



# 2022 Annual Report



Christ Church  
Cathedral

# About Us

For over 200 years, Christ Church has been a parish serving the spiritual and physical needs of Cincinnati.

In 1993, we were consecrated as the Cathedral for the entire Diocese. After being a parish church for so long, we are growing into our new role as a Cathedral. The world is facing new challenges. We are in a new place. We have new leadership and we're ready to shift into the next gear as we steward this responsibility. True to our legacy, we're here to carry the Way of Jesus by meeting the most urgent needs of today. We make safe spaces for all and create possibilities.



**We are a cathedral for the city  
with the heart of a parish.**

# Our Vision

Our vision is to empower people of peace to reconcile, liberate, heal, and serve the world by living out the way of love.



# Our Mission

As a beloved community, in covenant with God and each other...

The mission of Christ Church Cathedral Cincinnati is to be Christ's prophetic presence in the city, offer sanctuary to all people, awaken them to their belovedness in God, and lead the way in making Cincinnati a more just and equitable place - one neighborhood, one person, one moment at a time.

# Annual Meeting Agenda

## February 12, 2023

- I. Call to Order and Welcome.....Dean Owen Thompson
- II. Opening Prayer for the Cathedral from Bishop Wayne SmithRead by Dean Owen Thompson
- III. Recognition of Secretary
- IV. Recognition of the 2022 Nominating Committee
- V. Election Update\*  
\*Should a second vote be required:
  - 1. Announcement of Second Vote.....Dean Owen Thompson
  - 2. Explanation of Voting.....Sarah Hartwig
- VI. Financial Reports
  - a. Treasurer’s Report.....Julie Kline
  - b. Trustees’ Report.....Steve Gerdson
- VII. Warden’s Report.....Anne Jaroszewicz
- VIII. Spirituality and Imagination.....Brooklin Taylor, Megan Suttman, Brianna Kelly
- IX. Senior Stars.....Mary Lynn Woebkenberg
- X. Introduction of Exciting New Initiatives.....Dean Owen Thompson
  - a. Vision/Mission/Logo
  - b. Website
  - c. Tablets
  - d. Booking Rooms and Maintenance Orders
- XI. Result of Election .....Dean Owen Thompson
- XII. Appreciation to Outgoing Vestry.....Dean Owen Thompson, Anne Jaroszewicz,  
Drew Abbott
- XIII. Commissioning of Congregation, Incoming Vestry.....Dean Owen Thompson, Anne Jaroszewicz,  
Drew Abbott
- XIV. Closing Prayer and Hymn

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# Christ Church Cathedral

## 2023 Annual Meeting Information

As the Body of Christ in the world, we are called and charged with proclaiming the Good News of God in Christ in words and deeds; serving our world in the name of God by feeding the hungry, clothing the naked, striving for justice and peace; in other words, preparing for the coming of Christ and his glorious kingdom. In like manner, we are to gather in worship and fellowship where we in turn are fed and nourished through the sacraments and are guided and sustained through the Holy Spirit and through the Holy Word. To do all of this effectively, and above all faithfully, it is imperative that we do this together, with each of us bringing our gifts and skills and our experiences with the Holy to be used for God's glory. Thus, in addition to our weekly worship and fellowship, we meet annually in accordance with canon law of the Episcopal Church to discuss the state of our ministry and mission, to share our ideas, to renew our commitment, and to charter new paths forward in the spirit and love of God.

### **Why We Meet**

- According to canon law of the Episcopal Church and the by-laws of Christ Church Cathedral, the cathedral must hold an annual meeting to discuss the business of the church or state of the cathedral, as well as to elect new persons to serve on the vestry and in other official roles.
- The annual meeting provides the cathedral community a wonderful opportunity to gather in fellowship and talk and learn about cathedral affairs, mission, vision, ministry, etc. It is also a time for members of the cathedral to ask questions and to share their concerns and hopes. There will be time dedicated for a question-and-answer session at this meeting.
- The meeting will consist of the dean's address (to take place during the worship service) and reports from the wardens, treasurer, and other selected committees/ministries. These reports are designed to provide an informative overview of our previous year, and should also touch on the future (i.e., projects, ministries, challenges, etc.). The 2021 annual meeting report will be available in its entirety on the cathedral website at [cincinnati.cathedral.com/twenty-twenty-two-annual-meeting](http://cincinnati.cathedral.com/twenty-twenty-two-annual-meeting) prior to the meeting.

### **Appointments/Elections**

- In accordance with canon law of the Episcopal Church and the by-laws of Christ Church Cathedral, each year the cathedral is to choose members from within the congregation to serve on the vestry and in other official roles.
- In accordance with canon law and cathedral by-laws, voter eligibility is based on the following criteria:
  - 1. Person must be 16 years of age.
  - 2. Communicant in good standing (baptized, contributing member).

### **If a Member in Good Standing Has Not Received Voting Credentials**

- Voting credentials are emailed. If you do not receive voting credentials, check to make sure that your voter credentials were not delivered to your spam/junk folders.
- If you still do not have emailed credentials, contact our director of communications, Sarah Hartwig, at sbhartwig@cccath.org or at 513.842.2053.
- If your name was not on email credential list, it is possible you did not fill out a pledge card. Pledge cards serve as “voter registration cards.” Each member of a pledging household should be sure to put their name on a pledge card. Please note that family members residing at a different address must fill out separate pledge cards. Voting is based on registered pledges and not by familial association.

### **How Are the Candidates Determined?**

- The nominating committee shall consist of seven members, who shall be elected or appointed in the following manner: four members shall be elected by the congregation at annual meetings; two members shall be appointed by the dean of the cathedral; and one member shall be appointed by the trustees of the endowment funds. The dean and the trustees shall make their appointments to the nominating committee within one week of the annual meeting.
- The nominating committee is charged with putting forth names of individuals from the congregation who have exhibited a steadfast commitment and faithfulness to God and to Christ Church Cathedral during the course of their membership, and in accordance with canon law are Episcopalian and communicants in good standing, and who have belonged to the cathedral for at least one year. Nominees are approached about the expectations of their official capacity if elected. This may include a conversation with the dean. If the nominees agree to run, and the dean’s office determines their eligibility, their names are added to the slate of candidates.
- Once elected to serve on vestry, new members are required to attend the monthly vestry meeting (scheduled for the second Wednesday of every month), any emergency meetings that may require vestry action, as well as an annual vestry retreat. New vestry members will also have a period of orientation to acclimate to their new role and will then serve on an assigned (or chosen) commission as a liaison.
- Other newly elected leaders are to fulfill their roles as required.

### **How Candidates Are Elected**

- To be elected to office, a candidate must receive a plurality of the votes cast and not less than one-third of such votes cast. Each voter should vote for the correct number of candidates as presented on the ballot. In the event there is not a plurality, a second vote will take place.

### **A Note from Your Dean**

- The annual meeting is about fellowship, and the elections are about choosing dedicated and faithful individuals to serve the best interests of the cathedral. Therefore, as we proceed, may we as a cathedral do so keeping ever before us the love of God and the mission of our cathedral, “To live the way of Jesus...”

This information is designed to assist you with a better understanding of the purpose and format of the cathedral’s annual meeting and elections. In the event that you have any questions or concerns, please feel free to contact Carine de Lange, chief operations officer, at cdelange@cccath.org.

# A Message from Bishop Smith

Dear People of Christ Church Cathedral,

I greet you in the name of Jesus Christ, who was, and is, and is to come.

Words from Percy Dearmer's hymn-text come to mind, as I think of the possibilities before you as you gather for your Annual Meeting on February 12:

Draw us in the Spirit's tether,  
for when humbly in your name  
two or three are met together,  
you are in the midst of them.  
Alleluia! Alleluia!  
Touch we now your garment's hem.

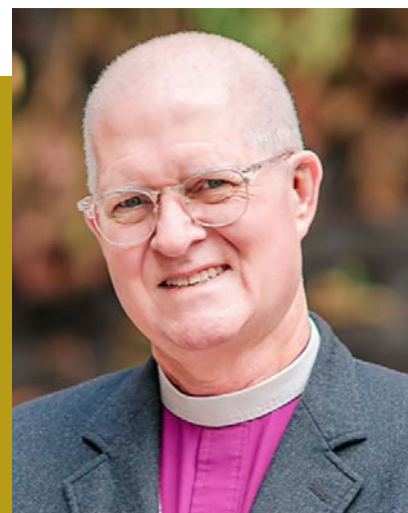
May you have that sense of Christ's presence among you—the humility that is so necessary, and the joy that can ensue. For which "Alleluia" is the only appropriate response.

May your deliberations and decisions show evidence of the Spirit's tether.

George Wayne Smith  
Bishop Provisional  
Diocese of Southern Ohio

## **The Rt. Rev. Wayne Smith, Bishop Provisional**

Born in Abilene, Texas, Bishop Smith grew up in Tuscola, a small town in the nearby farm and ranch country. He studied at Baylor University (BA and MA), Nashotah House (MDiv), and Sewanee (DMin) and was ordained deacon and priest in the Diocese of Northwest Texas. Beginning his parish ministry there, he also served in Western Michigan and Iowa. After thirteen years as rector of St. Andrew's, Des Moines, Smith was elected Bishop Coadjutor of the Diocese of Missouri in 2001 and ordained bishop in 2002. Later that year he was seated as the Tenth Bishop of the Diocese, where he served until 2020.





# A Message from Dean Owen

**“Almighty and ever-living God, ruler of all things in heaven and earth, hear our prayers for this Cathedral-parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life and bring us all to be of one heart and mind within your holy Church, through Jesus Christ our Lord. Amen.”**

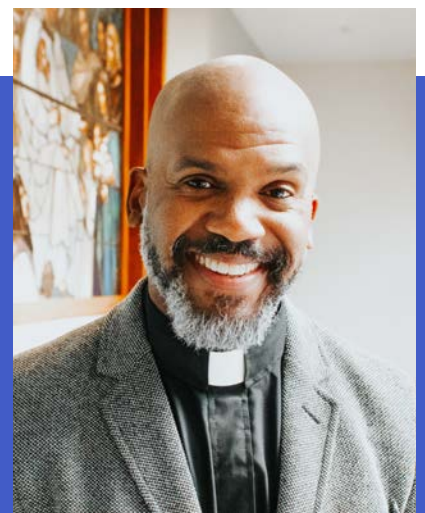
Grace and peace be with you my siblings in Christ. I greet you this day in the name of Jesus Christ our Lord, in whom we live and move and have our being. I cannot tell you what a joy, honor, and privilege it is to be your Dean-Rector and fellow disciple. Indeed, I give God thanks not only for the call to serve you, but also to continue to serve with you, as we enter into our second year together and strive in words and deeds to be builders of the beloved community and heralds of the good news.

During his tenure as the bishop of this Diocese, my father, the late Rt Rev. Herbert Thompson Jr., would often remind the clergy (including me who thought I was safe from his ecclesiastical reach in NY), that "where there is no vision, the people perish." This line from Proverbs 29:18 speaks to the fact that without God's vision, God's will, God's way as the foundation, as the guiding star, as the compass there is no hope. Indeed, every Church needs a vision if it is to understand, live into and live out its identity, purpose, and mission. Without it, Churches tend to be social clubs, where a great deal of time, energy, and resources (human and capital) are squandered on self-serving, insular endeavors that are more about maintaining the status quo (buildings and properties, rote liturgies), stroking egos (clergy and lay alike), etc. Indeed, such parishes often lack innovation and a willingness to respond to the movement of the Holy Spirit, fail to meet the growing and ever-present needs of God's people (both within and outside of their sacred walls) and are ultimately "noisy, gongs, and clanging symbols."

Whenever beginning a new cure at a church, it was my mantra and habit to tell the Vestry that I have no intention nor desire to be the curator of a "liturgical museum," but I am very much interested in and called to be a fellow disciple and member of the living, breathing, healing, liberating, reconciling Body of Christ that is daily striving in words and deeds to be the hands and heart of Christ, and a prophetic voice that heralds the good news of God's love that has the power to save this broken world!

## The Very Rev. Owen C. Thompson

The Very Rev. Owen C. Thompson grew up in the Episcopal Church. He was ordained to the priesthood in 2003 at Christ Church Cathedral and has spent the last 22 years in parish ministry in the Diocese of Long Island, New York, and Southern Ohio where he currently serves as the Dean of Christ Church Cathedral in Downtown Cincinnati.



# The Dean's Report

## From the Very Rev. Owen C. Thompson



I share these words, and these sentiments with you as we begin another year together as you Dean-Rector and fellow disciple, especially at a time when the world needs the Church to be true to her/our charge. During his address to the convention last November, Bishop Smith, our Bishop-Provisional, spoke candidly to the gathered body and those online about the reality and challenges we face as a church that is in a state of decline, in a world that is on the precipice of environmental collapse. I personally appreciated his candor and honesty as I think the days of Pollyannaism and magical thinking in the Church and in the wider nation for that matter need to come to an end. We need to get real about the current situation and come up with a plan on how to navigate, bear witness, and live out our gospel-call this apocalyptic age where it appears daily that the "former things are passing away, and yet, we follow the one in also makes all things new!"

The fact of the matter is, that the age of Christendom, when the Church was at the center of cultural and civic life has long come to an end. As such, the influence of the Church has diminished so much so that a growing number of people do not care what we think, let alone believe. Indeed, some church historians have argued that our precipitous decline began in the 1970s and has persisted to this day (with a minor uptick here and there). Locally, our diocese continues to close churches throughout (a trend that will no doubt continue this year) and our overall numbers are declining across the region. Now, to be clear, these closures and the trends that are spurring them are not necessarily because these churches did not have mission and vision statements (I'm sure that many of them did, and I trust that those faithful members of those parishes did their best to serve their communities), but rather are "casualties" of changing times and an aging demographic. And God knows the pandemic's impact on exasperating and in some cases hastening these trends.

The fact is that when Jesus called the early disciples, he never told them that the journey of faith, hope, love, and following him would be easy. Jesus told them they would suffer, be betrayed by family and friends, and even die. But Jesus also told them not to be afraid that he would be with them until the end of the age. He also told Peter who he called "The Rock" on whom he would build his Church and that the "gates of hell would not prevail against it" (Matt 16:18). As Jesus was building his Church and calling his disciples to be his body, his presence in the world, he shared and proclaimed his vision and mission. The vision being that of the kingdom of God where the first would be last, the hungry would be filled, the sorrowful would be comforted, the peacemakers would be called children of God, the meek would inherit the earth, the blind would see, the deaf would hear, the lame would walk, and the dead would have new life. Jesus also gave them a co-mission when he said, "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit (Matt 28:16-20).

As the Church, as followers of Christ in this present age, this vision of the beloved community, of God's dream is ours to lift up for each other and for the world. It is a vision of a world of justice for all people, a world of compassion, mercy, forgiveness, equality, and equity. The vision is of a city and cities where the hungry have food, the homeless have shelter, and those in mental distress are cared for and not left to wander the streets. This vision is of a nation, city, and world where violence and war are no more, where people are not gunned down in the streets, in grocery stores, in schools, and places of worship. The vision of the kingdom of God is a vision where all lives truly matter and every individual is the beloved, made in the imago dei (image of God) and is honored as such. The vision of God's kingdom is of a planet where creatures and species can flourish in harmony, where the air and water is not befouled and polluted, and resources are stewarded and not exploited. In like manner, the mission of the Church is the same today as it was when Jesus sent out the first disciples, "Go! Serve! Evangel! Heal! Reconcile! Liberate! Give! Build! Love! Let's be clear Jesus did not say, "Stay put! Hide! Be afraid! Be passive observers! No. Jesus said, "take my Holy Spirit that I give you and Go!"



Hebrews 13:8 tells us that "Jesus Christ is the same, today, yesterday, and forever," which means the vision and mission of the Church remain the same, today and forever; which means our role, mission, and identity remains the same today and forever, to know Christ and to make Christ known, and in doing so transform the world from the nightmare it is into God's dream, one day, one moment, one person at a time. And last I checked, there is no shortage of people, 7+ billion and counting, and unfortunately, there is no shortage of human brokenness and need. In short, we have a vision to share and work to do! From the melting ice caps in the arctic, to the battlefields in Ukraine, to the streets of Memphis, to the halls of congress, in our city of Cincinnati, the world as we know it is in desperate need of the love of God.

It is my hope and prayer that as we begin a new year and together write a new chapter in the life of this cathedral-parish that, we embrace God's vision and live out God's mission in new, exciting, relevant, and impactful ways; recognizing how vital, crucial, and necessary our work and role is in this city and this Diocese. "To empower people of peace to reconcile, liberate, heal, and serve the world by living out the way of love. Our mission at Christ Church Cathedral is to be Christ's prophetic presence in the city, offer sanctuary to all people, awaken them to their belovedness in God, and lead the way in making Cincinnati a more just and equitable place – one neighborhood, one person, one moment at a time." Indeed, I am so grateful to our now former Chief Communications officer, Kristen Reyes-Tarsiuk, our Wardens and Vestry Members, and fellow Clergy for helping to discern and create these statements. They/we put in a great deal of time and prayer to bring us to this point of renewed clarity, renewed focus, renewed purpose, and renewed commitment. And let me be clear at this point as they are more than just statements. They are our roadmap, our covenant, our marching orders (if you will) that make clear who we are and what we have been called to be as those who are a part of the "Episcopal Branch of the Jesus Movement." And I pray that together we will strive to live in and live out these words daily, and here is how:

In 1993 when the Christ Church was consecrated a Cathedral, Dean Leo (the first dean) said, "We've built a cathedral. Now we must be a Cathedral!" From that moment to the present, there has been an ongoing effort and, if we are honest, a tension to live into and live out that Cathedral identity while at the same time preserving/honoring the parish that had existed for two centuries. Indeed, every Dean since Dean Leo has been working with leadership to live into and live out our identity as a Cathedral. Well, it is my hope and prayer that in continuing those efforts and building on the work of those who have gone before, we will truly be "a Cathedral with the heart of a parish." By that I mean living fully into our role as the "Mother Church" of the Diocese where much of our shared diocesan life can take place (i.e. confirmations, ordinations, conventions, elections, etc.) and where we serve as a resource for our sister parishes and missions throughout the region, and modeling for others what the Church can do (with or without vast resources) when it is committed to Christ's kingdom-building work.

As a resource for the Diocese, I am not talking about solely writing checks, but rather providing space for meetings, retreats, a platform for podcasting and other social media outlets, providing supply clergy for parishes that are without full-time clergy or where the clergy are on vacation/sabbatical, hosting educational forums for clergy and laity on church growth strategies, providing advertising as we did for Christmas via our commercial, and so on.

Indeed, one of the many benefits of being a cathedral is that it affords us an opportunity to offer a wide variety of programming through art and music, education, liturgy, and community engagement.



This past year, I was proud that we were able to host a Summit on Gun Violence Prevention, which brought together community leaders and activists from across the city. More importantly, from that summit, we were able to sponsor a "peace delegation" comprised of leaders, activists, and members of the Cathedral who recently traveled to New York to meet with Life Camp, which is an organization under the leadership of Erica Ford, who was the guest speaker at the Cathedral's summit. The delegation went to learn about her successful efforts that reduced gun violence in NYC and have returned with a blueprint that should allow us to take steps to do the same here.

I would like to thank Jack Jose and Judith Robinson for their commitment to this cause and Jack for his participation as a member of the delegation. I pray that our efforts will stem the tide of the senseless violence and death that is rampant in our city and destroying lives and communities.

In like manner, I am so grateful to the Taft Lecture Committee, under the leadership of Diane Ebbs, for sponsoring the Rev. Dr. William Barber from the Poor People's campaign. Through their efforts, four hundred people showed up at Xavier University to hear Dr. Barber's powerful and prophetic message about the need for us to step in and combat poverty, injustice, inequality, and inequity in our nation and in this city. Those who attended can attest that it was truly a moving experience with the spirit of a revival! I look forward to their next event in March, featuring Bryan Stevenson, a widely acclaimed public interest lawyer who has dedicated his career to helping the poor, incarcerated, and condemned. Each of these events, along with our ongoing outreach ministries here at the Cathedral, the 5000 Club, Plumblin, Scholar House, Found House, Community Forums, Soul Goods, Jubilee Program, Grants Committee, Native American Ministries, coupled with the new initiatives in housing and through the relationships that Fr. Brian Blayer has cultivated with local organizations and activists, such as Steve Sunderland from the Cancer Justice Network and Christ Church Cathedral, who hosted two vaccine clinics here at the Cathedral and provided our guests with the protections they need as they navigate that difficult (and preventable!) space of homelessness and poverty (please see those respective reports for more info), all of these ministries highlights and affirms our commitment to the vision and mission of building the beloved community in this city, and showing others what is possible through, in, and with the power of God's love and shalom. And there is more to come! We may be aging, but we are not dead!

All of this outward-facing, impactful, life-enhancing, kingdom-building work of the Cathedral would not be possible without the underpinnings of the parish. For 200+ years, Christ Church was a parish that was known for its dedication to its members and to the community in which it existed to serve. Those who have walked the northern corridor have seen the timeline that highlights our rich history of servant ministry. It goes without saying that the love of God made possible this long and sometimes arduous journey to the present. Indeed, we would not be here if it was not for the dedicated members of this parish who dedicated their time, gifts, and resources, which have enabled us to worship, serve, grow, and continue to be. And this is why it is imperative that we continue to acknowledge, nurture, support, and serve the members of this parish, volunteers-ministers who are the backbone of this Cathedral-Parish.

I want to thank all of you who come week after week, day after day, giving of your time, resources, gifts, and faith to ensure that we remain active, vibrant, relevant, and responsive to the needs of God's people both within and beyond our sacred walls. Whether in the choir, altar guild, ushers, Vestry, welcome committee, readers, acolytes, vergers, flower guild, Boar's Head, or whether you are serving food or cleaning dishes, thank you for your leadership, patient endurance, commitment, dedication, support, and above all love of God and



love of this parish-family. Thank you to all of you who made your 2023 pledge, thank you for investing in our common life and mission. We cannot do this vital work without all of you. We are in this together, and all of us must do our part, not by holding back, but by stepping up and stepping forward, giving our time, skills, and resources.

Earlier, I mentioned the challenges we face, and yes, they are legion, and not all the challenges are external ones. After 25 years of ordained ministry, I have come to the realization that we Church folk can be (and often are) our own obstacles and our own adversaries and stumbling blocks. I am reminded of Jesus' rebuke to Peter in Matthew's gospel (16:21-27) when Jesus called Peter "Satan" because Peter was more worried about suffering and dying (sacrificing himself for the greater good!). We too can be like Peter, especially when faced with challenges and in the Church, that usually means change. Indeed, no one likes change as it makes us uncomfortable and we wrestle with the fear of the uncertainties change elicits. We like our routines and rituals; our rite 1, rite 2, classical and contemporary language, etc. We are creatures of habit and when that habit is disturbed, conflict, frustration, anger and such often ensue. I am sure that in 1993 there was a lot of that when Christ Church, became Christ Church Cathedral. I applaud those men and women (some of you who were here) who accepted change, who stepped up in the moment and responded to the movement and call of the Holy Spirit, the needs of the Diocese, and the larger community. I believe that we are all the better for it, equipped to live into and live out our mission and vision fully, not just for us but for the entire Diocese.

It goes without saying that fear is a powerful motivator, and in my experience, I have seen what fear can do if it is allowed to take root and govern; fear of change, fear of risk, fear of expansion, fear of speaking out, fear of getting involved, fear of spending, fear of loving, and so on. Indeed, if there is in fact a devil, I think fear is his greatest weapon and tool to keep us in a state of arrestation as passive observers rather than active participants. Yet, as 2 Timothy reminds us, "For God has not given us a spirit of fear, but of power and of love and of a sound mind." We have been given the gift of the Holy Spirit as a source of wisdom, strength, nourishment, and guidance, and we also possess the most powerful force in all the world, the power of love.

As we step into this new season, I pray that love will be our mutual covenant and shared gift. I pray Christ's love will be at the center and root in all that we are and do collectively and individually. I pray that when people visit this place and hear about this place, they will experience and speak of a place, a community where Christ's love abounds and is palpable. Now, for this to happen we must be willing to change. And the fact is, as some of you can attest, life at CCC can sometimes be unpleasant, some have used the word "toxic." And if we are to move forward and live into and live out our mission fully, we need to name the demon, and no, it is not the endowment. The endowment is a resource, a tool, and a thing, it's just money. What we need to address in this place is our attitudes about it and one another. Having served in endowed parishes over the years, endowments can be both blessings and curses, but the one thing they must never become is an idol! And I pray that with the leadership of the Vestry and with the guidance of the Trustees, we will continue to steward the resources that we have been gifted responsibly, but more importantly, we will use them wisely as needed and where necessary to effect positive change in the name of Christ wherever and whenever we can, mindful that Jesus commanded us to "Go!"

Money aside, we are broken, fallible, imperfect human beings, each with differing social locations, ideologies, etc., and in many ways, the Church is a hospital for the broken. And there are times when we treat each other in unchristian ways. Indeed, we live in a stressful and chaotic world. We've been through a global pandemic.



We are not getting enough sleep, etc. But these must not become excuses to indict, suspect, judge each other or to believe the worst rather than assuming the best in each other. Jesus never said loving our neighbor as ourselves would be easy. Yet, he called us to model his love and forgive one another, and I want to thank the members of the noon service for their forgiveness and love when the stresses of my work governed my actions last November. I want to thank the Wardens who with me are working to repair and close this enduring breach of distrust between the staff and the congregation that goes back decades apparently, which we hope to close and bridge repair through mutual sharing, support, training, communication, and transparency. Parenthetically, I have been working with Bishop Smith to improve the relationship and rebuild the trust between the Cathedral, Diocese, and diocesan parishes by ending the official collaboration of shared staff and communications. Thus, we will continue to support and work with one another as she should as the Cathedral, but as separate institutional bodies.

And let me take this moment to thank the faithful and dedicated staff members who love this place and show up daily to serve you and the community on your behalf. And I want to acknowledge our efforts to provide you with spiritual guidance, support, inspiration, and nourishment through our worship, which is undergirded by the fine music by Stephan Casurella and Shiloh Roby along with Doug Bruestle, Jason Holmes, and Daniel Grotz. I am so glad that as a Cathedral, we offer different worship experiences through our three services on Sundays and a new service that we will be offering on Saturdays at 5. I want to thank all the clergy for their pastoral support and prophetic witness, Fr. Brian Blayer, Fr. Paul Williams, Fr. Bill Scrivener, Fr. Ted Albert, Fr. George Hill. In like manner, I am so grateful for the creative energy and out-of-the-box thinking of Brooklin Taylor, Brianna Kelly, and Megan Suttman, who have grown the noon service, and for the spiritual formation opportunities, ways for you to go deeper in your walk with God through our weekly bible studies, and the Spiritual Imagination work that Megan Suttman is doing (see their reports), and to our nursery teachers, Polly Wilson and Shepherd Ellis.

I want to thank the administrative and spiritual team, who often work behind the scenes to keep this place up, to make sure the bills are paid, the spaces are clean, and that respective needs are met. Carine de Lange, Ann Sabo, Jean Beck, Kathy Noe, Judy Hering, Crystal Jones (ret), Sarah Hartwig, Matt Hornsby, Marvin Williams, Mike Muse, Philip Kid, Michelle Hornsby, Annelise Edwards, Kristen Reyes-Tarsuk, Courtney Herald, Margo Nelms and the newest members of our team Samantha Stanford, and Cheryl Flores (who will be replacing Kristen and Crystal in communications and the front desk reception respectively). During the pandemic, many of these individuals kept this place going, and they continue to work hard to ensure that this place continues to operate efficiently and with your help effectively, so please, when you see our sextons, Margo at the front desk, or Michelle and Courtney in the kitchen, and Phil and Ken our security ambassador making their rounds on Sundays, or if you are here during the week and run into our team, please let them know how much you appreciate them. Trust me, a compliment goes much further than a complaint.

Indeed, the Church is hospital for the broken, and it is also a school, where we come to learn to love and have an opportunity to share and model that love with each other so that we can take that love out into the world. And I don't know about you, I want people to see and experience what I have witnessed over this past year and a half, the love and joy of God in action, in words and deeds, incarnate in you. And should we have a falling out, I pray that we will give each other grace to forgive and allow the Holy Spirit to reconcile us to each other and to God.

All of this is to say that we may have a new vision and mission statement.

We may have a new website. We may have all these wonderful programs, music, and resources. We may have vast amounts of economic resources, but if we do not have love, if we are not intentional and purposeful, and generous



with our love, then as St Paul reminds us, "it is all noisy gongs and clanging symbols." It is worthless, and our efforts and resources have been spent in vain. Therefore, if you want to know what my agenda is for this next year (and beyond), it's love.

I want this Cathedral to be a place known for our faithful commitment to practicing, embodying, and sharing God's love; every worship service, program, event, concert, forum, brunch, every meeting, every Soul Good's purchase, I pray and will strive daily to ensure that is rooted in love and produced the fruit of love. Indeed, as Presiding Bishop Michael Curry said, "If it ain't about love, it ain't about God!"

My brothers and sisters, we are, this is Christ Church Cathedral in the Episcopal Diocese of Southern Ohio, and the vision is to "Empower people of peace to reconcile, liberate, heal, and serve the world by living out the way of love. Our mission at Christ Church Cathedral is to be Christ's prophetic presence in the city, offer sanctuary to all people, awaken them to their belovedness in God, and lead the way in making Cincinnati a more just and equitable place – one neighborhood, one person, one moment at a time." And I am blessed and proud to be your dean and fellow disciple. And together, we believe in, follow, and serve a God who in Jesus Christ has called, invited, and chosen us to meet these challenges at this moment in time, in this city and community, who not abandon nor forsake us.

God has called this place by name and blessed us beyond deserving. And God is calling us at a crucial time when the world needs us to be the Church, Christ's love in action, and we cannot and must not be afraid or hesitant to respond to the clarion call to "Go! Serve! Feed! Heal! Reconcile! Liberate! Transform! Love! Yes, those challenges are legion and change is hard (love is hard!). But we are in this together, and we can do all things through Jesus Christ, who strengthens us, and strong we are! Onward!

**"Glory to God whose power working in us can do infinitely more than we can ask or image.  
Glory to God from generation to generation in the Church and in Christ Jesus forever. Amen."**



2022 was a year of reimagining, reengaging, and reconnecting at Christ Church Cathedral. The remnants of Covid have been waning, and now, thanks to the work highlighted below, we are back to doing the work that God has given us to do, but with a new perspective!

In the Spring of last year, the Vestry approved an in-depth reimagining of our vision and visual identity, partnering with the Emery Group. Their excellent work led to our new Tag Line – “A Cathedral for the City with the Heart of a Parish”, and our new vision statement, "To empower people of peace to reconcile, liberate, heal, and serve the world by living out the way of love." The new logo, which features a modern take on our Sycamore entrance has been incorporated into all communications as of late Fall of last year.

Our reengaging efforts have been focused both within our Cathedral community as well as in our diocese, and in our wider community. Our Communications Team hosted a Welcome Back Sunday which featured many of our Eucharistic ministries such as Altar Guild, Flower Guild, Ushering, and Verger Guild, and some of our Outreach Ministries including 5000 Club. The effort was geared towards getting new volunteers to engage and join these worthwhile committees. Separate from this, Dean Owen established a regular meeting cycle for the leaders of our ministries and guilds to keep us all apprised of the things going on at the Cathedral, and to keep us better connected. This Parish Council began meeting last year and will meet quarterly in 2023.

In our effort to reengage with the wider community, we hosted a gun-violence summit in October which was very well received. At the suggestion of Dean Owen, we brought in the Reverend Dr. William J. Barber II for our first in-person Taft Lecture since the start of the pandemic. This lecture, titled, “We are Called to be a Movement” was so popular we had to move the venue from our Cathedral Nave to The Cintas Center at Xavier University. Clearly, his message hit a chord within our community and people wanted to hear it and be present to share it. We also opened our doors to host the Diocesan Convention this past November. The meeting, which pre-pandemic happened over a two-day period was reduced to one, primarily due to lingering Covid concerns. Our Nave gave attendees plenty of room to spread out, and the meeting was also offered online to delegates.

Our final goal of 2022, reconnecting, was primarily focused within our CCC community. A major piece of this effort was the implementation of the 3rd Sunday Brunch. Since September, every 3rd Sunday of the month, a hot meal is now offered in the Undercroft after each service. This has been very successful in getting people to stay after services to connect with each other in a more in-depth way.



# The Wardens' Report

Anne Jaroszewicz, Senior Warden & Drew Abbott, Junior Warden



We also used these Sundays as opportunities to do side-by-side ministry, packing food and essentials bags for our 5000 Club guests and for the broader homeless population. We put these bags together at the 3rd Sunday brunch in both November (for Thanksgiving) and December (Christmas bags with special presents donated by our community members).

In 2023, our focus will continue to be our parish community life, as well as effectively communicating to the outside world what we offer here at The Cathedral; articulating WHY our spiritually hungry neighbors would want to join us. Our Communications Team has set us up with a clearer message and a plan to reach our community more effectively. We now have an easy-to-use app and a (much) easier-to-navigate website, and visits to both are going up. More and more people are coming to our concerts and lectures.

We are all aware of the economic environment we live in. In the last year our endowment has been impacted, however, we want to express our strong confidence in our Trustees and the advisors who manage our funds. They are doing an excellent job of navigating a stock market downturn and the inflationary headwinds we are all facing. The Dean, our Cathedral Staff, and Vestry, have worked hard to produce a budget that reflects both our priorities and these fiscal realities. This year we will continue to be mindful of both sides of the ledger, spending and stewardship.

It is hard to recall the months of no services or in-person fellowship. Just over a year ago we only offered online or outside worship, and we almost canceled Boar's Head. Now, we are back! Thanks to you, our clergy, and staff we are now offering to our parish and city hundreds of opportunities to worship, grow, and minister. Opening back up has not been without its challenges. As your wardens, we are here for you. Please let us know what is working and where we need to improve.

There are so many good things happening here. We promise to prioritize letting you know about all these good things on a regular basis, as well as how we are mindfully and consistently living out the "Way of Love" here at the Cathedral. We are ready for a great year ahead.

**Mathew 18:20 "Where two or three are gathered in my name, there am I among them."**

# Operations Report

From Carine de Lange, Chief Operations Officer



2022 was an exciting year with our first full year under Dean Owen's leadership. As the Christ Church Cathedral and the wider community started co-existing with the pandemic, we focused on rebuilding our team, reimagining programming, and relaunching some of the pre-pandemic programs.

The operations team continued to reassess and refine its objective to support the Cathedral's programming and volunteers, streamline procedures, tighten budgets, reevaluate staffing, and strengthen teamwork.

## **Staff Changes**

We worked alongside Dean Owen to restructure our team to meet the current needs of the Cathedral as we reopened, supported increased programming, and build for the future.

In 2022 we welcomed the following staff members:

- Rev. Brian Blayer, Canon Missioner
- Ann Sabo, Executive Assistant to the Dean
- Michelle Hornsby, Events & Hospitality Coordinator
- Courtney Herald, Facilities and Events Assistant
- Annelise Edwards, Communications Manager
- Jason Holmes, Associate Musician Children and Youth

Please refer to the organizational chart for a full listing of staff.

## **Finance**

- In mid-April, Clark Shaefer Hackett primarily conducted the annual audit remotely. The auditors presented the final audited financial documents at the July Vestry meeting. It was a clean audit with no exceptions.
- 
- We worked with the communications team to set up new online giving software that works with the newly created Cathedral app and supports the annual pledge campaign.
- The finance team facilitated a joint meeting with the Trustees, our investment advisors (Cambridge), and the vestry to discuss the endowment, the investment strategy and impact of the current difficult economy. It was agreed that the draw rate on the endowment will have to be reduced to safeguard the endowment for generations to come.
- The 2023 Operational and Capital Budgets were presented and approved at December's meeting. This budget saw a cut in the operating budget to bring the draw rate.



### General

- The "Icons in Transformation" art exhibit was hosted April 1 - May 22. It was a beautiful exhibit, but its impact on the staff, building, and budget was significant.
- Our parish picnic was held on May 22nd. Due to rain, the location was moved from a local park to the Cathedral. We had food trucks and fun for all! Even with the last-minute venue change people enjoyed the fellowship and good food.
- We reduced costs and increased team collaboration by transitioning from a local server and Dropbox to Microsoft 365 and One Drive.
- We launched our community brunch on the 3rd Sunday of the month, providing more opportunities for fellowship across all services, connections, conversations, and good food.
- The Back-to-School, Thanksgiving, and Christmas outreaches provided care to our neighbors and community partners, as well as an opportunity for our parish to live out the way of love through giving and volunteering.
- The 5th annual backpack/school supply event supporting Rothenberg Academy in OTR was held in August. 72 backpacks were stuffed with school supplies plus additional supplies were provided to teachers.
- Thanksgiving food bags were packed and distributed - 75 for those living on the street and 75 for those who are food insecure.
- On December 20th the parish community packed 125 Christmas bags for the 5000 Club, 65 bags for Episcopal Retirement Services Parkway Place residents with various items including a warm set of gloves, hats, scarves, and other treats - as well as wrapping Christmas gifts for 65 kids from Scholar House. All 3 beneficiaries shared their thanks with the Cathedral and asked us to thank the community on their behalf.

We are grateful for all of our hard-working staff that went the extra mile supporting all the additional services in December as well as the Boar's Head Festival.

# Operations Report

From Carine de Lange, Chief Operations Officer



**SOUL GOODS**  
SHOP WITH PURPOSE

## **Soul Goods**

- Soul Goods officially opened on June 3 and was a great success with over 100 attendees. We had a soft opening each Sunday in May to introduce the parish community to the store.

## **The Mission & Vision of Soul Goods**

- Vision: Soul Goods exists to bring love and equity to the world.
- Mission: Soul Goods empowers people to be a part of making our world a more equitable place through the purchase of quality goods.
- 100% of Soul Goods profits will go to the good work of bringing equity to our world.

## **Why Soul Goods is good for our beloved community**

- Soul Goods provides our beloved community with the opportunity to live out the way of love - blessing people and bringing equity to the world through every purchase.
- Soul Goods is another opportunity to invite people into our beautiful parish and share the story of Christ Church Cathedral.
- Soul Goods allows us to steward well the spaces God has entrusted to us.
- How we make an impact: Each month we select an organization that is committed to a more equitable world. During that month, 10% of every purchase will go to that organization specifically.
- In honor of Pride month, June, our featured partner was Lighthouse Youth & Family Services, specifically, Lighthouse's Resources for LGBTQ Youth. Lighthouse is working to prevent and end LGBTQ youth homelessness in Hamilton County, Ohio, implementing strategies to make sure every LGBTQ youth has the housing, resources, and connections to thrive.
- In July, our partner of the month was Shima. Shima is a non-profit committed to protecting the precious and sacred way of life of the Navajo nation while providing opportunities for economic development that empowers the Navajo people. We continue to carry Shima products in the store, so please continue to support them.



- Our August partner of the month was Rockdale Elementary School. Rockdale Academy is a public school located in Avondale, Cincinnati. The school serves PK-6. The school's minority student enrollment is 97%.
- Our September partner of the month was the Boys and Girls Club of Greater Cincinnati. Since 1939, the Boys & Girls Club of Greater Cincinnati, has been changing lives and building great futures for kids who need a safe and positive place to spend the most vulnerable times of the day—immediately after school and at night, when supervision is often lacking and temptations are great. The Club doors are open to Greater Cincinnati & Northern Kentucky's youth, who are invited in to enrich their lives after-school at their 7 locations with exceptional staff and volunteers, high-quality services, and innovative programs, all at no cost.
- Our October partner of the month was Cincinnati Works. Cincinnati Works partners with regional employers to solve a range of workforce needs, filling open positions with quality candidates, retaining employees, supporting second-chance hires, and developing potential leaders.
- Our November and December partner was Scholar House. Cincinnati Scholar House provides safe and affordable housing to single-parent college students, along with on-site childcare and the supportive services needed to succeed.
- Soul Goods' online store launched on October 1st. We ship countrywide – [soulgoodscincinnati.com](http://soulgoodscincinnati.com).
- We want to thank the congregation for all the support we have received. We encourage you to continue to share the mission of the store and invite people to come and visit, shop online or follow us on Facebook and Instagram. We continue to receive very positive feedback on the store, the mission, chosen vendors, and product offerings. We take the opportunity to invite shoppers to other events at the Cathedral, and many have started coming to yoga, using the library, or attending music offerings.

# Special Gifts and Bequests Received 2022



## Calendar Year 2022

None

## Calendar Year 2021

The Estate of James Melton ----- General Endowment

## Calendar Year 2020

None

## Calendar Year 2019

None

## Calendar Year 2018

The Estate of Alfred Lippert ----- General Endowment

## Calendar Year 2017

The Estate of Phyllis Hopple ----- Cincinnati Scholar House

The Estate of Betty Johnson ----- Cincinnati Scholar House

The Estate of Robert LaShelle ----- Music

The Estate of Philip Osborn ----- General Endowment

Luther Charitable Foundation ----- Third Century Vision Capital Campaign

## Calendar Year 2016

Doris M. Smith ----- General Endowment

## Calendar Year 2014

Virginia Bohn Trust ----- General Endowment

The Estate of Compton Allyn ----- General Endowment

Wodecroft Foundation ----- Cathedral Organ Fund

Allyn Family Foundation ----- Cathedral Organ Fund

## Calendar Year 2013

Wodecroft Foundation ----- Organ Development Fund

Anonymous ----- Organ Development Fund

Luther Charitable Foundation ----- Boar's Head

# Report of the Trustees

For the Christ Church Cathedral Endowment Funds  
Year Ending December 31, 2022



During the calendar year 2022, we maintained our policy of being invested approximately 85% in equities and alternative investments, resulting in a -15.7% loss for the year. This was slightly lower than our Custom Benchmark Index of -16.0%, which is comprised of US & International equities, alternative investments, and a fixed income component.

In 2022, the Cathedral withdrew \$4,450,000 from the General Endowment Fund to support the Cathedral budget: \$3,175,481 for operating purposes, \$704,436 for debt service, \$320,083 for capital & 3CV projects, and \$250,000 for Scholar House. (In 2021, the Cathedral withdrew a total of \$3,626,959 from the Endowment for these purposes.) After 2022 withdrawals, the market value of the endowment at year-end 2022 stood at \$82.8 million vs. \$103 million at the yearend of 2021.

## **General Endowment Fund:**

	2022	2021	2020
Principal Market Value	\$82,761,088	\$102,978,330	\$95,535,697
Gross Income Before Charges	\$1,279,955	\$1,152,892	\$1,228,293
Net Total Return	-15.7%	11.6%	12.5%

## **Ensign Harry James Coombe Fund:**

	2022	2021	2020
Principal Market Value	\$32,058,966	\$42,480,708	\$34,003,497
Gross Income Before Charges	\$489,917	\$431,067	\$394,105
Net Total Return	-22.3%	28.3%	22.4%

During calendar year 2022, the Trustees continued with their investment advisor, Cambridge Associates, as an "OCIO", with discretionary investment authority. Cambridge invests the endowment funds based upon the Cathedral's "Investment Policy Statement" as set by the Trustees, which incorporates "Socially Responsible Investing" to guide the Investment Managers on SRI/ESG issues.

# Report of the Trustees

For the Christ Church Cathedral Endowment Funds  
Year Ending December 31, 2022



The Trustees recently recommended to the Cathedral Clergy & Vestry that the annual draw from endowment funds not exceed 4% of the rolling three-year average value. A 4% level of endowment funding should be considered a prudent benchmark to support the total amount of both operational and capital needs on an annual basis. The Cathedral's endowment consultants and money managers advise that a 4% draw rate is prudent, not only for the Cathedral, but for other endowed non-profit organizations, to ensure the long-term sustainability of endowments. By limiting endowment sourced spending to a 4% draw rate, vestries and clergy can ensure that the endowment's value is preserved for future vestries, clergy, and the Cathedral community as a whole, so that the Cathedral's mission is sustained in perpetuity.

## **Endowment Trustees**

Stephen F. Gerdson, Chair

Janna U. McWilliams, Vice Chair

Tonya C. Warren, Treasurer & Secretary

Joseph J. Dehner

Don Lane

## **TRUSTEE RECOMMENDATION DRAW RATE FOR ENDOWMENT FUNDS**

**November 29, 2022**

In carrying out their fiduciary duties, the Trustees of the Endowment Funds of the Episcopal Society of Christ Church ("the Cathedral") recommend to the Cathedral's vestry and clergy that the annual draw from endowment funds not exceed 4% of the rolling three-year average value. A 4% level of endowment funding should be considered a prudent benchmark to support the total amount of both operational and capital needs on an annual basis. The Cathedral's endowment consultants and money managers advise that a 4% draw rate is prudent, not only for the Cathedral but for other endowed non-profit organizations, to ensure the long-term sustainability of endowments. By limiting endowment sourced spending to a 4% draw rate, vestries and clergy can ensure that the endowment's value is preserved for future vestries, clergy, and the Cathedral community as a whole, so that the Cathedral's mission is sustained in perpetuity.





Per the by-laws, nominations were accepted through December 12, 2022. Any nominations brought forward after this date must be made by the congregation, with ten (10) members supporting the nomination to be added to the ballot.

## **SENIOR WARDEN**

(Voting for one one-year term)

Anne Jaroszewicz

## **JUNIOR WARDEN**

(Voting for one one-year term)

Drew Abbott

## **TRUSTEE OF THE ENDOWMENT FUND**

(Voting for one five-year term)

Janna McWilliams

## **VESTRY MEMBERS**

(Voting for four positions with three-year terms)

Tucker Stone (Incumbent)

Tom Cecil

Michael Unger

Julie Kline

Stephen Okel

Mary Grover

Don Lane

Judy Chamberlain

Tom Schuck

## **NOMINATION COMMITTEE**

(Voting for two two-year terms)

Elizabeth Brown

Danyale Marshall

Chuck Lauterbach

## **DELEGATES & ALTERNATES TO THE DIOCESAN CONVENTION**

(Two Delegates & Two Alternates)

Matt Dunn

Emily Boswell

Bob Shawver

Melissa Vath



## **WARDENS**

Anne Jaroszewicz (Senior Warden) 2023

Drew Abbott (Junior Warden) 2023

## **VESTRY**

Tucker Stone (2023)

Elizabeth Brown (2023)

Jack Jose (2023)

Ethan Nichols (2023)

Sue Brammer (2024)

Patrick Daffin (2024)

Quinton Jefferson (2024)

Paula Rose (2024)

Dawn Bruestle (2025)

Dan Lakamp (2025)

Judith Robinson (2025)

Julieta Simms (2025)

Kyle Vath (2025)

# 2022 Statement of Operational Revenues and Expenditures



## 2022 STATEMENT OF OPERATIONAL REVENUES AND EXPENDITURES

(Preliminary)

	2022 <u>BUDGET</u>	2022 <u>ACTUAL *</u>	2023 <u>BUDGET</u>
<b>REVENUES</b>			
Pledges & Donations	\$ 467,600	\$ 477,002	\$ 420,000
Trust Revenue	72,300	86,340	80,000
Misc. Program Income	39,515	130,775	126,700
Coombe Fund Support	172,637	174,321	450,953
Facility Usage Fees	1,000	2,420	4,000
Endowment Draw (Operating)	4,110,084	3,642,392	3,958,269
<b>TOTAL REVENUES</b>	<b><u>\$ 4,863,136</u></b>	<b><u>\$ 4,513,250</u></b>	<b><u>\$ 5,039,922</u></b>
<b>EXPENDITURES</b>			
Administrative/Hospitality	\$ 301,676	\$ 283,299	\$ 230,117
Adult Ed/Consortium	127,865	81,598	97,913
Altar Guild	4,900	10,527	5,000
Boar's Head	28,950	26,030	28,170
Buildings & Grounds	312,916	296,891	290,867
Children & Family Ministry	21,200	16,707	15,930
Communications	93,250	93,017	171,800
Diocesan Assessments	482,000	369,724	422,148
Flower Guild	17,800	18,630	19,580
Libraries	5,350	3,331	4,365
Liturgical	54,800	56,322	11,475
Music	205,385	229,909	212,910
Native American Mission	93,800	69,115	93,800
Outreach	617,660	637,347	648,950
Salaries & Benefits	2,335,184	2,182,234	2,641,147
Stewardship	20,500	11,954	15,000
Technology	50,900	51,783	47,600
Welcome Ministry/Pastoral Care	21,500	19,714	14,450
Youth Camp/Scholarships	67,500	55,118	68,700
<b>TOTAL EXPENDITURES</b>	<b><u>\$ 4,863,136</u></b>	<b><u>\$ 4,513,250</u></b>	<b><u>\$ 5,039,922</u></b>

\* Revenues and expenses are as of 1/24/2023 (unaudited)

# 2022 Statement of Capital Revenues and Expenditures

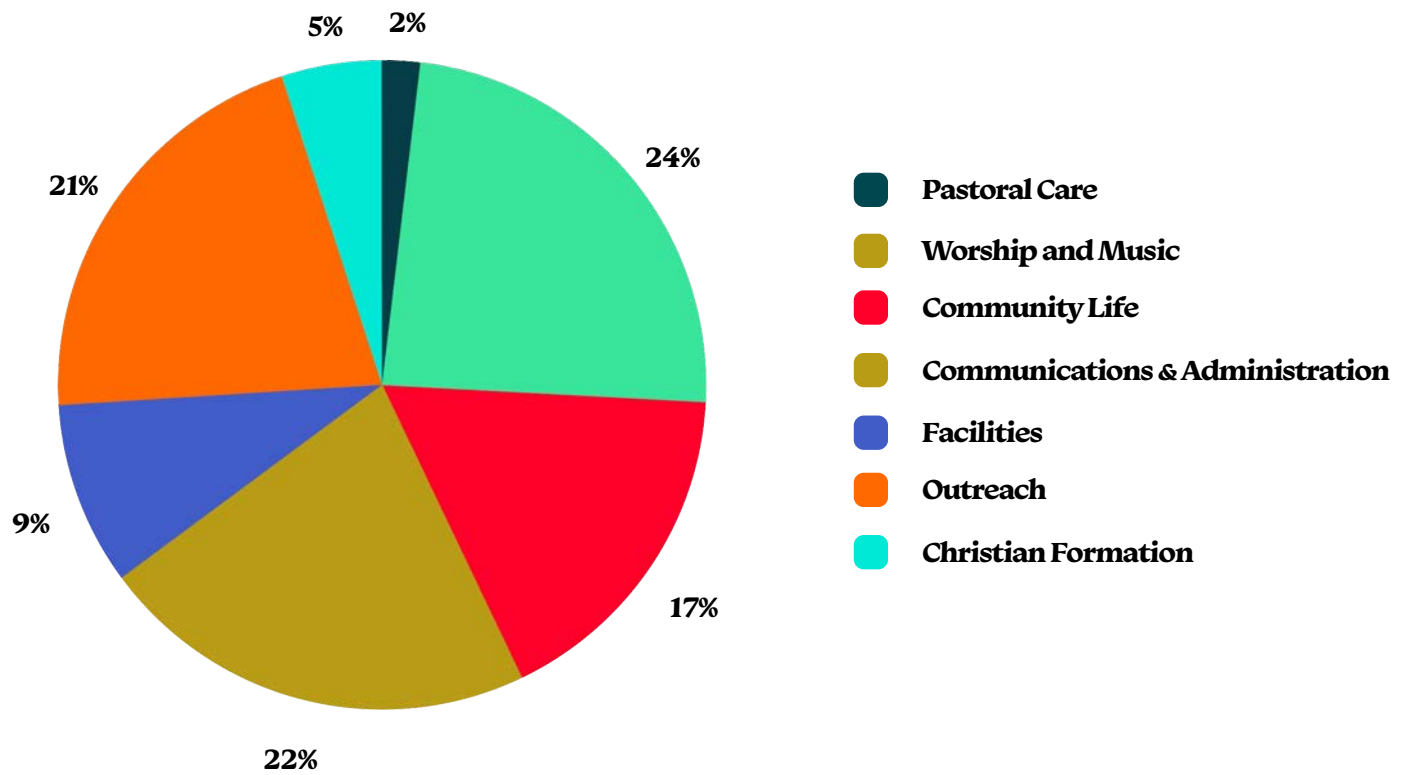


## 2022 STATEMENT OF CAPITAL REVENUES AND EXPENDITURES

(Preliminary)

	<u>2022 Budget</u>	<u>2022 Actual</u>
<b><u>3CV PROJECTS</u></b>		
Scholar House	\$ 250,000	\$ 125,000
Other 3CV Expenses	-	\$ 27,449
<b><u>2022 CAPITAL PROJECTS</u></b>		
Draws and Income		
Endowment Draws	\$ 710,118	\$ 320,083
Expenditures		
Flooring undercroft	89,483	
Carpeting/Flooring	-	59,938
Chiller	-	7,660
Soundproofing undercroft	27,000	
Lighting/Undercroft Stage		5,800
Security cameras	33,308	7,684
Security Access (Grant)		91,924
Card access	70,000	
Audio undercroft	5,000	
Sycamore sidewalk	18,000	
Sycamore sidewalk mulch bed	15,000	
Airconditioning 5th & 6th floor	90,000	
Restroom/locker room upgrade 5th floor	220,957	
Restroom nave	61,370	50,437
Forum room zoom	10,000	
Vestry zoom	10,000	
Website	60,000	113,371
Total capital projects	<u>\$ 710,118</u>	<u>\$ 336,814</u>
<b>DEBT SERVICE</b>		
Draws and Income		
Endowment Draws	\$ 704,436	\$ 704,436
Expenditures		
Principal	624,832	630,199
Loan interest	<u>\$ 79,604</u>	<u>\$ 74,246</u>
Total debt service	<u>\$ 704,436</u>	<u>\$ 704,446</u>
Loan Balance		<u>\$ 2,181,731</u>

# 2022 Expenditures in Mission Format



Pastoral Care	\$	91,035
Worship and Music	\$	1,067,435
Community Life	\$	751,472
Communications & Administration	\$	981,726
Facilities	\$	433,402
Outreach	\$	944,482
Christian Formation	\$	243,697
	\$	<u>4,513,250</u>

# AS OF 1/26/23, MEMBERS AND FRIENDS WHO HAVE MADE THEIR 2023 PLEDGE



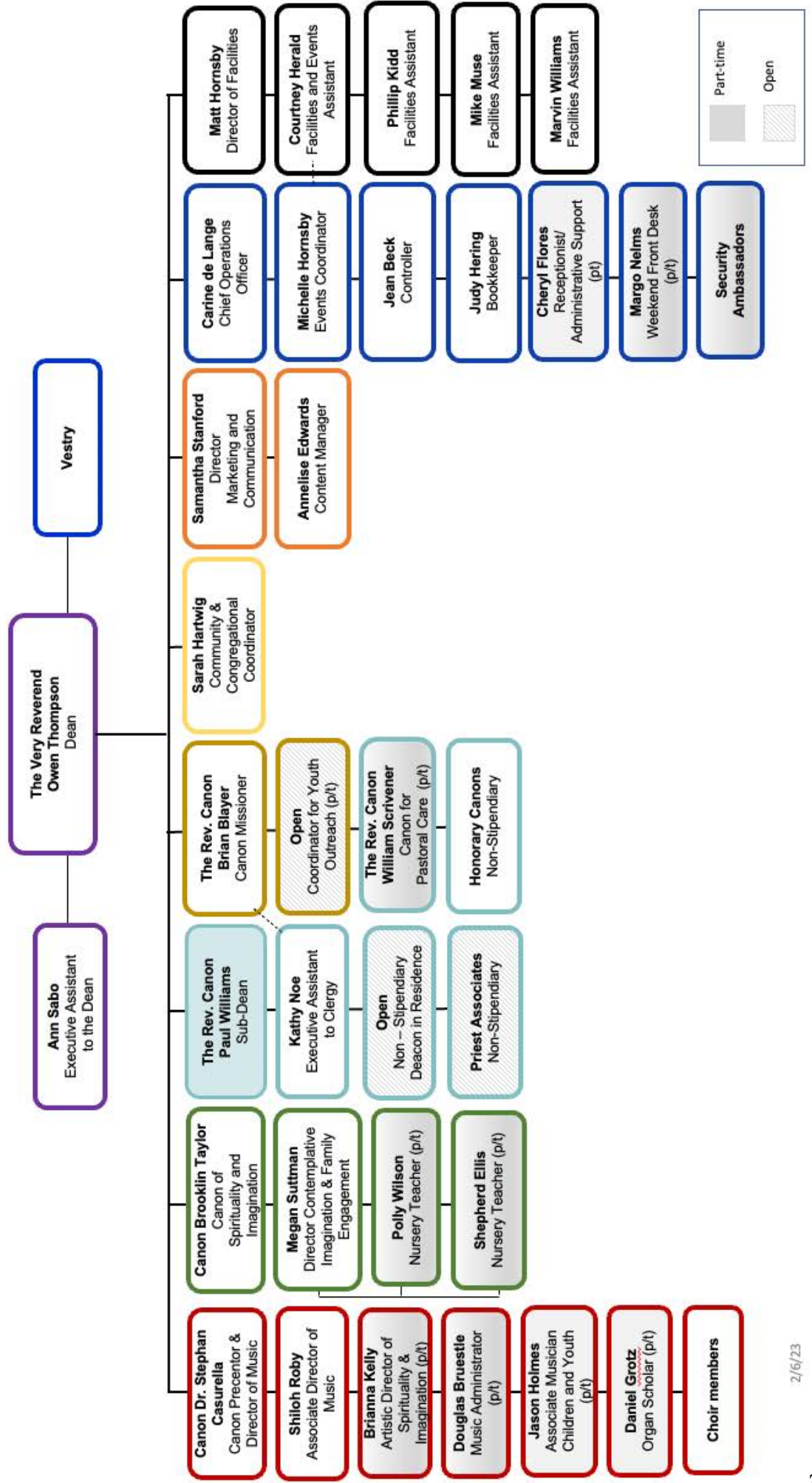
Drew Abbott & Robert DiMartino	Malcolm & Priscilla Dunn	Roger & Berta Lerch	Andy & Nikki Shenk
Gloria Abernathy	Cheryl Eagleson	Matthew & Claire Long	Vestal & Julieta Simms-Howell, Sr.
Cecile Allyn	Dianne Ebbs	Carl Rhodes & Lori Luchtman-Jones	Ron Slone
Susan Anuforo	David & Janet Fedders	Carol Lyon	Karen Smith
Merrilee Atkins	Marjorie Fox	Bobbie Lyons	Matthew & Cyndi Smith
Keith & Margaret Baldwin	Mike & Barbara Gehrig	Scott Malone & Judith Robinson	Eric Soderlund & Matt Shad
Ruth Bamberger	Steve Gerdsen	Michael Maloney	Warren Solar, Jr.
Marja Barrett	John & Toni Grate	Janet McDaniel	Jerry Stein
Merelyn Bates-Mims	Pat Groth	Thom & Roberta Miles	Roy Steiner & Jane Page-Steiner
Bob Beiring	Mary Grover	John & Ellen Miller	Tucker & Andrea Stone
Jon & Linda Berger	Phil & Mary Hagner	Margaret Mock	Gina Strohm
Brian Blayer	Laura Hall & Jayna Farris	Ryan Mooney-Bullock	Karen Taylor
Beth Boatright	Jane Harbour	Kim Montgomery	Douglas & Kay Thompson
Richard Boydston	Dennis Harrell	John & Karen Moreland	Owen Thompson & Jonna Morales-Thompson
Sue Brammer	Chuck & Betsy Harris	Douglas & Donna Mullins	David Thomson
Carol Brandon	Dale Harris & Alexander Watson	Sarah-Theresa Y. Murakami	Roger & Rita Thoney
Paula Brickler	Sarah Hartwig	Charlotte Murphy	Emily Todd
Prince & Elizabeth Brown, Jr.	Pat Haug	Denis Murphy & Yvonne Schrotel-Murphy	John Treacy & Roland Ficke
Amy Brubaker	Neil & Sue Heighberger	James Murray	Carmen Trotta
Doug & Dawn Bruestle	Michael & Mary Henrickson	Bill Myers	Michael Unger
Sammie Bubel	George & Amy Hill III	Ethan Nichols	Steve & Pamela Van Allen
Ed Burdell	Sue Hoel	Thomas Noonan	Kyle & Melissa Vath
Dianne Butler	Billie Houston	Stephen & Lynn Okel	Tony & Suzanne Walch
Harold & Dorothy Byers	Isaiah Hyman, Jr.	George Patrick & Emily Boswell	C.K. & Shirley Wang
Martha Camele	Ted & Anne Jaroszewicz	Michael Pelgen & Troy May	Olden Warren & Sheila Hill
Chris Carey	Quinton Jefferson	Robert Perez & Alissa Sammarco	Tonya Warren
Thomas & Annette Carothers	Sarah Johnson	Mike Phillips	Aaron West
Stephan & Rae Casurella	Jack & Kathy Jose	Holly Pratt & Cecilia Pratt	Paul Williams & Larry Hayes
Tom & Cindy Cecil	Emily & Isaac Karns	David & Leslie Quattrone	Charmienne Willmoth
Bill & Judy Chamberlain	Tom & Jenny Kent	Bertie Ray & Marcia Irving-Ray	Dan & Nan Witten, II
Chris & Nancy Christensen	Nicholas Kienzle	Kristen Reyes-Tarsiuk	Mary Lynn Woebkenberg & Lexie Bopp
Keith & Peggy Clapp	Julie Kline	Paula Rose	Nancy Woodburn
Alicia Clark	Barbara Koerner	Michael Rouse	Robert & Ann Works
Lee Ann Conard	Dan Lakamp & Dan Shirley	Kathy Sackett	Ed Yorgen
John & Sandra Crawford, Jr.	Don Lane & Matt Dunn	Connie Sanders	Roland & Dona Young
Patrick Daffin	Charles & Jean Lauterbach	Mary Anne Sanders	
Carolyn De Palma	Brian Lawson & Tamra Hitchcock	Shirley Schooler	
John Deatrick	Susan Lehman	Vicky Schooler	
Joseph Julnes & Noel Julnes-Dehner	Suzann Parker Leist	Thomas Schuck	
Jeffrey Dey	Steve & Lisa Lemen	Bill Scrivener & Susan Pace	
Gretchen Dinerman	Patsy Leo	Bob & Brenda Shawver	

## Christ Church Cathedral Annual Pledge Campaign Results\*

Pledge Year	# of Pledges	# of New Pledges	Amount	Average Pledge
2022	156	20	\$396,755	\$2,543
2021	181	22	\$411,985	\$2,262
2020	172	4	\$356,420	\$2,072
2019	201	14	\$449,655	\$2,237
2018	198	16	\$423,377	\$2,138

\* Numbers updated to include pledges received after year end

# Christ Church Cathedral Organizational Chart February 2023





## Empowering People of Peace



- The Noon Service doubled in a year, and now gathers over 70 people each week, with over 30% of attendees under the age of 18
- The 5000 Club served 4056 meals at the Cathedral, and delivered 936 more!
- Over 500,000 people reached online through new digital initiatives
- 31 people received grants via the Jubilee Debt Forgiveness ministry
- \$285K was given to 28 area non-profit agencies providing services to the underserved members of our city
- Over 50 new volunteers signed up to serve

## A Year of New Ministries & More



- New Store - Soul Goods
- New Spiritual Formation: Terra Divina
- New Juneteenth Service
- New Summer Community Outreach - Jazz & Brew
- New Conversation That Matters Classes
- New Children's Formation - Peaceable Kingdom
- New Vaccination Clinics
- New Gun Violence Prevention Summit
- New Yoga Classes
- New Beloved Community Brunches
- New Ministry/Volunteer Fair
- New Creation Care & Environmental Justice Ministry
- New Podcasting Studio
- New App
- New Website
- New Members
- New unified vision and mission to lead us into the future!



# Facilities Report

Matt Horsby, Director of Facilities



2022 was a busy year for the facilities team. In addition to the ongoing cleaning, maintenance, and event set-ups there were numerous projects completed, large and small. Major wins include securing a security grant that allowed us to address several points of vulnerability by adding additional cameras with better coverage and resolution, adding controlled access points, and rekeying the building's exterior doors. Late in 2022, we applied for and received a grant that will allow us to complete a lighting retrofit of the entire building to LED, in doing so, there will be a 50%+ reduction in lighting wattage.

Other items to highlight include:

- Renovation and expansion of restrooms in the south corridor
- Undercroft lighting and lighting controls upgrade
- Implementation of E-Space which allows for better record keeping of preventative maintenance and work orders
- Converting a 3rd floor office into a yoga room
- Painting, carpeting, and tiling in various locations throughout the building
- Hot box storage added to the kitchen
- Addition of a commercial washer and dryer to be used for 5000 Club and other outreach programs
- Several cost-saving efforts that amount to thousands of dollars per year. These include taking on projects in-house that would typically be outsourced, using linens vs disposable tablecloths, mixing our own dish tank detergent from concentrate, continual monitoring of best pricing for goods and services, and more.

# Communications Report

Kristen Reyes-Tarsiuk, Chief Communications Officer



In 2022, the Cathedral invested in a rebrand, brand strategy, new website, and staffing to help provide the Cathedral with the tools to reach more people and tell our story more effectively. Kristen Reyes-Tarsiuk served as the Chief Communications Officer and partnered with the Emery Group in prayerfully leading the Dean, the wardens, and Cathedral Executive Team through the rebranding process which resulted in our new logo, mission, and vision statement.

The Communications Team built a temporary website in July and launched the church app. After many years of faithfully stewarding the Cathedral's Communications, Sarah Hartwig transitioned to a new role as the Community Engagement Coordinator, and we hired Annelise Edwards, as our Communications Manager. The Communications department launched digital ad campaigns and helped us transition to a digital ticketing and event registration system. In January 2023, the new Cathedral website launched focusing on the programs we offer to the city and diocese, with a sub-website dedicated to who we are as a parish (just click My Parish in the top right corner).

- Over 500,000 people heard about Christ Church Cathedral through paid Facebook advertising
- The new Cathedral commercials were seen over 64,000 times on YouTube
- 418 people downloaded the Cathedral app



Your doubts are welcome here.  
38K views • 1 month ago



Celebrate Christmas at Christ Church Cathedral  
26K views • 1 month ago



## Spirituality & Imagination Team

- Brooklin Taylor - Director of Spirituality & Imagination
- Megan Suttman - Director of Contemplative Imagination & Family Engagement
- Brianna Kelly - Artistic Director of Spirituality & Imagination

## The Noon Service

We are so excited to tell you about the community that continues to be birthed and grow at noon each Sunday. Though all are welcome, our community seeks to be a home and space of healing specifically for people who have been marginalized, excluded, or harmed in some way by their previous faith community. Many who walk through our doors are taking a brave step back into our church after being harmed or let down by the church in one way or another. It is our honor to hold space for that kind of healing. Rooted deeply in the Episcopal tradition and specifically in the vision and mission of the Cathedral we seek to operate by these principles:

### **Authentic**

As a form of radical hospitality, we seek to be a highly accessible and informal space that welcomes all people, their questions, doubts, and vulnerability as we seek to follow Christ. This is expressed in part by our very low barrier to participation each Sunday.

### **Integrated**

We meet in a circle to embrace the full participation of all ages in worship, not as an afterthought but because we feel more whole when everyone's gifts are welcomed. This looks like children's formation happening in our shared space and families being able to take communion together. Also, children help us worship by creating integral visuals for our worship as well as serving communion.

### **Dialogical**

We are dialogical in nature because we believe it is only in our coming together as a community that we create meaning and experience the gifts and wisdom that God has given everyone. We have found this to be empowering and liberating for our community many of whom have experienced harm at the hands of religious structures and authority.

## **Imaginative**

Rooted in ancient Christian and Episcopal faith and practice, we seek to create imaginative, embodied experiences of worship and practice that are intentionally beautiful, aesthetic, and rich. We seek to give ourselves and resources away to the community and the diocese. Growth – though we understand growth to be first defined by the depth of spirituality, practice, and relationship, we are happy to report that our numbers have doubled from 35 last January of 22 to a consistent 72 reported in December of 22.

## **Connection**

We seek to be a space that facilitates worship through connection. That is why we are intentional about community-based conversations, music, and meals. Each Sunday we have lunch together after service which has proven to be a place where people begin to find the connection and belonging they are seeking. We also have monthly potlucks and fellowship events for people to connect outside of the service. Music - The music at the Noon Service led by Brianna Kelly is an eclectic mix of participatory chant, acapella singing in the round, call and response paperless music, and ancient and new hymns from a range of traditions, striking a balance between inviting reverence and irresistible joy. We utilize instruments like classical guitar, piano, Shruti box, banjo, violin, and community percussion.

## **Service and Volunteer Opportunities**

Over this last year, we have developed several opportunities for service as part of the cathedral community. The Liturgical Arts Collective, the Queen City Choir, our Foster and Adoptive Support Group, and “Divine” our trans and queer youth and family support group have become special places for people to volunteer.



## Contemplative Imagination & Family Engagement

Our goal of rebuilding a strong family base in our community post-covid is being realized through the following new and enlivened worship opportunities.

Sunday offerings include integrated children's worship in both the 10am and Noon Service with a focus on multi-sensory and experiential approaches that are age-inclusive, honoring the gifts and presence that is uniquely offered to our community through our children, and those that serve them in these spaces. During 10am worship, activity bags are made available for children to use during the service if they choose to stay in the Nave for this time. These bags include coloring sheets, a children's bulletin of the readings with games, a thematic creative activity, and a snack.

### **10am Formation in The Peaceable Kingdom**

Sunday morning formation and care for children through Grade 6 is offered in what was previously the nursery space. The Peaceable Kingdom is a Waldorf-style, mixed-age Classroom where the formation is centered on experiential and creative work, movement, and song. The Rhythm is: bread making and play, gathering for a bible story from the lectionary reading (seasonal and age-appropriate), songs with Mr. Jason, tea and bread snack with reflection on the bible story. Children are welcome to attend the Peaceable Kingdom at 10 and stay until noon, leaving space for parents to attend coffee hour or brunch before noon service.

### **Noon Children's Formation**

Within the Noon Service in the last year with our integrated model, we have seen a significant increase in family engagement and attendance of children, specifically within the Noon Service. 8-10 consistent families attending, & a typical Sunday has nearly 30% of attendees under 18. The children engage in meaningful and appropriate handwork which reflects the readings creating beauty while instilling reverence and a sense of agency within our community space and time together. We, as a community, are blessed by the children's offerings and receive them at the altar as gifts, but also as reminders that play, levity, and becoming childlike are central to our spiritual renewal and joy, in our receiving the Kingdom of God. During the break-out discussion, Children engage in conversation at the back table around the readings or seasonal theme. The small group breakouts make this a fruitful time for the children to share and build community.

### **At-Home Formation / Family Support**

Ordinary Time Zine Book Series, Advent Zines, Coming Lenten Zine - These have been distributed throughout our community and sent out to at least 50 additional families around the country. The feedback from these printed resources has been very positive, particularly around the empowerment and support these resources offer parents in cultivating conversation and family culture around the liturgical calendar. Creating new family traditions that support and grow what they receive within church walls.

### **Adult and family formation Contemplative Imagination**

Building and maintaining a bridge of spiritual support and inspiration for families and our community as a whole: Advent wreath making and contemplative guide books: two books were made of prayerful and reflective ways to light the wreath each week. The book for families included verses and activities as well as the meaning and history of the tradition. The adult book included additional readings for a Lectio Divina prayer practice each week of advent.

### **Contemplative Prayer Offerings**

For Advent and Lent, meditation, and book study offerings throughout the year: adult formation, family system support, and renewal.

### **Wednesday Night Advent Contemplative Prayer Series**

This series was incredibly successful, with 20 registrants and great feedback from participants. We gathered to study a different Woman Mystic/Saint each week, followed by a Lectio Divina prayer practice, music, and creative meditative engagement.



### **Terra Divina**

Biweekly Saturday morning outdoor gathering which invites families and individuals into a contemplative prayer practice that builds community and connection with God and creation through contemplative inquiry. We have had participants ranging in age from 7 years to 70+, and groups ranging from 13-18 people.

## Music Staff/Committee

### Cathedral Music Staff

- Stephan Casurella, Canon Precentor & Director of Music
- Shiloh Roby, Associate Director of Music
- Jason Alexander Holmes, Associate Musician for Children and Youth
- Brianna Kelly, Artistic Director of Fresh Expressions
- Daniel Grotz, Organ Scholar
- Doug Bruestle, Music Administrator

### Music Committee Members

- The Very Rev. Owen C. Thompson, Dean
- Drew Abbott, Chair
- Dan Lakamp, Vestry liaison
- Judith Robinson, Vestry liaison
- Merrilee Atkins
- Robert Beiring
- Dawn Bruestle
- Mary Henrickson
- Isaiah Hyman, Jr.
- Anne Jaroszewicz
- Michael Unger

## 2022

### **Cathedral Choir**

The Cathedral Choir consists of 28 choristers: 12 professionals, 1 high school choral scholar, and 15 volunteers. During 2022, the choir sang for nearly 80 liturgies and concerts.

### **Christ Church Singers**

The Christ Church Singers is an all-volunteer ensemble designed for those who love to sing but are not able to commit to the Cathedral Choir's rehearsal and performance schedule. The Singers met to rehearse and sing for Sunday morning Eucharist four times during 2022.

### **Queen City Street Choir**

Since October we have been hosting weekly rehearsals of the Queen City Street Choir, an ensemble for persons experiencing homelessness. Jason Fishburn, the director, has extensive experience with such choirs and eventually hopes to expand the ministry to occasional public performances.

## **Children's Music Ministry**

We said farewell to Christopher Wheeler and welcomed Jason Alexander Holmes as our new associate musician for children and youth. Jason is a superb musician with extensive training and experience in children's music education, and he currently serves as artistic director of the Cincinnati Boychoir. Jason is working on non-traditional ways of engaging children in music-making activities since we do not currently have a critical mass of Cathedral Choir of Children and Youth (CCCY) singers. Activities have included making instruments and playing/singing at the 4:00 pm Christmas Eve service.

## **Summer Music Camp**

The 2022 Summer Choir Music Camp was led by Brianna Kelly and Stacey Sands. The 12 campers played musical instruments, sang, participated in faith formation activities, and took a field trip to a recording studio where they were able to record their own songs!

## **Sunday Noon Service Music**

Brianna Kelly led a core group of musicians in providing music for the noon service throughout 2022. Congregational singing for the service is sometimes unaccompanied but often features various instruments such as guitar, shruti box, violin, and percussion. Noon service musicians presented a multi-media performance for Holy Saturday and the annual Lessons and Carols Concert of Christmas readings and music in collaboration with various local musicians.

## **Music Live**

The cathedral's weekly Music Live at Lunch series presented programs ranging from New Orleans Jazz and Bluegrass to classical guitar.

## **In-residence ensembles**

Collegium Cincinnati remains an in-residence ensemble at Christ Church Cathedral under the leadership of its new artistic director Matthew Phelps. Collegium musicians offer several performances throughout the year, including Handel's Messiah, and are featured in worship. In September, we also welcomed Rhineburg Brass, a quintet of young musicians, as a new in-residence ensemble.



## Organ Scholar

The position of organ scholar has a long history, particularly in England, where many prominent church musicians, conductors, and professors served as organ scholars early in their careers. It has been an important way to foster and nurture talented students who will serve in sacred music. We are pleased to welcome Daniel Grotz for the 2022-23 academic year. Daniel is pursuing a Master of Music degree at the University of Cincinnati College-Conservatory of Music. As Organ Scholar, Daniel is gaining experience in performing, conducting, and accompanying, as well as assisting with music-related administrative tasks.

## Friends of Music

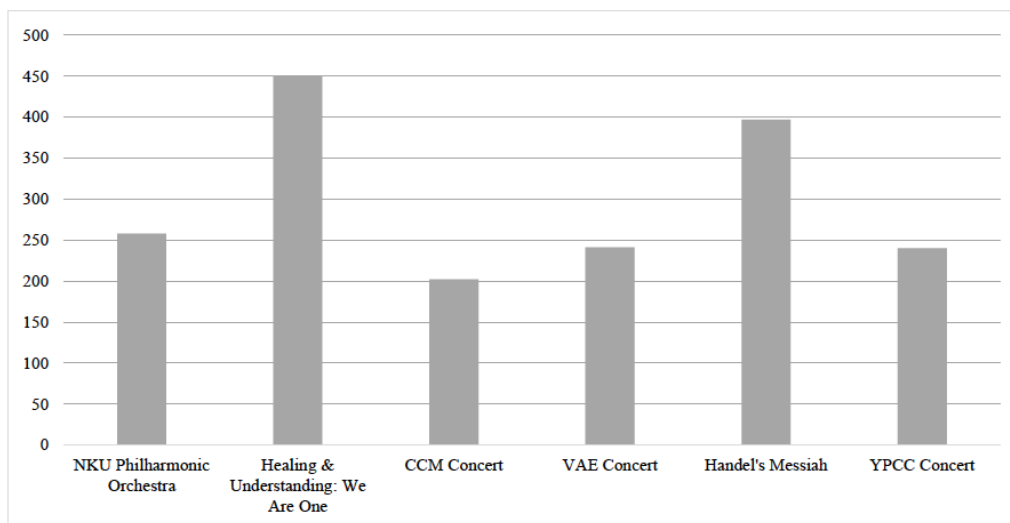
We give thanks to the generous Friends of Music donors who make possible special concerts, commissioned works, and other music projects not supported by the Cathedral's music operating budget. In addition to underwriting concerts in 2022, generous donations allowed the Cathedral to purchase a Kawaiii grand piano to replace the existing nave Baldwin piano that was in poor condition.

## Grant

In December, the Cathedral provided a \$2,000 grant for children's music/art lesson scholarships at Clifton Cultural Arts Center.

## Attendance

Concert attendance has been consistently higher during 2022 than in 2021, totaling more than 7,000. The chart below shows attendance for several recent music events.





God has helped move us toward more actively participating in social justice and invited us to consider new ways we might reach out to those in need to help the Spirit transform the way we care for the needy as an expression of our faith in order that our work might transform this city and beyond.

Met with over 20 diocesan clergies to investigate ways to collaborate working with the Cancer Justice Network and parishioners with medical backgrounds. Began a healthcare ministry, 2 vaccination clinics, joining a healthcare coalition, planning an upcoming health fair, and coordinating a 2023 speaking engagement with Linda Villarosa the author of *Under the Skin* With approval for funding from the vestry, bishop, and dean, began an affordable housing ministry, with help from seven parishioners of CCC Formed deeper or new relationships with the following organizations that we might collaborate or otherwise support their efforts: Scholar House, City Links, Avondale Baptist Church, Our Daily Bread, St. Francis Center, The Procter Center, The Diocese of Southern Ohio, Saturday Hoops, Garden Park Healthcare Center, Cincinnati Police Department, Price Hill Will, University of Cincinnati Began planning for an African American Arts Festival at the cathedral the weekend of Juneteenth 2023 and a Latin American Arts Festival in Hispanic American Heritage month 2023. Facilitated the onboarding and continue to coordinate with The Queen City Choir - a group made up of the housing insecure in our Community.

## Outreach Members

- 8 new members
- 8 active members

## 2022 Highlights

1. Created an affordable housing ministry.
2. Began forming a healthcare ministry providing vaccination clinics, a health fair, and a guest speaker to educate us about healthcare disparities.
3. Facilitated the onboarding of the Queen City Choir.
4. Spending time with council member Reggie Harris and learning more about the disparities in the arts community was enlightening. From this conversation held in our chapel came the idea to have both an African American and Latino-American arts festival at the cathedral in order to play a role in improving racial imbalance in the arts community of Cincinnati.
5. Meeting and working with Jason Fishburn who, as a volunteer, directs the Queen City Choir, has been a joy. To know someone who, out of the goodness of his heart, gives his time to work on such a project has been a blessing and a humbling experience that has helped me personally and, I believe, the life of our cathedral.



## 2022 Numbers

- 35 home or institutional visits
- Uncountable phone contacts

## Pastoral Care Members

- 3 new members
- 3 active members

## 2022 Highlights

1. Launched a Stephen's Ministry program.
2. Provided pastoral care to the sick, shut-in, and bereaved.
3. Experienced God at work in each of our pastoral contacts while providing care and support to people who are struggling.
4. Seeing God at work in the development of the Stephen's Ministry program, particularly through the initiative of the lay leaders who have emerged.



# Committee Reports



We are grateful to all the CCC Committees that make ministry happen.

- 5000 Club
- Altar Guild
- Archivist
- Boar's Head
- Buildings & Grounds Committee
- Camping and Youth Opportunities
- Cathedral Flower Guild
- CCC Grants Committee
- Cincinnati Scholar House Advisory Committee
- Community Issues Forum
- Creation Care & Environmental Justice Ministry
- Docent
- Found House ( Previously IHN)
- Hearts and Hands
- Jubilee Debt Forgiveness Program
- Library
- Music Committee
- Native American Ministry Council
- Nominating Committee
- Outreach Committee
- Pastoral Programs Standing Committee Report
- Plumb Line
- Prayer Friends
- Resource and Stewardship Committee
- Taft Lecture Series
- Ushers/Greeters



## 2022 Numbers

- 4056 meals served in person at 5000 Club
- 936 meals delivered to several locations
- 1800+ volunteer hours
- 0 Tuesdays missed throughout the entirety of the pandemic
- 1 vaccination clinic held in partnership with Cancer Family Network

## The 5000 Club Volunteers

- We have 31 active volunteers, and 9 new people joined our team.
- 27% of our team do not attend CCC.

## The 5000 Club Top 3 Highlights

1. Increased our active volunteer participation by approximately 30%.
2. Throughout a difficult transition period, we have maintained our focus on our guests and their food insecurity which is, and always will be our mission.
3. We are considering the ways in which the services of the 5000 Club can be made more impactful by partnering with other groups outside the Cathedral.

## The 5000 Club Story of Impact

A man known at 5000 Club for approximately 11 years approached Deacon Stacey around Thanksgiving. She has talked with this man every time he's come and he's always been super friendly and often has asked for prayers. I won't share his name out of privacy concerns.

He shared with Stacey that after 25 years as a garbage man with Rumpke he retired that day, which was also his birthday. He was so proud. But then he went on to share more of his story. I knew he had been battling cancer for some time but he shared that since 2020 when he was diagnosed, he has been using the Cancer Justice Network for support and help in getting his treatments. He did over 50 rounds of radiation. And he was beaming as he shared that he is now cancer free! He also shared that while in treatment his doctors helped him with recovery from addiction. He said that he had been abusing crack cocaine and alcohol for many years, but with the support of Cancer Justice Network, his doctors, and the warm smiling faces at 5000 Club he is now clean. He said that without us, our weekly community meal, and the Cancer justice network he's pretty sure he would be dead. He was just so excited to share his success story with Stacey and even made her take a few pictures with him. He said over and over that God got him through. I think this story shows that even if we are able to help one person, it is all truly worth it. Now I know that realistically that most peoples' stories won't end so positively, but some do, and that is what makes our work worth it to me.



## 2022 Highlights

This has been a year of replacement and rebuilding for Altar Guild. New members have been trained and are faithfully serving for weekend services, ordinations, weddings, and funerals.

We purchased a new set of blue vestments and other resources for the Advent season. Cecil Allyn generously donated matching blue side banners that have provided a glorious setting for worship.

A new altar frontal, given by Pat Coyle in memory of Sigrid, is now in place. Mike Phillips donated new wooden candlesticks, created by Doug Bootes in memory of Nancye. They will be placed in the Centennial Chapel during the Lenten season. We also purchased a silver chalice to match the silver ciborium.

Altar Guild continues to serve at the 8:00 am and noon services in the Centennial Chapel. Michael Rouse, a new Altar Guild member is assisting. The Prayer Corner continues to be a place of worship for many members and guests.

As the opportunity for service expands and those serving change, we have a need for even more, people to step forward and volunteer to serve.

We would like to thank Lynn Okel for her devoted service to the Altar Guild. We also sincerely thank the clergy and entire staff for their steadfast support and teamwork.

## Altar Guild Members

- Susan Anuforo
- Linda Berger
- Beth Boatright
- Mike Bootes
- Amy Brubaker
- Toni and John Grate
- Eric Kearney
- Jenny Kent
- Jean and Chuck Lauterbach
- Danyale Marshall
- Milo Marshall
- Janna McWilliams
- Brenda and Bob Shawver
- Shirley Wang



The Cathedral Archives, located on the fourth floor of the Parish House, is the repository for over 200 years of records of the Cathedral. Its resources are used not only by the staff and members of the Cathedral but are open to outside requests such as genealogical inquiries. Occasionally, an in-depth research is needed for certain historical subjects in which the Cathedral has played a role. These have included the Episcopal Burying Ground (now Washington Park), a book on the Keats brothers, a history of Cincinnati in World War II, and the Polk/Lee controversy.

## 2022 Highlights

1. During the past year, the Diocese requested each parish to submit a report on its history on social justice issues. A Cathedral research team, led by Kyle Vath and assisted by Ruth Bamberger, Suzann Parker Leist, and David Moody, used the prior histories, vestry records, annual reports, and many other resources found in the Archives to write a report submitted to the Diocese in November 2022.
2. Also in the past year, the Archives came into possession of a century's worth of documents and photographs related to the Cathedral chapter of the Girls Friendly Society. These remain for future review and disposition.

## Contribute to the Archives

As I do each year, I ask for members of the congregation to go through old files, pictures, notes, etc., pertaining to activities at the Cathedral, and consider donating them to the Archives before throwing such things away. Such items can either be donated to the Archives for permanent preservation and storage or loaned for the purpose of scanning.

Any Cathedral member wishing to assist in the work of the Archives is invited to contact myself, Dennis Harrell.



## 2022

83rd Annual Boar's Head and Yule Log Festival Anne Jaroszewicz – Director In the words of our Music Director, Stephan Casurella, "We're Back"! The Boar's Head and Yule Log Festival was indeed back, as we performed to almost-full houses for all performances on December 31st and January 1st.

We had made some changes in the run-up to our performances this year, most significantly taking ticketing online. We were Sold Out within 24 hours of opening the ticketing portal and had substantial waiting lists in the first 48 hours as well. Despite this, as usual, roughly 20% of ticket holders did not show up to use their tickets, and because our website kept showing that we were Sold-Out, walk-in traffic this year was very light. We will adjust our process based on this information for next year in the hopes of allowing more people to enjoy the live experience.

Other than that, the pageant itself was magical. Many people in the Cast, the Crew and regular audience attendees remarked that it was "the best ever". The music produced by the 30 musicians, the 50 chorists, and our own Shiloh Roby was conducted with deft touch and feeling by Stephan Casurella. The lighting, which does so much to enhance the mood of each scene and adds so much to the "immersive" experience was breathtaking. Lighting design and lighting support was done by Trevor Shibley who is himself, a gift to Boar's Head and to our community. Our cast, which last year numbered just 45, roughly doubled.

As always, the sense of community building over the course of the weekend was strong. Old friends reconnected, and new friends, especially among our younger cast members, were made. The spiritual nourishment from each performance and from the weekend for all who watched or were involved shone all around! As always we had our memorable "mishaps" including 2 shepherds falling during the dress rehearsal, a candle sprite who didn't want to skip back down the aisle alone (so the Dean skipped down the aisle with him!), and having to hold the 2:30pm Sunday performance start for a few minutes while we broke the door down to one of the new bathrooms when a parishioner got locked in! Fortunately nothing we couldn't handle!

This year was a special year for all of us as well as we celebrated the longest serving Cast Member ever. Phil Hagner celebrated 75 years of participation, including the last 47 years in one of the coveted roles as a Beefeater. His incredible tenure was announced at the 5pm performance on Sunday, and Phil was led out for the final curtain call. Phil has called the Boar's Head "foundational to Christ Church Cathedral's identity" – all are welcome and it is a gift freely given to the community. Our hearts are full of thanks to Phil for his love for this pageant and his commitment to it since 1948!





Much of the substantive work of the committee was spent in assessing the future needs of the congregation and accommodating those needs within our existing facilities offered. Demographic, socioeconomic and cultural changes ask us to think and use our buildings differently, offer worship differently, and think about how community is formed differently. Some of our facilities are in need of a new purpose and making those decisions requires a balancing of mission-centeredness, cost benefits, ADA capabilities, and competing interest for limited space. The thoughtful reflection of our committee will continue as we work to continue to make the Cathedral a diverse and inclusion home for all comers for the next 100 years.

## 2022 Highlights

1. Narthex Restroom Renovation. By reimagining the existing space, we were able to expand the number of restrooms, make all gender-neutral, expand ADA accessibility, and provide changing stations in two facilities.
2. Updated Security Systems. Using grant funding which allowed expanded scope, we were able to overhaul all our video camera systems and add a key card system to the many entrances of the facility. This allows for enhanced security, reduced management, and better accountability for security purposes.
3. Renovated Public Spaces. Still ongoing, this series of projects will enhance our social connectivity of our church community with carpeting and furnishing improvements in the library and Undercroft. These visual and acoustic improvements will aid in enhanced utilization of both spaces.

## Buildings & Grounds Committee Members

- Ed Burdell
- Patrick Daffin
- Carine de Lange
- Matt Dunn
- Matt Hornsby
- Quinton Jefferson
- Frank McWilliams
- Matt Shad
- David Thomson

# Camping and Youth Opportunities

Mark J. Mahoney



The work of the Camping and Youth Opportunities Committee (“Committee”) is an important and fulfilling part of Christ Church Cathedral. The Committee provides the opportunity to invest in young people who enthusiastically go from pews to life-enhancing experiences near home, and at times abroad. It is not always understood that the Committee does not administer ongoing programs or make distributions that satisfy budgetary items. Instead, it annually makes educational and recreational grants to applicants based on merit, need, and available funds. The cathedral’s history with camping started in the 1930s on Bass Island on the Little Miami River near Newtown. It continued in the 1950s at Lakeside, Ohio, on Lake Erie. In the late 1950s, Judge Robert Marx (think Playhouse Theatre), a former Jewish member of Christ Church Cathedral Boy’s Club, gave us his 100-acre hunting spread near Felicity, Ohio, for a summer youth camp. We developed and ran that camp for 25 years to benefit our parish members and inner-city children. The proceeds from the subsequent sale of that camp to the YMCA and the consolidation of other camping and youth activities bequests have resulted in an endowed fund overseen and administered by the Committee. We look forward to the opportunities that 2023 will bring.

## 2022 Committee Activity

- Music Camp (\$4,000)
- Art Camp (\$3,844)
- YMCA Camp Ernst (\$13,485)
- Summer Reading Camp (\$10,000). This six-week reading program helps underachieving students from low-income families improve their reading for successful learning.
- Camp Joy, a United Way affiliated agency (\$12,000).
- Consistent with our practice for over 25 years, we provided college scholarships to Christ Church Cathedral family youth. Eleven students were awarded scholarships (\$9,750 total). We look forward to the opportunities that 2023 will bring.



## 2022 Numbers

Floral arrangements for:

- 156 Sunday services
- 7 funerals
- 3 weddings
- 2 ordinations

## Cathedral Flower Guild Members

- We have 22 active guild members
- 3 new people joined our team in 2022

## 2022 Highlights

1. Provided weekly arrangements for the nave and prayer corner, Centennial Chapel and the entrance on Fourth Street as well as small arrangements for the coffee hour and the reception desk and procured flowers for the weekly 5000 Club dinners.
2. Held a workshop in basic conditioning and arranging techniques in October for new recruits and as a refresher for continuing members.
3. Put together work teams from both the Cathedral and Cincinnati Scholar House to plant and harvest vegetables at Scholar House.



The flower arrangements that the Cathedral Flower Guild provide not only beautify the worship space, they are a source of comfort to the bereaved and symbolize the joy of new life for weddings, baptisms, confirmations and ordinations. Sharing the beauty of God's creation through flowers is a ministry that all our members approach with respect and care.



## 2022 Numbers

- 28 total grants were awarded in 2022

## CCC Grants Committee Members

- We have 8 active committee members

## 2022 Highlights

1. Due Diligence Vetting of 33 area agencies with Zoom and In-Person visits
2. Careful allocation of CCC grant funds ranging from \$3k to \$25k per agency
3. 33 Agencies submitted grant applications. Average Grant allocation of \$10K

2022 was a very good year, as the Grants Committee was enabled to allocate \$285K to 28 area non-profit agencies providing services for the underserved members of our community. We received over 36 grant applications in total, from a variety of agencies; some well-known such as Women Helping Women and New Life Furniture, and some new to our team including Pink Ribbon Girls and Immigrant and Refugee Law Center. We welcome new agencies' applications as a sign that our Cathedral's mission of serving others in need continues to be known in ever-widening circles. Our Grants Committee team members include Frank McWilliams, Drew Abbott, Sandra Crawford, Danyale Marshall, Kathy Jose, Julietta Simms, Mary Lynn Wuebkenberg, and Mary Grover, Chair. Most of our members have served more than 5 years on the committee. We are privileged to be in the position of carefully vetting each qualified agency with personal visits (Zoom as needed) and meetings with agency staff. We look forward to continuing our work in Christ's name in 2023.



## 2022 Numbers

- Approximately 40 residents at Cincinnati Scholar House

## Cincinnati Scholar House Advisory Committee Members

- We have 4 active committee members

## 2022 Highlights

1. Helped support women in the Cincinnati Scholar House, some of whom have now graduated from college and have gone on to careers
2. Assisting our partner, Her Cincinnati, with finding alternatives for childcare
3. Shepherding the Cathedral's financial commitment to Cincinnati Scholar House

The Cincinnati Scholar House Advisory Committee continued to support the Cathedral's commitment to Cincinnati Scholar House this past year. 2022 saw our mission take hold in an earnest manner, as Scholar House residents have begun to graduate and become self-sustaining. The Advisory Committee will continue to work with our partner at Her Cincinnati to make certain that Scholar House residents and their dependents are given the resources they need for success.



## 2022 Numbers

- Presented 16 Community Issues Forums in 2022
- An average of 20 participants linked into each of the 14 Zoom Forums last year
- 15 people listened to each Forum via the shortened videos that were made available on the Cathedral's and AIR's websites

## Community Issues Forum Committee Members

- Committee members include Ed Burdell, Bill Woods, Alice Schneider of AIR, Inc., and the six-member Planning Committee inc.
- This six-member Committee includes Cathedral members Prince Brown, Elizabeth Brown, Michelle Dillingham, and Sarah Hartwig in 2022

## 2022 Highlights

1. Collaborated with the leaders of at least six community organizations in preparing Forums in 2022. It also tapped Jack Jose of the Cathedral's gun violence initiative, to plan and present the two-part series on addressing gun violence in Cincinnati.
2. This December, the Forum featured a two-part series on healthcare inequities that exist in Greater Cincinnati and a program that works with residents who are often unserved by our current medical system.
3. Due to COVID, the first 14 Forums occurred via Zoom, but December's two Forums brought the return of live events at the Cathedral.
4. In 2022, the Forum featured three of these areas of need with six forums, lack of affordable housing, gun violence, and healthcare inequities.



## 2022 Numbers

- 50 people in our newsletter email list

## Creation Care & Environmental Justice Ministry Members

- Committee members include Ed Burdell, Bill Woods, Alice Schneider of AIR, Inc., and the six-member Planning Committee inc.
- This six-member Committee includes Cathedral members Prince Brown, Elizabeth Brown, Michelle Dillingham, and Sarah Hartwig in 2022.

## 2022 Highlights

1. Our ministry became an official ministry in September and grew our newsletter mailing list to 50 people. We established that our endowments are invested roughly 2% in fossil fuels and plan to meet with the Trustees and Vestry in the new year to discuss the development of a divestment plan.
2. Participated in an Earth Day clean-up event in April in which 8 cathedral members cleaned up the Lick Run area together with at least 4 other Episcopal parishes from the area.
3. Represented the cathedral at numerous "Faith Communities Go Green" meetings, book clubs, and gatherings, including a meeting with the Interim Director of the City of Cincinnati's Office of Environment & Sustainability.
4. The facilities staff applied for a \$10,000 grant and an additional \$10,000 loan from the diocese for energy efficiency work (LED lights, etc.).

In August 2021, the Intergovernmental Panel on Climate Change reported that, "unless there are immediate, rapid, and large-scale reductions in greenhouse gas emissions, limiting warming to close to 1.5°C or even 2°C will be beyond reach". The report showed that, "emissions of greenhouse gases from human activities are responsible for approximately 1.1°C of warming since 1850-1900, and finds that averaged over the next 20 years, global temperature is expected to reach or exceed 1.5°C of warming" (Intergovernmental Panel on Climate Change (IPCC), 2021). On July 11, 2022, The House of Bishops of The Episcopal Church issued a statement during the final day of the 80th General Convention. "Climate change and environmental degradation are manifestations of our turning away from God," the statement reads. "The effects of this willful separation from God resonate across our collective lives: All areas of justice are either worsened or made better depending on the health of the planet." (Millard, 2022, July 11). On Wednesday, August 11, 2022, we proposed to the vestry a resolution that formally recognized the Creation Care and Environmental Justice Ministry (CCEJM) as an official ministry of the Cathedral and the motion passed unanimously.



## 2022 and Looking Ahead

In years past, the Cathedral docents lead 45-minute tours of the Cathedral on the first Sunday of the month and at other scheduled times for special groups. These tours were halted at the beginning of the coronavirus pandemic in 2020. Although the Cathedral later returned to normal in-person services, the tours did not resume. There are several reasons for this – the decreasing number of persons taking the tours prior to the pandemic, the installment of the Cathedral Timeline in the north corridor which duplicated much of the information given on the tours, the establishment of The Noon Service in the chapel, and the small number of trained docents (presently two). For all practical purposes, the docent program is dormant at this time. We believe it is time to explore the possibilities of reviving tours. In the past, they provided ways to introduce newcomers and visitors to the Cathedral. They also offered existing members an opportunity to explore not only the many works of art found in the Cathedral but also parts of the physical structure not commonly seen. They would serve the same purpose again. There are also opportunities for special tours. Former examples include a focus on the Cathedral's stained-glass windows, a two-part exploration of the hidden places of the Parish Tower, and an introduction to the new organs. We would welcome input from the congregation as to the interest in such tours in 2023. Any members who may wish to become a docent are encouraged to contact one of us to explore interests, training, and a world of possibilities.





## 2022 Numbers

- 8 families,
- 15 children
- 2 host weeks at the Cathedral

## Found House Members

- 15 new members
- 32 active members

## 2022 Highlights

1. Provided safe overnight shelter for 8 homeless families.
2. Provided breakfast, lunch, and a hot dinner for the guests during the host weeks.
3. Provided caring, dignified hospitality to the parents and children who were our guests.

## Story of Impact

We started hosting again on September 4-10, the first week the families moved back to congregations, then served a second host week in November. In many ways, it felt like a start-up program. Some long-time volunteers were no longer with us. The church staff was almost totally new. And where had the sofa and towels disappeared to? We were blessed with no lack of volunteers. Experienced volunteers took their places as though no time had gone by and new parishioners stepped forward. One new parish family with young teenagers served as hosts the first time and said on leaving, "When can we do this again, it is exactly the service I've been looking for that our family can do together." Cathedral members, with support from members of Calvary Episcopal Church, provided basic hospitality to 4 families each host week. Setting up the bedrooms in the Undercroft, making beds, and doing the laundry at the end of the week. Different volunteers provided generous hot dinners for the families each evening. One evening the host had to help a guest who was managing a chronic illness get to the hospital with her 8-year-old son when the pain became unbearable. God was visible in the love of the parents for their children through heart-breaking challenges. Parishioners who met her will not forget the care and protection given to the disabled young woman by her mother who literally never left her side. Several volunteers reported a-ha moments that reflected raised social awareness. "These children shouldn't have to sleep in a church basement. Why isn't there enough affordable housing?" "How can someone work such long hours and still not be able to afford rent?" The Cathedral will be back to a schedule of 5 weeks hosting homeless families in 2023.



## 2022 Numbers

This past year the Hearts & Hands Ministry made a total of:

- 60 shawls
- 31 lap blankets
- 8 baby blankets
- 37 prayer bears, dogs, cats
- 150 Bengal minis to celebrate the Bengals in the playoff games
- Approx. 295 minis for our basket at church
- 39 pumpkins for SOUL GOODS
- 32 scarves
- 2 hat/scarf sets
- 7 knit hats
- 103 crocheted hats
- 1 quilted Cincinnati Road Map for the Noon Service

## Hearts & Hands Members

- 36 members
- Averaging 8 members in each meeting

## 2022 Highlights

1. Some in our ministry come from beyond the Cathedral proper. It is wonderful to go beyond our 'doors'.
2. Receiving support from all we email, either in creating or in 'moral' support, is so gratefully appreciated.
3. Rev. Bill Scrivener - Pastoral Care, communicating with us & connecting us with people in need of an items.
4. With all those creations, they were able to gift a bunch of items to people in Ukraine, students of Withrow High school, and others.



## 2022 Numbers

- 31 grant recipient clients
- Those clients represent 116 family members

## Jubilee Debt Forgiveness Program Members

- 1 Administrator
- 1 Cathedral Controller

## 2022 Highlight

- We were able to help 31 grant recipients, including their 116 family members, to pay off delinquent debt (mostly delinquent energy bills) to allow them to depart the shelter they have been living in and return to independent living, thus...DEBT FORGIVENESS.

This Cathedral project makes funds available to pay delinquent bills (effectively debt forgiveness) for low-income homeless individuals where unpaid debt is the major barrier to taking the next step in improving their lives to move into their own housing. Case managers at Cincinnati's 4 family homeless shelters (Bethany House Services, Interfaith Hospitality Network (IHN), YWCA, and Salvation Army) say a major reason families cannot get rental housing is they are not able to get utilities in their name because of delinquent amounts owed to the utility company. Most rental housing in our region requires the tenant to have utilities in their name. Families often have no choice but to stay in a homeless shelter until they can save enough to pay down a Duke Energy bill to a point where the company will let them again sign up for gas and electric service. Other qualifying debt can include delinquent school debt, fix a car needed to get or keep a job, or other delinquent amounts on their credit report that prevent them from qualifying for their own living quarters. The program was funded with \$40,000 in 2022, and we have requested a comparable amount for 2023. The maximum individual grant is set at \$3,000 per situation.

The qualifying criteria are:

- The debt is an immediate barrier to stabilizing the family's life and moving toward self-sufficiency.
- The request is made by a case manager at a family homeless shelter for a current or former client at the shelter.
- The amount needed to remove the debt barrier is less than \$3,000.
- The Case Managers refer the situation to us (by email) with an explanation of the situation, including copies of unpaid bills.
- We verify the information, then forward the information to the Cathedral Controller for payment.



## Library Volunteers

- Kathy Sackett and Toni Grate, co-chairs & library volunteers

## 2022 Highlights

1. Weeded the entire collection and discarded the books that showed signs of mold. They reviewed, ordered, and processed new books to add to the collection, as well as, replaced some of the damaged books.
2. The card catalog was moved to online cataloging. A current listing may be found on the librarian's desk and will be updated monthly.
3. The Children's Library was relocated to the Nursery in order to provide easier access for children, parents, and teachers.
4. The Cathedral Library was reorganized to display current books, improve visual presentation, as well as, renovated the room's spaces to accommodate large and small gatherings for future receptions, book clubs, and clergy forums.

We continue to accept suggestions for purchases and encourage all members to take advantage of the library. We add books as they are published and seldom have a long waiting list. We are especially grateful for the support that the dean, the vestry, and the staff have provided throughout this transition to make the library a welcoming space.



The Covid 19 Pandemic continued to have an effect on the activities for the second year in a row. Meetings were virtual for most of the year. The mission trip to Navajoland was canceled and meetings with indigenous groups were also cancelled.

## 2022 Numbers

- Supported 15 organizations

## Native American Ministry Council Members

- 5 new members
- 12 active members
- Native American Ministry Council Amy Brubaker, Dianne Butler, Martha Camele, Tom Carothers, Keith Clapp, Diane DeGaetani, Toni and John Grate, Guy Jones, Jack Jose, Laura Kennedy, Lisa and Steve Lemen, Kathy Mank, Danyale Marshall, Kathy McDonald, Janna and Frank McWilliams, Jheri Neri, Bob Shawver, and David Thomson

## 2022 Highlights

1. Provided significant financial support and leadership for the Episcopal Church in Navajoland through Presidency of the Economic Development Corporation and Co-Chair of the Friends of Navajoland.
2. Conducted the 10th Indigenous Peoples Day Weekend Workshop and Service with Sandra White Hawk, President of the National Native American Boarding Schools Healing Coalition and Reverend Bradley Hauff, Indigenous Minister for The Episcopal Church.
3. The Council continued the partnership and financial support of Native American ministries and organizations, i.e., Lilly Ann Begay services to the poor and elderly on the Navajo Reservation, Good Shepherd/St Marks Vacation Bible School, Tiospaye Ministry of the Diocese of South Dakota, the Department of Indian Works of the Diocese of Minnesota, National Native American Boarding Schools Healing Coalition, Pine Ridge Girls School, Greater Cincinnati Native American Collaborative, Native Americans in Philanthropy, Return to the Heart Foundation and Cloud Horse Art Institute.\*



# Nominating Committee

Frank McWilliams



The Cathedral is blessed with wonderful parishioners willing to work for the betterment of the Cathedral community and lead us in the future. The nominations were for the following positions: Senior Warden; Junior Warden; Trustee of the Endowment; Vestry (four positions); Nominating Committee (two positions); and Delegates and Alternates to the Diocesan Convention (two each).

## Nominating Committee Members

- Chair Frank McWilliams, M.D.
- Co-Chair Emily Boswell, PhD.
- Matt Dunn
- Robert Dimartino
- Mary Grover
- Joe Dehner
- Kelsey Linder

## 2022 Highlights

1. The Nominating Committee met several times and spent numerous hours considering potential members of Christ Church Cathedral to stand for office for lay leadership positions.
2. Received discernment and input from many sources including the Vestry, Committee Chairs, the congregation, and the clergy.
3. Names that came forward in the two months process were considered and each potential nominee was contacted by a member of the committee.
4. Considered leadership qualities and efforts within the cathedral and community, membership and pledging status, and demonstrated interest in volunteering time and effort on the cathedral's behalf as well as the commitment to the core mission.
5. The committee then deliberated confidentially to evaluate the best candidates for each office.



The easing of COVID restrictions allowed ministries such as 5000 Club/Outreach Assistant, IHN, and Community Issues Forum to return to in-person activities, renewing important face-to-face interactions with our hospitality guests and program participants. We welcomed our new Canon Missioner (Brian Blayer) who immediately began introducing ministry-enhancing ideas such as partnering with Cincinnati Scholar House to purchase and renovate houses for program graduates.

To prepare for the Canon Missioner's influx of ideas and manage the growing requests from the CCC community at-large, the committee restructured itself to better evaluate and prioritize Outreach initiative ideas generated by our community. Finally, in partnership with the Canon Missioner, the committee is poised to extend its oversight responsibilities to all ministries captured under CCC's "Beloved Community" banner in 2023.

## Outreach Committee Members

- 2 new members
- 6 active members
- Olden Warren – Chair
- Canon Brian Blayer – Clergy Liaison
- Elizabeth Brown – Vestry Liaison
- Mike Bootes
- Janna McWilliams
- Julieta Simms
- Robert Shawver
- Kyle Vath
- Greg Williams

## 2022 Highlights

1. Completed annual reviews of existing standing Outreach Ministries
2. Initiated new Foster and Adoptive Parent Support ministry
3. Restructured in preparation to assume oversight of all "Beloved Community" ministries in 2023

# Pastoral Programs Standing Committee Report

Dan Lakamp/Ethan Nichols/Kyle Vath



## 2022

The pastoral programs are lay and clergy-led initiatives. Each of them welcomes volunteers. Vestry liaisons are: Dan Lakamp, Ethan Nichols, and Kyle Vath. The ministries include:

### **Cathedral Cycle of Prayer Cards**

Led by Carl Rhodes Christ Church Cathedral members are notified about their inclusion in Sunday prayers. Each week, Mr. Rhodes puts together a set of eight to ten cards, mailing them on the weekend before to those for whom prayers are offered that week. Kathy Noe sends an updated directory every two months or so, and Judy Hering supplies the ministry with cards, envelopes, and stamps. For those whose street addresses are not available, an email message is sent. New volunteers are always welcome.

### **Homebound Invite/Welcome/Connect Ministry Pastoral Visits**

Led by Paul Williams and Bill Scrivener, this ministry encapsulates three areas, Homebound – Visits, Invite/Welcome/Connect, & Pastoral Visits.

### **Prayer Chain Ministry**

Led by Pat Haug and Priscilla Dunn. Prayers were offered on behalf of more than 60 persons, plus a daily litany for various conditions and concerns.





## 2022 Numbers

- Rental assistance payments to 322 individuals or families

## Plumb Line Volunteers

- 3 new volunteers
- 6 volunteers.....( plus staff member Crystal Jones who did the scheduling and interviews for the vast majority of clients herself.)

## 2022 Highlights

1. Volunteers returned for the first time since the pandemic to interview clients and their landlords, giving landlords payments to cover overdue rent.
2. We helped 322 individuals and families avoid possible eviction and homelessness.





## 2022 Numbers

- Prayers were offered on behalf of more than 60 persons, plus a daily litany for various conditions and concerns.

## Prayer Friends Volunteers

- 1 new volunteer
- 17 active volunteers

## 2022 Highlights

1. Kept persons in need of prayer close to our hearts.
2. Provided comfort to those for whom we offered prayer.
3. Maintained a community of believers for the benefit of others.

Our group works closely with clergy so that not only are people being prayed for but if it is appropriate, there is pastoral follow-up. We have experienced comfort as people leave us and are welcomed into the arms of God.

# Resource and Stewardship Committee

Quinton Jefferson and Julie Kline



## 2022 Numbers

- Held 3 meetings with committee members and staff to craft 2023 budget for vestry review and approval.

## Resource and Stewardship Committee Members

- Quinton Jefferson
- Julie Kline
- Steve Gerdson
- Elizabeth Brown
- Matt Dunn
- Kyle Vath

## 2022 Highlights

1. Annual Appeal - As of this writing, the Annual Appeal for 2023 totaled approximately \$381,995, or 85% of the budgeted goal of \$450,000.
2. 2023 Budget - drafted an operating budget of \$5,039,922, a draw rate from the endowment of 4.46% for operations.

The committee functions with two sub-groups: (1) Budget and Finance and (2) Stewardship. Under Stewardship, the four areas of giving are: Memorial Giving, Legacy Giving, Annual Appeal, and Capital Campaigns. The budget and finance committee members are: Elizabeth Brown, Steve Gerdson, Matt Dunn, Quinton Jefferson, and Julie Kline as cathedral treasurer. The budget timeline was determined in July. Next, the committee met several times during August through December to closely monitor the progress of budget creation and reporting progress to the vestry. Throughout the budgeting process, priorities were set and accounts were analyzed for improved categorization. As a result, a 2023 budget was crafted that provides our new dean the flexibility to effectively formulate and deliver his ministry to all cathedral stakeholders. Highlights from the 2023 include three new mission areas 1. Creation Care 2. Seniors Ministry and 3. LGBTQ Support Groups. Additionally, the committee was tasked by the vestry for several ad-hoc projects. These included creating financial impact scenarios for the affordable housing initiative of the Next Century Vision and creating a resolution to clarify the restricted purpose of the Parish House Endowment Fund. This year there was an increase in online pledging (54% pledged online versus 44% last year) which we attribute to Kristen's efforts to improve our website and online pledging process. As of this writing, the Annual Appeal for 2022 totaled approximately \$381,995, or 85% of the budgeted goal of \$450,000. 148 individual pledges were received which is down from last year (171) though our overall pledge amount is comparable (\$390,885). Matt Dunn chairs the Anchor Society, representing the cathedral's effort to encourage Legacy Giving.



## Taft Lecture Series Members

- Dianne Ebbs, Chair
- Dean Owen Thompson
- Rev. Paul Williams
- Rabbi Abie Ingber
- Renee Harris
- Beverly Jones
- Gwen Robinson
- Ann Sabo
- Robert Killins
- Rev. Karen Montagno

## 2022 Highlights

1. In 2022, the Taft Lecture Series presented minister and social activist, Rev. Dr. William Barber, president and senior lecturer at Repairers of the Breach and co-chair of the Poor Peoples Campaign, a National Call for Moral Revival. Rev. Dr. Barber has recently been called to join the staff and launch a New Center for Public Theology and Public Policy at Yale University.
2. Rev. Dr. Barber's lecture titled, "We are Called to Be A Change", attracted overwhelming interest which warranted us to move the venue to Cintas Center at Xavier University. The lecture was educational, inspirational, heartwarming, and thoroughly enjoyed by all those in attendance.
3. The following afternoon, Rev. Dr. Barber spoke at a luncheon at Community Action Agency, which allowed him to engage in a more intimate conversation with invited attendees.



## Volunteer Ushers

- Paula Rose and Tucker Stone – Co-Head Ushers
- 4 new Ushers
- 19 active Ushers

## 2022

Co-Head Ushers worked together this year to ensure that we were able to fulfill the obligations of the 10am Services along with the many special services, weddings, funerals, and ordinations that occurred in 2022. Stephan Casurella, the administrator of MSP, and our Director of Music and Liturgy continue to provide the tools needed and support to prepare for and execute our roles each week. Recruiting and scheduling of ushers are ongoing. Stephan Casurella was able to get the commitment of Bertie Ray, Don Lane, and Eric Kearney to join the usher ranks. As happens every year, we joyfully welcome new ministers to the usher ranks and say goodbye to those who have moved on, transferred, or are taking a break. For those who have left and those who are no longer listed below, their service will be missed. Thank you.

Those that follow have served in some capacity in 2022 and will continue to serve in 2023 when able: Jon Berger, Lexie Bopp, Ed Burdell, Tom Cecil, Chris, and Nancy Christensen, Roland Ficke, John Grate, Phil & Mary Hagner, Sigrun Haude, Bill Myers, Paula Rose, Tucker Stone, and Olden Warren. Vestry Ushers – 1st Sunday each month: Drew Abbott, Sue Brammer, Elizabeth Brown, Quinton Jefferson, Dan Lakamp, Ethan Nichols, Julieta Simms, Judith Robinson, Patrick Daffin, Dawn Bruestle, and of course Anne Jaroszewicz, Kyle Vath. As you can see, our usher pool has diminished in a great way from 50 pre-covid to 15 regular ushers. There are many vestry members that have stepped up to cover services over and above the first Sunday of each month, and we are grateful. We have made efforts to recruit new ushers with the Ministry Fair, accompanied by the Communications team support. The role of ushers has adopted Dean Owen Thompson's "radical hospitality" be portrayed to our members and potential members. We look forward to serving in 2023 at Christ Church Cathedral.

# RECOGNITION OF WARDENS AND VESTRY MEMBERS



The new Wardens and Vestry members stand facing the Celebrant

**The Celebrant says**

Friends in Christ, we are all baptized by the one Spirit into one Body and given gifts for a variety of ministries for the common good.

**The sponsor says**

N. have been called to the ministry of Warden/Vestry Member.

**People** Praise be to God, who has called you to this service.

**Celebrant** Let us pray. (Silence)

Look with favor upon those whom you have called, O God, and grant that they may be so filled with your Holy Spirit, that they may minister in their chosen task with joy and steadfast devotion; through Jesus Christ our Savior. Amen.

**Celebrant**

In the Name of God, we recognize you [N.] as Wardens and Vestry members at Christ Church Cathedral.



# Catch the vision! Share the glory!

Jaroslav J. Vajda

*VISION*  
Setting by Carl Schalk



1. Bless - ed chil - dren, saints, e - lect of God,  
2. U - ni - ver - sal Bod - y of the Lord,  
3. Heirs to - geth - er of the grace of life,  
4. For this time and place have we been born,



Globe - en - cir - cling cloud of wit - ness - es:  
Cho - sen, called, made just, and glo - ri - fied:  
All bap - tized in - to the death of Christ:  
Gift - ed by the Spir - it, trained, and sent:



We have heard the Christ - mas an - gels, We have seen the  
Ours the faith, and ours the tri - umph, Ours the peace the  
Born a - gain, in love ma - tur - ing, From the al - tar  
With the eyes of Je - sus see - ing, With the hands of



Eas - ter sun - rise, Cried with joy when Christ be - gan his  
world is seek - ing; Who on earth as priv - i - leged as  
free and cheer - ful, Car - ing, win - some fam - i - ly of  
Je - sus help - ing, With the words of Je - sus bring - ing



*Refrain*  
reign.  
we? Catch the vi - sion! Share the glo - ry!  
God.  
life.



Show the cap - tives, tell them: Christ is here!

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