Elders: Why are they needed?

For context, read

- Acts 13:1 14:20
- Acts 19:1 20:1

In each of the following situations...

Why were elders needed?

- Acts 14:21-23
- Acts 20:17-35
- 1 Timothy 1:3-7
- Titus 1:5, 10-14

What was common in all situations? What was different?