

Leading Through: 3 Essentials for Navigating Uncertainty

By Andy Stanley
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We have been challenged to lead through...

A **pandemic** combined with an economic **shut down** that's left us teetering on economic **meltdown** while navigating **social** unrest during an **election** year.

Uncertainty is **why** the world needs **leaders**.

Three Essentials for Navigating Uncertainty

1. **Moral** authority (alignment in what we say and what we do).
2. **Clarity** (clarity is perceived and experienced as leadership).
3. **Humanity** (the ability to show empathy, compassion, and generosity towards others)

When I'm convinced that you know **how I feel**, I will be far more open to your **influence**. **Convince me that you get me!**

*I'm telling leaders to be **human**. Check in often. No one has ever left a company because the leader over communicated or communicated too often. - Patrick Lencioni*

Pastor = Shepherd

During times of disruption and uncertainty, our families, our communities, and our employees need to be **shepherded** because they need **protection, security, and reassurance**.

Shepherding is not necessarily what people need **MOST**, but it is what they need **FIRST**.

When people were faced with uncertainty, **Jesus moved in their direction...**

*So they went away by themselves in a boat to a **solitary** place. But many who saw them leaving **recognized** them and ran on foot from all the towns and got there **ahead** of them. When Jesus landed and saw a large crowd, he had **compassion** on them, because they were **like sheep** without a **shepherd**. So he began teaching them many things.*

Mark 6:32-34 (NIV)

He calls his own sheep by name and leads them out. When he has brought out all his own, he goes on ahead of them, and his sheep follow him because they know his voice.

John 10:3-4 (NIV)

During times of uncertainty and disruption...
Your voice is more important than your words.

Do for **one** what you wish you could do for **everyone**.

*I am the **good shepherd**. The good shepherd **lays down** his life for his sheep. The hired hand is not the shepherd and does not own the sheep. So when he sees the wolf coming, he **abandons** the sheep and **runs away**. The man runs away **because** he is a hired hand and **cares nothing** for the sheep. **John 10:11-13 (NIV)***

Your **presence** is more important than your **presentation**.

Here are two questions to ask yourself daily:

Do people **know I care**? Is my **humanity** showing?

For Discussion:

1. Who needs to see more of your **humanity** in this season?
2. Are you ever tempted to use **fairness** as an excuse not to engage? Are you ever tempted to hide behind: **Since I can't do it for everyone, I shouldn't do it for anyone**? Where did that way of thinking originate?
3. Have you ever been **pastored** or **shepherded** by someone through a difficult season? What did they **do** or **say** that made a difference?