



Council Meeting Monday, January 15, 2024

Minutes

Call to Order

President Bradley Posadas called the meeting to order at 7:04 PM. Councilmembers in attendance were Vice-president Scott Slocum, Treasurer Cheryl Miller, Bob Arper, Scott Grasmick, Sue Shultz (Zoom), Jo Schaefer, Jacque Story (Zoom), Teresa Walton (Zoom), Pastor William Crabtree, and Katie Shaw who monitored recording and prepared minutes. Karen McNamara and Jane Rasely were absent and excused.

Opening Prayer

Pastor Bill Crabtree

Devotions

Led by Bradley Posadas

Society of Orthodox Lutheran Advocates

Douglas Anthony provided an introduction to the Society of Orthodox Lutheran Advocates' 95 Theses to the ELCA document provided as part of the agenda.

Treasurer's Report

Cheryl Miller provided an overview of 2023's end of year finances, report compiled by Rick Cotter.

Unfinished Business (Action Items/Updates)

President Bradley Posadas provided a status update on the NSGP Grant Program.

- To date, we've spent about 60% of funds for 2022 projects.
- Recent completed project: Installed cameras around campus.
- Next up: Access control project, replacing all locks & keys.
- From 2023 funds to be used later, we will add allowing to lock and unlock doors automatically.

Question from Scott Grasmick: What is done with video footage from cameras? Who has access?

Sue: We should define the intention and post publicly so that people are aware of it.

ACTION ITEM: Discuss video footage access policy.

Fellowship: 75th Anniversary Update (Sue Shultz)

Ideas:

- Walkthrough of church's history
- Run through all the old campuses
- Youth pin? Item? Fundraiser

Also upcoming from Sue: soup suppers, Fat Tuesday pancake dinner, and car show.

Pastors' Reports

Pastor William Crabtree (see attached report)

Pastor Jonathan Sansgaard (see attached report)

Council Reports (Verbal)

Jacque (Youth): Covered in PJ's report.

Sue (Fellowship): Covered above.

Teresa (Evangelism): Current focus: Get Welcome Center manned. Working on recruiting.

Jo (Worship): We now have two new small robes for younger acolytes, made by Jo's sister.

Katie (Social Concerns): Potential idea for Adopt-A-Highway program. Want Council to keep it in mind; more information will be presented next month.

Scott G. (Stewardship): For short video clips: Include feature of how people are "giving" through their time and talents.

Property and Grounds (Bob Arper)

- Cemetery: Two burials. Drained water tank so it won't freeze.
- Almost had frozen pipes last weekend. Heaters were turned off (we assume) overnight. No pipes broke. Mark Lund and Lisa Gregg reviewed building drawings and turned on water heater that circulates water throughout the whole building. Lisa wants to put thermostats on the heaters (currently they are on/off).
- Gathering Place handicap ramp: Doors in place, Bob has been planning on putting in ramp, that project will wait until spring when it is warmer. Guest Scott recommended making the ramp slope even more gradual than ADA requirements.

New Business (Discussion/Action)

The devotion schedule was completed, with the exceptions of Jane Rasely and Karen McNamara.

Review of Action Items

Security Team: Discuss video footage access policy.

Lord's Prayer

Adjourn

Meeting adjourned at 8:42 PM.

Lead Pastor Council Report

January 15, 2023

Rev. Bill Crabtree

Admin

- Did all the usual administrative staff meetings along with other meetings regarding pastoral care with Kim & PJ and regarding worship with Justin and PJ.
- Supported President end of the year email appeal which was very successful in getting SLC in the black for 2023.

Education

- Started new series on "Giving to God" as I thought this would be a good way to address Stewardship and specifically financial stewardship.
- I continue to have hopes of making a series of some very short videos addressing stewardship and hopefully I'll get time to start these.

Worship

- Christmas went beautifully and it appears that our in-person attendance went up from 609 to 850 (+241).
- Our average Sunday worship attendance continues around 300 (in-person) – not including Christmas eve Sunday.

- We are in the process of getting Lent Wednesday evening worship planned. We plan to use Holden Evening prayer (didn't use it last year) but haven't decided on the theme/focus.
- I continue to have hopes of making a training video for our worship assistants.

Pastoral Care

- Congregant's personal crises continued to take up a great deal of my time.
- Got most of the homebound folks seen before Christmas.
- 4 Deaths in the past month of congregational members.
- PJ did one service for Kay Wilk, and I did another for Elsie Sund. The other two members haven't set dates and times for the service.
- Many trips to Hospital and Clearbrook.
- Attending all the concerts in Justin's series as this is a great opportunity to interface and listen to members who attend the potlucks and concerts.

Sabbatical and Tours

Israel trip is in a real pickle. Faith Based Expeditions has not cancelled our April tour yet so I'm committing to another trip next April for the majority of folks who were signed up for this year who do not wish to go now this year given the situation in Israel. If FBE doesn't cancel and they don't go, they lose their deposit but if they sign up now for the 2025 trip, their deposit can be applied to that trip.

I am trying to figure out when to schedule my sabbatical. Should do it no later than next year.

Pastor Jonathan's January 2024 Report

- **Middle School**
 - middle wednesdays* - Jessica organized a great lock in for December, which drew a number of community youth in addition to many of our youth. This month has started with a focus on ME as our word for the month or so, until we hit DREAM in Lent. This is not a focus on PJ or any other individual, but on what we each need – to be loved, liked, and to be connected. We'll explore how God gives us these gifts.
 - middle sundays* – A fair amount of involvement from youth here at our Christmas Eve Family Service. They did a great job with a little help from elementary and high

schoolers. Their lessons with Jacque and Jessica and occasionally me will continue to follow their yearly plan

middle camp – Kind of early to talk about this, but we do have our dates set for June 24-28th. Family Camp will follow for SLC from the 28th-30th.

- **Confirmation**

We will be gathering for a short info meeting and snacks on January 28th, with a plan to start our program in February and mentors getting started in March.

- **High School**

SLY Wednesdays – We are also starting up on the ME theme and got started this past Wednesday for the New Year. Should note that Joel Corlew is taking some time off from leadership while he prepares for a big certification, but Katy and Alex continue to be present for high school and sometimes middle as Jessica has need for that.

Our Winter Retreat is planned for President's Day weekend at White Pass ski area. Thanks to the Alden family for organizing and donating to getting this going again. At this point we have about 12-13 participating.

SLY Sundays – Excited about a focus on the Sermon on the Mount, somewhat in conjunction with The Bible Project, but I'll just say I have a lot to add. I made a move away from the weekly lectionary because it is a struggle to do that especially when preaching on the same topic.

Summer Servant Trip – Our next gathering is this Sunday the 21st. Need to finalize our auction for either March or April and get some other fundraisers going as well. Also lots of work to do on travel and other details.

- **Young Adults**

Nothing in the works at this time.

- **Sunday School**

I will be working on looking ahead for a dramatic gospel or other reading on a Sunday to write and work

- **Other**

Synod Leadership – Synod Council will be this coming Saturday morning, and I am also working on some leadership for the synod Youth Leader Retreat in February.

Pastoral Care – Did several visits before Christmas and a memorial for Kay Wilk this past Saturday.

Worship – Preached on Christmas Eve and needing to ramp up toward Lent and Holy Week.