



WELCOME TO WELLSPRING!

THANKS FOR BEING OUR GUEST! New to Wellspring Church and need some information?

Grab a **Connection Card** from the Connection Center outside the sanctuary or meet us there after the service for a brief guest's reception. We'd love to take a moment to get to know you and your family, and provide a small gift to you as a token of our thanks for visiting!

SERVICE TIMES

9:00am + 11:00am

WORSHIP SERVICE & CHILDREN'S PROGRAMS

Infant thru Age 2 - First Floor Nursery 2 thru Kindergarten - Upstairs 1st-4th Grade - Downstairs

WELLSPRING at a **GLANCE**



WORSHIPING GOD TOGETHER

Gathering in Unity Giving God Glory Crowning Him King



DOING LIFE TOGETHER

Spending Time Together Filling Each Other's Needs Encouraging One Another



SERVING OTHERS TOGETHER

Sharing Time, Treasures and Talent Sharing Who Jesus Is Sharing What Jesus Does



SHARING JESUS TOGETHER

Proclaiming the Gospel Inviting People into the Kingdom Building God's Church

CURRENTLY



Throughout the month of December, we will celebrate the advent of the most incredible gift ever given, the Redeemer. He is Jesus, and He will save His people from their sins. Creation waited for so long, and the Savior is here with us today!

CONNECT

We look forward to hearing from you and interacting with you. Let's keep in touch.

PHONE: 616.662.8955

EMAIL: church@wellspringcc.org **MOBILE APP:** wellspringcc.org/app

FACEBOOK: facebook.com/wellspringccmi

INSTAGRAM: @wellspringccmi

Send us a note at **church@wellspringcc.org** if you'd like to receive our twice-a-month email newsletter with news, events and encouragement.

NEED PRAYER?

Please reach out if you have any prayer needs. You are welcome to meet us up front after the service, or email any requests to prayer@wellspringcc.org.

ADVENT WEEK THREE: GREAT JOY FOR ALL PEOPLE

Dazzling shimmers of distant light pierced earth's blackened canopy. Lost in the wonder of starlight above, shepherds gazed, as the echoes of baaing sheep orchestrate the herdsman's melody. Like a damp wool blanket, a smoggy stillness lay heavy among the fields. Then, without warning, the distant light grew blinding. The sheep scattered and the shepherds were terrified. An angel stood before them speaking the words of the Lord, followed by sacred shouts of angelic glories:

But the angel said to them, "Do not be afraid. I bring you good news that will cause great joy for all the people. Today in the town of David a Savior has been born to you; he is the Messiah, the Lord... Suddenly a great company of the heavenly host appeared with the angel, praising God and saying, "Glory to God in the highest heaven, and on earth peace to those on whom his favor rests." Luke 2:10-11, 13-14

This holy decree declared to humanity that joy had arrived, and the birth of this tiny baby would cause great joy for all people.

Joy is the emotion of happiness dripping from the heart like honey. The bustling and bursting exuberance of humanity's soul. The birth of Christ is the pinnacle of joy. It's when heaven's love delighted the world.

Real joy is experienced when the Holy Spirit gives sight to the spiritually blind. This heart transformation enables men and women to see Jesus as He truly is: amazing. Being united with Christ promises to bring joy forever.

"You make known to me the path of life; in your presence there is fullness of joy; at your right hand are pleasures forevermore." Psalm 16:11

The grace of God, wrapped in human form, was unveiled. Love overflowing into the fullness of joy was the first Christmas gift offered to everyone. If we remain in His love, He has promised our joy will be complete.

In the season of advent, we joyfully celebrate that Christ bestows joy. We, as His people, announce the king came and the king will come again! We proclaim, alongside 2000 years of history, "Joy to the world, the Lord has come".

In this third week, may we reflect upon the glorious truths that Joy came, Joy is here, and Joy has a name—Jesus!





MEET THE SWINDELL FAMILY!

Michael, Ann, Ella (6), Judah (2)

Candidate for Pastor of Assimilation and Discipleship at Wellspring Church

Michael grew up south of Houston before meeting his wife, Ann, at Wheaton College (IL) in 2004. During college he sensed a call to ministry and so he majored in Biblical Studies. He worked in personal financial services after graduation, before being asked to become a full-time associate pastor at his church in the Chicago suburbs. After four years on staff, the Lord called Michael to go back to school full-time to complete his Masters of Divinity. He eventually completed that degree through Southern Seminary and graduated in May of 2019.

Michael and Ann currently live in Texas near Michael's family, and they have two children, Ella [6] and Judah [2]. Although he and Ann felt drawn to Western Michigan before their move to Texas, there was not a good opening in the area at the time. Earlier this year, when two close friends handed Michael's resume to Pastor Steve, conversations with staff and elders then began about a possible pastoral fit at Wellspring. After many weeks of prayerful consideration, Michael and Ann both feel excited about the prospect of Michael engaging in full-time disciple-making ministry at Wellspring.

On a personal note, Michael loves to play tennis, explore the outdoors, and spend time with his family playing board games and having family dance parties. Some of his deepest passions include leadership and discipleship.

Go online to wellspringcc.org/michael for complete information.

We understand that you may be traveling on the 29th, so we want to

give you the opportunity to vote absentee. Also, if you have any questions, please feel free to email us at church@wellspringcc.org

TIMELINE

TODAY

- · Michael preaches, with a meet-and-greet following each service in the North Youth Room
- · Absentee ballots are available after both worship services in the North Youth Room and the Connection Center

NEXT SUNDAY, 12/22

· Absentee ballots are available after both services in the Connection Center

SUNDAY, DECEMBER 29

- · Absentee ballots are due
- · Brief congregational voter meetings immediately after each worship service in the sanctuary to vote to confirm Michael's call to Wellspring.

POSITION DESCRIPTION

The primary objective of this role is to help grow the body of Wellspring Church by guiding them into community through small groups, find their place of service in the body, and discipling individuals.

EMPLOYMENT CLASS & STATUS

Ministry Staff, Full-Time, Salaried, Exempt

QUALIFICATIONS

- 1. Acknowledge Jesus Christ as personal Lord and Savior and demonstrate personal maturity and godliness, growing in conformity to the image of Christ
- 2. Be, or be willing to become, a member of Wellspring Church and endorse and support the Wellspring Church Doctrinal Statement and Constitution
- 3. Demonstrate a growing relationship with Christ through prayer, Bible study, and Godly pursuits
- 4. Demonstrate a good personal character (dependable, neat, consistent, trustworthy)
- 5. Have a passion for leading, discipling, and equipping (Eph. 4:11-13)
- 6. Have strong interpersonal skills

CORE RESPONSIBILITIES

- 1. Provide leadership and training for all First Impressions teams to create a distraction-free and welcoming environment at Wellspring worship services
- 2. Equip and lead a team of Small Group Directors to oversee a healthy Small Groups Ministry
- 3. Equip and train the Small Group Leaders to lead their groups in alignment with Wellspring's vision for small groups
- 4. Create opportunities for the onboarding of congregation members into Small Groups several times per year
- 5. Facilitate a process by which the body can discern their spiritual giftedness and talents, and align themselves with a service role within the church
- 6. Help develop a culture of leadership and passionate service at Wellspring

OTHER RESPONSIBILITIES & DAILY ACTIVITY

- 1. Serve cooperatively with other staff
- 2. Exhibit loyalty to the other staff members and mission of Wellspring Church
- 3. Coordinate interviews with applicants and other staff and ministry leaders as needed to properly integrate them into ministry departments
- 4. Keep a list of up-to-date serving position descriptions
- 5. Coordinate with other staff and ministry leads to identify areas of need in their ministries
- 6. Coordinate with the Director of Communications to properly advertise positions
- 7. Recruit and develop small group leaders
- 8. Organize training events for leaders and directors
- 9. Keep a current database of Small Group members in Planning Center



MORE INFO:

To see the amazing way God worked in connecting Wellspring to Michael, while at the same time preparing the Swindell family for a move to West Michigan, scan the code below with your mobile device and watch the video.



SMALL GROUPS ARE FORMING NOW!

If you are ready to get connected to a more intimate Godly community, register today for Small Groups!

You can register on the iPads in the Connection Center or online at wellspringcc.org/smallgroups.



Once you are registered, we will send you a note in a couple weeks with more information, including the opportunity to meet the leaders and make plans to meet together!

GROUPS KICK OFF ON SUNDAY,
JANUARY 12 with GROUPLAUNCH!

wellspring

WELLSPRINGCC.ORG/SMALLGROUPS

TODAY

9:00 + 11:00 AM MICHAEL SWINDELL

Candidate for Associate Pastor with Meet & Greet to follow in the North Youth Room near the Offices

5:30 - 7:00PM WELLSPRING YOUTH CHRISTMAS PARTIES

5:30 - 7:00pm KIDS ENSEMBLE REHEARSAL Sanctuary

GIVING UPDATE

Your gifts help provide for the work of the ministry of Wellspring Church, and we thank you. Online giving is quick, easy and secure. You can set up one-time or automatic recurring giving, using ACH or a Credit Card by going online to wellspringcc.org.
Simply click "GIVING" to get started.

DONATIONS from DECEMBER 1-8

GIVING: \$38,750 BUDGETED: \$97,040 SHORTAGE: (\$58,290)

2019 DONATIONS TO DATE

GIVING: **\$1,209,446**BUDGETED: **\$1,284,480**SHORTAGE: **(\$75,014)**DATA AS OF DECEMBER 10, 2019

NEXT STEPS

Do you feel "kinda new?"

If you have been attending Wellspring recently, and would like a chance to meet the staff, get more information about the church, and just enjoy a free lunch with your family, please sign up for the NEXT STEPS LUNCH on Sunday, January 5 after the second service. Space is limited, so please don't wait. You can RSVP online using the form at wellspringcc.org/nextsteps.

We look forward to meeting you!

THIS WEEK

MONDAY 16

MEN'S BIBLE STUDY/MONDAY NIGHT FOOTBALL AFTERWARD • 7-8:00PM

TUESDAY 17

TIDE CHRISTMAS PARTY · 6:30-9PM WOMEN'S BIBLE STUDY · 7-9PM

WEDNESDAY 18

WOMEN'S BIBLE STUDY • 9:15-11:30AM KIDS ENSEMBLE REHEARSAL • 6:30PM VERTICAL GIRLS BIBLE STUDY • 6:30PM WEEKLY PRAYER MEETING • 7-8:30PM

THURSDAY 19

MEN'S BIBLE STUDY • 6:30-8:00AM

COMING UP

DECEMBER 22

KIDS ENSEMBLE WITH WORSHIP 9+11AM

DECEMBER 24

CHRISTMAS EVE SERVICE: 6PM

DECEMBER 29

FAMILY WORSHIP SERVICES - 9+11AM

(AGES 3 and UP WILL JOIN US IN THE SANCTUARY FOR WORSHIP)

CONGREGATIONAL MEETINGS

(IMMEDIATELY FOLLOWING EACH WORSHIP SERVICE)

NOTICE OF PHOTOGRAPHY

Photographs and/or videos may be taken at Wellspring Church events and services for informational and promotional purposes. Please contact us if you do not consent to having your likeness appear in any of these platforms via email at igamble@wellspringcc.org.

TOP THREE

CONGREGATIONAL MEETINGS

SUNDAY, DECEMBER 29

Special Meetings will be held to vote on the call of Michael Swindell to Pastor of Discipleship & Assimilation after both services. For more on Michael and the position, please go to wellspringcc.org/michael.

SMALL GROUPS

GOING ON NOW

If you are ready to get connected to Godly community, we encourage you to register today for Small Groups! You can sign up on the iPads in the Connection Center or online at wellspringcc.org/smallgroups.

SERVING

SIGN UP TODAY

If you are interested in serving at Wellspring and getting involved in a ministry, please sign up on the iPads or online at wellspringcc.org/getinvolved

MEET THE SWINDELLS!

This morning, we are delighted to welcome guest speaker Michael Swindell, candidate for Pastor of Discipleship & Assimilation at Wellspring.

We invite you to stop by the North Youth Room near the offices for a brief meet-and-greet to meet Michael and Ann. We will be holding abbreviated congregational meetings immediately following worship services on Sunday, December 29 to vote to confirm the call to hire Michael on staff. If you are unable to attend this meeting, please request and complete an absentee ballot in the Connection Center.

For more information on Michael and his family, and the position we believe God is calling him to fill, see our website at wellspringcc.org/michael.

SUNDAY, DECEMBER 15, 2019 EXPERIENCING THE JOY OF A BETTER PERSPECTIVE · Michael Swindell SCRIPTURES: Philippians 1:12-26	

Please feel free to follow along using a Bible in the seats.

If you need a Bible, please take one for yourself or a loved one with our blessings!

