

# Philadelphia Church

Working in His Fields

July 29, 2018

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# Question 1

How many of you have been given less than you thought you deserve for something you did?



## Question 2

How many of you have been given more than you thought you deserve for something you did?



## Matthew 20:1-16

“For the kingdom of heaven is like a landowner who went out early in the morning to hire workers for his vineyard. <sup>2</sup> He agreed to pay them a denarius for the day and sent them into his vineyard.<sup>3</sup> “About nine in the morning he went out and saw others standing in the marketplace doing nothing. <sup>4</sup> He told them, ‘You also go and work in my vineyard, and I will pay you whatever is right.’ <sup>5</sup> So they went. “He went out again about noon and about three in the afternoon and did the same thing. <sup>6</sup> About five in the afternoon he went out and found still others standing around. He asked them, ‘Why have you been standing here all day long doing nothing?’<sup>7</sup> “‘Because no one has hired us,’ they answered. “He said to them, ‘You also go and work in my vineyard.’

## Cont.

<sup>8</sup> “When evening came, the owner of the vineyard said to his foreman, ‘Call the workers and pay them their wages, beginning with the last ones hired and going on to the first.’<sup>9</sup> “The workers who were hired about five in the afternoon came and each received a denarius. <sup>10</sup> So when those came who were hired first, they expected to receive more. But each one of them also received a denarius. <sup>11</sup> When they received it, they began to grumble against the landowner. <sup>12</sup> ‘These who were hired last worked only one hour,’ they said, ‘and you have made them equal to us who have borne the burden of the work and the heat of the day.’<sup>13</sup> “But he answered one of them, ‘I am not being unfair to you, friend. Didn’t you agree to work for a denarius? <sup>14</sup> Take your pay and go. I want to give the one who was hired last the same as I gave you. <sup>15</sup> Don’t I have the right to do what I want with my own money? Or are you envious because I am generous?’<sup>16</sup> “So the last will be first, and the first will be last.”

# Lesson 1

Serve God from our hearts not based on how you perceive He is treating you.



## 1 Samuel 16: 7

<sup>7</sup> But the LORD said to Samuel, “Do not consider his appearance or his height, for I have rejected him. The LORD does not look at the things people look at. People look at the outward appearance, but the LORD looks at the heart.”



**IF SERVICE IS  
BENEATH YOU,  
LEADERSHIP IS**

**BEYOND YOU.**

## Three sets of workers:

1. Beginning of the day- had a contract.
2. Middle of the day- "receive what is right."
3. End of the day- "you can work in the vineyard."

## Matthew 20:13-16

<sup>13</sup> “But he answered one of them, ‘I am not being unfair to you, friend. Didn’t you agree to work for a denarius? <sup>14</sup> Take your pay and go. I want to give the one who was hired last the same as I gave you. <sup>15</sup> Don’t I have the right to do what I want with my own money? Or are you envious because I am generous?’ <sup>16</sup> “So the last will be first, and the first will be last.”

## Lesson 2

It is all His and He gets to do as he pleases.

## Lesson 3

We should be thankful we DON'T get all that we deserve.

## Lesson 4

It's not only important for us to do what is right, but to do it with the right attitude.

## Lesson 5

God doesn't give wages He gives gifts according to His generosity and His grace.



## Malachi 3: 14-15

14 “You have said, ‘It is futile to serve God. What do we gain by carrying out his requirements and going about like mourners before the LORD Almighty? 15 But now we call the arrogant blessed. Certainly evildoers prosper, and even when they put God to the test, they get away with it.’

## Malachi 3: 16-18

<sup>16</sup> Then those who feared the LORD talked with each other, and the LORD listened and heard. A scroll of remembrance was written in his presence concerning those who feared the LORD and honored his name.<sup>17</sup> “On the day when I act,” says the LORD Almighty, “they will be my treasured possession. I will spare them, just as a father has compassion and spares his son who serves him.”<sup>18</sup> And you will again see the distinction between the righteous and the wicked, between those who serve God and those who do not.

## Matthew 9: 38

<sup>38</sup> Ask the Lord of the harvest, therefore, to send out workers into his harvest field.”

## Acts 5: 42

<sup>42</sup> Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Messiah.

## Acts 6: 4

<sup>4</sup> and will give our attention to prayer and the ministry of the word.”

## Revelation 3: 8

<sup>8</sup> I know your deeds. See, I have placed before you an open door that no one can shut. I know that you have little strength, yet you have kept my word and have not denied my name.