

Biblical Leadership Principles

#6 Vision

Mission and Vision are not the same

The mission of the church is provided in_____. It can be stated in different ways but it should largely be the same from congregation to congregation.

Vision is a descriptive _____ of the future for that congregation.

The Vision comes from God's _____.

It is not my vision or our vision but rather His vision to accomplish His_____.

The pastor/leader is responsible to _____, discern, and articulate the vision.

It is first a leader seeing and believing what is possible, then communicating to others what _____ be, _____ be, and _____ be with faith and courage in God.

Some things vision will do.

1. Vision _____.

Vision provides purpose and allows people to cooperate with one another and become united.

2. Vision reduces _____.

When vision is prominent, conflict is reduced. When vision is not prominent, conflict increases. This is because when there is a void of vision, other less important priorities will take their place. If God's call does not get people's attention, something else will.

3. Vision provides _____.

Once a vision is set before people, it inherently provides a means for accountability and evaluation. If vision is prominent, the accompanying question will always be, "Are we achieving it?"

4. Vision _____ and motivates.

Without a clear sense of vision, people become frustrated and burned out, by a lack of meaning in their work. They lack purpose and have no motivating reason for the effort they give.

Illustration

A pastor had conversations with workers during the construction of his large, beautiful church. The pastor passed by a construction worker on the way inside and said to him, "What are you doing?" The man said, "I am laying a brick." He walked down further and said to another worker, "What are you doing?" The worker said, "I'm building a cathedral."

Are you laying bricks or building a cathedral?

There's an amazing difference in the mind and heart of a person who is just laying brick and one who is building a cathedral. One has vision, the other doesn't. One understands the larger purpose, the other doesn't. One is motivated and inspired, the other is not.

Antoine de Saint-Exupéry said, "If you want to build a ship, don't drum up the men to gather wood, divide the work and give orders. Instead, teach them to yearn for the vast and endless sea."

