

2026

**Annual General Meeting
Information Package**



LIVING SPRINGS
CHRISTIAN FELLOWSHIP

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IMAGING
JESUS
BY BECOMING
LOVE.

OUR VALUES

THEOLOGICALLY CURIOUS
SPIRITUALLY HUNGRY
INTENTIONALLY OUTWARD
AUTHENTICALLY KNOWN
DIVERSELY UNITED

Who We Are

Our Vision:

Imaging Jesus by Becoming Love

Our vision statement reflects God's call for our church and His heart for the world. In "Becoming Love by Imaging Jesus"

Our Values:

Theologically **CURIOUS**

Spiritually **HUNGRY**

Intentionally **OUTWARD**

Authentically **KNOWN**

Diversely **UNITED**

Agenda

1. Open in prayer
2. Previous minutes
 - a) 2025 AGM Minutes
 - b) 2026 Congregational Meeting Minutes
3. Welcome new Members
4. Election of New Board Members
 - a) Review of procedures
 - b) Voting by SimplyVoting.com
5. Last Year's Reports
 - a) 2025 Financial Statements
 - b) Lead Pastor's Report
 - c) Executive Pastor's Report
 - d) Community Pastor's Report
 - e) Connections Pastor's Report
 - f) Sanctuary Pastor's Report
6. Prayer for new Board members
7. Building and Land Discussion
8. Presentation of Sexuality Paper
9. Closing Prayer / Adjournment

2025 Meeting Minutes

1. Establish quorum at 6:55 pm. Opened in prayer at 7:03 pm.

2. Pastor Doug moved a modified agenda:

5a) add statement from the board

6b) add 2025 Budget report

Garry Buzzard moved the acceptance of the modified agenda

Joyce Halvorson seconded. Carried.

3. Previous minutes

Cam Sherk moved the previous minutes be accepted as presented.

Peggy Buzzard seconded. Carried

4. Welcome new church members. Pastor Doug prayed for those new members present.

Drakes, Hazel Drakes, Clifford Gorbahn, Kaleb

Gorbahn, Lauren Junker-Andersen, Lorna Junker-Andersen, John

Odion, Irene Smith, Mitch Smith, Kayleigh

Hope, Kaela Martel, Rob Martel, Jacki

Martel, Savanna MacDougall, Jean Peters, Allan

5. Election of New Board Members

a. Statement from the Board

Pastor Doug read through the statement.

Andrew Inkpen moved the statement be accepted as presented.

Vanessa Hingley seconded. Carried.

b. Voting instructions given

c. Voting was initiated for the new board members.

7:50 pm Second ballot was started. Warren Pearce was elected.

8:05 pm Third ballot was started. No election. Michael Suazo name removed

8:15 pm Fourth ballot was started. No election. Jimi Oderinde name removed

8:20 pm Fifth ballot was started. No election. Laura G.

8:25 pm Sixth ballot was started. No election. Sunday Adeleye's name removed

8:30 pm Seventh ballot was started. Colin Thain and Kathy Sherk are the other two members.

6. Last year's Reports

a. Financial Statements:

Pierre Fillion presented the report.

Ben Timmermans moved the financial statements be accepted as presented.

Warren Pierce seconded. Questions from the floor: Property taxes and mortgage payments on

Cash Flow page: why is there a negative amount? They are for cash flow purposes. Carried.

b. Pierre Fillion presented the 2025 Budget

Dave Howarth moved to accept as presented.

Troy Hingley seconded. Questions: explain the new benevolent lines; explain the change in global and local missions; repairs and maintenance: what repairs are expected? None

2025 Meeting Minutes

expected but we want to be prepared just in case; Salary increases: what are they and is it enough? It is for Salaries, and it is adequate. What is District Support and why the increase? During Covid we stopped their support, and we are now trying to get back to where we were before. Question about capital expenses? Question about GST unrecoverable. What is First Impressions and why do we spend so much? It is our coffeetime plus cups and lids. Re-announce BYOM. Carried.

a. Lead Pastor's Report:

Pastor Doug presented his report.

Laura Lyn Wiebe moved the Lead Pastor's report be accepted as presented.

Leigh McGough seconded. Pastor Doug thanked Vanessa Hingley for serving on the Board. Pastor Doug got a standing ovation from the attendees.

Carried.

b. Executive Pastor's Report:

Pastor Kyle presented his report

Laura Guilderson moved the Executive Pastor's report be accepted as presented.

Lori Van Dellan seconded. Carried.

c. Care Pastor's Report:

Pastor Blake presented his report.

Mackenzie Blezard moved the Care Pastor's report be accepted as presented.

Pierre Fillion seconded. Carried. Questions from the floor: explain the Extreme Cold Weather Collective; Did the Helping Hands team help your workload? Yes.; Explain what the storage trailer outside is for; Pierre Fillion commented that the money for the Warming Station is funded by the City; How to get involved with the Helping Hands? It's online; What is Helping hands? Food Pantry, rides, visitation; How often is the Food Pantry being used? Two or three times a week on average Carried.

d. Community Pastor's Report:

Pastor Loralie presented her report.

Kathy Sherk moved the Community Pastor's report be accepted as presented.

Andrew Melissen seconded. Questions from the floor: Tricia likes her signs.

Carried.

e. Sanctuary Pastor's Report:

Pastor Laura presented her report.

Peggy Buzzard moved the Sanctuary Pastor's report be accepted as presented.

Ted Arris seconded. Carried. No questions from the floor.

1. Prayer for new Board members: Warren Pearce, Colin Thain, Kathy Sherk

2. Building and Land Discussion: see attached

3. Closing Prayer

4. Pastor Doug adjourned the meeting at 9 pm.

2026 Congregational Meeting

LSCF Congregational Meeting Minutes
January 8, 2026

1. Establish quorum at 7 pm. Opened in prayer at 7:01 pm.
2. Call to order and purpose of meeting
 - a) Pastor Doug gave opening remarks
 - b) Call meeting to order
 - c) Introduce Boniface Mgonja from District office
3. Boniface Mgonja opens in prayer
4. Pastor Doug – brief recap of the Succession plan
5. Pierre Fillion – final clarifying questions
 - a) no questions from the floor
 - b) statements from congregants: Funmi shared about pastors being men of God rather than a god-wannabe and seeing people as they truly are; Stephen shared about Pastor Doug’s example of discipleship and Pastor Kyle’s faithfulness
6. Pierre Fillion – presents the motion and voting
 - a) Motion: “Do you approve the pastoral succession plan as presented, in which Kyle Toner will serve as Co-lead Pastor with Doug Phaneuf through 2026 and assume the role of Lead Pastor on January 1, 2027?”
 - b) Prayerful silence
7. Voting Instructions and voting commenced
8. Kathy Sherk announced the voting results (97% for) and invite church to pray for Pastor Kyle and family
9. Pastor Kyle to give a few words and adjourn the meeting. Closing prayer at 7:50pm
10. Fellowship to follow



LIVING SPRINGS
CHRISTIAN FELLOWSHIP

Financial Statements

December 31, 2025



IMAGING
JESUS
BY BECOMING
LOVE.

Living Springs Christian Fellowship of Airdrie
Statement of Member's Equity and Cash Flow
Year Ended December 31, 2025

MEMBER'S EQUITY

BALANCE, beginning	\$426,694
Net Income:	<u>\$118,631</u>
BALANCE, ending	\$545,325

CASH FLOWS

Operating Activities:

Net Income	\$118,631
Decrease in Operating Assets:	
Property Taxes	-10,136
Increase in Operating Liability:	
Changes in Deposit Payable	<u>13,878</u>
	\$122,373

Financing Activities:

Increase in LOC	24,629
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Investing Activities:

Increase of Capital Assets	- <u>164,751</u>
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Decrease in Cash	(\$17,749)
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Cash Beginning	<u>66,831</u>
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Cash Ending	<u>\$49,082</u>
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Living Springs Christian Fellowship of Airdrie
Balance Sheet
Year Ended December 31, 2025

Assets

Current

Cash	\$39,082
Prepaid Expenses	<u>10,000</u>
	\$49,082

Capital Assets

Building	580,313
Equipment	348,154
Land	536,343
Land Improvements	363,662
Less Accumulated Amortization	<u>-913,748</u>
	<u>\$914,724</u>

Total Assets

\$963,806

Member's Equity

LIABILITY 418,480

EQUITY (per statement) 545,326

TOTAL LIABILITY AND EQUITY \$963,806

Living Springs Christian Fellowship of Airdrie
Statement of Revenue and Expenses
Year Ended December 31, 2025

REVENUE

General Income	\$608,016
Benevolent Funds	36,304
Land Development Fund	24,775
From Registered Charities	5,222
Missions	11,399
Renovation Fund	2,115
Rental Income	15,945
Other Income	7,221
TOTAL REVENUE	\$710,997

EXPENSES

ORGANIZATIONAL EXPENSE

Advertising/Communications Expenses	6,805
G.S.T. (Recoverable)	6,172
Insurance	7,923
LOC Interest	24,948
Office Supplies	17,930
Professional Fees	3,500
Repairs and Maintenance	27,830
Salaries and Benefits	175,454
Staff Development	6,979
Supplies	12,288
Tele-Communications	7,760
Utilities	13,095
Total Organizational Expense	310,686

MISSIONS EXPENSE

Missions Partners/District Support	16,800
Local Outreach/Community Benevolence	41,849
Missions Projects/Designated Missions	5,580
Total Missions Expense	64,229

MINISTRY EXPENSE

Benevolent	16,652
Children's Ministry	2,169
Church Fellowship Events/Coffeetime	4,125
Discipleship/Community	2,732
Men's/Senior's/WM/Youth	1,955
Pastors' Expense	9,205
Salaries and Benefits	175,454
Sound/Worship Expense	5,159
Total Ministry Expense	217,451

TOTAL EXPENSES

\$592,366

NET INCOME

\$118,631

Lead Pastors Report 2025

As I start my pastors report for this year, I am struck by the date in the title - 2025. It seems crazy to me that a quarter of a century has passed since we entered the new millennium. It does not seem like it was that long ago that the world was gripped in the panic of the Y2K computer bug shutting down the entire world. Yet the title of this report says that it has been that long and it is another indication of how quickly time flies by. This is reinforced by the fact that it feels like only a short time ago I was doing the report for 2024, yet it was a full year. Before I get into my report for the year, can I take a moment to encourage you to live well. Time moves so quickly and it is too easy to squander this gift of life distracted by things that are not the truly important ones. Let us learn to live in apprenticeship to Jesus, embracing the self-sacrificial life he modelled and taught. Let us devote ourselves to loving God and those around us the best we can and make getting better at this end the primary goal of our lives. All the other things, though they scream their importance, pale in comparison to this.

As church leadership, we settled on three focuses for 2025, namely making our gatherings more meaningful, calling our church to prayer and creating discipling communities. To help reach toward these ends, we made changes in many different ways over the course of the year. Some of these changes were larger than others but all served to help us work toward seeing these things develop. While it was encouraging to see some progress in these areas, the reality is that there is still much work to be done. In light of this, we will maintain these three focuses for 2026 and continue to attempt to develop them in our church.

I had the tremendous privilege of taking a group of people from Living Springs to Spain in May of this year for a pilgrimage. We walked the last 115 kms of the Camino de Santiago. This was something I had on my heart to do for the last number of years and to be able to share this experience with people from the church made it very special. For me, this journey was one of significant prayer and reflection that I still continue to think back on and allow God to use to shape me. I know this was also very meaningful for the others who were able to go and look forward to being able to possibly lead another group some day

As it turned out, one of the things that was coming to a head as the pilgrimage approached was the potential shift in roles with Kyle at the church. What began as casual conversations a number of years ago, developed into serious talks where decisions were going to be made as I returned from Spain. I am very thrilled that Kyle decided to move forward with a potential succession plan. As of the writing of this report, the final vote has not yet occurred, but I am hopeful that it will be accepted by the church, and we will be able to move forward with the plan. I look forward to shifting into some new areas of ministry and being able to focus on new areas of passion while allowing Kyle to begin leading the church into its next season.

Lead Pastors Report 2025

Last year, at our AGM, I read a statement from the board letting the church know that we recognized LGB Christians were attending our church and desiring to be full part of the life of the church. It was expressed that the board hoped to be able to bring a statement to the church on this matter by this year's AGM. Unfortunately, with the succession plan beginning to move forward a few months after the AGM, this conversation will take longer than what was originally expressed. Completing the succession plan has been recognized as needing to happen first because to have this conversation without Kyle's input when he will be stepping into the role of lead pastor seems backward. Kyle was able to put together a list of resources from multiple theological points of view for church members to learn about this issue.

If you have not taken advantage of these resources, I highly recommend doing so. As a church, we all have a Responsibility to prayerfully and thoughtfully work through this issue.

Two years ago, we began the process of preparing our land for sale. At our AGM in 2024, we voted to hire land consultants to help us get our land ready for sale. The goal of selling the land was to be able to either build an addition onto our current building or build a new building entirely. The hope was that this would be completed in 2025 and we would be onto next steps by this time. Unfortunately, this process has taken longer than anticipated due to external factors. At this point, the land consultants are hopeful that they will be done their work by summer 2026. If there is any other news on the land, it will be brought to your attention at the AGM.

As always, I feel this report is a wonderful opportunity to thank people. The lead pastor may be the person who is the most recognized face in the church but they are just one person among the many who make a church what it is. Our church could not function without the people who serve in a myriad of different ways across all our ministries. The love and passion you serve with make our church what it is. Thank you for the countless hours you have given to serving our church and the community around us. The staff are a group of wonderful people who work tirelessly in all their areas of ministry. I so appreciate the team who oversee so many aspects of our church life. The board are an amazing collection of people from the church whose support, encouragement and wisdom help me tremendously. Thank you to the board and staff for all the ways you bless our church!

Though we do not know what 2026 will bring, I look forward with hope and excitement to what the new year holds. I know God will continue to help and lead us as we do our best to follow him and I know Living Springs will continue to be a wonderful collection of people committed to "imaging Jesus by becoming love."

Doug Phaneuf

Executive Pastors Report 2025

This year was full and meaningful in many capacities, to say the least. With an important season of discernment in front of us, there was a great deal on our minds and hearts. Before reporting on official work duties, there was much that personally grounded our year in this church. We are incredibly thankful for this group of people. As Allison and I processed the opportunity and decision to stay, there were several significant questions on our minds. Our hope for our family, and for what it means to be part of a church community, is to be deeply rooted. As we prayed about where God would lead us, he did not simply show us his will in abstract ways. He spoke to us through relationships. We felt that our friendships and shared life here have deepened into Living Springs, confirming for us where God is leading us to remain.

In my role as Executive Pastor, as I write my last executive pastor report, 2025 was a full year. In line with our goals for the year, I spent significant time creating our Wandering Sanctuary book. This book was designed to widen and deepen people's prayer lives by introducing them to ways of praying that they might not already be aware of. I was particularly excited to see ways that it could help engage kids in full-bodied prayer. It was well received among our congregation, and copies have also been shared beyond our church as gifts and printed in other church contexts.

We also gave focused effort to seeing our groups grow and strengthen while transitioning the primary oversight of that ministry to Pastor Loralie. This included giving more attention to the forming of groups, helping keep them consistent, and clarifying their communication strategies so that leaders and participants could stay well connected.

There were several changes to our staffing structure over the past year. We redefined and redistributed a number of roles, expectations, and reporting structures to help improve how we operate together. We believe that how we function as a staff is part of stewarding what both God and our church have entrusted to us, and we want to steward that responsibility wisely.

With the large and important conversation around the LGBTQ community and our church's response and care, many hours were spent creating a resource database as part of our preparation. Numerous podcasts, books, articles, and other materials were read and reviewed, along with many additional resources that did not ultimately make the final list. Our goal was to ensure that our conversations as a board and staff were thoughtful, informed, and grounded in careful engagement with both Scripture and the experiences of people.

Men's ministry was quieter in terms of our usual event structure, but our weekly time together remained meaningful and steady. I hope to improve upon this ministry in the year ahead. Our podcast continues to improve in both quality and reach.

We were also able to see the envisioned changes to our sanctuary completed before the end of the year. These changes were intended to create a warmer and more intentional space for worship and gathering. I am very thankful for the trust given to help bring some renewed life to our space.

There was also significant time near the end of the year spent preparing for the possible change in my role to join Doug as Lead Pastor. We knew that if this transition were to happen, there would be very little time to prepare before his six-week leave. This preparation included thinking through leadership coverage, decision-making responsibilities, and ways to help ensure continuity during that time.

I am deeply thankful for the church's support over this past year. Even now, I find myself already looking ahead to the report for 2026. I am hopeful for the year to come and grateful for the support of the church as I step into this new role.

Most of all, I am thankful for the people of Living Springs who make it such a meaningful community to belong to. Before I am a pastor here, I am a member of this church. I remain deeply grateful for the ways this community has blessed and formed both me and my family. Thank you for the time, effort, energy, love, and hope that each of you contributes to make this church the gift that it is.

Community Pastors Report 2025

I am excited to report on what we have accomplished in 2025 in our benevolent efforts, and pastoral care. We have continued to do our best to meet the needs of the people in our church and community, and I will say thank you right up front to our church for being so loving, caring, and generous.

In our benevolent efforts, we have been able to provide financial assistance to families and individuals who are struggling both within our church community, and outside our church in the greater community of Airdrie. We have worked to assess needs, coordinate resources, network with other churches and non-profits in our city, and do our best so that those in need receive the support they require. Within our church family we have continued to meet needs not only through benevolent offerings and the food pantry, but have volunteers that have given rides, delivered meals, and shopped for groceries. We are so blessed to be part of a church family that cares about others and gives so generously. We also have been able to help meet the needs of those outside our church walls. We continue to see increased need, but have been so blessed to continue to work with other organizations such as Meals on Wheels, Airdrie Food Bank, Mainsprings Pregnancy and Family Support, Boys and Girls Club, Prospect, Airdrie Library, Community Links, The City of Airdrie itself, and many others to help people. As part of those community groups, we again opened our doors this winter as an Overnight Warming Space for anyone that needed a place to stay in extreme cold weather conditions. Because our church family continues to be so generous, and intentional about caring for the community outside our own walls, we have continued to have a growing reputation as a place people can find help.

Again, a few big wins through benevolence this year were our 42 Christmas Hampers, giving over \$40000 in financial aid, and a regular use of our food pantry. We received thanks for a couple of those Christmas hampers that made huge differences for individuals and families.

There have been a couple of great success stories this year for certain individuals. We have been helping a young single mom who was homeless 2 years ago, and as of the end of 2025 had secure housing and income. We also, were able to help a couple of individuals re-unite with family and find some secure housing that way.

In our pastoral care ministry, we have continued to provide emotional and spiritual support to those who are experiencing difficult times. Whether it be grief, anxiety, or mental health concerns, or relational angst, we have been available to listen, support, and offer guidance. Our Inner Healing Prayer sessions have been available to those wanting help to listen to God. Soul Care continues to be an excellent resource to help people grow deeper in relationship with God, and find freedom for their souls.

In conclusion, as a church we have accomplished a lot in 2025 with our benevolent efforts, and pastoral care. The challenges of helping people with spiritual need and increasing financial need has highlighted the importance of the care we offer, and I look forward to continuing to serve and support our Church community, and the community outside these walls in the next year.

Blake Hardy

Connections Pastors Report 2025

First of all, let me say how much I love the staff at the church. Wednesdays are one of my favorite days because we all gather for staff meeting. I love these people. They make ministry a joy and I am very thankful for Doug, Kyle, Blake, Laura, and Kielan, and I'm excited about what the future holds in the coming years.

Kids' Ministry is successful because of the committed volunteers. There are **50-80 kids** each Sunday and it takes a minimum of **22 volunteers each week** to make it work. We were able to add a **special needs team** in BLAST at 9:45 to help with the increased number of neurodivergent kids that have been entrusted to us.

I am thankful for these volunteers, and all the rest who take the time and energy to be in the basement while church is happening upstairs. Their commitment to this ministry and to the children of this church is amazing. Thank you to everyone who does prep work behind the scenes and to all the volunteers in Littles, Sprouts, BLAST, and Check-In. You are the ones who make the kids feel loved and the reason they want to come back.

Women's Ministry provides opportunities for women to connect with each other and to God. I am thankful for Kathy, Jo-Ann, Odera, Tia, Laura, Christie, Carol, and Trinity for their creativity, care, and prayers for the women our church. We started off this year with Demographic Chat Nights to hear from each age group to see what it is they wanted and needed. It was great to meet the women where they are at and prayerfully make plans for moving forward. Because of those nights we now have ongoing **WM Chat Nights** where we gather, eat food, and chat. They are quickly becoming one of my favorite things. (Just to see how many people actually read these reports, when I ask if there are any questions, if you stand up and say woohoo I will give you a chocolate). We were also able to do two **Brunches**, an **Old School Camp Night**, our annual **Mini Golf and Dairy Queen night**, a **Purses of Hope** outreach, and a **Single Mother's Breakfast** (more on the outreaches below).

Host teams were added to my role last year. We have 29 people who serve at making our church a welcoming place, from greeting to prayer team to preparing coffee. I am thankful for the volunteers who help people feel like they are welcome and belong within our church walls.

Clubs and Groups are always ongoing throughout the year. Our leaders have been able to connect like-minded people together to provide a time of connection, growth, and fun. We had over 150 people who were part of a group or club in 2025 and are looking forward to what 2026 can bring.

Outreach - We love to also go beyond the people in the church and help the families in our community. We hosted a **Single Mother's Breakfast** for 42 moms and 72 children, a **Freestore** providing free household items to 80 families, **Purses of Hope** filling 70 purses with hygiene and winter items which will all stay locally for women in need, **Christmas Hampers** packing and delivering breakfast and dinner ingredients and gifts for the children to 40 families, our ongoing **Food Pantry** which supports 50 local families, and our brand new **Meals** Ministry to provide frozen meals for our church families going through difficult times. We were able to help our own church family and the un-churched in our community with these ministries. We have heard that Living Springs is known as a church that helps people and it's wonderful to be able to love people by providing family fun and hands on support.

I am looking forward to another year partnering with everyone who volunteers their time, effort, and skills as they pour out their hearts for the people who call Living Springs home and those beyond our doors.

Pastor Loralie

Sanctuary Pastors Report 2025

This past year has been a bit of a wild ride to say the least. When the clock struck midnight from 2024 to 2025 I had no idea what was in store. January started off the same way as it has the last number of years with Soul Care. A New Year is a great time to make the decision to take care of oneself by addressing the health of our whole selves. We had a good response with people finding healing, tools to help them care for their souls in future and making connections that still remain. When we get into the trenches with one another it creates a bond that is not easily broken. Blake and I continue to love watching people become aware of their stuff and allow Jesus in to do the heavy lifting.

Although I had taken a slight step back from heading up music ministry at the beginning of 2025, I continued to serve and assist Doug in bringing the team to a higher level of consistency and togetherness. Remembering why we are doing what we do and calling ourselves to more has been a major motivator towards this goal. We are still committed to this end for 2026 and hope to bring in more volunteers who support this vision. Our teams may have shrunk but we are dedicated to bringing our praise and worship to God in a way that honours him and continues to challenge us so that we don't become stagnant.

In the spring/summer of 2025 I came alongside the Young At Heart committee to help them with the tech at their monthly potlucks. Barring a few glitches here and there things in that area became more streamlined and I enjoyed my time with my new friends. As leadership changes started to happen within the group I asked if I could step in to oversee this ministry as I cherished the new relationships I had made. The once-a-month potlucks on the first weekend of the month were then changed to every other month on the second weekend due to the desire to be able to invite those involved in the Black Community. We have only had two events since I officially came on board, but I am looking forward to coming together again.

The wild ride I referred to moments ago started late February with my contemplating going back to school. In a move so out of character for me I had secured a place in a local college and was starting classes within a matter of 3-4 weeks. Only God could have accomplished this! That being said, it is now a year later, I have completed my schooling, and I am looking for work in my new field. I am excited about this new chapter, but my hours are going down at the church. I'll still be around on Sundays, but I may be absent just enough for you to miss me! It'll be a big adjustment as I adore being part of this church family but it has to be done.

With much love

Laura.

Board Nomination Profiles



Funmi Agunlejika



Remi Adelugba



Garry Buzzard



Cole Hatchard



Kevin Hope



Rob Martel



Sam McGough



Allan Peters

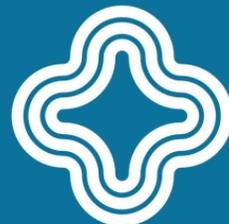


Tricia Taylor

**If you are looking for more information on our nominees,
please check [THE HUB >AGM](#) for access to their video links**



LIVING SPRINGS
CHRISTIAN FELLOWSHIP



**IMAGING
JESUS
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