

Steadfast

2024 Ministry Plan

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Our Vision

“Follow the pattern of sound words that you have heard from me, in the faith and love that are in Christ Jesus. By the Holy Spirit who dwells within us, guard the good deposit entrusted to you.” (2 Tim. 1:13-14)

These instructions that Paul gave to Timothy are exactly the words our church needs to hear right now. The world around us is constantly changing. Daily our culture is shifting from one false hope to another. All around us, men and women search for meaning and purpose by digging for themselves cisterns that hold no water while rejecting the fountain of living water (Jer. 2:13). Every day brings new challenges as we seek to reach the world with the Gospel of the Lord Jesus.

Even within our own body, change is coming. Over nearly the last half century, God has been kind to provide Buck Run with steady and faithful leadership in Dr. Bob Jackson and Dr. Hershael York. As I prepare to lead Buck Run as her next Senior Pastor, I know that I stand on the shoulders of the giants who have come before me. By God’s grace, I want to shepherd the flock just as faithfully as these servants. When we consider the challenges the church will face in the next decade and beyond, we must ask: what is it that Buck Run really needs? What must we be? The answer to me is clear: **we must be steadfast.** Though the world may change, though times may change, though leadership may change, the Word of God has not changed. We must remain steadfast in the truth of the Word and in our love for God and for our neighbor. What we need in the next half century is the same thing

we needed in the last; to follow the sound words that we have been taught, to guard the good deposit entrusted to us.

This ministry plan, my first as pastor, does not represent a radical departure from the past but a commitment to walk with the Lord steadfastly, just as we have been. We must commit to each other and to the Lord to remain steadfast. Every ministry, every effort, and every dollar spent must enable us to hold fast to the faith once for all delivered to the saints and to entrust that faith to the next generation (Jude 3, 2 Tim. 2:2). When it feels like the world is crumbling beneath our feet, we remain unmoved for we have built our house on the rock. It may feel like everything is changing. In some sense, it is, for change is always constant. Yet, in a very real sense, nothing is changing for us. We're still committed to the same Jesus, the same Gospel, the same mission. By God's grace we will be steadfast.



Dr. Chris Parrish

Steadfast in Truth

Biblical Conviction

The Bible is the foundation of all that we believe (doctrine) and all that we do (practice) at Buck Run. We believe that God has revealed himself in his Word and it is only through that revelation that we can rightly know and live before him. The Bible ultimately points us to the person and work of the Lord Jesus Christ, the only source of salvation (Acts 4:12). As the Word of God, the Bible is completely true and trustworthy. Submitting to God's Word is the only path to flourishing. In it we have been given everything that we need for life and godliness (2 Peter 1:3). In this next season in the life of our church, we will remain unapologetically steadfast in our commitment to build all that we are and all that we do upon the Bible.

Expository Preaching

God has chosen to sustain his church through the regular preaching of the Bible. We believe sitting under the preaching of God's Word is the primary reason that the church gathers each week. We need to hear God speak, and he has spoken in his Word. The preaching ministry at Buck Run reflects a commitment to the centrality and sufficiency of the Bible. In a world full of opinions, commentary and hot takes, our aim is to hear, understand and live according to what God has said. As a church body, we have long prioritized the careful exposition and application of Scripture. Our regular practice will continue to be a series of sermons that work through the Bible, book by book and passage by passage. The goal of our preaching is to present

the whole counsel of God's written Word and to magnify the name of God's eternal Word, the Lord Jesus Christ.

Practical Equipping

We believe that the gospel is for all of life. Jesus has called us to follow him as his disciples in the real world of family, work, finances, friendships, etc. He is the only rightful Lord over every area of our lives, not just those parts that we might consider to be religious or spiritual. Therefore, we are committed to wholistic and practical discipleship. In order to be faithful, a regular intake of instruction grounded in Scripture and the Christian worldview is essential. The discipleship programs and courses that we provide for all ages in our church are essential to this task of facilitating more than just head knowledge, but practical transformation. All of our preaching, teaching, and training have one primary goal: life change in conformity to Christ and his gospel. You can expect a continued commitment to working out the implications of the gospel in all of areas of life through the discipleship efforts of Buck Run.

Action Steps

Gather Consistently *with other saints for weekly corporate worship.*

Learn Diligently *to apply the gospel through active engagement in Adult Discipleship.*

Seek Personally *to grow in your relationship with the Lord through daily spiritual disciplines.*

Steadfast in Love

Christian Community

One of the unique gifts of following Christ is being born into a family of believers, and God has designed His family to be together—to rejoice, weep, serve, sing, and worship together. We are resolved to growing in our togetherness. Community Groups offer members a chance to break bread, share life, and grow in the gospel, all while forging new bonds with Christian brothers and sisters. In shifting our Community Groups to meeting twice a month, we've opened the door for new discipleship opportunities and church-wide events that will help us grow closer together. When needs arise, the church is designed to be the first to step in and seek to meet the need. That only happens in community. When suffering and trials are heavy, the church is called to help carry those burdens and walk alongside. That only happens in community. The Spirit that lives within us, the grace that unites, and the Savior that holds us will be the foundation of our Christian community at Buck Run.

Local Outreach

The Lord has blessed us this year with increasing opportunities to engage our community with the gospel. Through Serve Frankfort and local ministry partnerships we have shown the love of Jesus to the lost world around us. As we enter a new year of ministry, we are committed to serving our community and to strengthening our local evangelistic presence. God has

put our church here in Central Kentucky for a reason. We are His ambassadors to the people of Frankfort. We are His messengers to a world that is desperate for good news. We remain steadfast in our resolve to make the gospel known to the people around us.

Global Mission

Over the years Buck Run has reached out with the gospel to people groups all around the world. It is a joy to look back at the global impact of Buck Run's ministries. But our global task is far from finished. Unreached people with little or no access to the gospel are spread around the world in desperate need of messengers. Each of us has a role to play in reaching those people. We are committed to investing in our partners among the nations and prayerfully seeking more connections to the unreached. We are eager to send more people with the gospel to the ends of the earth. We will be steadfast in our mission to be a going and sending church.

Action Steps

Grow Collectively *into multiplying communities that care for and edify one another.*

Serve Selflessly *both within our church body and throughout Frankfort.*

Go Boldly *with the gospel to the lost people in our lives and around the world.*

Church Budget

Buck Run's 2024 budget is presented below and detailed on the following pages for the congregation's approval. It has been developed by the Finance Committee and church staff who sought to faithfully steward our projected income and create a plan to fuel the ministry budgets, missions initiatives, and operating expenses of the church.

As you review the budget in advance of the church's vote, please do not hesitate to contact me with any questions you may have.



Scott Riessen

2024 Church Budget

Missions	\$ 228,020
Ministries	108,250
Personnel	851,055
Operations	269,702
Debt Retirement	490,000
Total	\$1,947,027

Missions

Cooperative Program	\$ 156,000
Domestic Missions	21,000
International Missions	20,280
Local Missions	30,740
Total	\$228,020

Buck Run is committed to the pursuit of fulfilling the Great Commission by reaching the unreached, planting churches, training leaders, sending disciples, and serving our community. This year's missions budget includes support of Overland Church in Fort Collins, Colorado; increasing our support of the new Overland Church plant in Durango, Colorado; and continuing our financial commitment to the two Romanian-American Missions pastors with whom we partner.

Locally, we are partnering with multiple organizations to help provide for the many needs in our community. Beginning in 2024, we will give monthly to the local food pantry.

Our church also continues to faithfully give to the Cooperative Program, which directly funds the mission work of both the Kentucky Baptist and Southern Baptist Conventions. The Cooperative Program is the tool that funds church planting in Kentucky and across the US, sends missionaries to the nations, trains the next generation of pastors and church leaders, and mobilizes responses to natural disasters.

Ministries

Adult Discipleship	\$ 10,950
Kids & Student Ministry	38,500
Music Ministry	8,000
Serving & Counseling	18,250
Worship & Fellowship	32,550
Total	\$108,250

At Buck Run, we are passionate about ministry. Whether you are a kid, student, or adult, we want to equip you for ministry within our church family and among the lost. We also work to provide opportunities for worship and discipleship. As we recognize the brokenness all around us, we support Gospel-focused service and counseling. We invest our financial resources in ministry so that we can faithfully fulfill our mission as a church of Jesus Christ.

Personnel

Benefits	\$198,218
Salaries	604,019
Taxes	48,818
Total	\$851,055

Investing in our staff allows us to invest in the church. Our staff exists to serve our church family and equip you for the work of the ministry (Ephesians 4:12). The personnel budget includes all compensation for the church's pastors and staff including the introduction of a retirement benefit.

Operations

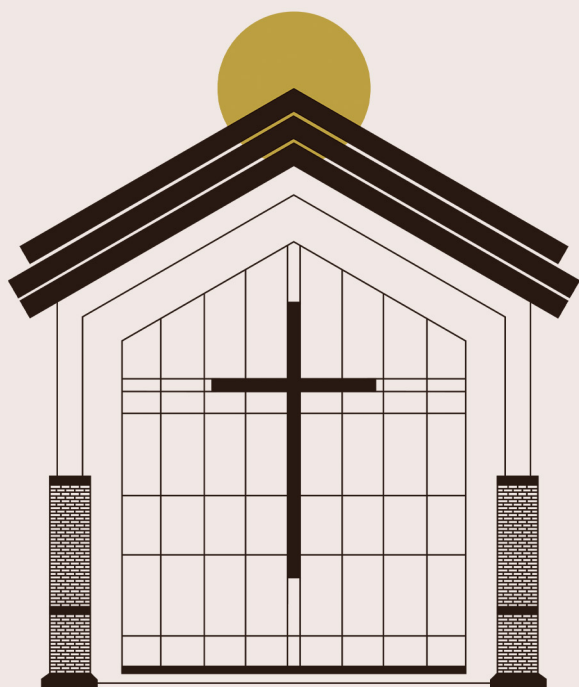
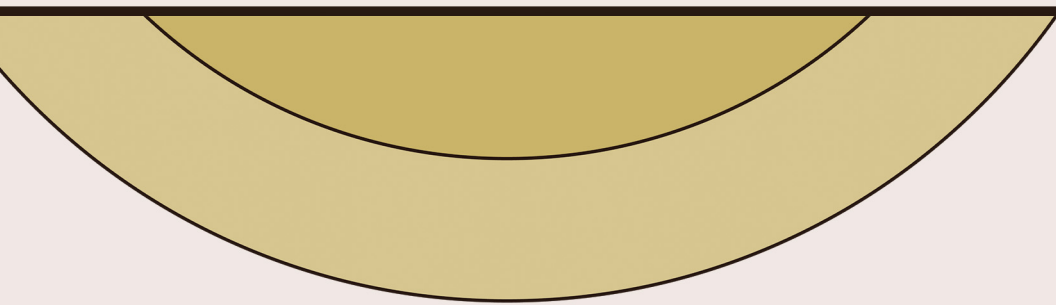
Building & Grounds	\$ 87,600
Insurance	27,470
Office Operations	46,912
Safety & Security	16,000
Tech	22,000
Utilities	69,720
Total	\$269,702

From maintenance to utilities, security to housekeeping, our operations budget provides a safe and clean environment for our ministries, as well as funds the day-to-day needs of office supplies and IT support. A large budgeted expense in 2024 is the sealing of the entrance and parking lot.

Debt Retirement

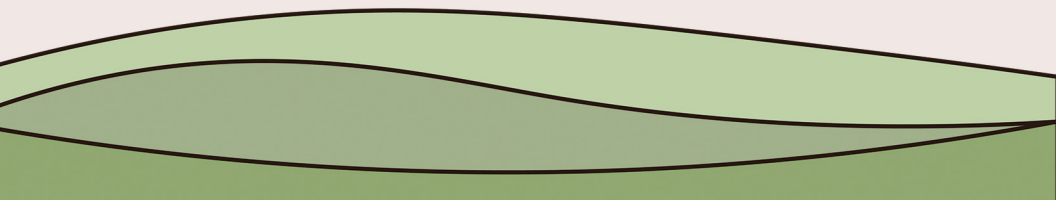
Total	\$490,000
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This year’s budget includes \$490,000 towards debt retirement, which not only covers our monthly loan payment but also provides an extra principal payment each month. Our original loan of \$7.25 million now stands at \$3 million. These budgeted funds in addition to gifts made to the ADVANCE campaign put us on pace to be debt-free by the end of 2026.



ADVANCE

STEWARDSHIP CAMPAIGN



What is the ADVANCE Campaign?

ADVANCE is the theme of our new stewardship campaign—a 36-month period of sacrificial giving above and beyond our normal giving. The primary purpose of this campaign is to raise \$2 million to eliminate the church’s debt which will provide us the financial footing to support future missions, ministry, and building opportunities.

On November 5th every Buck Run member is encouraged to make a 3-year commitment to the **ADVANCE** campaign. The table below shows how we as a church body can collectively give \$2 million and accomplish our goal of advancing Buck Run’s investment in the future.

Pathway to \$2 Million

Weekly	Monthly	Annually	3-Year Total	Gifts Needed
\$2,000	\$8,667	\$104,000	\$312,000	1
\$1,000	\$4,333	\$52,000	\$156,000	1
\$500	\$2,167	\$26,000	\$78,000	2
\$300	\$1,300	\$15,600	\$46,800	2
\$200	\$867	\$10,400	\$31,200	10
\$150	\$650	\$7,800	\$23,400	15
\$100	\$433	\$5,200	\$15,600	15
\$75	\$325	\$3,900	\$11,700	15
\$50	\$217	\$2,600	\$7,800	15
\$40	\$173	\$2,080	\$6,240	15
\$25	\$108	\$1,300	\$3,900	15
\$10	\$43	\$520	\$1,560	15
\$5	\$22	\$260	\$780	15

Committee Nominations

The Nominating Committee meets annually to consider and enlist church members to fill vacant terms in church leadership and on committees. The following individuals are nominated to serve in the following roles beginning in January 2024.

Church Officers

Assistant Moderator: **Dave Nicholas**

Clerk: **Cara Hutcherson**

Assistant Clerk: **Kathy Padgett**

Treasurer: **Jennifer Necessary**

Assistant Treasurer: **Mary Rhodes**

Personnel Committee

The Personnel Committee assists the church in administrative matters related to all employed personnel except the Senior Pastor. The committee consists of the Chairman of the Deacons and six elected committee members who serve a three year term.

2024 Nominations

Lee Ann Hockensmith

Bruce Scott

Current Members (Term Ending)

Kirsten Brown (2024)

Stuart Clark (2024)

Doug Kilby (2025)

Enoch Welch (2025)

Finance Committee

The Finance Committee plans and promotes stewardship in all areas of the church, proposes and administers the church budget, and recommends and implements the financial policies of the church. The committee consists of nine elected committee members who serve a three year term.

2024 Nominations

- Randy Adams
- Brian Fulcher
- Marilyn Milby
- Laura Ramage

Current Members (Term Ending)

- Christi Conner (2024)
- John Stout (2024)
- Heather Wilkes (2024)
- Larry Johnson (2025)
- Jamie Keesling (2025)

Trustees

The Trustees are the church’s official representatives and are tasked with signing legal documents as designated by the church. The church designates three individuals who serve a five year term.

Current Members (Term Ending)

- Keith Starzman (2025)
- Dusty Rhodes (2025)
- Marcia Arrastia (2027)

Protection Policy

Buck Run actively works to offer a safe and secure environment for kids, students, and families who participate in our ministry activities. The Child and Volunteer Protection Policy is the framework we use for keeping our ministries both safe and welcoming for all who participate in them. Our goal in laying out these policies and practices is to protect the kids, students, families, and volunteers of our church from incidents of misconduct or inappropriate behavior while also protecting our staff and volunteers from false accusations. The policy is developed and reviewed annually by our Policy Protection Team and conveyed to staff and ministry leaders through regular training and communication.

You can access Buck Run's Child and Volunteer Protection Policy at **www.buckrun.org/protectionpolicy**.

2024 Protection Policy Team

Kevin Dunford
Denise Johnson
Will Morris
Scott Riessen
Joshua Ruwet
Heather Wilkes

Deacon Elections

The New Testament designates two offices for the local church—pastor and deacon. In 1 Timothy 3:8-13, the Apostle Paul identifies the qualifications for deacons. At Buck Run, our by-laws outline the role these deacons play in our body. First, they are called to proclaim the Gospel and set an example of faithfulness for the body. Second, they care for the members of the body by preserving unity and building fellowship, bearing burdens and ministering in times of crisis, and working to maintain an active and intentional accounting for all our members. Third, they evaluate and hold accountable the Senior Pastor, encouraging and exhorting him to faithfulness.

On **November 5th**, we will elect 13 men to serve our church as deacons through a three year term. Please review the biblical qualifications set forth in 1 Timothy and the role of deacons at Buck Run and prayerfully consider the men below.

If your name is listed, you are eligible to be elected as a deacon. As you consider whether you'd like to serve in this office, review the qualifications and roles listed above. Examine your life to determine if you meet these qualifications and are willing and able to perform the role of deacon. Practically, deacon service will include a monthly meeting, regular phone calls with members, various acts of service, consistent prayer for the body, as well as other duties as they arise. If your name is listed and you are not willing to serve as a deacon, please email **info@buckrun.org** to have your name removed from the list so others will have the opportunity to serve.

Bobby Adamov	Zac Coots	Steve Hart
Randy Adams	Nathan Corkins	Mark Hinton
Matthew Allen	Steve Cottongim	Alan Hisle
Zach Anderson	Ashton Cox	Joe Hobson
Armando Arrastia	Jeff Crosby	Bowen Hockensmith
Robbie Atha	Joshua Crosby	Herman Hodges
Donald Bailey	Wes Culbertson	Mark Hopkins
John Bailey Jr.	Danny Dailey	Chris Hortman
Ken Bain	Jay Dean	Gerry Howard
Allen Baker	Ron Douglas	Andrew Howe
Jerry Ballou	Brandon Downing	Richard Howe
Jeremy Barker	Brian Downing	Mike Hudson
Kyle Barnes	Karl Eld	Jason Hyatt
Stephen Bass	Josh Erwin	Jim Jackson
Brian Billings	Eric Everman	Marion Jarnagin
Scottie Boughter	Preston Farley	Mark Jewell
Bruce Bratton	Kendall Faught	Larry Johnson
Jeff Brock	Christian Finch	Chad Jones
Charlie Brown	Brian Fulcher	Matt Jones
David Brown	Alec Germond	Tommy Karsner
Brad Buckingham	Gerry Gevedon	Ryan Kausing
Bobby Bullock	Sam Gilbert	David Keesling
Les Campbell	John Hall	Rich Kemper
Greg Carey	Doug Hamblin	Ted Lance
Bobby Casey	Mike Hamilton	Adrian Lanier
Cristi Chivu	Andrew Hancock	Ron Lawrence
Bill Clark	Terry Hancock	Steve Lyles
Jim Clark	John Paul Hanson	John Martin
Wesley Clark	Russell Harris	Mike Melton
Truett Cohorn	Justin Harrod	Jacob Messinger
Clay Conner	Jonathan Hart	Tom Messinger

Steve **Milby**
Benjamin **Monroe**
Alan **Moore**
Matt **Moore**
Alex **Morrelles**
Dan **Moutria**
Vance **Myers**
James **Neal**
Richard **Nelson**
Stan **Noble**
Neil **Norris**
Larry **O’Nan**
Brian **Osterman**
Myles **Parker**
Neal **Patterson**
Andrew **Pearl**
James **Perry**
James **Perry II**
Jacob **Rexroat**
Reed **Rexroat**
John **Ricketts**
Micah **Riddle**
Chuck **Robinson**
Patrick **Rowe**
Bob **Ruggles**
Jeff **Rumage**
Camryn **Samples**
David **Sanderson**
Jon **Saylor**
Christopher **Scrufari**
Brent **Shadwick**

Rob **Sherrard**
Jeff **Sizemore**
Tim **Smith**
Bob **Soper**
Rob **Southall**
Keith **Starzman**
Dave **Steyn**
Louis **Tandy**
Robert **Taylor**
Terry **Thinnes**
David **Thompson**
Jimmy **True**
Isaac **VanHoose**
David **Vaughn**
Kenneth **Wade**
Troy **Walls**
John **Wehrle**
James **West**
David **Wicker**
Charles **Wilkerson**
Paul **Wilkes**
Kevin **Wilkins**
JR **Wilson**
Lee **Winslow**
Paul **Winters**
John **York**
Seth **York**

A Final Word

Dear Buck Run Family:

I don't know if you get as excited as I do by looking at this ministry plan, but I find it absolutely thrilling. This document reflects God's faithful hand of blessing on our church. Our budget is the largest it has ever been. Our ministries have a truly global impact. With God's help, many people will hear and respond to the Gospel in the coming year because of the planning and giving that this represents. The ministries and the mission outlined here will have an eternal impact for the Kingdom.

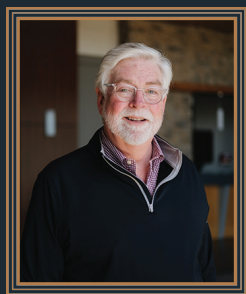
As you might imagine, this ministry plan feels a little different for me because I am stepping down as Senior Pastor in January. I cannot thank God—or you—enough for the privilege that has been mine to serve as your pastor for the past two decades. It was a blessed day for me when I was called to serve here.

While I am grateful for many changes and innovations that have occurred in our church during that time, I confess my deepest source of thanksgiving is that the most important things have stayed the same. We have the same doctrinal beliefs that the church espoused in 1818. We still bow to the same Lord. We love the same Word of God. To be sure, we have a lot more people than our church started with two centuries ago, and our building is far larger, but we have no better Gospel to preach than what they preached then: a crucified and risen Savior who is coming again to rule and reign.

I am excited for our future because I know that you, under the faithful and capable leadership of Pastor Chris Parrish, will stay faithful to the Word and to the Great Commission. Everything about this ministry plan demands and deserves your fidelity and devotion to Christ. Your decision to call Dr. Parrish as your pastor has had and continues to have my unreserved support and blessing. I am very excited about our next pastor's preaching, leading, and service, just as I am enthusiastic about this ministry plan. But our great hope and supreme confidence is in Jesus Christ for whose glory alone Buck Run exists. Love and serve Him because He is worthy.

In the Hope of Christ,

Pastor Hershael



Dr. Hershael York



BUCK RUN

BAPTIST CHURCH