



Buck Run

BAPTIST CHURCH

Ministry Plan

2026



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Our Vision

And he said to him, “You shall love the Lord your God with all your heart and with all your soul and with all your mind. This is the great and first commandment. And a second is like it: You shall love your neighbor as yourself. On these two commandments depend all the Law and the Prophets.”

Matthew 22:37-40

As we prepare to enter a new year, we do so with immense gratitude. The Lord has been so kind to our body, and we are overwhelmed with His mercy. Over the last year we’ve seen the hand of the Lord upon us in numerous ways. Every week when we gather, we are joined by fresh faces. We get the opportunity to proclaim the glorious gospel of Jesus Christ! We regularly see the Holy Spirit at work, convicting, calling, encouraging, and strengthening. Our body has not merely grown in size (and it has!) but, more importantly we are growing in spiritual maturity, into Christ-likeness. As we speak the truth in love, we desire to “grow up in every way into him who is the head, in Christ” (Eph. 4:15).

As we grow, it becomes increasingly important for us to communicate clearly our visions and values. We want both new believers and longtime members to understand where we’re headed. What are we aiming for in this body? When asked which commandment is the greatest, Jesus responds: love God, and love people. There is a beautiful simplicity in His answer. Jesus says that all the law and prophets hang on these commands. As we consider how to communicate the ancient vision and values of Buck Run Baptist Church to future generations, I find comfort in the simple answer of Jesus: Love God and Love People, all to the glory of God.

Our greatest goal is to love the Lord our God with all our heart, soul, and mind. He is worthy of all our deepest affections. We’re not here out of a mere sense of duty, but because we *delight* in our God! It is this deep love and devotion that compels us to love people. We love them not because they are always easy to love but

because we have been fundamentally changed by the love of God. In a culture that misunderstands, misconstrues, and mishandles love, it is paramount that we clearly communicate our love of God and our love of people.

This love is not mere sentiment or emotion. It is not shallow or easily swayed. Our love for God and for people is defined, not by fleeting emotions or cultural ideas of love but by the holy Word of God. Our values, that you'll see below, are the means by which we demonstrate our love of God and people for His glory. It's important for the world to see and know that we preach the *Gospel* and plead with men to repent and believe, not because we hate them, but because we love them and desire to see them love our God. We teach, preach, and delight in *Scripture* not because we're antiquated or bigoted, but because we love God and know that His word is life to all those who will hear and obey. We're committed to living as *disciples* of Jesus, not because we're striving to keep some list of rules, but because our love of God compels us to pour out our lives for Him. We are gathered together in this *community* of faith, not because it's always convenient, but because we take seriously God's call to demonstrate our love for Him by how we love each other. We're striving to take the Gospel to the *ends of the earth*, not because we're seeking to export mere opinion, but because we love our God so much, we're eager for Him to have the heart and worship of all the nations. We are marked by both devotion and delight.

Everything we do here can be summed up under this desire: **Love God and Love People**. Everything hangs on this. By God's grace, let's delight in the Lord together.

DR. CHRIS PARRISH
SENIOR PASTOR



A New Look



Mission & Values



Love God. Love People.

The mission of Buck Run is rooted in Jesus' teaching in Matthew 22: Love God, Love People. Our foremost priority is to love the Lord with everything we have. He should be the supreme delight of his people: the deepest affection of his church.

From that delight and devotion to God flows a second priority: love of people. Because we have been fundamentally changed by the love of God, our hearts are moved with compassion for the world. We devote our lives to showing people God's love.

Our values express how we live out that mission. These are the core elements of church life at Buck Run. Our love is enabled by the Gospel, informed by Scripture, grown by Discipleship, shared in Community, and spread through Missions.

All that Buck Run does is defined by this mission, shaped by these values, and aimed at the glory of God.



GOSPEL

The good news of Jesus is our hope. We ground everything we do in His life, death, and resurrection.



SCRIPTURE

The Bible is true and perfect. We teach, preach, and enjoy God's authoritative Word.



DISCIPLESHIP

Jesus calls us to follow Him. We learn to obey and worship Him by submitting to His Word.



COMMUNITY

The church is a family. We love one another by using our gifts as we gather, give, and serve.



MISSIONS

The gospel is for everyone. We share Jesus with our neighbors and the nations.

All for the Glory of God

Oh,
magnify
the LORD with me,
and let us
exalt
his name together!

Psalm 34:3

Church Budget

Buck Run's 2026 budget is presented below and detailed on the following pages for the congregation's approval. It has been developed by the Finance Committee and church staff who sought to faithfully steward our projected income and create a plan to fuel the ministry budgets, missions initiatives, and operating expenses of the church.

Please review the budget and contact me at sriessen@buckrun.org with any questions.



SCOTT RIESSEN
EXECUTIVE PASTOR

2026 Church Budget

Missions	\$244,300
Ministries	119,800
Personnel	996,836
Operations	247,014
Debt Retirement	490,000
Total	\$2,097,950

Missions

Cooperative Program	\$168,000
Domestic Missions	21,000
International Missions	20,000
Local Missions	35,300
Total	\$244,300

Ministries

Adult Discipleship	\$13,950
Kids & Student Ministry	41,000
Music Ministry	9,000
Serving & Counseling	18,750
Worship & Fellowship	37,100
Total	\$119,800

Personnel

Benefits	\$236,250
Salaries	704,212
Taxes	56,374
Total	\$996,836

Operations

Building & Grounds	\$45,000
Insurance	23,200
Office Operations	50,444
Safety & Security	19,500
Tech	39,000
Utilities	69,870
Total	\$247,014

Debt Retirement

Interest & Principal	\$490,000
Total	\$490,000

Committee Nominations

The Nominating Committee meets annually to consider and enlist church members to fill vacant terms in church leadership and on committees. The following individuals are nominated to serve in the following roles beginning in January 2026.

Church Officers

Assistant Moderator
Clerk
Assistant Clerk
Treasurer
Assistant Treasurer

Dave Nicholas
Jamie Keesling
Kathy Padgett
Jennifer Necessary
Mary Rhodes

Personnel Committee

The Personnel Committee assists the church in administrative matters related to all employed personnel except the Senior Pastor. The committee consists of the Chairman of the Deacons and six elected committee members who serve a three year term.

2026 Nominations

John Paul Hanson
Art Nitz

Returning Members (Term Ending)

Lee Ann Hockensmith (2026)
Bruce Scott (2026)
Jana Flygstad (2027)
Charlie Starzman (2027)

Finance Committee

The Finance Committee plans and promotes stewardship in all areas of the church, proposes and administers the church budget, and recommends and implements the financial policies of the church. The committee consists of nine elected committee members who serve a three year term.

2026 Nominations

Missy Bain
Truett Cohorn
Bobby Nelson

Returning Members (Term Ending)

Randy Adams (2026)
Brian Fulcher (2026)
Marilyn Milby (2026)
Alec Germond (2027)
Joan Graham (2027)
Steve Lyles (2027)

Trustees

The Trustees are the church's official representatives and are tasked with signing legal documents as designated by the church. The church designates three individuals who serve a five year term.

2026 Nominations

Gil Gilpin
John Scott

Current Trustees (Term Ending)

Marcia Arrastia (2027)

Protection Policy

Buck Run actively works to offer a safe and secure environment for kids, students, and families who participate in our ministry activities. The Child and Volunteer Protection Policy is the framework we use for keeping our ministries both safe and welcoming for all who participate in them. Our goal in laying out these policies and practices is to protect the kids, students, families, and volunteers of our church from incidents of misconduct or inappropriate behavior while also protecting our staff and volunteers from false accusations. The policy is developed and reviewed annually by our Protection Policy Team and conveyed to staff and ministry leaders through regular training and communication.



You can access Buck Run's Child and Volunteer Protection Policy at www.buckrun.org/protectionpolicy.

Protection Policy Team

Denise Johnson
Leigh Ann Maglinger
Will Morris
Scott Riessen
Enoch Welch
Heather Wilkes

Deacon Elections

The New Testament designates two offices for the local church: pastor and deacon. In 1 Timothy 3:8-13, the Apostle Paul identifies the qualifications for deacons. At Buck Run, our by-laws outline the role these deacons play in our body. First, they are called to proclaim the Gospel and set an example of faithfulness for the body. Second, they care for the members of the body by preserving unity and building fellowship, bearing burdens and ministering in times of crisis, and working to maintain an active and intentional accounting for all our members. Third, they evaluate and hold accountable the Senior Pastor, encouraging and exhorting him to faithfulness.

On December 7th, we will elect 13 men to serve our church as deacons for a three year term. Please review the biblical qualifications set forth in 1 Timothy and the role of deacons at Buck Run and prayerfully consider the men below. Come prepared to vote for 13 men at our family meeting.

If your name is listed, you are eligible to be elected as a deacon. As you consider whether you'd like to serve in this office, review the qualifications and roles listed above. Examine your life to determine if you meet these qualifications and are willing and able to perform the role of deacon. Practically, deacon service will include a monthly meeting, regular phone calls with members, various acts of service, consistent prayer for the body, as well as other duties as they arise. If your name is listed and you are not willing to serve as a deacon, please email info@buckrun.org to have your name removed from the list so others will have the opportunity to serve.

Anthony Adams
Randy Adams
Michael Adkins
Justin Alexander
Kevin Alexander
Matthew Allen
Zach Anderson
Donald Bailey
John Bailey
John Bailey, III
Ken Bain
Jerry Ballou
Jeremy Barker
Kyle Barnes
Stephen Bass
Josh Benton
Scottie Boughter
Bruce Bratton
Chris Brewer
Charlie Brown
Dave Brown
Norm Bruckman
Brad Buckingham
Bobby Bullock
Les Campbell
Greg Carey
Chris Catron
Bill Clark

Stuart Clark
Wesley Clark
Alex Cohorn
Bill Corkins
Steve Cottongim
Ashton Cox
Grant Cox
Robert L. Curry
Danny Dailey
Jay Dean
Andrew Dodson
Brandon Downing
Karl Eld
Chad Eldridge
Joshua Erwin
Eric Everman
Preston Farley
Ryan Farley
Kendall Faught
Christian Finch
Bill Finney
Dale Flygstad
Jeremiah Foxx Jr.
Brian Fulcher
Douglas Gevedon
Gerry Gevedon
Sam Gilbert
Doug Graham

John Hall
Doug Hamblin
Mike Hamilton
Ed Hamlin
Andrew Hancock
Terry Hancock
Chris Handy
John Paul Hanson
Russell Harris
Justin Harrod
Brian Hendrix
Wesley Henry
Mark Hinton
Alan Hisle
Joe Hobson
Herman Hodges
Tom Hoehner
Paul Hogan
Stan Honett
Chris Hortman
Andrew Howe
Richard Howe
Sawyer Hulette
Jason Hyatt
Jim Jackson
Marion Jarnagin
Derek Jeffries
Mark Jewell

Larry Johnson

Scott Johnson

Chad Jones

Matthew Jones

Fred Kantner

Ryan Kausing

Rich Kemper

Adrian Lanier

Ron Lawrence

Jeremiah Lewis

Dennis Luhrs

Noah Lyles

Steve Lyles

John Martin

Jacob Messinger

Tom Messinger

Steve Milby

Hobie Miller

Benjamin Monroe

Alex Morrelles

Dan Moutria

Alexander Mulhall

Vance Myers

Richard Nelson

Zach Nelson

Arthur Nitz

Neil Norris

Michael Noss

Larry O'Nan

Jon Orr

Anthony Osterman

Brian Osterman

Neal Patterson

Zachary Paul

Todd Peacock

Ben Perry

James Perry

Jacob Rexroat

Reed Rexroat

Micah Riddle

Chris Ripy

Chuck Robinson

Patrick Rowe

Camryn Samples

Darrell Sanderson

Jon Saylor

Andrew Schweizer

John Scott

Sam Sigmon

Jerrod Sills

Marshall Smith

Tim Smith

Bob Soper

John Stepp

Dave Steyn

Louis Tandy

Eric Taylor

Robert Taylor

Terry Thinnes

Randall Thomas

Jimmy True

Isaac VanHoose

Haddon Weaver

John Wehrle

Enoch Welch

Charles A. Wilkerson

Joe Williams

Herb Wilson

Seth Womack

Rick Woodruff

Dalton Workman

John York

Damon Young



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