

INNER CORE TEAM TRAINING

Video 1 Companion Notes

SLIDE 1

Inner Core Team – The Kingdom Way

Leader Notes

Welcome to the Inner Core Team training.

The Inner Core Team serves a unique role in the life of the church. While many ministries focus on greeting, hospitality, or logistics, the Inner Core team focuses on protecting the spiritual atmosphere of the room.

Our role is not about control or authority.

It is about calm presence, wise awareness, and servant leadership.

When the Inner Core team functions well, most people will never notice it. But the result will be a service environment that feels safe, peaceful, and focused on worship.

Throughout this training, we will explore what it means to serve the Kingdom Way.

SLIDE 2

Identity Before Activity

Leader Notes

Before we talk about responsibilities, we must first understand identity.

In ministry, who we are matters more than what we do.

The Inner Core team is not simply a group of volunteers assigned to watch the room. Instead, we serve as spiritual guardians of the atmosphere.

Our demeanor, tone, and posture all communicate something to the room.

If we carry tension, people feel tension.

If we carry calm, people feel calm.

This means our leadership begins with who we are becoming, not simply what tasks we perform.

We lead through presence, not pressure.

SLIDE 3

Shepherds of the Sanctuary

Leader Notes

Scripture often uses the image of a shepherd to describe leadership.

A shepherd protects the flock, guides the flock, and remains attentive to the well-being of those in their care.

In a similar way, the Inner Core team serves as shepherds of the sanctuary.

This does not mean authority over people. It means watchful care for the environment where people encounter God.

We are attentive to the room.

We care about the people present.

And we quietly ensure that the worship environment remains healthy and peaceful.

A shepherd's leadership is often quiet, steady, and consistent.

That same posture should characterize the Inner Core team.

SLIDE 4

Kingdom Way Compass

Safety → Courtesy → Experience → Efficiency

Leader Notes

The Kingdom Way compass helps guide how we make decisions in real-time situations.

There are four priorities that shape our responses:

Safety – The physical and emotional safety of people always comes first.

Courtesy – Every person deserves to be treated with dignity and respect.

Experience – We protect the worship environment so people can focus on encountering God.

Efficiency – We handle situations wisely and smoothly without unnecessary disruption.

This compass helps us make wise choices when situations are unclear.

If we remember this order of priorities, we will almost always respond appropriately.

SLIDE 5

Safety First

Leader Notes

The first responsibility of the Inner Core team is safety.

This includes both physical safety and emotional safety.

We remain aware of our surroundings so that we can respond quickly if someone needs help or assistance.

Safety may involve situations like:

- someone feeling unwell
- someone needing assistance
- unexpected disruptions in the room

However, safety is not about creating tension or suspicion.

Our goal is to maintain calm awareness so that we are ready if something needs attention.

Preparedness creates peace in the room.

SLIDE 6

Courtesy: Strength Under Control

Leader Notes

Courtesy is the second principle in the Kingdom Way compass.

Courtesy means treating every person with dignity and respect, even when situations are challenging.

Sometimes situations require correction, guidance, or intervention. When that happens, our tone must always reflect kindness and humility.

True strength is not loud or aggressive.

True strength is under control.

When people feel respected, they are far more open to cooperation.

Courtesy keeps ministry aligned with the spirit of Christ.

SLIDE 7

Experience: Protecting the Sacred

Leader Notes

Church gatherings are not simply events. They are moments where people encounter God.

For some people in the room, this may be the first time they have stepped into a church in years.

That means the environment matters.

The Inner Core team helps protect the spiritual focus of the room by minimizing unnecessary distractions.

This might involve quietly guiding conversations to appropriate spaces, assisting someone who needs help, or helping maintain order in a gentle way.

Our goal is never to control the room.

Our goal is to protect the sacred moment happening within the room.

SLIDE 8

Efficiency: Invisible Excellence

Leader Notes

Efficiency is the final element of the Kingdom Way compass.

Efficiency means responding wisely, smoothly, and with minimal disruption.

Often the best ministry moments are the ones nobody notices.

A situation is handled quickly, calmly, and respectfully.

The service continues smoothly.

The room remains peaceful.

This is what we call invisible excellence.

When the Inner Core team serves with excellence, the congregation remains focused on worship rather than distractions.

SLIDE 9

Introduction to Kingdom Plussing

Leader Notes

Kingdom Plussing is the practice of continually improving the ministry experience.

Rather than simply maintaining routines, we ask ourselves:

“How can we make this better for people?”

Small improvements can have a large impact on how people experience church.

Kingdom Plussing encourages us to look for ways to serve with greater attentiveness, clarity, and excellence.

This mindset keeps ministry growing rather than becoming stagnant.

SLIDE 10

Faith + Function + Excellence

Leader Notes

Kingdom ministry brings together three important elements:

Faith – We trust God and remain spiritually attentive.

Function – We organize systems and responsibilities so ministry runs smoothly.

Excellence – We give our best effort to everything entrusted to us.

When these three elements work together, ministry becomes both spiritually powerful and practically effective.

The Inner Core team serves at the intersection of these three principles.

SLIDE 11

What Plussing Looks Like

Leader Notes

Kingdom Plussing often appears in small but meaningful improvements.

For example:

- noticing areas where guests may feel confused
- improving communication among team members
- anticipating needs before they become problems

These improvements may seem small, but they create a better environment for everyone in the room.

Excellence in ministry often grows through many small improvements over time.

SLIDE 12

Why Plussing Matters

Leader Notes

Kingdom Plussing matters because people matter.

When we serve with intentional excellence, we remove unnecessary barriers that might distract someone from encountering God.

Every improvement we make helps create a worship environment that feels:

- welcoming
- safe
- focused
- peaceful

Our goal is not perfection.

Our goal is faithful stewardship of the ministry environment God has entrusted to us.

When we serve the Kingdom Way, even small actions can have eternal impact.