



Council Meeting Monday, May 8, 2023

Minutes

Call to Order

President Bradley Posadas called the meeting to order at 7:05 PM. Councilmembers in attendance were Vice-president Scott Slocum, Treasurer Karen McQuillan, Bob Arper, Scott Grasmick, Jo Schaefer, Karen McQuillan, Jacque Story, Teresa Walton, Katie Shaw, Sue Shultz, Pastor William Crabtree, Pastor Jonathan Sansgaard, and Jane Rasely who monitored recording and prepared minutes.

Opening Prayer

Pastor Bill Crabtree

Devotions

Led by Jacque Story

Review and approval of Meeting Minutes

Minutes amended by Jo Schaefer to say new acolyte robes not choir robes are needed.

Motion: I move to approve the meeting minutes as amended from April 10, 2023.

Slocum/Shultz: Passed Unanimously

Treasurer's Report

Karen McQuillan provided an update (\$17,114 shortfall year to date) and suggested pushing EFT as an offering choice. Pastor Bill also spoke about using the QR code for offering.

Unfinished Business (Action Items/Updates)

ADA Doors – Bob Arper provided an update on the estimates for the ADA Doors for the Gathering Place. A local contractor was chosen (Advanced Door Service). This project will be covered by the Darlene Britt Estate Equity Fund.

Pastors' Reports

Pastor Bill Crabtree – Beginning process of looking at duties between PB, PJ, and Jessica as full-time staff. Security is moving forward. Wayne and Shelley Ferber are in charge of security

volunteers. About 15 new members will join on May 21. How to find attendance information in Dropbox was demonstrated. (See attached report.)

Pastor Jonathan Sansgaard – (See attached report)

Council Reports (Verbal)

Fellowship (Sue Shultz) – Car Show and BBQ is focus right now. Debbie Marsch is leading this effort. There has been some interest in theme-type events, i.e., luau, etc.

Social Concerns (Katie Shaw) – Refugee Art Show coming up on June 1st. RSVP link is provided to plan for food.

Music and Worship (Jo Schaefer) – Update on acolyte robes. Prior source no longer has them, but she found something like that on Amazon. It was suggested to put a notice in the Beacon to see if any sewers would volunteer to make new albs.

Education (Karen McNamara) – Provided an update on the education survey with full details coming next month.

Youth (Jacque Story) – Trying to be an active participant with the youth besides just having kids at every level. Costa Rica is ready to happen. All youth activities for summer have been planned out and advertised.

Evangelism (Teresa Walton) – Welcome cart is almost done. There is a shortage of greeters for the 8:30 AM service this summer.

Stewardship (Scott Grasmick) – Heard about ELCA Foundation which is a way to set up endowment accounts.

Property and Grounds (Bob Arper) – Working on estimates for ADA ramp from parking lot to Gathering Place doors. Will be working with Lisa Gregg on painting the outside of the building. Need to complete the striping of the parking lot. Memorial Day Service will still happen at Island Lake Cemetery. Lutherhaven well has been fixed and passed coliform testing. Looking for lifeguards for the summer camps. All church camp July 30 – August 4. Vinland Lutheran has a matching donation for the next year for all donations up to \$20,000.

FEMA Grant (Bradley Posadas) – Hoping to have approval in two weeks for construction to begin. Security team has been getting quotes from contractors in preparation. Has been pursuing more funds identifying 5 projects totaling another \$150,000. Projects include cybersecurity, including fire walls and equipment protection; additional cameras; access control system and classroom doors.

New Business (Discussion/Action)

Verbal Announcements During Service – Bob wondered if we could do more verbal announcements or if anyone had any ideas about how to get more people sign up for events.

Organ Update – Preludes started last week.

Summer Brunch July 9 – Need a leader. Katie Shaw may be able to lead.

Review of Action Items

None.

Lord's Prayer

Adjourn

Meeting adjourned at 9:17 PM.

Lead Pastor Council Report May 8, 2023

Rev. Bill Crabtree

Admin

- Working with PJ and Jessica and others to review our different responsibilities upon the slow end of the pandemic and return of PJ from sabbatical. We will be including Youth and Ed Council members in a future conversation and planning.
- Contacted the Ferbers who are on the Security Grant team and in charge of volunteers and training. Meeting with them this week to get going on recruiting volunteers and working up a Position Description. After that there will be training on Sunday volunteers, etc.

Adult Ed

- All the usual teaching events: Manna, Mandate, Thursday Genesis study, Foundations, and Sunday class.

Worship

- Still working on liturgist training – creating a video/identifying new liturgist, etc.
- Check out report in drop box for attendance. Online rising, in-person leveled off between 250-300 a Sunday in person.
- Continue to get feedback on worship and music – most good but some still disconnected to the music styles that they don't like.

Pastoral Care

- Have a big service we are starting to plan for David Keller's memorial.

- Hospital visits are a few each week or when a member is in bad shape, sometimes daily.
- Kim is having a lot of phone conversations with people I assign to her to follow up on.
- per month.

Synod Assembly

Attended with our 4 lay voting members. One day event. Was happy for that. 😊

Pastor Jonathan's May 2023 Report

Middle School

middle wednesdays - We will be meeting through the middle of June this year as usual, so just a couple of themes left. This month we are focused on Leadership, so working through that word. We are also planning for our Bridging Ceremony for current 5th graders as they move into this group.

middle sundays – Our last Sunday School in joint session with the high school will actually be a God's Work, Our Hands Day on May 21st. We will be evaluating the possibility of breaking this joint group apart for next year, in part because of the age and maturity difference, and in part because we have a larger 6th grade class coming in next year.

- **Confirmation**

Great group of young people that have been consistently gathering since January. We are currently finishing up the Creed and working on mentors for them, along with a Mentor Dinner together before people scatter for the summer. Our retreat in October is also secured at the Bohmans on the Toandas Peninsula. 5 of our 7 confirmands will also be on the Summer Servant Trip, so that will be a great experience as well.

- **High School**

SLY Wednesdays – Similar to the middle report up above, but we are also bridging our 8th graders into the high school group and that was a little tough last year as our 8th graders mostly didn't want to move up. So Jessica had the great idea for the high school to have an off campus event for bridging that may include Lutherhaven and helping transition that group to the Wednesdays on Wildcat summer program.

SLY Sundays – Our wrap up will be on the 21st with God's Work, Our Hands. Grateful for PB's work with this group. They are focused on scripture and maturing in their faith.

Summer Servant Trip – We are in the final stages before our trip, July 8-16th. Currently we are seeking to secure a night at Lutherhaven for a lock-in late May or early June. We are finalized at 4 adults and 14 youth to Costa Rica, with a final cost per person of \$800. This is a bit less than our airline cost, but fundraising was very healthy this year, and we started with a good amount of equity as well.

- **Young Adults**

We did not meet officially in April, but planning to do a hike in early May and at least one other gathering together as well.

- **Sunday School**

May 21st will be our last gathering with a God's Work, Our Hands event. We have had a pretty healthy group with some new faces coming in for April and into May. With a fairly large 5th grade group leaving and not as many younger children, we hope to continue the trend of new faces to grow this ministry. I know Jessica has some other end of the year plans for teachers, and I continue to be thankful for Dawn Rittenbach's leadership as our superintendent.

- **Other**

Synod Assembly and Synod Council – I will be attending synod assembly May 5th and 6th in Auburn, WA, and I will be continuing to be on the Synod Council as well, at this point serving until 2024.

Family Camp is pretty well set with Jessica and Kim Rubenstein taking the lead.

middle camp is starting at the usual snail's pace for registration, but we have a great abundance of really good counselors, our usual cook, and some great programming leadership from Jessica. Unfortunately, we will not have Chris and Alyssa Harper with us this year, but feeling good about what we have to offer. Jessica is also putting together a list for people to donate for both VBS and camps. This camp will run from June 26-29th.

Backpacking Trip – Joel Corlew and I secured permits for two nights in Lower Royal Basin, one of the premier backpacking sites in Olympic National Park. We also have an experienced female chaperone traveling with us. So far a few youth are signed up and we have several others interested. We are limited to 12 for the trip, but will include some young adults if we need to fill spots.

Pastoral Care – Continuing to help with some visits and working on a plan with PB to make this more consistent. I also plan to go to the Washington State Track and Field Championships in Tacoma as we will have 5 or