 · Moderator Training	0.00	100.83	0.00	806.68	1,210.00
6266 · LC Committee Expenses	72.92	0.00	538.63	0.01	0.01
Total 6200 · Leadership Council Expenditures	72.92	267.49	1,126.95	2,140.05	3,210.01
6300 · Presbytery Committee Programs					
6304 · Personnel Committee Expenses	213.32	41.66	1,528.19	333.36	500.00
6310 · Commission on Ministry (COM)					
6312 · COM Support of Clergy	0.00	83.33	200.00	666.68	1,000.00
6318 · COM Committee Expenses	237.97	125.00	744.11	1,000.00	1,500.00
6319 · COM MissionInsight Subscription	138.98	139.00	1,111.84	1,112.00	1,668.00
Total 6310 · Commission on Ministry (COM)	376.95	347.33	2,055.95	2,778.68	4,168.00
6330 · Committee Mileage	0.00	20.83	253.49	166.68	250.00
Total 6300 · Presbytery Committee Programs	590.27	409.82	3,837.63	3,278.72	4,918.00
6400 · Administrative Expenditures					
6403 · Computer/Telephone	592.03	308.33	3,524.44	2,466.68	3,700.00
6409 · Welcome New Pastors	0.00	41.66	0.00	333.36	500.00
6415 · Miscellaneous	0.00	0.00	0.00	0.01	0.01
6418 · Supplies/Printing/Postage	54.53	83.33	425.27	666.68	1,000.00
6419 · Online Payment Processing Fees	7.92	0.00	60.80	0.01	0.01
6427 · Office Rent	250.00	250.00	2,000.00	2,000.00	3,000.00
6430 · Financial Fees	37.49	47.08	312.04	376.68	565.00
6438 · Technology for New Hires	0.00	250.00	431.99	2,000.00	3,000.00
Total 6400 · Administrative Expenditures	941.97	980.40	6,754.54	7,843.42	11,765.02
6500 · Personnel Expenses					
Payroll Expenses					
6510 · Payroll Taxes	339.62	453.63	2,232.49	3,629.04	5,443.56
6520 · FSA Administrative Expense	0.00	3.96	3.90	31.68	47.52
Payroll Expenses - Other	1.93		1.93		
Total Payroll Expenses	341.55	457.59	2,238.32	3,660.72	5,491.08

Presbytery of Olympia
Actual to Budget
August 2023

09/08/23

Cash Basis

	Aug 23	Budget	Jan - Aug 23	YTD Budget	Annual Bud...
6578 · EP/SC					
6580 · Salary	2,863.92	2,863.92	22,911.36	22,911.36	34,367.04
6581 · Housing	4,250.00	4,250.00	34,000.00	34,000.00	51,000.00
6582 · Pension	604.68	604.68	4,837.44	4,837.44	7,256.16
6583 · Dental	85.44	85.42	683.52	683.32	1,025.00
6584 · Health	2,063.04	2,063.00	16,504.32	16,504.00	24,756.00
6585 · Disability	106.71	106.71	853.68	853.68	1,280.52
6595 · SECA	540.79	540.78	4,326.32	4,326.24	6,489.36
6598 · Vision Eyewear	7.69	7.75	61.52	62.00	93.00
Total 6578 · EP/SC	10,522.27	10,522.26	84,178.16	84,178.04	126,267.08
6593 · Administrative Personnel					
6570 · Recording Clerk Salary	54.50	227.08	1,482.40	1,816.64	2,724.96
6586 · Administrative Coordinator Wage	2,204.50	2,559.08	10,309.11	20,472.64	30,708.96
6587 · Financial Coordinator Wage	2,302.88	1,378.58	10,712.89	11,028.64	16,542.96
6597 · StatedClerkJudicial Process	0.00	109.00	972.83	872.00	1,308.00
Total 6593 · Administrative Personnel	4,561.88	4,273.74	23,477.23	34,189.92	51,284.88
Total 6500 · Personnel Expenses	15,425.70	15,253.59	109,893.71	122,028.68	183,043.04
6600 · Professional Expenditures					
6603 · EP/SC Prof Expenses & Travel	351.73	250.00	2,162.34	2,000.00	3,000.00
6607 · EP/SC Training/Continued Educat	521.80	333.33	3,994.75	2,666.68	4,000.00
Total 6600 · Professional Expenditures	873.53	583.33	6,157.09	4,666.68	7,000.00
7020 · Taxes/Levies/Insurance					
7022 · Property Tax	0.00		46.49		
7026 · Property Insurance	0.00	0.00	1,949.70	2,271.78	3,029.04
7028 · Other License Fees	0.00	0.00	0.00	0.01	0.01
Total 7020 · Taxes/Levies/Insurance	0.00	0.00	1,996.19	2,271.79	3,029.05
Total Expense	21,124.52	20,796.84	156,507.90	169,651.80	253,596.42
Net Ordinary Income	-5,102.91	-813.51	-24,643.67	-587.08	0.00
Net Income	-5,102.91	-813.51	-24,643.67	-587.08	0.00

Presbytery of Olympia
Financial Statement
August 31, 2023

ASSETS

Checking Account	\$175,512
Investment Accounts (Unrestricted & Temp Restricted)	\$1,268,092
Investment Accounts (Temporarily Restricted)	\$1,840,577
Investment Accounts (Permanently Restricted)	\$982,814
	<u>\$4,266,996</u>

LIABILITIES & EQUITY

Operating Cash on Hand	\$45,905
Unrestricted Funds	\$253,868
Temporary Restricted Funds	
Opportunity Grants	\$55,000
Contingency Funds	\$40,806
Emergency Funds	\$124,132
Undesignated Mission	\$5,284
Skyline Proceeds	\$715,393
Presbytery Hunger	\$7,790
Presbytery Peacemaking	\$8,654
Temporary Restricted Funds	
Nisqually Land Trust	\$1,661,134
Westminster, Tacoma Funds	\$158,371
COM Ministry Funds	\$9,780
CPM Ministry Funds	\$168,039
Various Other Restricted Funds	\$141,050
Permanently Restricted	\$871,791
	<u>\$4,266,996</u>



UMOJA PRESBYTERIAN CHURCH TACOMA - WA



THE MINISTER, SESSION IN CONJUNCTION WITH THE DEVELOPMENT COMMITTEE

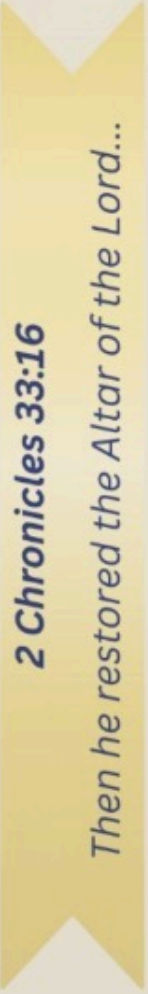
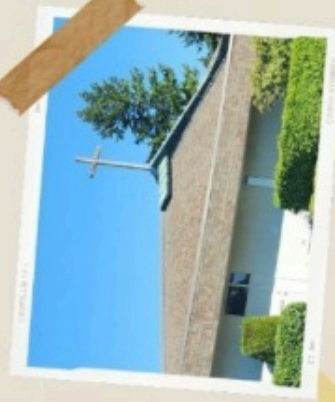
Cordially invites you

PRESBYTERY OF OLYMPIA

To a Sunday Dedication Service of our New Sanctuary on September 17th, 2023, starting at 1:00 pm

Presiding guests

PCEA 23RD General Assembly Officials



2 Chronicles 33:16

Then he restored the Altar of the Lord...

Your prayers and presence will be highly appreciated.

Address 6301 N Westgate BLVD, Tacoma WA 98406

**THE SEARCH FOR THE
OLYMPIA PRESBYTERY**

**EXECUTIVE
PRESBYTER/
STATED CLERK**



PREPARED BY

The Executive Presbyter/Stated Clerk Nominating Committee for
the Olympia Presbytery



The Process

The Executive Presbyter/Stated Clerk Nominating Committee for the Olympia Presbytery held its first meeting on January 25, 2023. The Olympia Presbytery elected Rev. John Asher, Elder Kathy Marshall, Rev. Mark McHugh, Rev. Aaron Stewart, Rev. Garret Starmer, and Elder Guy Warren to this committee. Kathy and John were elected co-moderators at this first meeting. Resources were identified to assist with the search and the committee began discussion on completion of the Ministry Information Form (MIF).

The committee met weekly through the beginning of March and as needed in the following months. It established an initial timeline and completed the MIF, which was approved by Leadership Council and published on Church Leadership Connection (CLC) on March 20, 2023. All committee members completed training on uncovering unconscious bias in recruitment and interviewing. Guided by recommendations from the Personnel Committee, the group discussed bias from prior experiences with possible candidates. Each member read the Mission and Vision Design Team report and completed a survey on desirable leadership competencies.

Once the MIF was posted, the committee established additional recruitment opportunities, which included publication in CLC, an advertisement in Presbyterian Outlook, an advertisement with the Covenant Network, publication on the Olympia Presbytery website, posting on three related Facebook groups, and outreach to the Synod and Presbytery leadership within the Synod.

The committee developed a set of supplementary questions to be sent to each candidate for response in writing. A deadline for applications was set at May 15, with the deadline for receiving a response to the supplementary questions of May 29. Ten applications were received by the deadline from throughout the United States, including the east coast, the Midwest, and closer to home. Most of these came through CLC, but some were from referrals from other Presbytery Executives. Eight applicants completed and submitted the supplementary questions.

Committee members first read and scored the supplementary question responses for each applicant without knowledge of the applicant. Then the identifiable information received from each applicant was sent to the committee for further review and ranking. The committee met on June 6th to discuss rankings and identify individuals to interview via Zoom. Five applicants were selected, and those interviews happened on June 21 and 22. The committee met next on July 5th and unanimously agreed on one candidate to interview in-person. That interview happened on July 12th and the candidate was notified of her nomination that evening.

Timeline

First meeting
January 25

Leadership
Council approves
timeline
March 20

Application
deadline
May 15

Supplemental
questions due
May 29

10 applicants

5 applicants
interviewed
June 21-22

Committee met
July 5 to narrow
field

Final interview
July 12 resulting
in nomination



Our Candidate

We are so excited to present Rev. Dr. Shari Jackson Monson as our candidate for the Executive Presbyter/Stated Clerk of the Olympia Presbytery. Shari was far and above the unanimous choice for each committee member. Listen to why Shari stood out for all of us:



“After a national search that involved several interviews with a variety of candidates from across the country, each of whom offered a variety of important gifts and unique skills, Rev. Shari Jackson Monson was clearly the top candidate for the EP/SC role. Shari’s ability to offer a hopeful vision for the future of Olympia Presbytery was unmatched by other candidates. She was realistic about the challenges facing the Presbytery, but peerless in her ability to cast a vision for the Church that was invigorating, fresh, and dynamic. Under Shari’s capable leadership and Spirit-filled discernment, I believe that Olympia Presbytery’s best days of ministry are still ahead!”

Rev. Mark McHugh
Harrison Square Presbyterian Church

“Shari brings a great balance of realism and hope to the Olympia Presbytery. As I reviewed the desired leadership competencies we chose at the beginning of our search, Shari is stellar in so many of them – Hopeful, Communicator, Change Agent, Strategy and Vision, Bridge Builder, Advisor. Her wide range of experience, skills, and passion was simply unmatched.”

Elder Kathy Marshall
Westminster Presbyterian Church, Olympia

Committee Members

Rev. John Asher

Elder Kathy Marshall

Rev. Mark McHugh

Rev. Aaron Stewart

Rev. Garret Starmer

Elder Guy Warren



Education

Doctor of Ministry

Organizational
Leadership
*Seattle
University*

-

Master of Divinity

*Fuller
Theological
Seminary*

-

Post-graduate

international
relations
*Jawaharlal
Nehru University*

-

Master's degree

international
affairs
Drew University

-

Bachelor's degree

Political science
and European
studies
*Seattle Pacific
University*



“In selecting the individual for this position, I know that the Presbytery has been through some difficult times and that they are likely to continue for a bit. I am confident that disagreements on a variety of issues will be a major part of those difficulties. Our leaders will need to be able to effectively communicate and work with individuals on all sides of those disagreements, or the problems will become worse. In listening to Shari’s conversations with us and in reviewing the materials she presented, I was confident that she would be best in meeting that need. I also was looking for individuals who I thought could best meet the regular challenges of mid-council leadership and Shari was best shown for that need as well.”

Elder Guy Warren
Westminster Presbyterian Church, Chehalis

“Shari was clearly the outstanding candidate for this position and demonstrated this in a variety of ways, including through the breadth and depth of her wise and knowledgeable responses to our questions. She showed her depth understanding of the role of a Presbytery Executive (and growing understanding of the role of Clerk) and the importance of both leading and collaborating with Presbytery members and their churches. As an Interim Pastor and Executive Presbyter, she appreciates the sea-change to our congregations and understands the challenges of the local congregation and of its leaders, both Pastors and Ruling Elders. She also has a strong sense of how the Presbytery can help negotiate the many complexities of these changes, including collaborating with other Presbyteries and Executive leaders as well as working with legal experts (when needed). Her recently completed Doctor of Ministry thesis offers an informed foundation for supporting Pastors and congregations. As an Olympia Presbytery Honorably Retired Teaching Elder (2018), I haven’t been involved in Presbytery very much given COVID and other situations and therefore didn’t know or work with Shari. In reading applications and interviewing five individuals (including Shari), Shari’s expertise and experience was remarkable, and it became more than apparent that she was an excellent fit for this position.”

Rev. Garret Starmer
Honorably Retired

“It’s been a privilege to see the growing clarity in our committee as we learned more about Shari. She is a dynamic servant of Christ, as shown in her unique blend of traits and skills. She communicates hope with realism, clarity with openness, and grace with good judgement. Her spiritual maturity equips her well for the continuing challenges and opportunities of Olympia Presbytery. In comparison with other candidates, she was able to speak from experience, offer grounded solutions, and show an investment that reflected a heart called to mid-council ministry. For all these reasons, I’m excited to have her leading us into the next chapter for our presbytery.”

Rev. John Asher
Shepherd of the Hill Presbyterian Church, Puyallup



“It’s with joy we present Rev. Dr. Shari Monson as our candidate for EP/SC of Olympia Presbytery. I’m proud of our work and the discernment that was involved in getting to this nomination. Shari, quite simply, blew us away. Not only with her education and leadership experience, which is exemplary, but with her hopeful vision for the work we must do as a presbytery. Equal parts pastor and prophet, she comes with capacity to care for our presbytery while leading us to face the challenges ahead. Through this journey we grew to appreciate her spiritual maturity, depth of insight, leadership courage, winsomeness and creativity. And as such, Shari is the adaptive leader we need for such a time as this.”

Rev. Aaron Stewart
University Place Presbyterian Church, University Place



Past experience includes:

Current
Transitional
Executive
Presbyter and
Stated Clerk,
Olympia
Presbytery

-
Transitional
pastor and head
of staff at five
different
churches in
Washington
State

-
12 years as the
Minister of
Missions and
Operations at
Chapel Hill
Presbyterian
Church

See final pages for Shari’s Statement of Faith



Who is Shari Jackson Monson?

Rev. Dr. Shari Jackson Monson has served as the Transitional Executive Presbyter and Stated Clerk for the Olympia Presbytery since April 2021. Throughout her career she has felt a deep call to help churches and nonprofit organizations transition to new practices and leadership. In 2020 she started her own coaching and consulting firm called “Interim by Design”, helping pastors and churches experiencing leadership transition and adaptive change.

Shari recently received her Doctor of Ministry, Organizational Leadership from Seattle University, has a Master of Divinity from Fuller Theological Seminary, completed post-master’s studies in international relations at Jawaharlal Nehru University, and has a master’s degree in international affairs from Drew University. She has a bachelor’s degree in political science and European studies from Seattle Pacific University. She has served as transitional pastor and head of staff at five different churches in Washington State and spent 12 years as the Minister of Missions and Operations at Chapel Hill Presbyterian Church. Shari is currently Board President for the Thai Christian Foundation and served for 10 years on the board of directors for Medical Teams International.

Shari currently lives in western Washington with her husband Craig, their young adult son, and adorable dog Theo. Their daughter serves in the state government. Shari and Craig met in Alaska while working for a cruise line. He ran a fine dining restaurant, and she led tourists on adventures. They love hosting gatherings with friends and family that include lingering over meals, playing games, and simply enjoying one another’s company.

In recent years Shari and Craig have become involved in state and local campaigns. Ages ago Shari lived in Washington DC as an intern in the Reagan White House. No one in DC seemed to care that Shari had not voted for Reagan! If she is nostalgic for anything, it might be for bipartisanship-ism.

Shari's Statement of Faith

I believe God is one: eternal, holy, and triune; traditionally called Father, Son, and Spirit. Together, they created all that does exist whether seen or unseen, material or spiritual. Through love, God maintains a multitude of relationships with humanity. I experience God in mystery, awe, wonder (and in ordinary gardens); places that stir longings of life met only in the divine.

I believe Jesus Christ, God's eternal Son, abandoned heaven, became incarnate, lived a sinless life, loved friend and foe, fulfilled the law and the prophets through incarnation, death, resurrection, and longs for us to see it so. Jesus' death on the cross and his resurrection established divine order over evil, sin, life and death, ushering in a grace-saturated age. Now, all humanity is invited to preview God's story written in Jesus' redeeming love. A disciple of Christ seeks truth, serves others, welcomes mystery, is invited into peace in the midst of chaos, pain, circumstances, and is offered of abundant joy. Life in Jesus offers daily strength, a source for global reference, an inspiration and mystery that guides life and delights my soul.

I believe the Spirit is eternally one with the Father and Son. Spirit's presence is comfort and counsel to all connected with Christ, who seek a life of faith. God's Spirit is experienced personally and corporately in worship, prayer, sacrament, confession, discernment, healing, in grappling with Christian Scripture, and through service to others. The Spirit inspired the written Word of God, known as the Jewish/Old and Christian/New Testaments. Scripture is God's story and serves as humanity's completely reliable source of truth and guidance for life.

I believe Jesus Christ is the head of the church, the body of Christ. All who are united in Christ are members. The church is the primary means for accomplishing God's mission to the world. I believe that the church is called to glorify God in worship, to invite, nurture, and mature disciples, proclaim the Word, administer the sacraments, and to serve the needs of a groaning earth and its inhabitants. I have found that when the whole of the gospel is lived authentically, a watching world is curious. When the church works, it is an irresistible force that attracts those who seek life, truth, hope, beauty, and meaning. A healthy church challenges the skeptic, counters evil, and demonstrates truth in love to places and positions of power. This influence calls for generous measures of wisdom and humility, resilience and peace. The longer I am in the church the more grateful I am for its history – good, ill, strong or weak.

Statement of faith, continued

I possess a profound hope for the future of Christ's church.

Christians, corporately and individually, are called to the stewardship of God's creation through vocation in church, families, the public square, the marketplace of commerce, culture, science, and the development of ideas. This work is the human expression of God's creative and redemption purposes played out in history. Rest is the reward of our trust in God's provision.

My vocational call is to provide pastoral encouragement to the clergy, elders, congregations, staff, and new worshiping communities of Olympia Presbytery that share in our common mission to foster communities that witness to the grace, love, and welcome offered in Jesus Christ by nurturing a collaborative, nimble, and engaged culture. I hold a clear-eyed understanding of the adaptive challenges facing the PC (USA) and with my colleagues I will endeavor to impact the culture and polity that shape these challenges. I delight in building positive collaborative relationships with and ministry alongside persons of all genders, sexual orientations, ages, races, ethnicities, and worldly conditions. I value theological agility.

PRESBYTERIAN CHURCH (U.S.A.) **Covenant Agreement** for: Rev. Dr. Shari Monson

The Presbytery of Olympia, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit, as one whose service will be profitable to the spiritual interests of our ministry and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, **Rev. Dr. Shari Jackson Monson**, to undertake the office of EXECUTIVE PRESBYTER/STATED CLERK of this Presbytery, beginning **October 1, 2023**, promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That you may be free to devote FULL-TIME to ministry among us, we promise and obligate ourselves to pay you:

	<u>Yearly</u>
A. Cash salary	\$41,894
Housing allowance	\$53,000
SECA Offset	\$ 7,106
B. Full Medical/Pension dues to the PC(USA) Board of Pensions	
• Medical will be provided to you and your family.	
• Pension, Death & Temp + Long Term Disability benefits will also be provided.	
• Dental and Vision Eyewear will be provided.	
	\$37,347/year
C. Reimbursable expenses:	
Auto/Travel/hospitality	\$8,000/year
Continuing Education	\$1,500/year
Home Office expense	\$ 500/year
First year only – home office set up	\$5,000
D. Continuing Education/Study Leave/Vacation: Per Presbytery minimum, two weeks study leave, and four weeks’ vacation will be granted, and will be revised as the minimum is revised. (Note: Participation in denominational or ecumenical training, conferences, or gatherings, as approved by the Leadership Council, does not constitute study leave.)	

Preamble to the Reset Proposal of Olympia Presbytery and the Native Tribes of Puget Sound

As PC(USA) Presbyterians and Olympia Presbytery we are part of the Body of Christ and called to a different way of looking at the world. We are committed to following Jesus and to ask for guidance from scripture, the Book of Order, the Book of Confessions, and our collective theological understanding of these resources. After many years of damage, how should we interpret these resources so that reconciliation and allyship can happen now?

The PC(USA) and Olympia Presbytery have denounced cultural and economic damaging policies such as the Doctrine of Discovery and church administered native schools that emphasized “kill the native and save the man.”

How can we learn from our mistakes and take a different path with the NW Indigenous tribes on which all our property rests? As we take special action especially with the Soundview property, how can we steward this land that was taken?

The bible emphasizes the concept of stewardship. Genesis 1:26-31 and Psalm 24:1 stress humanity’s responsibility for care and protection of the earth. Recognizing that Indigenous peoples have a deep and spiritual connection to the land and their harmonious relationship with nature, as Christians in America, we can learn from Indigenous people to better steward the land as laid out in scripture.

Biblical justice and equity also play a part in all our decision making. In Psalm 33:4-5 and Micah 6:8 it is made clear that we, as followers of Jesus, are to use our resources where possible to allow justice to “flow down like streams of living water” (Amos 5:24). Leviticus 25 and Jesus in Luke 4:18-19 emphasize the Year of Jubilee as an act of justice to return land that was taken. The Year of Jubilee is built upon God’s justice by providing rest and restoration for people and the land.

In Matthew 25, Jesus says “if you have done it to the least of these you have done it to me.” It is incumbent upon the church and the Presbytery of Olympia to seek reconciliation and to become allies with Indigenous peoples.

Addressing historical injustices is an act of righteousness which promotes healing of broken relationships.

In the Confession of 1967 (Part III, 9.53- 9.56), we acknowledge the church's responsibility to address social issues and work for justice. It calls for the recognition of the rights and dignity of all. Considering this confession, the Church is called to engage in the restoration of land to the indigenous people as an act of solidarity.

In the Belhar confession of 1968 we are challenged to confront racism and racial divisions:

Point 4- "that the church as the possession of God must stand where the Lord stands, namely against injustice and with the wronged; that in following Christ the church must witness against all the powerful and privileged who selfishly seek their own interests and thus control and harm others."

This point affirms the unity of all believers and the church's obligation to pursue justice, healing, and reconciliation. Restoration of land to the indigenous people is a tangible expression of the commitment to address the historical oppression and promote racial reconciliation.

Theological principles, as noted in Genesis above, are that we are all Imago Dei of the Creator God, endowed with inherent dignity and worth. Recognizing the intrinsic value of Indigenous peoples and their connection to their ancestral lands, it is essential to restore the land as an affirmation of their dignity and the sanctity of their cultural heritage.

The Christian faith emphasizes the communal aspect of human existence. Restoring land to the indigenous peoples acknowledges their communal identity, their interdependence with the land and their right to self-determination as distinct cultures. It affirms the importance of communal harmony and respects the diverse expressions of faith and spirituality.

Therefore: we the Olympia Presbytery affirm the moral and spiritual obligations to seek restitution and allyship. We aspire to promote healing, foster unity, and restore the dignity and rights of the Indigenous peoples by building a more just and inclusive society and offer this Reset Proposal at a step in that direction.

From Pam Anderson on behalf of the Sound View Task Force

Motion: to form an Administrative Commission to finalize Articles of Incorporation and Bylaws for a not for profit entity to operate Sound View Camp and Retreat Center in accordance with the proposal approved by Presbytery on July 6, 2023.

The duties of the AC include:

- 1. to file as a not- for-profit corporation in Washington State*
- 2. to apply for federal 501(c)(3) status*
- 3. to draft agreements formalizing the relationship between the Presbytery of Olympia and the 501(c)(3)*
- 4. in collaboration with the Leadership Council and Sound View Board, name the first slate of Directors for the new corporation.*
- 5. to report to the presbytery at the November stated meeting, and*
- 6. To endeavor to complete all aspects of the charge outlined here by year end 2023.*

To accomplish this work, the Administrative Commission is empowered to hire consultants and attorneys as it deems prudent, using funds from the proceeds of the sale of the easement to the Nisqually Land Trust.

The nominees are:

- Barlow Buescher, Retired Pastor
- Pam Anderson, Elder at The United Churches
- Ron Marshall, Elder Longview Presbyterian Church
- David Ammons, Elder, Westminster Presbyterian Church, Olympia
- David Alger, Retired Pastor