



AMPLIFY

2023 MINISTRY PLAN

BUCK RUN BAPTIST CHURCH





WE EXIST TO

PROCLAIM
DISCIPLE
SERVE

TO THE GLORY OF GOD

OUR VISION



A ministry plan for the coming year is a hopeful document, a vision of the future, a declaration of trust in the Lord, and a statement of commitment to follow His leading. I have grown to love this part of church life because it reminds us of what God has done in the past year even as we look expectantly to the one that is coming. Though this is the beginning of my 20th year as Senior Pastor, I do not take God's lavish grace poured out on us for granted. God has shown His favor at Buck Run in many ways, but nowhere is that more evident than in the beautiful blend of Christ-followers that the Holy Spirit has brought together in this fellowship at this moment. Our church is comprised of members from many different backgrounds yet with a common love for God and His Word. That is why our pastors and ministry leaders have worked diligently to develop the right structures to help each of us grow in our walk with Him. Looking ahead to 2023, I want to lead us to amplify the ministries that we already have in place to equip each member to do the work of ministry that God has called us to fulfill. Buck Run is a church with expansive Kingdom impact because we resist the temptation to say things are "good enough." Complacency is the enemy of obedience and excellence, one of the most dangerous pitfalls in the Christian life. I want none of us to assume that we have learned enough of God's Word or that we have done enough of God's will or loved enough of God's people. You and I each have the opportunity in the year ahead to grow in our personal relationship with the Lord and to increase our impact for the kingdom by deepening our investment in the church and our community.

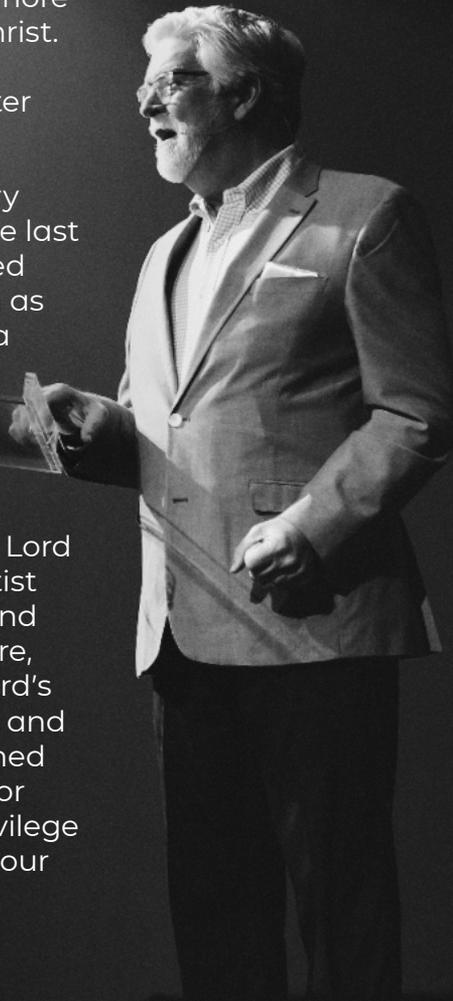
In this year's ministry plan, you will see how we intend to amplify our Gospel influence and effectiveness by leveraging the resources God provides us. As you read in the pages that follow how some of the ministries of the church intend to



amplify their impact, consider how you personally can amplify your life for God's glory in the coming year through a more yielded heart and deeper love for Christ. Ask God to show you the steps you should take personally toward greater growth and service.

Allow me one final note. This ministry plan is special to me because it is the last one I will present to you. As I informed the church last year, I will step down as senior pastor in January of 2024. In a historic, united, and joyful vote of the church, Pastor Chris Parrish has already been elected by the church to succeed me in this position. Everything we have done to this point is in order that the work of the Lord Jesus Christ through Buck Run Baptist Church might carry on seamlessly and unhindered. I want this year, therefore, to be a year that strengthens the Lord's work and ensures the church's unity and vitality. I know that you are determined with me to move forward together for the glory of Christ alone. What a privilege is ours to walk in step together with our Savior.

Dr. Hershael York
Senior Pastor



WORSHIP



When we gather and use our voices to praise the Lord, we do so much more than what is immediately apparent on the surface. Our voices join with the choirs of heaven, and we participate in something timeless and holy. While singing hymns and spiritual songs throughout the week is important, there's nothing compared to the gathered body singing together in one voice. We hear each other respond to God's word; and our resounding voices can lift fallen eyes, comfort the broken hearted, convict the wayward, welcome the stranger, and stir up the joy that has settled after a hard week. Simply put, we're better together, and we're better when we sing.

In 2023, we want to reinforce the importance of gathering and worshipping together. We are excited to bring back the Buck Run Worship Conference in the spring. This conference brings trusted leaders in worship practice and theology to spend time with our band, vocal, and choir members, strengthening our team's understanding of worship leadership and sharpening their musical skill. We look forward to welcoming anyone interested in serving in the worship ministry or growing in their understanding of corporate worship.

We hope that our worship is amplified not only by our worship team but by every member of Buck Run in the coming year. Keep praying for our volunteers. Keep gathering with us in worship. Keep singing. God is faithful and will bless you as he blesses all of us through the glorious wonder of Christian worship.





KIDS



What greater way is there to amplify our church's influence in the kingdom than investing in the next generation? This is why we prioritize our Kids Ministry. Each Sunday in the Kids area you will find the church's largest volunteer team with big smiles proclaiming the truths of the Bible to young children. Kids at Buck Run are not seen as little ones to be watched while their parents go and learn. No, they are the future of the church with unlimited potential to impact God's kingdom and are treated as such.

As our church continues to increase its emphasis in our Kids Ministry, we are actively looking to hire a Pastor of Kids & Families. This pastor's full-time job will be to shepherd our ministry to birth–5th graders, care for and lead our wonderful team of volunteers, and facilitate Buck Run's partnership with parents in the discipleship of their children.



We are committed to amplifying how we equip, train, and support moms and dads as they teach and disciple their kids throughout the week. Our children are growing up in a culture that is fighting for their souls. We must continue to keep the heart of the kids of Buck Run at the forefront of our Gospel efforts.



STUDENTS



Our Student Ministry has established core rhythms that are equipping middle and high schoolers to be disciples who love God and live urgently on mission. In 2023, our aim is to amplify the gospel mission in our students' lives.

We are building on past success with our DNOW events by introducing the Amplify Student Conference. This outreach-focused event will be held at Buck Run in February, opening our doors to students from all over our region to hear the good news and to be challenged to live lives on mission.

The coming year will present opportunities for students to serve the world around them and to invite their friends into gospel community. Life on mission starts locally and extends to the nations. We will work to teach our students to be a light where they are so they are equipped to be a light wherever they go.

To amplify the gospel message to the nations, our high schoolers will be taking an international trip to the Balkans in the summer of 2023. On this trip they will be exposed to cross-cultural experiences and unreached people groups. We are praying that this trip would ignite a lifetime of mission-minded faithfulness for our students.

All of these steps work toward the goal of sending out students who proclaim the Good News of Jesus to a lost world.



LOCAL MISSIONS



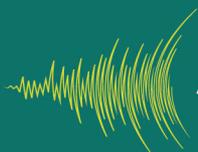
Buck Run is made up of people who are eager to serve. We want to leverage that gift to amplify our Gospel presence in our community.

One of the ways we do this is through Serve Frankfort. We consistently partner with a range of local non-profits to meet the needs of our community. Our most recent Serve Frankfort Workday sent 122 people around our community to open doors for the Gospel. We are looking forward to being more active in those partnerships throughout the year, and growing participation in our Serve Frankfort Workdays.



We hope not only to increase our opportunities to serve Frankfort but to also take advantage of those open doors to reach Frankfort. The pandemic slowed our evangelistic Reach Frankfort initiative. In 2023 we want to increase our efforts to amplify the Gospel message beyond the walls of our church by speaking the Gospel to the lost around us and equipping our members to be witnesses to the world. We have the Good News that the world needs. Every member of Buck Run has a role to play in amplifying the Gospel message to our neighbors.





ACTION STEPS FOR 2023

Gather Intentionally

We are surrounded by distractions and options. To put them all aside and focus on the gathering of the local church is not as simple as it sounds. Our enemy would use anything to pull our hearts, our eyes, and our time away from the Lord and His bride. This year, be intentional as you gather with the saints at Buck Run. Sing with passion and conviction. Confess and rejoice that your sins are forgiven. Lean in to the preached Word with an open heart. Come to the Lord's table with sacred joy. Let every prayer and offering draw you closer to Christ. Amplify your engagement in the church for His glory and your good.

Send Urgently

There are opportunities to send the Gospel message from our community all the way to the ends of the earth in the coming year. For the world to hear the name of Jesus, messengers must be sent. Consider what role God may have you play in amplifying the Good News to the nations. Support our local missions partners generously. Pray for our missionaries and mission trips on a regular basis. Back our students and other groups as they travel internationally. Join the effort to send the Gospel out urgently.

Go Faithfully

The Church is God's plan to amplify His Good News to the lost world. Every church member is called to proclaim the Gospel to the lost. Take time to pray about who in your life needs to hear the Good News and commit to be God's witness to them. Join us in our Serve Frankfort and Reach Frankfort programs to capitalize on the doors God has opened in our community. Commit to making 2023 a year of going.



CHURCH BUDGET

Under the oversight of the Finance Committee, staff and ministry leaders have prayerfully worked to determine how to steward the financial resources of the church in the year ahead. What you see below, and detailed in the following pages, is the 2023 budget for the congregation's approval. The Finance Committee projected our expected income and allocated these funds as strategically as possible to ministry budgets, missions initiatives, staff compensation, operating expenses, and the payoff of the church's building loan. As you review the budget in advance of the church's vote, please do not hesitate to contact me with any questions you may have.



Scott Riessen
Executive Pastor

2023 CHURCH BUDGET

MISSIONS	\$218,920
MINISTRIES	108,250
PERSONNEL	820,729
OPERATIONS	227,440
DEBT RETIREMENT	490,000
TOTAL	\$1,865,339



|| MISSIONS ||

COOPERATIVE PROGRAM	—————	\$156,000
DOMESTIC MISSIONS	—————	14,000
INTERNATIONAL MISSIONS	—————	20,280
LOCAL MISSIONS	—————	28,640
TOTAL	—————	\$218,920

In 2023, our missions budget continues to reflect the diversity in which Buck Run invests in spreading the Gospel at home and abroad. It also shows our deepening relationships with our current missions partners.

We are continuing to support our church plant, Overland Church, and are partnering with Overland in their first church plant in Durango, Colorado. We are still financially supporting a Romanian pastor in Birmingham, England, through Romanian American Mission; and in 2023, we will begin supporting a pastor in Lasi, Romania. Buck Run also continues to faithfully give to the Cooperative Program which directly funds the mission work of both the Kentucky Baptist and Southern Baptist Conventions. The Cooperative Program is the tool that funds church planting in Kentucky and across the US, sends missionaries to the nations, trains the next generation of pastors and church leaders, and mobilizes responses to natural disasters.



||| MINISTRIES |||

ADULT DISCIPLESHIP	_____	\$11,950
KIDS & STUDENT MINISTRY	_____	38,500
MUSIC MINISTRY	_____	8,000
SERVING & COUNSELING	_____	17,750
WORSHIP & FELLOWSHIP	_____	32,050
TOTAL	_____	\$108,250

At Buck Run, we are passionate about ministry. Whether you are a kid, student, or adult, we want to equip you for ministry within our church family and among the lost. We also work to provide opportunities for worship and discipleship. As we recognize the brokenness all around us, we support Gospel-focused service and counseling. We invest our financial resources in ministry so that we can faithfully fulfill our mission as a church of Jesus Christ.

||| PERSONNEL |||

BENEFITS	_____	\$191,187
SALARIES	_____	584,768
TAXES	_____	44,774
TOTAL	_____	\$820,729

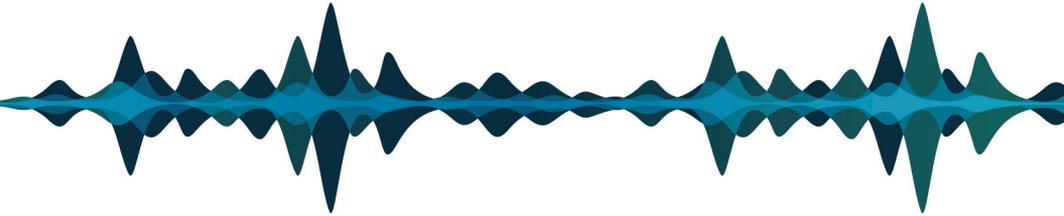
Investing in our staff allows us to invest in the church. Our staff exists to serve our church family and equip you for the work of the ministry (Ephesians 4:12). The personnel budget includes all compensation for the church's pastors and administrative staff.



|| OPERATIONS ||

BUILDING & GROUNDS	_____	\$43,850
INSURANCE	_____	30,070
OFFICE OPERATIONS	_____	49,200
SAFETY & SECURITY	_____	16,000
TECH	_____	22,000
UTILITIES	_____	66,320
TOTAL	_____	\$227,440

From maintenance to utilities, security to housekeeping, our operations budget provides a safe and clean environment for our ministries, as well as funds the day-to-day needs of office supplies and IT support.



|| DEBT RETIREMENT ||

TOTAL	_____	\$490,000
--------------	-------	------------------

This year's budget includes \$490,000 towards debt retirement, which not only covers our monthly loan payment but also provides an extra principal payment each month. Because of this budgeted amount as well as designated gifts made to the Building Fund, our original \$7.25 million loan now stands at \$3.6 million. This year's investment towards our loan is another step towards Buck Run being debt free by 2026.



COMMITTEE NOMINATIONS



The Nominating Committee meets annually to consider and enlist church members to fill vacant terms in church leadership and on committees. The following individuals, whose names are listed in bold, are nominated to serve in the following roles beginning in January 2023.

CHURCH OFFICERS

Assistant Moderator: **Dave Nicholas**

Clerk: **Cara Hutcherson**

Assistant Clerk: **Kathy Padgett**

Treasurer: **Jennifer Necessary**

Assistant Treasurer: **Mary Rhodes**

PERSONNEL COMMITTEE

The Personnel Committee assists the church in administrative matters related to all employed personnel except the Senior Pastor. The committee consists of the Chairman of the Deacons and six elected committee members who serve a three year term.

2023 Nominations

Doug Kilby

Enoch Welch

Current Members (Term Ending)

Robert Curry (2023)

Rose Rexroat (2023)

Kirsten Brown (2024)

Stuart Clark (2024)



FINANCE COMMITTEE

The Finance Committee plans and promotes stewardship in all areas of the church, proposes and administers the church budget, and recommends and implements the financial policies of the church. The committee consists of nine elected committee members who serve a three year term.

2023 Nominations

Larry Johnson
Jamie Keesling
Ryan Sturm

Current Members (Term Ending)

Marcia Arrastia (2023)
Richard Black (2023)
Truett Cohorn (2023)
Christi Conner (2024)
John Stout (2024)
Heather Wilkes (2024)

TRUSTEES

The Trustees are the church's official representatives and are tasked with signing legal documents as designated by the church. The church designates three individuals who serve a five year term.

2023 Nomination

Marcia Arrastia

Current Trustees (Term Ending)

Keith Starzman (2026)
Dusty Rhodes (2026)

DEACON ELECTIONS



The New Testament designates two offices for the local church — pastor and deacon. On **November 13** we will elect 13 men to serve our church through a three year term.

In 1 Timothy 3:8-13, the Apostle Paul clearly identifies the qualifications for deacons. As you are preparing to select 13 deacons, please review the biblical qualifications set forth in 1 Timothy and prayerfully consider the men below.

If your name is listed and you are not willing to serve as a deacon, please email info@buckrun.org and have your name removed from the list so others will have the opportunity to serve.

Tim **Adair**
Bobby **Adamov**
Anthony **Adams**
Matthew **Allen**
Robbie **Atha**
Donald **Bailey**
Jerry **Ballou**
Jeremy **Barker**
Ricky **Barker**
Kyle **Barnes**
Stephen **Bass**
Brian **Billings**
Scottie **Boughter**
Bruce **Bratton**
Jim **Britton**
Jeff **Brock**
David **Brown**

Charlie **Brown**
Gene Clark **Brown**
Kyle **Brown**
Brad **Buckingham**
Bobby **Bullock**
Les **Campbell**
Greg **Carey**
Bill **Clark**
Jim **Clark**
Wesley **Clark**
Clay **Conner**
Tony **Conway**
Nathan **Corkins**
Steve **Cottongim**
Ashton **Cox**
Jeff **Crosby**
Joshua **Crosby**

Wes **Culbertson**
Danny **Dailey**
Jay **Dean**
Terry **Dick**
Matthew **Dowell**
Brian **Downing**
Kevin **Dyer**
Karl **Eld**
Eric **Everman**
Kendall **Faught**
Vincent **Fields**
Christian **Finch**
Brian **Fulcher**
Dave **Futscher**
Alec **Germond**
Sam **Gilbert**
Gil **Gilpin**



John **Hall**
Doug **Hamblin**
Mike **Hamilton**
Andrew **Hancock**
Mike **Hancock**
Terry **Hancock**
John Paul
Hanson
Russell **Harris**
Justin **Harrod**
Steve **Hart**
Alan **Hisle**
Joe **Hobson**
Herman **Hodges**
Mark **Hopkins**
Chris **Hortman**
Gerry **Howard**
Andrew **Howe**
Richard **Howe**
Tim **Hughes**
Dennis **Hulker**
Gregory **Hulker**
Kevin **Hutcherson**
Todd **Hutcherson**
Jason **Hyatt**
Jim **Jackson**
Chris **Jaggers**
Alan **Jaques**
Marion **Jarnagin**
Mark **Jewell**
Jay **Johnson**
Chad **Jones**
Matt **Jones**
Ron **Karroll**
Tommy **Karsner**
Ryan **Kausing**
Rich **Kemper**
Douglas **Kilby**
Ted **Lance**

Adrian **Lanier**
Ron **Lawrence**
Jacob **Lopez**
Roy **McCall**
JP **McCammon**
Greg **McGaha**
Mike **Meadows**
Jacob **Messinger**
Tom **Messinger**
Cameron **Mills**
Jayson **Mitchell**
Benjamin **Monroe**
Alan **Moore**
Daniel **Moore**
Matt **Moore**
Alex **Morrelles**
Dan **Moutria**
David **Muncie**
Gary **Muncie**
James **Neal**
Mike **Necessary**
Dave **Nicholas**
Stan **Noble**
Larry **O'Nan**
Lindell **Ormsbee**
Brian **Osterman**
Dan **Patrick**
Neal **Patterson**
Zachary **Paul**
Andrew **Pearl**
James **Perry**
James **Perry II**
Ben **Pinkston**
Dariel **Rexroat**
Jacob **Rexroat**
Reed **Rexroat**
Bobby **Reynolds**
John **Ricketts**
Micah **Riddle**

Chuck **Robinson**
Robert **Robinson**
David **Rose**
Patrick **Rowe**
Bob **Ruggles**
Camryn **Samples**
Barrett **Sanderson**
Darrell **Sanderson**
David **Sanderson**
Bruce **Scott**
Brent **Shadwick**
Jeff **Sizemore**
Tim **Smith**
Bob **Soper**
Ed **Steverson**
Dave **Steyn**
Louis **Tandy**
Mike **Taylor**
Nick **Taylor**
Robert **Taylor**
Terry **Thinnes**
David **Thompson**
Jimmy **True**
Isaac **VanHoose**
David **Vaughn**
Basil **Vickery**
Kenneth **Wade**
Billy **Warfield**
John **Wehrle**
James **West**
David **Wicker**
Charles A. **Wilkerson**
Paul **Wilkes**
Kevin **Wilkins**
Lee **Winslow**
Paul **Winters**
John **York**



BUCK RUN

BAPTIST CHURCH

