

## ThankFULL

- Opening Announcements
- Opening Prayer

**READ: Psalm 136:3** "Give thanks to the Lord of lords, for his steadfast love endures forever"

Q: What are you thankful for?

Q: Why is being thankful good for you?

Q: Why is being ungrateful so dangerous?

Q: When you think about AIC, and your church family, what are you thankful for?

### Ministry Clarity ReCap

Q: Do you have ANY questions about our Ministry Clarity Plan/Goals/Targets/Timelines?

### Our Vision: "We Are Alive In Christ, Developing Relationships For Life"

#### Our Five Mission Pillars:

1. The Word of God,
2. Prayer,
3. Worship,
4. Witness
5. Service

Q: Of these, which are you most excited about?

Q: Of these, which you do feel you need the most growth?

#### Our Five Targets:

1. Relationship
2. Discipleship
3. Growth
4. Outreach
5. Stewardship

Q: Of these, which are you drawn towards most?

Q: Of these, which do you feel you need MORE growth?

#### Goals w/Matching Targets

**Goal 1:** Call an associate pastor by the end of 2023. **Target(s):** Discipleship, Relationships, Stewardship

**Goal 2:**Hire a full time staff person to oversee family ministry by March 2023.

**Target(s):** Discipleship, Growth, Relationships, Stewardship Goal 3:

**Goal 3:**Develop an annual outreach plan and present to the congregation by January 2023 (updated annually). **Target(s):** Outreach

**Goal 4:**By March 2023 form a team and a plan to have regular fellowship events at least quarterly. **Target(s):** Relationships

**Goal 5:**Develop opportunities for elders to build relationships with their shepherd's list by June 2023. **Target(s):** Relationships, Discipleship

**Goal 6:**Develop a repair and replace budget for worship technology by July of 2023, as well as increase the current repair and replace fund budget beginning January 2023. (repair and replace budgets to be evaluated annually). **Target(s):** Stewardship

**Goal 7:**Develop a preliminary campus plan by October 2023 to accommodate anticipated growth. **Target(s):** Growth, Stewardship

**Goal 8:**By December 2023 have a voter approved endowment fund. **Target(s):** Stewardship

**Goal 9:** By December of 2023 develop a system of volunteer onboarding and recognition. **Target(s):** Stewardship

**Goal 10:**Develop a robust family ministry plan including scope and sequence by May 2024. **Target(s):** Discipleship

**Goal 11:**Create a system of small groups by June 2024. **Target(s):** Relationships, Discipleship

**Goal 12:**By December 2024 hire staff person over technology and digital ministry. **Target(s):** Outreach, Stewardship

**Goal 13:**Grow Sunday attendance to 400 people/Sunday by December 2027. **Target(s):** Growth

Q: Of our Goals/Targets, which do you resonate with? Why?

Q: Which of our Goals/Targets do you feel will help us accomplish our Vision directly?

Q: Which of our Goals will help support our vision?

Q: Why are both necessary? AND how are both "ministry"?