BETHESDA
BAPTIST CHURCH

Business Meeting
November 22, 2026
6:30 PM

Ministry Reports

Business Agenda

Approval of Minutes

Membership Report

Financial Report

Old Business

New Business

Motion from Elders to elect Justin Bain, Jeff Graper, and Brian Grimmett as Deacons [Ballot vote]

Motion from the Elders to approve the 2027 Annual Budget

Bethesda Baptist Church
Quarterly Business Meeting Minutes 8/16/2026

Moderator: Clark Hemingway

1. Approval of Previous Minutes

The minutes from the May monthly meeting were presented. A motion was made and seconded to approve them as written; the motion carried.

2. Membership Report

Pastor Landon Orr presented the membership report.

Requests for membership and for transfer were approved.

The church considered removing inactive members under the bylaw provision adopted in 2024. Brian and Angie Keaton were removed from the proposed removal list because they had recently resumed attending. The motion to remove the remaining listed on the membership report carried.

3. Financial Report

Treasurer Kathy Parker reported that the church was slightly ahead of budget. She corrected the mortgage payments reported in the booklet to $61,145 year to date, rather than $34,000. She also corrected the net profit/loss figure from $67,510 to $41,305.

The moderator reported that the mortgage balance was approximately $339,000, down from about $1 million. A motion to accept the financial report carried.

4. Leadership Votes

- Kevin Masters: Members voted by ballot to affirm him for a second three-year term as deacon. The result was later announced as unanimous.
- Ken Young: Members voted to reaffirm him for a second term on the board of directors. The motion carried.

5. Playground Replacement

The board proposed using the undesignated portion of funds received for the county sewer installation project to purchase and install replacement playground equipment. Of the $58,700 received, $5,400 was earmarked for parking-lot gravel and grading the soccer field.

Pastor Brandon Powell estimated the playground equipment and professional installation at approximately $37,000, subject to possible construction costs. The equipment would take an estimated 10–12 weeks to manufacture and install, with the goal of having it in place by year-end. The existing rock wall would need to be relocated. Professional installation was specified for insurance-liability reasons.

The motion to approve the playground equipment and installation passed by a show of hands.

6. Adjournment

A motion to adjourn was made, seconded, and carried.

Membership Report

November 22, 2026

Request for Membership to Bethesda:

By Baptism: Terry Embler (pending); Keith and Shari Herring (pending); David and Emily Moore; Clara Bennett; Caylee Moore

By Statement of Faith: Terry Grant; Harriett Dixon; Rachel Embler; Dan and Kelly Berg; Joyce Turner

By Transfer of Letter:

Request for Transfer of Membership from Bethesda:

Voluntary Membership Removals: Sterling and Regina Ragland; Chris and Hanna Crowley

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Request for Removal of Membership Bethesda:

List Presented by Elders according to bylaws section IV.D.2:

"The name of any member may be removed from the Church roll if there are six consecutive months of inactivity or confirmed membership (fellowship) with another church. This will not include those that are physically unable to attend such as those on long term mission trips, the homebound, active military, the incarcerated, students out of the area, or other extenuating circumstances."

Pending Removal at next business meeting:

Bethesda Baptist Church

November 2026 Financial Report (Jan - Oct 2026)

Summary

Income

	Actual	Budget	
Tithes and Offerings	$495,752	$571,344	87%
Rent/Building Usage	$124,827	$175,102	71%
Total	**$620,579**	**$746,446**	**83%**

	Actual	Budget	
Total Expenses	$612,045	$746,446	82%
Total	**$612,045**	**$746,446**	**82%**
Net Profit/Loss		**$8,534**	

Kingdom Giving

Missions Offerings

Lottie Moon (Dec 2026)	$7,657
Annie Armstrong (April 2026)	$5,000
Baptist On Mission (Oct 2026)	$2,000

Kingdom Accounts

Missions	$15,242
Planting/Revitalizing	

Mission Trips

	Raised	Trip Goal
October 2026 Brazil	$38,025	$34,500

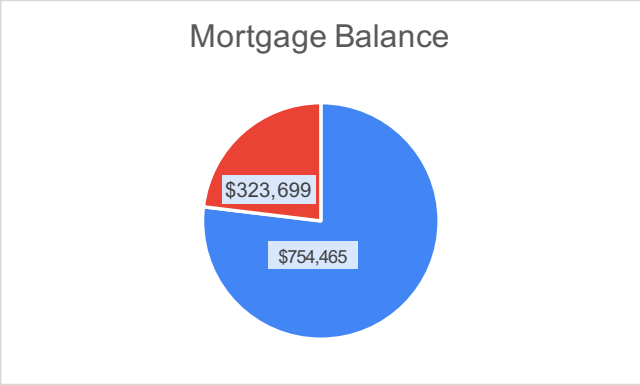
Church Planting/Revitalization Partnerships

	Sent	Commited
_____ Church		
_____ Church		

Home Initiative Mortgage Status

Original Balance	$1,078,164
Loan Date	10/19/20
Loan Term	7 Year Balloon
Interest Rate	3.50%
Minimum Payment	$7,735
Year Begin Balance	$418,905
Current Balance	$323,699
2026	$95,206
Total Principle Paid	$754,465
Home Initiative Balance	$3,338

	Actual	Budget
Payment ($8735/mo)	$87,350	$104,820
Extra Payments	$26,800.00	$0



Budgeted Expense Section

Missions

	Actual	Budget	
Coop Program	$12,222	$14,000	87%
iChoose	$1,500	$2,000	75%
Smithfield Rescue Missio	$1,500	$2,000	75%
Local Missions (TEBA, A	$83	$2,000	4%
Operation Christmas Chil	$301	$400	75%
Mission Trip Leader	$0	$3,000	0%
Dental Bus	$0	$2,500	0%
Love Life	$0	$1,000	0%

Facilities

	Actual	Budget	
Janitorial Services	$6,114	$9,000	68%
Landscaping Contract	$8,100	$10,800	75%
Repairs and Maintenance	$51,289	$50,000	103%

Budgeted Expense Section

Ministry Expenses

	Actual	Budget	
Curriculum/Lit/RNM	$2,823	$3,300	86%
Communications Ministry	$2,207	$3,550	62%
Connect	$275	$1,880	15%
Gifts	$460	$1,150	40%
Mens	$745	$1,000	75%
Worship	$2,933	$3,500	84%
Tech	$10,172	$14,500	70%
PALS	$362	$675	54%
Women	$665	$1,200	55%
Student	$9,981	$14,100	71%
Children	$7,498	$10,000	75%
Hospitality	$9,253	$12,000	77%
EPIC Ministry	$0	$450	0%
Security Team	$2,405	$3,000	80%
College Ministry	$97	$1,000	10%
Elder Retreat	$0	$2,000	0%
Seniors	$0	$200	

Staff

	Actual	Budget	
Personel	$308,207	$371,693	83%

Operations

	Actual	Budget	
Office Equipment	$6,152	$7,000	88%
Utilities	$32,859	$38,000	86%
Office Supplies	$1,343	$1,000	134%
Web Hosting/Software	$3,960	$4,200	94%
Offering Envelopes	$137	$120	114%
Telecomunications	$2,344	$2,800	84%
Pest Control	$0	$1,200	0%
Fire Protection	$2,239	$2,500	90%
Background Checks	$720	$1,420	51%
Belay Solutions	$9,106	$9,000	101%
Insurance	$14,284	$19,500	73%
Sales Tax	-$154	$0	
Online Processing	$6,334	$6,000	106%
Property Taxes	$694	$0	
Merchandise Sales	$486	$0	
Bank Service Charges	-$1	$0	

Jan 1 to Aug 31 2027 Proposed Budget

November 22, 2026

	2026 Budget	2027 Budget
Income		
Tithes & Offerings	570,245	430,000
Lifespring	162,102	111,849
Crosspoint	13,000	0
Total Income	**745,347**	**541,849**
Total Expenses	**$745,347**	**$565,415**
Reserve	**$0**	
Net Profit/Loss	**$0**	**($23,566)**

	2026 Budget	2027 Budget
Mortgage		
Mortgage Payments (Prin)	92,808	74,246
Mortgage Payments (INT)		
Extra Payments (Prin)	12,000	8,000
Total Mortgage	**$104,808**	**$82,246**
Staffing Total	**$370,594**	**$284,590**
Operations		
Office Equipment	7,000	5,000
Utilties	38,000	26,500
Office Supplies	1,000	1,100
Web Hosting/Software	4,200	3,250
Offering Envelopes	120	0
Telecomunications	2,800	1,850
Pest Control	1,200	1,200
Fire Protection	2,500	1,750
Monitoring/BG Checks	1,420	700
Belay Solutions	9,000	6,500
Insurance	19,500	9,554
Online Processing	6,000	5,000
Property Taxes	0	700
Operations Total	**$92,740**	**$63,104**
Facilities		
Janitorial Services	9,000	6,500
Landscaping Contract	10,800	7,200
Capital Improvement	0	0
Repairs and Maintenance	50,000	40,000
Facilities Total	**$69,800**	**$53,700**

	2026 Budget	2027 Budget
Mission Contributions		
NC Baptists on Mission	2,000	0
Annie Armstrong	5,000	5,500
Love Life	1,000	675
Coop Program	14,000	11,200
iChoose	2,000	1,350
SRM	2,000	1,350
Local	2,000	1,350
OCC	400	0
Mission Trip Leader	3,000	3,000
Dental Bus	2,500	0
Missions Total	**$33,900**	**$24,425**
Ministry Expenses		
Curriculum/Lit/RNM	3,300	2,200
Communications Ministry	3,550	6,750
Connect	1,880	1,505
Gifts and Recognitions	1,150	920
Mens	1,000	800
Worship	3,500	2,600
Tech	14,500	10,000
PALS	675	380
Senior	200	160
Women	1,200	1,250
Student	14,100	12,750
Children	10,000	8,000
Hospitality	12,000	6,000
EPIC Ministry	450	360
Security Team	3,000	1,000
College Ministry	1,000	675
Elder Retreat	2,000	2,000
Ministry Total	**$73,505**	**$57,350**

BETHESDA
BAPTIST CHURCH

Deacon Ballot

Please Vote Below. You are voting yes or no for each of the three men nominated.

New Deacons to be ordained:

Justin Bain	_____ Yes	_____ No
Jeff Graper	_____ Yes	_____ No
Brian Grimmett	_____ Yes	_____ No

November 2026- 4th Quarter Ministry Reports

Bethesda Students

Leader: Lindsay Williams

GATHER:

- Since our last meeting on August 23, Bethesda Students has continued building a family on a mission to make disciples. We have welcomed 20 new student visitors this semester!
- Students have gathered regularly on Sundays and Wednesdays.
- Our Fall Kickoff, Flannel & Flapjacks, and Friendsgiving at the Homestead at Little Creek have provided opportunities to welcome new students and strengthen community.

GROW:

- Through Bible teaching, worship, and small group discussions, students are growing in their understanding of God's Word and learning to apply it to everyday life. We are grateful for our faithful adult leaders who invest in discipling students each week.

GIVE & GO:

- Students participated in the Youth for Life prayer walk, putting their faith into action through prayer for our community and the protection of life.
- We are thankful for the church's continued prayers and support as we help students know Jesus, grow in their faith, and live on mission.

Kids Ministry

Leader Name: Jackie Arlington

GATHER:

- This quarter has been full of amazing activities and fellowship!
- Awana has kicked off with an average 70 kids each week!
- Trunk or Treat was a huge success! We had 50 cars signed up and close to 700 people from the community come through.
- Looking forward to a wonderful Christmas season and New Year ahead!

GROW:

- Week after week, our leaders have encouraged the kids to invite their friends, and we've loved seeing so many new faces because of it! There's something special about watching our Bethesda Kids light up with excitement as they share their church with others.

GIVE:

- During VBS this year, the kids raised money for overseas missions. They raised an amazing $3000!
- We were able to use a portion for the mission trip to Brazil this past October and the rest was used for our OCC Packing Party. There was enough raised that our kids were able to fill 100 boxes! It was so fun to watch the kids pack so many boxes with such joyful hearts!

GO:

- Our Awana team has been amazing so far this year! We have every position filled and they are knocking it out of the park! These leaders have been forging lasting relationships with our kids and the love of Jesus is shining bright!

Safety and Security

Leaders: David and Ruth Jeltes

GATHER:

- In Last month, the Safety and Security Team gathered for training on De-escalation, Active
  Shooter, First Aid, How to Use AED's. We are blessed to have our own resources through our members and not have to outsource any training services.

GROW:

- Our 4 buildings are now equipped with AED's.

GO:

- In the last quarter, this team served on One Sunday, Trunk or Treat, Ladies Conference and we are preparing to serve in the 2027 events at Bethesda.
- We also support our Go effort. Last month we had two members participate in the Brazil
  Mission Trip and the trips to Western North Carolina by helping the Baptist Rescue Mission in their efforts to help rebuild the area.

Prayer Ministry

Leader: Amy Prince

GATHER:

- We continue to faithfully cover our Bethesda ministries and ministry leaders in daily prayer, while also lifting up the special prayer requests shared by our brothers and sisters in Christ. If you have a prayer request, please feel free to submit it through the church app so that our team can join you in prayer.

GROW:

- Two exciting announcements: We are excited to share that our team has grown to 13 members! Also we had a chance to serve together in person the evening before the Women's Conference to pray over the event, speaker, and attendees.

GO:

- We are grateful for the opportunity to serve our church in this way and look forward to continuing to lift up our church family in prayer.

EPIC 50s & 60s

Leaders: Ken & Heily Young

GATHER:

- EPIC hosted a six-week study on being an Intentional Christian Grandparent. We also attended a grandparent summit which is a national event but was hosted locally by Clayton Crossings Church.

GROW:

- We also had a variety of social activities including
    - Art with Gena. class
    - Our fall social which was an Old-Fashioned Carnivalthemed evening.
    - We also went to a concert, a play, and had game nights.

GO:

- EPIC members served in a wide variety of capacities as called upon, both within Bethesda, out in our community, and across the state

PALS Ministry

Leader: Sherrie Blackwood
Co-Leader: Jayne Hafer

GATHER:

- Monthly scheduled visit which includes Pastor Bob Jones leading a short devotional, Age and ability appropriate games and activities, crafts and a light snack approved by the PAL's staff,

GROW:

- Bibles are supplied to residents as requested, Pastor Bob has been meeting with some residents in a small study.

GIVE:

- Over the past quarter the ministry has collected and donated body wipes, socks and adult diapers for the residents.

GO:

- Our ministry volunteers participate in our monthly schedule PALS ministry events, praying, fellowshipping, and assisting with activities such as games and crafts.
- PALS has approximately 14 volunteers serving 23 residents ,17 of the 23 have been adopted and we are working to get the others adopted soon.
- PALS Leadership has est the 2027 Schedule and developed the ministry budget, both have been submitted for approval. The Schedule had been approved and distributed, we are still awaiting the budget approval. in the coming months.

Baptists on Mission

Leader: Michael Winfree

GATHER:

- We brought people together mostly through one on one at regularly scheduled church services.

GROW:

- Through acts of service our volunteers feel a sense of compassion and love for those that are suffering.

GIVE:

- Through the EPIC Ministry, over $1,000 was raised for BOM ministries. Also, people are giving of their personal time to share in this ministry. Some are even taking vacation time.

GO:

- A team of 10 traveled to Hendersonville in Western North Carolina from 10/25/26 to 10/30/26 to assist in rebuilding homes damaged by Hurricane Helene.

Senior Ministry

Leader: Andrea Lewis

GATHER:

- Fourth Friday Fellowships continue to be a great time of connection. Our next FFF is the day after Thanksgiving November 27th at Smithfield Panera Bread 9:30. We will have a FFF in December, due to Christmas it will be on Friday December 18th.
- The weather did not deter our 4th annual Clemmons Fall Harvest Social. We had a nice time full of games, food, laughter & a nice fire in the fireplace.

GROW:

- We are growing together through our fellowships & serving

GIVE:

- We collected $256 for laundry cards to be used at the Wash House/Street Reach
- For Sock-tober, we partnered with women's ministry to collect 231 pairs of socks

GO:

- At the time of this report, we are scheduled to go to the Rudy Theater Christmas Jubilee in Selma then on to Bob Evans to share a meal together.
- Some of our group are volunteering at Street Reach in different capacities to include sorting clothing, serving at the wash house & in the kitchen.
- We took a moment at one of our FF Fellowships to write out prayer cards/notes of encouragement to stuff inside the socks we collected during "Socktober" to go to our unhoused community. Also some of our children got involved making beautiful cards & uplifting messages sharing the love of Jesus!

Women's Ministry

Leader: Jennifer Styles

GATHER:

- Weekly: Wednesday & Thursday Bible Study took a Summer break.
- Monthly: Book Club
- Events:
    - Past Quarter
        - Wednesday night Bible study (Sept. 2nd). Continued DLife New Testament 1
        - Love & Laughter (Sept. 18th)
            - Laid back time of games and fellowship
        - NC Baptist: On Mission Together Women's Evangelism & Discipleship Conference for high school & older women in Greensboro (Sept. 19th)
        - Bethesda Women's Conference for high school & older women (Nov. 7th)
            - 99 ladies plus the speaker in attendance

    - Upcoming:
        - Jingle Mingle (Dec. 4th)
        - Love & Laughter (Jan. 15th & March 19th)

GROW:

- Wednesday Night Bible Study: Covered Philippians through 1 Peter this past quarter.
- Bethesda Women's Conference for high school & older women (Nov. 7th)
    - Such a wonderful morning of worship and time of learning. We were so blessed by Amber Henderson's encouraging message on what it means to be defined by God and rooted in Christ.
- Upcoming Bible Study: Armor of God Priscilla Shirer begins in January 2027

Men's Ministry

Leader: Adam Hicks

GATHER:

- The men's breakfast has had a great turnout over the past few months. This past month we had 48 men show up and ran out of food!
- The Men's Fire Pit Wednesdays are a great time of brotherly fellowship.
- We had a great men's skeet shoot in September.
- This spring we will be having our next men's campout!

GROW:

- The men have been walking through a study of the Book of Daniel, learning about Biblical Courage and how to combat pride. Learning how to remain faithful in the fire that is our anti-Christian culture today.
- Upcoming East Coast Men's Bible Conference

GIVE:

- So grateful for our men who give their time, cooking each men's breakfast.

Worship Ministry

Leader: Pastor Landon Orr

GATHER:

- As always, we are grateful for the opportunity to lead the congregation in worship each week. This past One Sunday was another tremendous blessing, and we are already looking forward to our Spring One Sunday on April 18th. We will need extra hands for setup and teardown this spring, so if you are interested in helping, please be on the lookout for upcoming sign-up opportunities.

GIVE:

- During Trunk or Treat, our hot dog fundraiser brought in nearly $600. This fundraiser is our primary way of raising money outside of our regular budget to invest in new gear. The proceeds will go toward purchasing new speakers to replace our aging ones for One Sunday. With each One Sunday, we strategically add equipment to improve the event experience and build a complete, portable PA system that can be used anywhere.

GO:

- The Worship Team hosted a Worship Jam Session on Saturday, November 22. Along with having a great time playing and singing Christmas music, this event introduced others to the worship team and created easy on-ramps for them to serve with us. We look forward to hosting more of these sessions in 2027.

Discipleship Ministry

Leader: Pastor Brandon Powell

Wednesday Night Summer Adult Bible Study

- Men's Ministry wrapping up their study in Daniel and Women's Ministry finishing up the D-Life Study through the New Testament. Starting in 2027, both will go through a study on the Armor of God.

Pathway to Church Membership

- Since we launched the Pathway to Church Membership in March of this year, we have had 35 participants successfully complete the Pathway and have been affirmed as new members of Bethesda. We are grateful for the Elders and Deacons for investing in our new members each quarter.

LifeGroups

- Our LifeGroups continue to provide biblical discipleship and community for our members. We recently had one Sunday morning LifeGroup commission one of their members to serve as a co-teacher in another LifeGroup. Two couples from this LifeGroup were also commissioned to go with him as a sign of support.
- We are always looking for individuals who feel called to help plant a new LifeGroup. If you sense God calling you to take that step or you want to learn about the process of leading a LifeGroup, please contact Pastor Brandon.

Sunday Discipleship Classes

- Our Fall Sunday Discipleship Classes wrapped up a few weeks ago. The Foundations Class led by Pastor Brandon tackled the first part of The Doctrine of God and will continue through this subject when classes begin next year. And Pastor Landon completed part 2 of his Inspire Class focusing on Ministry Leader Training.
- Registration for the new classes will open up soon

NC Baptist Disciple-Making Conference

- Mark your calendars for Thursday, February 18, 2027 for the NC Baptist Disciple-Making Conference. The conference will be held at Providence Church in Raleigh this year and focus in the main sessions is on calling and equipping churches to engage in disciple-making that has an impact beyond their walls.
- Register directly through NC Baptists at https://ncbaptist.org/disciple-making-conference/ $15 Early bird registration is now open until December

13, 2026 after which registration is $20.