

# Spiritual Gifts Test

There are four groups of phrases. Each group of phrases starts with a beginning of a sentence. Read the beginning of the sentence and then rate each phrase in that group, according to the way it completes the sentence for you.

Please rate each phrase as a 0, 1, 2 or 3

0 = never

1 = sometimes

2 = often

3 = a lot

This is not a test. There are no right or wrong answers. Just how the phrase completes the thought for you.

## Sample:

I feel close to God...

\_2\_ When I pray

Please complete each phrase.

## I have volunteered to...

- Do menial projects that need to be done (14)
- Speak out against immorality (13)
- Step out in faith trusting God for the supernatural (12)
- Help those in need (11)
- Help make important decisions (9)
- Assist person to learn Bible (8)
- Help behind the scenes (7)
- Pray for people to be healed (6)
- Give to a cause (5)
- Step out in faith and go for it (4)
- Teach Godly living from the Bible (15)
- Urge people to live for Christ (3)
- Do research on Biblical topic (10)
- Help find the truth in a situation (2)
- Organize tasks in order to reach a goal (1)

## I feel God has enabled me to...

- Discern between good and evil (2)
- Create strategies to reach a goal (1)
- Comfort people from God's word (3)
- Believe Him for great things (4)
- Apply the Bible to everyday problems (15)
- Share my resources (5)
- Keep our church going by serving where needed (7)
- Stand up for what is right according to His word (13)
- Teach a Sunday school class (8)
- Study and understand Biblical issues (10)
- Use insight to help with problems (9)
- Trust Him to bring wholeness to people's lives (6)
- Assist those that cannot help themselves (11)
- Pray believing when the only solution is a miracle (12)
- Help set up for different programs in the church (14)

## People ask me to...

- Tell them if a teaching is false (2)
- Pray to God for mighty things (4)
- Do the jobs others don't want to do (14)
- Lead a project (1)
- Help someone in need (7)
- Explain the scriptures regarding a problem they are having (15)
- Explain a Bible passage (9)
- Pray for them during an illness (6)
- Bring encouragement to someone (3)
- Help them understand deep Spiritual truths (10)
- Share with others in need (5)
- Pray that God would intervene in a situation supernaturally (12)
- Teach a class (8)
- Show compassion to someone hurting (11)
- Lead the fight against the evil in our community (13)

## In my Church I am burdened to...

- Coordinate people, ideas, and resources to reach a goal (1)
- Pray to God for great things (4)
- Do the behind the scene jobs to get ministry done (14)
- Pray for those that are hurting (6)
- Help and support where I can (7)
- Make sure that our ministry is Biblically sound (9)
- Help people understand Biblical truth (10)
- Prevent false doctrine or confusion from spreading (2)
- Organize to help the poor and needy (11)
- Use the scriptures in counseling others (15)
- Lead the people in believing in God's almighty power (12)
- Happily give to the different needs (5)
- Help with Christian education (8)
- Make sure that we are pure in our walk with God (13)
- Challenge people to live the life that God wants them to (3)
- Research topics for the pastor (10)

## I feel God leading me to ...

- Pray about serious issues (4)
- Do jobs that I know others might not volunteer for (14)
- Organize activities (1)
- Pray for those seemingly impossible situations (12)
- Comfort people who are hurting (11)
- Encourage people from God's word (3)
- Give to different needs in the church (5)
- Study more about Biblical truth (10)
- Teach where I am needed (8)
- Help shed light on whether something is right or wrong (2)
- Help lead a ministry (9)
- Listen to people's deepest hurts and pray for God to heal them (6)
- Teach Biblical truths about living (15)
- Speak up against ungodliness (13)
- Give people assistance (7)

## YOUR SCORE

When you are through, please score your test. Please note that there is a number in parentheses ( ) at the end of each phrase. Please look at all the phrases with the same number after them. Write down the score you gave to each phrase in the appropriate box.

**FOR EXAMPLE:** Review all phrases with (1) after them. Let's say you scored: 3,2,3,0 and 1. Please write your scores in the long horizontal box next to, 1. Administration. Then add them up and put the sum in the TOTAL box, in this case, 9.

1. Administration	TOTAL
<input type="text" value="3, 2, 3, 0, 1"/>	<input type="text" value="9"/>

### Please put in your own scores

1. Administration	TOTAL
<input type="text"/>	<input type="text"/>

2. Discernment	
<input type="text"/>	<input type="text"/>

3. Encouragement	
<input type="text"/>	<input type="text"/>

4. Faith	
<input type="text"/>	<input type="text"/>

5. Giving	
<input type="text"/>	<input type="text"/>

6. Healing	
<input type="text"/>	<input type="text"/>

7. Helps	TOTAL
<input type="text"/>	<input type="text"/>

8. Teaching	
<input type="text"/>	<input type="text"/>

9. Leadership	
<input type="text"/>	<input type="text"/>

10. Knowledge	
<input type="text"/>	<input type="text"/>

11. Mercy	
<input type="text"/>	<input type="text"/>

12. Miracles	
<input type="text"/>	<input type="text"/>

13. Prophecy	
<input type="text"/>	<input type="text"/>

14. Service	
<input type="text"/>	<input type="text"/>

15. Wisdom	
<input type="text"/>	<input type="text"/>

# A GUIDE TO UNDERSTANDING SPIRITUAL GIFTS

**ADMINISTRATION** - The ability to plan and direct details to accomplish goals. Persons with the gift of administration lead the body by guiding other to stay on task. Administration enables the body to organize according to God-given purposes and long-term goals (1 Corinthians 12:28)

Unique Characteristics	Qualities	Cautions
Develops or designs a strategy	Complete	Lack of flexibility
Creates order	Unbiased	Lack in seeing God in process when meeting a goal
	Organized	
	Goal-focused	

**DICERNMENT** - The ability to distinguish between right and wrong, good and evil. Persons with the gift of discernment are able to logically and judicially think through issues. This gift can help guide the church both in more ordinary decisions or deeper spiritual issues. (1 Corinthians 12:10)

Unique Characteristics	Qualities	Cautions
Ability to “read between the lines” and get to the truth.	Logical	Temptation to always be right; not admit when there has been a mistake
	Steadfast	Easy to trust personal judgment and not consult God.

**ENCOURAGEMENT** - The Biblical meaning is to call someone near to console, comfort, exhort, implore with them. Although the goal of this gift is to comfort, motivate and give reason for hope, there is the element of exhortation pointing to the future. The goal is to encourage the believers be what God wants them to be. A person with this gift is moved when they see someone down and likes to comfort them and motivate them toward change. (Romans 12:8)

Unique Characteristics	Qualities	Cautions
Encourages the downhearted	Upbeat	Too optimistic or too simplistic
Strengthens others to perform by sharing the Truth	Motivating	Encourages others when challenge is necessary
Motivates others to grow in Christ	Encouraging	

**FAITH** - Faith means persuasion, credence or moral conviction. It is an assurance and belief. The gift of faith involves a prompting from God to trust Him for the supernatural, to continue even when there are difficult circumstances. The gift of faith encourages the congregation, gives hope to believers and is a witness to unbelievers. (1 Corinthians 12:9)

Unique Characteristics	Qualities	Cautions
Openly step out and affirm God	Encouraging	Easy to become critical of those who doubt
Boldly ask God to intervene	Bold	Danger of becoming depressed when things don't go our way.
	Confident	

**GIVING** - Giving means to impart, to give over, share, bestow, bring forth, commit, deliver or grant. As a spiritual gift, giving is more than just casually giving something to someone. It implies the giving of yourself with the gift. When you spend yourself on behalf of others, it can include giving of your time, abilities, knowledge, love and resources to the cause of Christ. Paul wrote to "give generously". This implies both in content and cheerful attitude. This gift helps teach grace and encourages faith in God. Obedience to this gift allows God to bring about the resources to accomplish His will for the church. (Romans 12:8)

Unique Characteristics	Qualities	Cautions
Tries to be in control of their finances in order to give	Maintain budget	Temptation of praise and pride
Has ability to make money for God's work	Benevolent	Critical of those who do not participate
Loves to help others in need		Try to earn God's love through giving

**HEALING** - In the Biblical language, healing means to affect a cure through God's supernatural power. When a person with this gift hears of certain situations that need healing whether physical, emotional or spiritual, God seems to lead them to step out and affirm God through believing Him for healing. There is a deep understanding that they do not have a personal power to heal anyone, but that they have been given a great conviction to pray for healing and to believe in God's power. Along with giving this conviction to pray, in most cases, God chooses to heal. This gift used in the local church can encourage faith and hope. Healing ultimately leads to God's glory. (1 Corinthians 12:9,28,30)

Unique Characteristics	Qualities	Cautions
Able to ask God to intervene without usurping His authority	Assurance	Pride can cause us to exaggerate or make false claims
	Boldness	Temptation to acquire riches through use of the gift.
	Conviction	

**HELPS** - The gift of “helps” is different than just passively helping, as in the word “service” or “servant”. Rather in “helps” there is an involvement that goes deeper than just serving someone. In the Biblical meaning of “helps” there are three parts to the definition. The first part is that of “helping, bringing relief, giving assistance”. The second part is the concept of “taking hold of something, to succor and to participate”. This part implies involvement on the part of the person helping; a sharing with them deeply. It is more than serving; it is support. The third part is “to exchange”. There is an exchange between you and the person being helped. You see the needy as a giver not just a receiver. You get a blessing too. This is part of a needs-based evangelism program. This gift will help the overall witness of the church. (1 Corinthians 12:28; Romans 12:7)

Unique Characteristics	Qualities	Cautions
Highly supportive of others’ Gifts	Accessible	Have a hard time saying “no”
	Ready	Don’t set own agenda but follow leadership
	Invaluable	Subtle belief in works based salvation
		Lack of flexibility

**TEACHING** - In the Biblical language, this meant to communicate the truths of the scriptures so that those that heard put it into practice. Teaching makes difficult truths understandable over time. It is instructing with the goal of the pupil retaining and applying what they learned. In a person with this gift, there is a real excitement in sharing Biblical truth with other people. They enjoy seeing people come alive as they begin to understand. There is a burden to share the word of God and help people apply it to their own situation. With good teaching, the church is able to help equip the congregation for service. A person with this gift can teach the scriptures, which according to I Timothy 3:16, is used to instruct, reprove, correct and train. The gift of teaching helps Christians grow in their faith and reach out to others in the community. (Romans 12:7)

Unique Characteristics	Qualities	Cautions
Communicates biblical truth for understanding	Disciplined	Avoid temptation to be prideful
Likes to prepare and study	Eloquent	Avoid being arrogant due to knowledge
	Educable	Avoid relying on teaching skills, rather than the Holy Spirit
	Rational	
	Logical	

**LEADERSHIP** - Leadership means to rule, preside or stand over. A leader has a vision and gives direction and oversight to an organization. Whereas the person with the gift of administration steers the boat, the person with the gift of leadership is more like the captain and tells the person at the helm where to steer it. For the church, this may be helping the congregation reach maturity in Christ, evangelize the community or reach out to those in need. They are able to communicate to the larger group the reason why things need to be done and why it needs to be done now. A church is able to reach goals and accomplish much when it has gifted leaders. They are able to get things done. Like a conductor of an orchestra, a good leader will help make use of all the other gifts in the church and have them working in harmony. (Romans 12:8)

Unique Characteristics	Qualities	Cautions
Deep passion to help people reach their goals	Conviction	Avoid being overcome with pride and/or rivalry
Is convicted of a need and finds a solution	Solution driven	

**KNOWLEDGE** - The Biblical meaning is to “know” something experientially, intuitively and in the present. It is subjective “spiritual” knowledge coming from God, revealed to you through the Holy Spirit where you are impressed cognitively by God. In this case, God impresses upon you a relevant insight or message that applies to the situation at hand. This does not imply that you are in a “trance” where you “channel” the voice of God. Rather, we rely on God to speak to us as the result of our experience with Him and His word. It could be an insight, a summary or a relevant message. A person with this gift has the desire to seek out, investigate and personally experience the meaning of God’s word. (1 Corinthians 12:8)

Unique Characteristics	Qualities	Cautions
Receives information and ideas that are insightful and helpful to the church	Insightful	Avoid being overbearing and insensitive to other peoples opinions

**MERCY** - In the Biblical language, mercy means to be led by God to be compassionate in your attitudes, words and actions. It is more than sympathy, which is pity. It is love in action. This empathy stirs deep inside you and causes you to want to do something. You want to bring relief to the immediate needs that you are aware of. Mercy can be used in helping someone with physical, emotional, financial or spiritual situations. A church that is merciful can help meet serious needs in its own community. This can be complemented with needs-based evangelism. Mercy can also be an effective part of the ministry of the church to its own members. Mercy helps relate the love of God to those in and out of the church. (Romans 12:8)

Unique Characteristics	Qualities	Cautions
Tries to ease the pain or discomfort of others	Empathetic Loving	Caution the anger factor due to others’ suffering
Brings compassion and dignity to others in crisis	Good-hearted Compassionate Sensitive	Careful not to take on the pain to extremes

**MIRACLES** - According to Strong's Dictionary a miracle is "a force or power; specifically miraculous power." This is similar to healing in that both are the result of the supernatural. However, this is not having the gift of doing miracles, for only God has that power. Rather a person with this gift has a deep sensitivity to God's will in a situation and a deep belief in God's ability to fulfill His will. They know where man's ability ends; God's supernatural ability takes over. They have a spiritual burden to trust God in situations and ask Him to display His power for His glory. With this burden, in most cases, God performs a miracle. God uses people in the church that have this gift to ask for His favor and blessings on the church. When difficulties come to the church and there seems no natural solution is available, God calls people with this gift to pray and trust Him so that His glory may inspire the rest of the believers. The result is a healthy church trusting and praising God for great things. (I Corinthians 12:10,28)

Unique Characteristics	Qualities	Cautions
Deep sensitivity to God	Faith	Stealing God's glory
Deep belief in God's ability	Insightful	Pride; false claims
	Boldness	Avoid self-gain
		Possibility for disappointment when God does not answer as we think He should

**PROPHECY** - Strong interprets prophecy as a "prediction (scriptural or other), an inspired speaker; or to speak under inspiration." In the Old Testament prophecy was often predictive or praying and speaking on behalf of God, calling the people to repent of their sins or face God's wrath. In the New Testament, because the scripture was not complete, prophecy was speaking on God's behalf with authority on the Christian experience. Prophecy today is still through an inspired speaker. A person with this gift has a burden to warn of God's judgment and the need for us to repent. This gift helps the church live holy in the culture and time that they are appointed. It rebukes, strengthens and encourages believers. The gift also helps the church in long-term planning and seeking God for His guidance. (Romans 12:6)

Unique Characteristics	Qualities	Cautions
Exposes deception in others	Discerning	Can be perceived as too bold
Shares truth that leads to conviction and repentance	Absolute	Prophecy must align with scripture
	Candid	
	Unquestioned	

**SERVICE** - In the Biblical language, service means to aid, relieve, help, or to wait on people through menial duties. Service can include almost any work that benefits others. It is helping with those unfinished, often thankless details as a servant of God and the church. It is volunteering to get the job done. Your attitude is, "I'm happy to serve Jesus and the church. Someone has to do it, it might as well be me." Today as we serve in the church, it frees up the pastors and teachers to minister the word. It also is an important part of need-based evangelism. (Romans 12:7)

Unique Characteristics	Qualities	Cautions
Doesn't mind mundane or labor intensive tasks	Accessible	Have a hard time saying "no"
	Ready	Become judgmental of those who do not help
	Invaluable	Serve for self-recognition

**WISDOM** - The Biblical use of the word wisdom puts the emphasis on the thought process that takes the scriptures and makes an intelligent application to a life situation. The result is insight that allows one to exercise sound judgment. To have the gift of wisdom then is to be able to apply Biblical, spiritual knowledge to living a Godly life. It is also being able to make scriptural truths relevant and practical in everyday living and decision-making. The "message of wisdom" is being able to know the mind of Christ and His word as it pertains to specific situations. A person with this gift loves to read, meditate and commune with God, drawing wisdom that applies the scriptures to everyday living. (1 Corinthians 12:8)

Unique Characteristics	Qualities	Cautions
Insight that allows on the exercise wound judgment	Discerning	Temptation to minister with human wisdom rather than Biblical wisdom