



Council Meeting
Monday, August 14, 2023

Minutes

Call to Order

Vice-president Scott Slocum called the meeting to order at 7:04 PM. Councilmembers in attendance were Treasurer Karen McQuillan, Bob Arper, Scott Grasmick, Jo Schaefer, Karen McNamera, Jacque Story, Katie Shaw, Pastor William Crabtree, and Jane Rasely who monitored recording and prepared minutes. Bradley Posadas, Teresa Walton, Sue Shultz, and Pastor Jonathan Sansgaard were absent and excused.

Opening Prayer

Pastor Bill Crabtree

Devotions

Led by Karen McQuillan

Review and approval of Meeting Minutes

Minutes amended to remove (listen to video here) from Youth report.

Motion: I move to approve the amended June 12, 2023, minutes.

Arper/Shaw: Passed Unanimously

Treasurer's Report

Karen McQuillan provided an update on the financial situation. Congregational giving was approximately \$24,000 more than budgeted expenses but included onetime yearly gifts.

Unfinished Business (Action Items/Updates)

FEMA Grants Status – Scott Slocum provided an update on the status of the grants. The Safety Team has opted to start one project to see if grant reimbursement has a two-week turnaround as promised. Safety Team is also starting to focus on congregational education to support some of the projects that will soon be commencing.

Employee Retention Compensation Refund Application – Scott Slocum provided an update on the refund application that was accepted and approved. We should expect the money in January of 2024.

Pastors' Reports

Pastor William Crabtree (see attached)

Pastor Jonathan Sansgaard – Currently backpacking with Youth

Council Reports (Verbal)

Facilities and Grounds (Bob Arper) – See attached report.

Worship and Music (Jo Schaefer) – Has a friend who will make a new acolyte robe using the smaller old one as a pattern.

Youth (Jacque Story) – October date for Costa Rica trip Youth Sunday. Scouts sent 11 kids to camp this week, and several are working on their Eagle Scout award.

Social Concerns (Katie Shaw) – Food drive for Birkenfeld Stella Maris House during Homecoming weekend. Alzheimer's walk is coming up on October 7.

Stewardship (Scott Grasmick) – Nothing at this time.

Education (Karen McNamera) – Busy summer with VBS, Middle Camp, etc. Should be a great year with Jessica's leadership.

New Business (Discussion/Action)

Meta Organworks Update – Daniel Lemieux was highlighted on this month's Pipe Organ periodical. His work has taken off. We will have an organ to use at the time committed, but our actual organ will be delayed. The new console design and better computer will be coming later. There is still confusion regarding where the funding is coming from. Jane will draft up a funding statement for the Beacon to clarify.

Review of Action Items

Jane Rasely – Write up a funding statement for the new organ to go on the website and in the Beacon.

Lord's Prayer

Adjourn

Meeting adjourned at 8:37 PM.

Lead Pastor Council Report

August 14, 2023

Rev. Bill Crabtree

Admin

- 2 program staff meetings some of which included planning the startup of our program year and Rally Day. We are not calling it Rally Day this year (we all felt it is kind of tired) but substituting “Home Coming Sunday” and “Homecoming Weekend.” It will include the Friday potluck and concert, special food drive, and Sunday worship with Sanctuary Choir, new organ, and start of Sunday School. Hoping to encourage some to re-engage with Sundays after not doing so after Covid.
- Did all the usual admin meetings: weekly staff, mutual ministry committee, and separate meetings with PJ/Justin, Kim, and Bruce. Also met regularly with Altar care leader, Jane Rhodes.
- **Time to get the Nominating Committee up and running!**
- Had a number of conversations/meetings regarding a new Small Group Connector – the position that has been vacant since COVID, that was approx. 10 hours a week and funded by the break the barrier fund. Will be meeting with VP about this.

Education

- Trying to get a new Foundations class started but may have to wait until September if we don't get more sign-ups. Taught all the usuals: Manna, Mandate, and Thursday Genesis study.
- Planning my Sunday class in the Fall – planning on doing the Lord's Prayer – requested by a number of folks.
- Supported VBS by playing guitar and leading some songs at both opening and closing each day of that week.

Worship

- Still working on liturgist training – creating a video/identifying new liturgists, etc.

- Check out report in drop box for attendance. Perhaps a slight uptick in in-person worship
- Worked with Justin on hymns and liturgy for the fall
- Christmas Eve falls this year on a Sunday so we are moving advent up a week so we can have Advent 4 the week before and have usual Christmas Eve worship on Sunday. What to do about the 11am service?

Pastoral Care

- Had two large memorials back in June and then now a couple of smaller ones.
- Hospital visits continue at about 2-3 a week.
- Kim is having a lot of phone conversations with people I assign to her to follow up on. Moreover, Kim and I are discussing her putting some of her hours to inactive member follow up.
- Quit a number of one-time pastoral care crisis visits

Churchwide Actions

I continue to have conversations about last year's ELCA Churchwide Assembly which among many other things, voted to form a commission to bring a recommendation to the 2025 CWA regarding adopting an entirely new constitution. It also will be voting on removing the bound conscience statement in the Human Sexuality Social Statement regarding those who still hold homosexuality to be sinful, etc. Although it will be status quo for a number of years, as Council members, you need to be "in the know" as much as possible. There are those who are very concerned about possible changes to the ELCA model constitution for congregations, especially in-regard to IF SLC ever decided to leave the ELCA, whether we could retain our property, etc.

Property & Grounds Report

Date: August 14,, 2023

Security Alarm Calls:

Status: I am getting Alarm Center calls for “Undefined zone code 00” so we are continuing to put that zone in TEST mode until the problem can be resolved. The expiration date for the current TEST mode is 10:18 AM, August 26th. We still have to use the Bypass key to bypass two zones. Fire Solutions NW is our contractor but really doesn’t have expertise on Security Alarm Systems thus we are considering changing to another contractor.

Olympic Lutherhaven:

Olympic Lutherhaven has now been open as of May 27th and the water tests continue to pass. Vinland Lutheran is leading an effort to recoup the two lost RV spots by expanding the RV area east of the driveway. I replaced the bent Volleyball Court pole with a new pole back in early June. During All Church Camp I installed an Indirect Drain on the Deep Sink in the Lodge Kitchen and installed a hand washing sink in the Kitchen. There were also two underground water pipe leaks that were noticed during All Church Camp and John Thayer and I fixed both but the one behind the Girls’ restroom requires further repair to be accomplished as Camp reservations permit.

Island Lake Cemetery:

Status: No significant change from last month. The normally open gates to the Cemetery continue to be locked due to past and more recent activity on site plus based on comments received from neighbors. The Exit drive gate is locked with a padlock and the Entrance drive gate is locked with a combination lock. A family that attended the Memorial Day Service has purchased additional lots after comparing our plot prices with another cemetery. One more lot was sold this past week.

Church Maintenance/Projects:

Mark Lund is back and has finished painting the Parking Lot stripes and is gradually repainting the cross walk areas. I have pressure washed the cracks in the Parking Lot pavement. Mark and Lisa have been gradually filling the cracks to prevent further damage and to extend the life of the pavement.

We have made a down payment to Advanced Door Services for installation of ADA openers on the main entrance and the two restroom doors at the Gathering Place. The ADA openers have been installed but Wire It Up has been too busy to install power so we now have two estimates to complete the power connections. I am still working on an estimate for installing ADA wheelchair ramps to the Gathering Place building from the Parking Lot.

Bob Arper