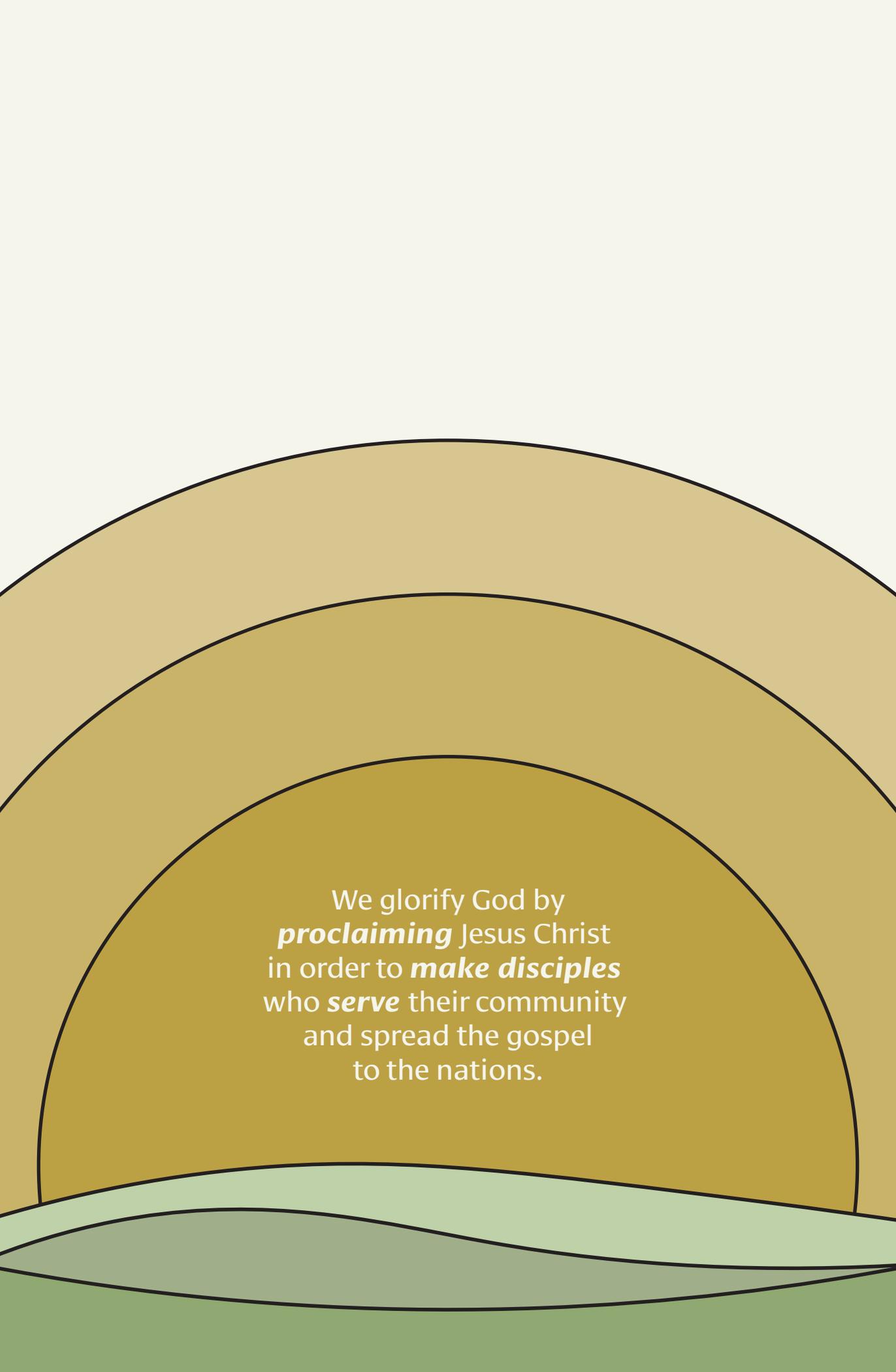




# ADVANCE

2022 BUCK RUN MINISTRY PLAN



We glorify God by  
***proclaiming*** Jesus Christ  
in order to ***make disciples***  
who ***serve*** their community  
and spread the gospel  
to the nations.

# OUR VISION

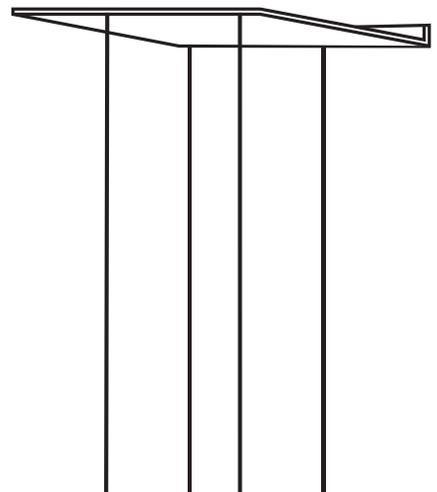
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For more than two centuries now God has faithfully and graciously blessed the worship, fellowship, discipleship, and mission of Buck Run. As a result, the Gospel has been proclaimed and accomplished much locally and around the world through this church and our partners. During the disequilibrium that we (and all churches) have experienced recently, we might be tempted to forget the larger mission or feel like we can't achieve much at such a moment, but God promised to sustain His people and never to leave us or forsake us. Too many souls are at stake for us to pull back and wait for easier times. Now more than ever, we must urgently engage the spiritual struggle for the sake of our personal commitment to Christ, the salvation and discipleship of our children, and the people in our community and around the world who are lost without Jesus. Buck Run has found God's grace sufficient through depressions, disasters, and diseases, and this same grace will carry us into the next year and beyond. I am calling us to use 2022 as a year to advance into the future of our church.

The ministry plan that follows enumerates specific plans and resources enabling us to disciple our church, partner with parents, focus outward toward our community, send the Good News around the world, and have the wisest and best financial stewardship as we pay off our building debt as quickly as practically possible. I pray that as you read and pray through this exciting strategy, the Lord will help you see the fields "white unto harvest" and realize your key role in advancing the Kingdom through your membership and stewardship at Buck Run. We aren't spectators, watching things happen from a distance, but followers of Christ, following Him closely and advancing His Kingdom throughout the world.



**Dr. Hershael York**  
Senior Pastor



# THEOLOGICAL TRAINING

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At Buck Run, we take very seriously our responsibility to equip the saints to the work of ministry. The need for robust theological education in the church is great and only growing. Sadly, in most churches, if one desires deep, substantial theological training they must leave the church to find it. Why should Bible colleges, seminaries, and online lectures take the place of the bride of Christ? Theology belongs to the church. The church is tasked with passing on the “faith once for all delivered to the saints,” (Jude 1:3). We refuse to completely outsource theological training to seminaries and Bible colleges! Thus, at Buck Run, we are not satisfied with any system that requires believers to leave the church to receive robust theological education.

Instead, we are committed to preaching and teaching the Scriptures so that we may present everyone perfect in Christ. As we advance Adult Discipleship at Buck Run, we want to simplify our core commitments and focus on the three fundamental aspects of Christian discipleship: Christian story, Christian belief, and Christian formation.

Look over the brief descriptions of each commitment on the next page and prayerfully anticipate how you are going to be equipped to advance God’s kingdom.



**Chris Parrish**  
Senior Associate Pastor

# THEOLOGICAL TRAINING

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## **Christian Story**

Christian growth requires that one understand the major redemptive historical events in salvation history and be able to place himself/herself in relation to those events. The study of the Christian story is focused on the contours, themes, and major events as they can be traced throughout the scriptures in order that one might know how the Lord has revealed Himself in this world.

## **Christian Belief**

Throughout the history of the Church, Christians have read the Word and formulated doctrinal statements. As we study Christian belief we will focus on the major doctrinal points of the faith. Christian growth requires that one be able to understand and articulate these key, foundational doctrines.

## **Christian Formation**

Christian formation is all about understanding how we might be shaped and formed to look more like Christ. The study of Christian formation includes everything from personal and corporate spiritual disciplines to living life on mission (i.e. evangelism, mission, etc). The goal of theological education is never simply head-knowledge, but life change. The Holy Spirit sanctifies His people by the Word.

## LIFE ON MISSION

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Throughout the pages of Scripture, the Bible shows us God spreading his glory across all of the earth, and he has invited us to participate in this great mission. Believers in Christ participate in God's mission by living intentionally in both word deed where God has called them to be. Your family, relatives, co-workers, and neighbors are not an accident! God wants all people to come to know him and has commissioned you to proclaim the gospel to those around you.

As a church family, we want to focus outward on our community for the sake of making Christ's name known. We want to build relationships and support those who are seeking the welfare of our city. Also, we want our church members to grow in sharing the gospel both in Frankfort and around the world. To both serve others and proclaim the gospel in our community, we have two major outreach initiatives called Serve Frankfort and Reach Frankfort. Serve Frankfort seeks to serve and love on our community by meeting practical needs. Reach Frankfort seeks to canvas approximately 3,500 houses around our church to offer the good news of Christ. There are several other ways that we seek to build relationships and proclaim the gospel in our city, but I hope that you will prioritize advancing God's kingdom as we look forward to 2022 and beyond.



**Matt Morvay**  
Assistant Pastor

# EQUIPPING PARENTS

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In Deuteronomy 6:4-9 God tells His people to diligently teach His words to their children. He calls every family to weave God's truth into their daily lifestyles. This year Buck Run's Family Ministries are committed to Advancing family discipleship by equipping parents to have discipleship conversations with their children. We want our families to be talking about God when they sit in their house, when they ride in the car, when they go to sleep at night and when they get up in the morning. Our goal is to help parents become the primary disciple makers in their homes.

For many parents, the biggest challenge in fulfilling this responsibility is figuring out where to start. Our Family Ministries hope to provide a starting point by connecting what happens at church to each family's weekday conversations. To give parents an idea of how to start these conversations, we already provide Launch Pad questions for kids and Parent Guides for students. To advance the vision of family discipleship we hope to build off of these resources and help parents establish Gospel conversations as everyday rhythms in their families' lives.

God does amazing things through our ordinary efforts. Let's be diligent and commit ourselves to the discipleship of our children, while praying that the Holy Spirit brings fruit as we speak of Jesus with our families.



**JP McCammon**  
Pastor of Kids & Families



**Will Morris**  
Pastor of Students & Families

# 5-YEAR DEBT RETIREMENT PLAN

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Buck Run broke ground on our current building on May 31, 2015. After many prayerful years of planning and saving, the church knew that relocating to a new campus would best position us to reach more people and serve our community more faithfully. On November 6, 2016, our first worship service was held in the new sanctuary, and it was announced that we would plant a church in Fort Collins, Colorado. These are only two of many significant moments in the history of our church that is over two centuries old.

As we look to continue to advance as a church, the Finance Committee has developed a 5-year debt retirement plan to pay off the balance of our building loan in 2026, which would be the 10-year anniversary of our first worship service here. Removing the burden of debt will create flexibility to meet future church needs and initiatives.

To achieve our plan of being debt free in 5 years, we are going to launch a 3-year giving campaign at the end of 2022. The ADVANCE Campaign will highlight the role that every member can play in reaching this goal. I look forward to seeing how the Lord faithfully provides for our church through this endeavor.



**Scott Riessen**  
Executive Pastor

# 2022 BUDGET

Missions	21,720
Ministries	83,200
Personnel	803,265
Operations	225,060
Debt Retirement	460,000
<b>Total</b>	<b>\$1,783,245</b>

## MISSIONS

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Cooperative Program	156,000
Domestic Missions	9,000
International Missions	19,080
Local Missions	27,640
<b>Total</b>	<b>\$211,720</b>

The 2022 missions budget reflects the diversity in which Buck Run invests in spreading the Gospel at home and abroad. For example, when you give to Buck Run you are meeting needs in Frankfort, funding a church plant in Fort Collins, Colorado, and investing in a Romanian speaking church in Birmingham, England. Buck Run also continues to faithfully give to the Cooperative Program which directly funds the mission work of both the Kentucky Baptist and Southern Baptist Conventions.

## MINISTRIES

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Adult Discipleship	11,700
Kids/Student Ministry	37,500
Music Ministry	6,000
Serving/Counseling	11,750
Worship/Fellowship	16,250
<b>Total</b>	<b>\$83,200</b>

At Buck Run, we are passionate about ministry. Whether you are a kid, student, or adult, we want to equip you for ministry within our church family and among the lost. We also work to provide opportunities for worship and discipleship. As we recognize the brokenness all around us, we support gospel-focused service and counseling. We invest our financial resources in ministry so that we can faithfully fulfill our mission as a church of Jesus Christ.

## PERSONNEL

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Benefits	200,997
Salaries	555,546
Taxes	46,722
<b>Total</b>	<b>\$803,265</b>

Investing in our staff allows us to invest in the church. Our staff exists to serve our church family and equip you for the work of the ministry (Ephesians 4:12). The personnel budget includes all compensation for the church's pastors and administrative staff. This year's budget includes the compensation for our new, full time Pastor of Kids & Families.

## OPERATIONS

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Building/Grounds	38,650
Insurance	27,070
Office Operations	52,200
Safety & Security	19,000
Tech	22,000
Utilities	66,140
<b>Total</b>	<b>\$225,060</b>

From maintenance to utilities, security to housekeeping, our operations budget provides a safe and clean environment for our ministries, as well as funds the day-to-day needs of office supplies and IT support.

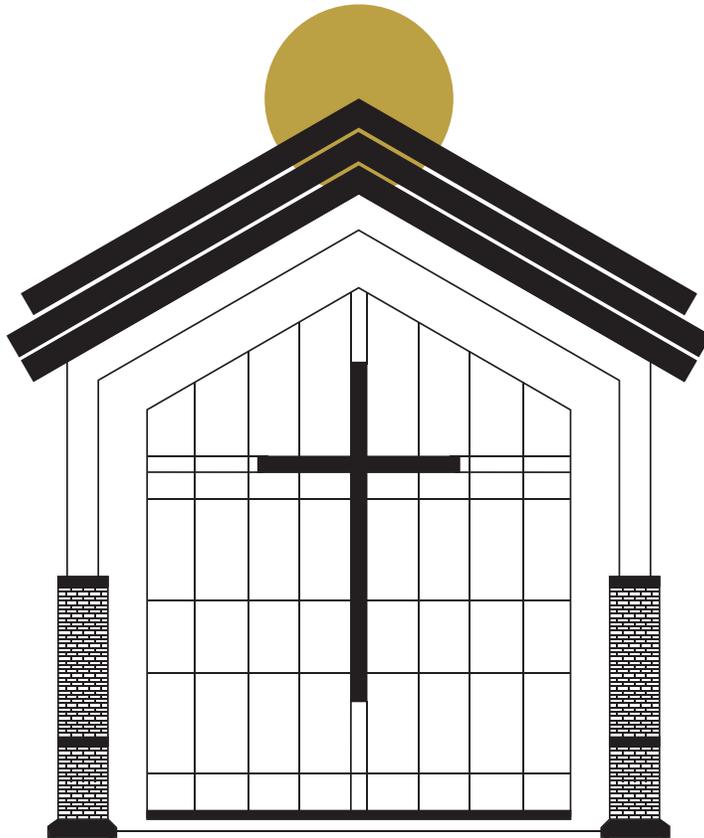
# DEBT RETIREMENT

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## Debt Retirement

**\$460,000**

This year's budget includes \$460,000 towards debt retirement which not only covers our monthly loan payment, but provides an extra principal payment each month. Because of this budgeted amount as well as designated gifts made to the Building Fund, our original \$7.25 million loan now stands at \$4 million. This year's investment towards our loan is another step towards Buck Run being debt free by 2026.



# COMMITTEE NOMINATIONS

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The Nominating Committee meets annually to consider and enlist church members to fill vacant terms in church leadership and on committees. The following individuals whose names are listed in bold are nominated to serve in the following roles beginning in January 2022.

## CHURCH OFFICERS

Assistant Moderator: **Dave Nicholas**

Clerk: **Cara Hutcherson**

Assistant Clerk: **Kathy Padgett**

Treasurer: **Jennifer Necessary**

Assistant Treasurer: **Mary Rhodes**

## PERSONNEL COMMITTEE

### 2022 NOMINATIONS

**Kirsten Brown**

**Stuart Clark**

### CURRENT MEMBERS (TERM ENDING)

Woody Maglinger (2022)

Terry Hancock (2022)

Robert Curry (2023)

Rose Rexroat (2023)

## **FINANCE COMMITTEE**

The Finance Committee plans and promotes stewardship in all areas of the church, proposes and administers the church budget, and recommends and implements the financial policies of the church. The committee consists of nine elected committee members who serve a three year term.

## **2022 NOMINATIONS**

**Christi Conner**

**John Stout**

**Heather Wilkes**

## **CURRENT MEMBERS (TERM ENDING)**

Joan Graham (2022)

Lee Ann Hockensmith (2022)

John Scott (2022)

Marcia Arrastia (2023)

Richard Black (2023)

Truett Cohorn (2023)

## **TRUSTEES**

The Trustees are the church's official representatives and are tasked with signing legal documents as designated by the church. The church designates three individuals who serve a 5-year term.

## **CURRENT MEMBERS (TERM ENDING)**

Mike Necessary (2022)

Keith Starzman (2026)

Dusty Rhodes (2026)

# DEACON ELECTIONS

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The New Testament designates two offices for the local church—pastor and deacon. On November 21, 2021, we will elect 13 men to serve our church through a 3-year term. In 1 Timothy 3:8-13, the Apostle Paul clearly identifies the qualifications for deacons. As you are preparing to select 13 deacons, please review the biblical qualifications set forth in 1 Timothy and prayerfully consider the men below. If you would like your name removed from consideration, please contact the church office.

Bobby **Adamov**  
Anthony **Adams**  
Kevin **Alexander**  
Matthew **Allen**  
Zach **Anderson**  
Selvin **Ardon**  
Jeff **Atha**  
Robbie **Atha**  
Donald **Bailey**  
Jerry **Ballou**  
Jeremy **Barker**  
Kyle **Barnes**  
Stephen **Bass**  
Scottie **Boughter**  
Bruce **Bratton**  
Frank **Brewer**  
Chris **Brewer**  
Jeff **Brock**  
Gene Clark **Brown**  
Gene **Brown**  
Kyle **Brown**  
Brad **Buckingham**  
Bobby **Bullock**  
Les **Campbell**  
Greg **Carey**  
Daryl **Casey**  
Jim **Clark**

Bill **Clark**  
Stuart **Clark**  
Clay **Conner**  
Nathan **Corkins**  
Steve **Cottongim**  
Ashton **Cox**  
Robert **Curry**  
Danny **Dailey**  
Jay **Dean**  
Terry **Dick**  
Brian **Downing**  
Kevin **Dyer**  
Karl **Eld**  
Robert **Farley**  
Kendall **Faught**  
Christian **Finch**  
Dale **Flygstad**  
Brian **Fulcher**  
Dave **Futscher**  
Alec **Germond**  
Sam **Gilbert**  
Max **Good**  
John **Hall**  
Mike **Hamilton**  
Andrew **Hancock**  
Terry **Hancock**  
John Paul **Hanson**

Russell **Harris**  
Justin **Harrod**  
Steve **Hart**  
Mark **Hinton**  
Alan **Hisle**  
Joe **Hobson**  
Herman **Hodges**  
Paul **Hogan**  
Joe **Holderman**  
Mark **Hopkins**  
Chris **Hortman**  
Gerry **Howard**  
Andrew **Howe**  
Mike **Hudson**  
Jason **Hyatt**  
Jim **Jackson**  
Chris **Jaggers**  
Alan **Jaques**  
Marion **Jarnagin**  
Mark **Jewell**  
Jay **Johnson**  
Scott **Johnson**  
Chad **Jones**  
Matt **Jones**  
Ryan **Kahoun**  
Fred **Kantner**  
Ron **Karroll**

Tommy **Karsner**  
Ryan **Kausing**  
Rich **Kemper**  
Douglas **Kilby**  
Ted **Lance**  
Adrian **Lanier**  
Ron **Lawrence**  
Jacob **Lopez**  
Dennis **Luhrs**  
Roy **McCall**  
Mike **Meadows**  
Jacob **Melton**  
Tom **Messinger**  
Jacob **Messinger**  
Jayson **Mitchell**  
Benjamin **Monroe**  
Alan **Moore**  
Matt **Moore**  
Alex **Morrelles**  
Daniel **Moutria**  
Mike **Neal**  
James **Neal**  
Stan **Noble**

Larry **O’Nan**  
Brian **Osterman**  
Allen **Padgett**  
Dan **Patrick**  
Neal **Patterson**  
Zachary **Paul**  
Andrew **Pearl**  
Ben **Pinkston**  
Don **Potter**  
Jacob **Rexroat**  
Micah **Riddle**  
Chuck **Robinson**  
Patrick **Rowe**  
Mike **Rutledge**  
David **Sanderson**  
John **Scott**  
Brent **Shadwick**  
Tim **Smith**  
Rick **Snyder**  
Ed **Steverson**  
Dave **Steyn**  
John **Stout**  
Gene **Strong**

Louis **Tandy**  
Nick **Taylor**  
Robert **Taylor**  
Terry **Thinnes**  
David **Thompson**  
Jimmy **True**  
Isaac **VanHoose**  
David **Vaughn**  
Kenneth **Wade**  
Terry **Walters**  
Billy **Warfield**  
Kenny **Watkins**  
Jon **Way**  
John **Wehrle**  
Enoch **Welch**  
Daniel **Whittaker**  
David **Wicker**  
Charles A. **Wilkerson**  
Kevin **Wilkins**  
Rick **Woodruff**  
Scott **Wyant**  
John **York**



**BUCK RUN**

**BAPTIST CHURCH**

**WWW.BUCKRUN.ORG**