



**FIND ► KNOW ► SERVE**



# PART 1

# FIND



# SESSION 1: FIND

## Who we are as AVA ASSEMBLY.

Proverbs 29:18 NKJV: *Where there is no vision, the people perish: but he that keepeth the law, happy is he.*

Proverbs 29:18 NLT: *When people do not accept divine guidance, they run wild. But whoever obeys the law is joyful.*

Proverbs 29:18 NIV: *Where there is no revelation, the people cast off restraint, but blessed is he who keeps the law.*

As we see the breakdown of the word \_\_\_\_\_, we see that it is the revelation (hazôn) a prophet receives.

Also, the KJV translation "**THE PEOPLE** \_\_\_\_\_" does not refer to unsaved people dying in sin.

The verb para' means to cast off restraint.

Thus, the verse is stating that without God's Word, people abandon themselves to their own sinful ways.

On the other hand, keeping (obeying) God's Law brings happiness.

## AVA ASSEMBLY- HELPING OTHERS TO:

**Find:** \_\_\_\_\_.

Taking the message of Jesus and the cross to our world.

**Know:** \_\_\_\_\_.

Training believers to follow Jesus. The G2K is a great start. You will get to know the church, how to connect to it, and discover opportunities to serve. After this class, you will understand how we can help you keep growing in the Lord.

**Serve:** \_\_\_\_\_.

The love of God into action, reaching out to all people. We do this through:

Outreach opportunities here at home and abroad through world and local missions.

Leadership opportunities in Life groups, different classes, different age groups and various ministries.

Special services and events for evangelism.

## CORE VALUES

The core values of Ava Assembly are specific areas that the church desires to place emphasis on to help give us directional guidelines about what matters most in the life of the church.

They drive our \_\_\_\_\_, shape our \_\_\_\_\_, and \_\_\_\_\_ our relationships.

### We are committed to:



Applying God's Word and providing sound Biblical-based teaching and training to equip and empower.



Audacious Faith that moves mountains and believes the impossible is possible.



Passionate Prayer, which is the pillar, priority, and power that drives our life and ministry.



Family and strengthening, encouraging, and nurturing Biblical values, emphasizing the worship of God in Spirit and truth.



Equipping youth and children to know, grow, and show God's love.



Striving for a life of integrity without compromise.



Discipleship by training believers for spiritual growth and ministry.



Fellowship, the intentional pursuit of sincere and caring relationships with all people.



Missions, taking the message of Jesus Christ and the cross to our community and the world.



Compassion, active love that reaches out and extends grace to all people, providing hope through acts of kindness to those in need.



Healing, the Holy Spirit's restoration of the body, mind and soul.



Laughter, experiencing abundant life through it all. Church should be fun!

## A BRIEF STORY OF THE CHURCH

The earliest known Assemblies of God meetings in the Ava area started in the 1930's.

On June 1<sup>st</sup> 1943, Ava Assemblies of God opened as a district church, meaning that the church had already been meeting, had leadership, and was formally organized. The first pastor was Rev. Carl Willis.

In its early stages, the church met at the Dailey Feed Mill from 1943 – 1948. The first church building was located at what is now the Faith Rock Church.

Pastor Willis left Ava in 1952, and went to minister to Mountain View. C.W. Holeyfield, pastored The Assembly from 1952 to 1956. After him came Bud Lawrence from 1956 to 1957, who left to minister in Van Buren. Earl Hall was the pastor from 1957 to 1959. Wesley Maddicks pastored the church from 1959 to 1961. Rev. Willis came back and was appointed over the church on June 4, 1961. On May 4, 1962, the church had grown enough to become a General Council church.

Under Rev. Willis' pastorate, the church continued to grow and was in need of finding a bigger place to meet. On March 5, 1973, the church bought the current parcel on Highway 5. On February 21, 1976, 3 years after purchasing the property, ground-breaking ceremonies were held. The digging of the basement started the following Monday. As the construction progressed, the church started to meet in the basement. The first service there was held on February 15, 1977.

The first official service in the new sanctuary was held on Easter or Mother's Day of 1977. The church held a dedication service on June 12 of the same year. On March 15, 1981, Rev. Willis retired from ministry.

After Rev. Willis' retirement, the following pastors have ministered at Ava Assembly:

- J.R. Ivie. March 26, 1981 – 1983.
- Lawrence Cook. December 22, 1983 – May 15, 1986.
- Thomas Hale. May 22, 1986 – October 16, 1988.
- Robert Garrard. November 1988 – June 1989.
- Gary Stigall. June 1989 – February 2008.
- Buddy Boyd. June 2008 – to present.

In the last ten years, the campus here has expanded. We have added a total of 21 more acres and 6 buildings. The vision continues to broaden. Our commitment to reach Ava and surrounding areas is still burning. God is opening opportunities for Ava to reach out to Mountain View and the Branson area with the vision of planting new campuses in those areas.

## **WHAT IS THE ASSEMBLIES OF GOD?**



The General Council of the Assemblies of God was organized in 1914 by a broad coalition of ministers who desired to work together to fulfill common objectives.

Those objectives were:

Sending missionaries.

Providing fellowship.

Accountability.

## **Historical Roots**

Throughout the latter half of the 19th century in the United States, Protestants from various backgrounds began to ask themselves why their churches did not seem to exhibit the same vibrant, faith-filled life as those in the New Testament.

Many of these believers joined evangelical or Holiness churches, engaged in ardent prayer and personal sacrifice, and earnestly sought God.

It was in this context that people began experiencing Biblical spiritual gifts.

Pentecostal pioneers were hungry for authentic Christianity, and they looked to previous spiritual outpourings, such as the First Great Awakening (1730s-40s) and the Second Great Awakening (1800s-30s) for inspiration and instruction.

## **The Pentecostal Revival**

One of the focal points of the emerging Pentecostal movement was known as the Azusa Street Revival (1906-09).

In the summer of 1906, revival erupted in the newly-formed congregation meeting at the small, run-down Apostolic Faith Mission at 312 Azusa Street in Los Angeles, California. The preacher was William J. Seymour. He preached racial reconciliation and the restoration of Biblical spiritual gifts. The revival soon became a local sensation that attracted thousands of curiosity seekers and pilgrims from around the world.

Seymour had been a student of Charles Parham, who provided the doctrinal framework for the young Pentecostal movement. Parham's identification in scripture of speaking in tongues as the "Bible evidence"

(later called the “initial evidence”) of Spirit baptism became a defining mark of the emerging Pentecostal movement.

After students at his Bethel Bible School in Topeka, Kansas began speaking in tongues at a prayer meeting on January 1, 1901, Parham, through his Apostolic Faith Movement, had some success in promoting the restoration of the gift of tongues.

While the Apostolic Faith Movement was largely confined to the south central United States, the revival at Azusa Street catapulted Pentecostalism before a world-wide audience.

## **Formation of the Assemblies of God**

As the revival rapidly spread, many Pentecostals recognized the need for greater organization and accountability.

The founding fathers and mothers of the Assemblies of God met in Hot Springs, Arkansas on April 2-12, 1914 to promote unity and doctrinal stability, establish legal standing, coordinate the mission enterprise, and establish a ministerial training school.

From the beginning, evangelism and missions have been central to the identity of the Assemblies of God and have resulted in a continuing growth at home and abroad.

The aggressive missions programs of the church are designed to establish self-supporting and self-propagating national church bodies in every country.

Missionary Nawabganj, a city in northern India, photo published on the June 20, 1925, issue of the *Pentecostal Evangel*.

## **IMPORTANCE AND BENEFITS OF BEING ACCOUNTABLE TO A LARGER ORGANIZATION**

**Safety in accountability.**

Local churches should be accountable to a broader body of leaders than just those within their congregation. The broader body, in this case the denomination, district, and section leadership, can bring perspective that often is impossible for leaders embroiled in a conflict or problem within a church to achieve.

There shouldn't be any rogue ministries. Every church is part of the body of Christ, and for our own health and protection, we all need to have somebody to watch over us who has spiritual and practical authority. Being part of a larger denomination helps to keep ministers and churches accountable to sound doctrine and good order.

### **Ministerial training.**

Being part of a larger denomination gives many opportunities for training beyond the local church; for specific ministries as women, men, children, youth, etc. Also, there are several graduate and post graduate schools for those who desire a formal education.

### **Financial accountability.**

Internal control, as with any other corporation, protects organizations against financial abuse. There are three reasons for internal control, which include safeguarding assets from misappropriation, providing accuracy in financial reporting, and helping with compliance.

Churches with adequate oversight have the best internal control and are less prone to mismanagement.

### **Vision**

Denominations allow for a concentrated and comprehensive approach for engaging in ministry. It is just easier and more effective to provide missions, Christian education, plant churches, etc. with a group of churches who belong to one another and are united around the same theology. Their combined assets, both physical and spiritual, will outstrip anything they can do independently or by uniting with a handful of like-minded churches.

### **Missions – world-wide reach.**

We partner with missionaries and missions so all can hear the hope of the gospel. Our commitment extends to all people in all nations, regardless of remoteness, rejection, or resistance.

As of 2020, there is an estimate of 2,700 missionaries of the Assemblies of God serving around the world.

## Events.

Being part of the Assemblies of God allows us to participate in several different activities. Each one is designed toward specific groups and ministries, such as women, men, children, youth, missions, fine arts, etc.

Every summer, a good group of kids and youth attend camps. Our district owns and runs a great facility that makes it possible to have an incredible experience for each participant.



## Fellowship.

Annual general district meetings along with regional and sectional meetings provide opportunities to fellowship with like-minded men, women and churches.

**Ava Assembly is part of the Southern Missouri  
Ministry Network Assembly of God**

SMMN has approx. 360 affiliated Churches

It provides for us:

Resources.

Relationship.

Renewal.

## FAITH STATEMENT

This Statement of Faith is intended simply as a basis for belief, fellowship, and cooperation among us. The phraseology employed in this statement is not inspired, but the truth set forth is held to be essential to a truly Pentecostal ministry. No claims are made that it contains all Biblical truth, only that it covers our need for these essential doctrines.

**WE BELIEVE...**The Scriptures are inspired by God and declare His design and plan for mankind.

2 Timothy 3:15-17 1 Thessalonians 2:13 Peter 1:21

**WE BELIEVE...**There is only **One True God** revealed in three persons, Father, Son, and Holy Spirit .

(commonly known as the Trinity).

Deuteronomy 6:4 Isaiah 43:10,11  
Matthew 28:19 Luke 3:22

**WE BELIEVE...** In the **Deity of the Lord Jesus Christ.**

As God's son, Jesus was both human and divine.

Matthew 1:23 Hebrews 7:26 Acts 2:22  
1 Corinthians 15:3 Matthew 28:6 Acts 1:9

**WE BELIEVE...** though originally good, **Man willingly fell to Sin** - ushering evil and death, both physical and spiritual, into the world.

Genesis 1:26,27 Genesis 2:17  
Genesis 3:6 Romans 5:12-19

**WE BELIEVE...** Every person can have restored  
fellowship

with God through '**Salvation**' (trusting Christ, through faith  
and repentance, to be our personal Savior)

*[1 of 4 Cardinal Doctrines of the AG].*

|             |                |                 |
|-------------|----------------|-----------------|
| Luke 24:47  | John 3:3       | Romans 10:13-15 |
| Romans 8:16 | Ephesians 4:24 | Titus 2:12      |

**WE BELIEVE...** and practice two ordinances-

(1)**Water Baptism** by Immersion after repenting of one's  
sins and receiving Christ's gift of salvation, and  
(2) **Holy Communion** (the Lord's Supper) as a symbolic  
remembrance of Christ's suffering and death for our  
salvation.

|               |             |                     |
|---------------|-------------|---------------------|
| Matthew 28:19 | Mark 16:16  | Acts 10:47,48       |
| Romans 6:4    | 2 Peter 1:4 | 1 Corinthians 11:26 |

**WE BELIEVE...** the **Baptism in the Holy Spirit** is a special  
experience following salvation that empowers believers  
for witnessing and effective service, just as it did in New  
Testament times .*[1 of 4 Cardinal Doctrines of the AG]*

|                       |              |               |
|-----------------------|--------------|---------------|
| Luke 24:49            | Acts 1:4     | Acts 1:8      |
| 1 Corinthians 12:1-31 | Acts 8:12-17 | Acts 10:44-46 |
| Acts 11:14-16         | Acts 15:7-9  |               |

**WE BELIEVE...** The **initial physical evidence** of the baptism  
in the Holy Spirit is 'speaking in tongues,' as experienced  
on the Day of Pentecost and referenced throughout Acts  
and the Epistles.

|          |                       |                     |
|----------|-----------------------|---------------------|
| Acts 2:4 | 1 Corinthians 12:4-10 | 1 Corinthians 12:28 |
|----------|-----------------------|---------------------|

**WE BELIEVE...** **Sanctification** initially occurs at salvation and  
is not only a declaration that a believer is holy, but also a  
progressive life-long process of separating from evil as  
believers continually draw closer to God and become more  
Christ-like.

|               |                      |               |
|---------------|----------------------|---------------|
| Romans 12:1,2 | 1 Thessalonians 5:23 | Hebrews 13:12 |
| Hebrews 12:14 | 1 Peter 1:15,16      | Romans 6:1-13 |

Romans 8:1,2

Romans 8:13

Galatians 2:20

Philippians 2:12,13 Peter 1:5

**WE BELIEVE...** The Church has a mission to seek and save all who are lost in sin. We believe 'the Church' is the Body of Christ and consists of the people who, throughout time, have accepted God's offer of redemption (regardless of religious denomination) through the sacrificial death of His son, Jesus Christ.

Ephesians 1:22,23

Ephesians 2:22

Hebrews 12:23

Mark 16:15-20

**WE BELIEVE...** A divinely called and scripturally **ordained leadership ministry** serves the Church. The Bible teaches that each of us under leadership must commit ourselves to reach others for Christ, to worship Him with other believers, to build up or edify the body of believers, the Church, and to meet human needs with ministries of love and compassion.

Ephesians 4:11-16

Psalms 112:9

Galatians 2:10; 6:10

James 1:27

**WE BELIEVE...** Divine healing of the sick is a privilege for Christians today and is provided for in Christ's atonement (His sacrificial death on the cross for our sins) *[1 of 4 Cardinal Doctrines of the AG]*.

Isaiah 53:4,5

Matthew 8:16,17

James 5:14-16

**WE BELIEVE... in the Blessed Hope-** When Jesus raptures His Church prior to His return to Earth (the Second Coming). At this future moment in time, all believers who have died will rise from their graves and meet the Lord in the air, and Christians who are alive will be caught up with them to be with the Lord forever.

*[1 of 4 Cardinal Doctrines of the AG]*

1 Thessalonians 4:16,17

Romans 8:23

Titus 2:13

1 Corinthians 15:51,52

**WE BELIEVE...** in **The Millennial reign of Christ** when Jesus returns with His saints at His second coming and begins His benevolent rule over earth for 1,000 years.



This millennial reign will bring the salvation of national Israel and the establishment of universal peace.

Zechariah 14:5

Matthew 24:27

Matthew 24:30

Revelation 1:7

Revelation 19:11-14

Revelation 20:1-6

**WE BELIEVE...** A **Final judgment** will take place for those who have rejected Christ. They will be judged for their sin and consigned to eternal punishment in a punishing lake of fire.

Matthew 25:46

Mark 9:43-48

Revelation 19:20

Revelation 20:11-15

Revelation 21:8

**WE BELIEVE...** and look forward to the perfect **New Heavens and a New Earth** that Christ is preparing for all people, of all time, who have accepted Him. We will live and dwell with Him there forever following His millennial reign on Earth. 'And so shall we forever be with the Lord!'

2 Peter 3:13

Revelation 21

Revelation 22

# For more info, go to:

## AG.org

You can look for more information on the

**16 Fundamentals.**

## HOW WE ARE STRUCTURED

### Christ the Head

In the Assemblies of God, Christ is recognized as the head of the Church.

He is supreme, and His life is the pattern for all ministry and conduct of the church (Ephesians 5:23; Colossians 1:18).

### Elected Leadership

The pastor is elected by the local congregation.

He leads through preaching and teaching of the Word, as well as by example.

The pastor is responsible for much of the public ministry and day-to-day operation of the local church.

A board of deacons is elected to assist the pastor in spiritual matters and to help conduct the business operations of the church (Ephesians 4:11, 12; 1 Timothy 3:8-13).

### Sovereignty of Local Assemblies

Within the fellowship of the Assemblies of God, there are two classifications of churches - General Council-affiliated churches and district-affiliated churches. General Council-affiliated churches enjoy full autonomy, having developed to the point where they are self-governing and self-supporting. These fundamental principles have been catalysts for growth in the fellowship. District-affiliated churches are those which have not yet developed to the point where they qualify for full autonomy. All assemblies are required to adhere to the Statement of Fundamental Truths and a Biblical pattern of conduct.

**We are a Pastor-led – board-advised congregation.**

## Church Leadership



**Buddy & Jamie Boyd – Lead Pastors**



**Chance & Kayla  
Dry**  
*Associate/Youth  
Pastors*



**Tyler & Barbie  
Ball**  
*Worship & Media*



**Terry & Delayna  
Dry**  
*Connections*

## **Deacons:**

**Steve & Patti Hall**

**Trampus & Rena Taylor**

**Stacy & Tammy Honeycutt**

**Dean & Shelly Mitchell**

**Jeremy & Lindsey Rea**

**Mark & Tina Henry**

# PART 2

# KNOW



ASSEMBLY

## SESSION 2: CONNECT

Everybody is in one of three places spiritually:

| CASUAL    | CURIOUS   | COMMITTED |
|-----------|-----------|-----------|
| READY TO: | READY TO: | READY TO: |
|           |           |           |

*Go out into the country...and urge anyone you find to come in, so that my House will be full.*  
Luke 14:23

**Why we believe our church should never stop growing:**

Because God \_\_\_\_\_ people.

*The Lord is...patient with you, not wanting anyone to perish but everyone to come to repentance.*  
2 Peter 3:9

Because Jesus \_\_\_\_\_ us to reach out.

*"But you will receive power when the Holy Spirit comes on you, and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."*  
Acts 1:8

### 3. How can we grow?

#### Services

We gather for \_\_\_\_\_ (worship) and  
\_\_\_\_\_ (teaching).

*Worship the Lord our God, and serve Him only.*  
Matthew 4:10

*Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts.*  
Colossians 3:16

**G2k 2.0**  
**( 1.5-2 hours)**

*I keep asking that the God of our Lord Jesus Christ, the glorious Father,  
may give you the Spirit of wisdom and revelation, so that you may  
know Him better.* *Ephesians 1:17*

**Circle Up in Groups**

Everyone \_\_\_\_\_ to be in a small group to grow.

*Carry each other's burdens, and in this way you will fulfill the law of Christ.*  
*Galatians 6:2*

**4. How Circle Up Groups help you grow:**

A. \_\_\_\_\_ and  
\_\_\_\_\_.

*Therefore, encourage one another and build one another up, just as  
you are doing.*

*1 Thessalonians 5:11*

*Two are better than one, because they have a good return for their  
labor. If either of them falls down, one can help the other up. But pity  
anyone who falls and has no one to help them up.*

*Ecclesiastes 4:9-10*

B. \_\_\_\_\_.

*But if we walk in the light, as He is in the light, we have  
fellowship with one another, and the blood of Jesus, his  
Son, purifies us from all sin.* *John 1:7*

C. \_\_\_\_\_.

*But encourage one another daily, as long as it is called  
"Today," so that none of you may be hardened by sin's  
deceitfulness.* *Hebrews 3:13*

# SESSION 3: DISCOVER

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## – How God made you.

*For You created my inmost being; You knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; Your works are wonderful; I know that full well.*  
*Psalm 139:13-14*

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## \_\_\_\_\_ and \_\_\_\_\_ – What God gives you.

*However, He has given each one of us a special gift through the generosity of Christ.*  
*Ephesians 4:7 NLT*

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## – Where God places you.

*And we know that in all things God works for the good of those who love Him, who have been called according to His purpose.*  
*Romans 8:28*



## My Personality/Behavior

Circle the number that better describes you using the following scale:

| Never | Rarely | Sometimes | Often | Always |
|-------|--------|-----------|-------|--------|
| 1     | 2      | 3         | 4     | 5      |

D/1. I am assertive, demanding, and decisive.

1 2 3 4 5

D/2. I enjoy doing multiple tasks at once.

1 2 3 4 5

D/3. I thrive in a challenge-based environment.

1 2 3 4 5

D/4. I think about tasks above others or myself.

1 2 3 4 5

D/5. I am motivated by accomplishment and authority.

1 2 3 4 5

|          |                     |
|----------|---------------------|
| <b>D</b> | <b>TOTAL:</b> _____ |
|----------|---------------------|

I/1. I enjoy influencing and inspiring other people.

1 2 3 4 5

I/2. I am optimistic about others.

1 2 3 4 5

I/3. I tend to be the life of the party.

1 2 3 4 5

I/4. I think about motivating people.

1 2 3 4 5

I/5. I am motivated by recognition and approval.

1 2 3 4 5

|          |                 |
|----------|-----------------|
| <b>I</b> | 1. TOTAL: _____ |
|----------|-----------------|

S/1. I thrive in consistent environments.

1            2            3            4            5

S/2. I prefer specifics over generalizations.

1            2            3            4            5

S/3. I enjoy small groups of people.

1            2            3            4            5

S/4. I prefer being a member of a team.

1            2            3            4            5

S/5. I am motivated by stability and support.

1            2            3            4            5

|          |                     |
|----------|---------------------|
| <b>S</b> | <b>TOTAL:</b> _____ |
|----------|---------------------|

C/1. I typically avoid taking big risks.

1            2            3            4

C/2. I love tasks, order, and details.

1            2            3            4

C/3. I am right most of the time.

1            2            3            4

C/4. I comply with clearly defined rules.

1            2            3            4

C/5. I am motivated by quality and correctness.

1            2            3            4            5

|          |                     |
|----------|---------------------|
| <b>C</b> | <b>TOTAL:</b> _____ |
|----------|---------------------|

**D** Dominance = Extroverted \_\_\_\_\_%

Results-Oriented and Confident / Get It Done Now

**I** Influence = Extroverted \_\_\_\_\_%

People Person / Life of the Party / Persuasive

**S** Steadiness = Introverted \_\_\_\_\_%

People Person / Calm, Dependable, and Supportive

**C** Conscientiousness = Introverted \_\_\_\_\_%

Task and Detail-Orientated / Get It Done Right

# D

Direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though their internal drive tends to make them insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

**D/I** Curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “D/I”s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.

Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

**D/S** Achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

**D/C** Challengers that can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution. They prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people. Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

Inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”’s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

**I/D** Persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. “I/D”s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people. John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

**I/S** Influential counselors who love people, and it’s no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others. Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

**I/C** Inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. “I/C”s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done. Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

# S

Steady and more reserved. They do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, “S”s need to be stronger and learn how to say “no.” They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

**S/D** Quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people. Challenges motivate them, especially ones that allow them to take a systematic approach. S/D’s tend to be determined, persevering through time and struggles. They benefit from encouragement and positive relationships. Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

**S/I** Inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible make them inclined to be overly tolerant and non-confrontational. “S/I”s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire people to follow them. Words of affirmation go a long way with this personality type. Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

**S/C** Diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be a peacemaker; this makes them a loyal team member and friend. Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)



# C

Compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks.” The “C”s biggest fear is criticism, and their need for perfection is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct.

**C/I** Attentive to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations. Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

**C/S** Systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others. Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

**C/D** Cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people. Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

## DISCOVERING YOUR SPIRITUAL GIFTS

### Basic truths about spiritual gifts:

When you \_\_\_\_\_ your life to  
Jesus, you are given spiritual gifts.

*There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work. Now to each one the manifestation of the Spirit is given for the common good.*  
1 Corinthians 12:4-7

Spiritual gifts are abilities God has given you  
to \_\_\_\_\_.

*Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.*  
1 Peter 4:10

Spiritual gifts go beyond \_\_\_\_\_.

*Natural talents are what you can do. Spiritual gifts are what the Holy Spirit empowers you to do. "But you will receive power when the Holy Spirit comes on you, and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."*  
Acts 1:8

You don't need a \_\_\_\_\_ or  
\_\_\_\_\_ to use your spiritual gifts. God  
gives you the strength to use them.

*If anyone speaks, he should do so as one who speaks the very words of God. If anyone serves, he should do so with the strength God provides, so that in all things God may be praised through Jesus Christ.*  
1 Peter 4:11

You are responsible to \_\_\_\_\_  
your gifts.

*"The man who had received five bags of gold brought the other five. 'Master,' he said, 'you entrusted me with five bags of gold. See, I have gained five more.' His master replied, 'Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master's happiness!'"*

*Matthew 25:20-*

*21*

## **SPIRITUAL GIFTS STATEMENTS**

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I am open to being used in the miraculous.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and or instrument.

- 19. Caring for the hurting is paramount in my eyes.
- 20. The willful sin of others really aggravates me.
- 21. I enjoy serving behind the scenes.
- 22. I like creating outlines of the Bible.
- 23. God has given me the ability to pray in a heavenly language.
- 24. I enjoy the book of Proverbs more than any other book in the Bible.

- 25. I am passionate about managing details.
- 26. I prefer to pioneer new ministry projects.
- 27. I consider myself a craftsman or craftswoman.
- 28. I sense when situations are spiritually unhealthy.
- 29. I am greatly concerned about seeing the lost saved.
- 30. I try to come across as loving and caring.
- 31. Asking God for a list of big things is exciting to me.
- 32. I find ways to give offerings above my tithe.
- 33. I believe God heals people miraculously.
- 34. Helping others is one of my highest achievements.
- 35. Creating a warm and welcoming home is important to me.
- 36. I am burdened to pray for situations in the world.
- 37. People seek me out to learn more about the kingdom of God.
- 38. I prefer to take the lead whenever necessary.
- 39. I'm very sensitive to sad stories.
- 40. I often see evidence of God's supernatural work in the world.
- 41. Living in another country to benefit the gospel is exciting to me.
- 42. I desire to serve the church through worship.
- 43. I enjoy connecting, caring for, and coaching others.
- 44. Confronting someone with sin in their life is not hard for me.

45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. Praying in the Spirit is encouraging and important to me.
48. When I study scripture, God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means I can give more.
57. God has used me to heal those who are sick and hurting.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing Biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I desire to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. God has used me to interpret a heavenly language.
72. When faced with difficulty, I tend to make wise decisions and choices.

|          |          |          | Total   |
|----------|----------|----------|---------|
| 1._____  | 25._____ | 49._____ | A._____ |
| 2._____  | 26._____ | 50._____ | B._____ |
| 3._____  | 27._____ | 51._____ | C._____ |
| 4._____  | 28._____ | 52._____ | D._____ |
| 5._____  | 29._____ | 53._____ | E._____ |
| 6._____  | 30._____ | 54._____ | F._____ |
| 7._____  | 31._____ | 55._____ | G._____ |
| 8._____  | 32._____ | 56._____ | H._____ |
| 9._____  | 33._____ | 57._____ | I._____ |
| 10._____ | 34._____ | 58._____ | J._____ |
| 11._____ | 35._____ | 59._____ | K._____ |
| 12._____ | 36._____ | 60._____ | L._____ |
| 13._____ | 37._____ | 61._____ | M._____ |
| 14._____ | 38._____ | 62._____ | N._____ |
| 15._____ | 39._____ | 63._____ | O._____ |
| 16._____ | 40._____ | 64._____ | P._____ |
| 17._____ | 41._____ | 65._____ | Q._____ |
| 18._____ | 42._____ | 66._____ | R._____ |
| 19._____ | 43._____ | 67._____ | S._____ |
| 20._____ | 44._____ | 68._____ | T._____ |
| 21._____ | 45._____ | 69._____ | U._____ |
| 22._____ | 46._____ | 70._____ | V._____ |
| 23._____ | 47._____ | 71._____ | W._____ |
| 24._____ | 48._____ | 72._____ | X._____ |

## SPIRITUAL GIFTS

On the following pages, you will find definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts. We believe God has a place for every person in ministry, so you will also be given a list of teams at The Assembly that are a recommended fit for your spiritual gift.

### A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

### B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

### C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

### D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

### E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers. Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

#### **F. EXHORTATION**

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

#### **G. FAITH**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

#### **H. GIVING**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

#### **I. HEALING**

The gift of healing is the divine strength or ability to be used by God through prayer and the laying-on of hands for the healing of physical and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

#### **J. HELPS**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

#### **K. HOSPITALITY**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9



## **L. INTERCESSION**

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

## **M. KNOWLEDGE**

The gift of knowledge is the divine strength or ability to understand and bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

## **N. LEADERSHIP**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

## **O. MERCY**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

## **P. MIRACLES**

The gift of miracles is the gift of being open to being used by God to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

## **Q. MISSIONARY**

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8:4, 13:2-3, 22:21; Romans 10:15

## **R. MUSIC / WORSHIP**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150.

## **S. PASTOR / SHEPHERD**

The gift of a pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

#### **T. PROPHECY**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth. Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

#### **U. SERVICE**

The gift of service is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

#### **V. TEACHING**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians. Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

#### **W. TONGUES (and interpretation)**

The personal gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

#### **X. WISDOM**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ. Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

# **PART 4**

# **SERVE**



**ASSEMBLY**

## **SESSION 4: SERVE**

The Gospel is enacted through the local church all across the world. The church is us, people who love Jesus who are serving others by parking cars, holding babies, praying with others, pouring coffee, and opening their homes.

In this, God changes us. Serving in the local church is a vehicle to discover how we are made and how the Lord can use us.

Serving provides us the opportunity to know more about how we are created: our likes and dislikes, what we can do well and what we cannot.

God fills in the picture for us. We discover more about ourselves and how He is growing us while He uses us to meet the needs of others. We learn best by doing.

## **Membership**

Many Christians ask, "Is joining a local church necessary?"

The New Testament has ample evidence that when a person trusts Jesus Christ for the forgiveness of sins and takes on new identity in Christ, that person should immediately attach to a local band of believers.

## **TEN REASONS FOR CHURCH MEMBERSHIP.**

### **It was an apostolic precedent (Acts 2:42-47).**

In the Early Church, believers met with the apostles daily for teaching, fellowship, breaking bread, and prayer.

No indication is given that any believers remained separated from the local church.

For example, the apostle Paul tried to "join the local disciples" when he relocated to a new community (Acts 9:26\*).

### **The first-century believers kept track of each other (Acts 2:42-47).**

Several times in the Book of Acts the phrase, "The Lord added to their number daily," is recorded.

The church kept track of who was becoming a part of the body of Christ. Numbers represented believers, and they added those believers to themselves.

Other places in Acts reaffirm the first-century church practice of "adding to their numbers" (Acts 2:47; 4:4; 5:14; 6:1,7; 9:31; 11:21; 16:5).

### **Ekklesia is the original Greek word for "church."**

Ekklesia means "the called-out ones."

The word itself denotes being called out of something (the world) and into something else (the church).

This includes both the Church universal and the local church.

Spiritually speaking, we become a part of the Church (the body of Christ) worldwide.

Practically speaking, however, we become a part of the local church in our own communities and spheres of influence.

We cannot be called out of one thing without being called into another.

### **The Book of Acts does not mention an "invisible church."**

#### **4. Church membership is an expression of commitment.**

In a world where commitment is diluted and loyalty is nonexistent, the church serves as a standard of commitment.

Jesus is looking for those who will not look back, have counted the cost, and are willing to give up everything to follow Him (Luke 9:62; 14:33).

Church membership is a commitment to the Body through the times of blessing as well as times of trial.

#### **5. Church membership models caring.**

Church members exist to accomplish many functions, including devotion to each other, honoring one another, sharing with each other, and practicing hospitality (Romans 12; 1 Corinthians 12).

The apostle Paul went so far as to say that the members belong to each other.

This model of a caring community can best take place when the individual members of the Body make a commitment to one another.

In the Assemblies of God church, membership is considered the best means to accomplish these standards of caring.

## **6. Church membership shares the burden.**

We are instructed to carry each other's burdens (Galatians 6:2).

The picture here is of a beast of burden (the mule) who can carry 10 times more baggage than one man can bear. It is the same with the church. Sometimes we need each other to carry the heavy burdens life hands out. A commitment to church membership says, "I'm willing to share the load and help carry someone else's burdens. I'll be available when needed." This also allows the individual members to rest assured that someday they'll need help carrying a burden, and someone will be there to help—much as a healthy family functions (1 Corinthians 12:26).

## **7. Church membership breeds encouragement.**

"And let us consider how we may spur one another on toward love and good deeds. Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another—and all the more as you see the Day approaching" (Hebrews 10:24,25).

Being spurred on (motivated, energized) and encouraged are just two of the blessings we receive and are called to give out as a result of being committed to the local church.

## **8. Church membership says, "I'll serve."**

As one must join the military to have the privilege and duty of serving one's country, so it is with the church.

We join the ranks of the committed to receive the full benefit of serving God.

Someone has said, "You are either a spectator on the sidelines or a participant in the trenches."

## **9. Church membership is an attitude of submission.**

Church members submit to each other and to Christ (Ephesians 5:21–24), for Christ is the head of the Church, His body, of which He is the Savior.

Scripture is clear that the church is not an organization with a ladder of hierarchy, encouraging its members to climb the ladder.

In sharp contrast, the church is like a body with Christ as the head—at the controls.

All members are to submit to the head, Jesus Christ, the one and only leader.

The result should be mutual submission to one another and to Christ.

This allows accountability with each other and enables others to add counsel and correction to our lives if necessary (Matthew 18:15–17).

## **10. Church membership is symbolic of our heavenly citizenship.**

"Consequently, you are no longer foreigners and aliens, but fellow citizens with God's people and members of God's household..." (Ephesians 2:19).

Christians are God's people through faith in Jesus Christ (John 14:6), and are added to God's household.

## **CONCLUSION**

Making a commitment to the local church means much more than adding your name to a roll book.

It means taking the responsibilities that come along with the privileges, being blessed and blessing others, and saying "No" to the world's standard of commitment and "Yes" to God's.

These are good reasons to join the local church.

**We ask that you commit to Ava Assembly for four reasons:**

1. A Biblical reason: It's \_\_\_\_\_ by Jesus.
2. A cultural reason: It's an antidote to our society.
3. A practical reason: It defines who can be counted on.
4. A personal reason: It produces spiritual \_\_\_\_\_.

The problem: \_\_\_\_\_ commitment.

The solution: \_\_\_\_\_.

**Two ways you can commit at The Assembly:**

1. Commit to regular \_\_\_\_\_ and participation.
2. Commit to \_\_\_\_\_.

**WHAT OPPORTUNITIES ARE THERE FOR ME TO SERVE IN AVA ASSEMBLY?**



There are several opportunities to serve here at The Assembly. This is just a list of the different ministries:

Worship

Prayer Groups

Multimedia

Royal Rangers

Youth

Children

Impact Girls

Nursery

Bus Transportation Ministry

Maintenance

Missions

Church Planting

Life Group

First Impressions team

ANSWERS:

Pg. 4: Vision, Perish.

Pg. 5: Evangelism, Discipleship, Activate.

Pg. 6: Priorities, attitudes, govern.

Pg. 34: Visit, Grow, Serve.  
Loves, Commands.

Pg. 34: Celebration, Inspiration.

Pg. 35 Four  
Needs  
Encouragement , Support

Pg. 36: Accountability  
Challenge

Pg. 37: Personality  
Gifts, Talents.  
Opportunity

Pg. 46: Commit, Serve Others  
Natural Talents

Pg. 47: Title, Position  
Grow

Pg. 62: Modeled, Growth, Lack of  
Commitment, Attendance, Membership.