



SILVERDALE LUTHERAN CHURCH

*Grace Filled. Spirit Led.*

**Trustees Meeting  
Monday, October 9, 2023**

**Minutes**

**Call to Order**

President Bradley Posadas called the meeting to order at 5:33 PM. In attendance were Vice-president Scott Slocum, Bob Arper, Katie Shaw, Karen McQuillan, Pastor William Crabtree, and Jane Rasely who monitored recording and prepared the minutes.

**Opening Prayer**

Pastor Bill Crabtree

**Financial Update**

**Karen McQuillan** – provided an overview of the current financial situation. We are currently \$9,836 short of our budgeted expenses.

**Motion: I move we rollover the Mission Investment Fund CD account number ending in 24503 for another 3 years at the rate of 4.95%.**

**Arper/Rasely: Passed Unanimously**

**Unfinished Business**

**Scott Slocum** – provided an update on Room 4 electrical improvements which are scheduled to begin October 19.

**New Business**

2024 Budget

Personnel Compensation (Scott Slocum) – stated we should provide the 4.6% COLA recommended by the Synod.

**Motion: I move we use ELCA's recommendation of 4.6% as our COLA for all budgeting of salaries and hourly wages.**

**Slocum/Arper: Passed Unanimously**

**Motion: I move we combine the Children, Family & Military Outreach, Video Producer, and Lay Youth Ministry Assistant job descriptions into one job description and provide an increase in pay to \$25.00 per hour which includes the 4.6% COLA provided to all staff.**

**Slocum/Arper: Passed (4-1)**

**Motion: I move we allow Vice-president Scott Slocum have access to Portico in order to facilitate Pastors' health insurance, retirement plan, etc.**

**Rasely/Arper: Passed Unanimously**

Pastors' Health Insurance Package

**Motion: I move that we offer our pastors the Portico ELCA Gold Package.**

**Rasely/Shaw: Passed Unanimously**

#### **Action Items**

None

#### **Meeting Minutes Approval**

**Motion: I move to approve the meeting minutes for tonight's October 9, 2023, Trustees meeting.**

**Slocum/Shaw: Passed Unanimously**

#### **Adjourn**

The meeting was adjourned at 7:09 PM.

Meeting was reconvened at 9:44 PM to move \$30,000 from unrestricted net asset equity account to the FEMA Grant Equity account.

**Motion: I move to approve transferring \$30,000 from the Unrestricted Net Asset Equity account to the FEMA Grant Equity account that will be reimbursed from the FEMA Grant.**

**Slocum/Rasely: Passed Unanimously**

President Bradley Posadas stated the minutes were approved as there were not any changes proposed.

Meeting was adjourned at 9:50 PM