



Annual Report

Pastoral
candidates

Elder
candidates

Deacon
candidates

Officer
candidates

Financial
Report

Valley Community Church

2017

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From Lead Pastor, Heath Hardesty

Dear Church Family,

It was August of 2009 and lightning was pulsing over the Front Range of northern Colorado. That evening we were spending time with Marla's family at their home just north of town (Marla is something of a country girl, if you did not know). My phone rang with a 925 number—that meant California was calling. I nervously excused myself and stepped outside into the dry summer heat. A voice on the other end asked me if I wanted to join the leadership team of Valley Community Church. Given that I am writing this letter, the answer was obviously, "yes."

This memory was triggered today as I held my four-year-old son Silas in my arms and watched his eyes flash as he watched lighting for the very first time. Much has changed between that Colorado lightning storm and today's brilliant strikes that sparked Silas' imagination. Much has changed for my family, for this church family, and for you personally, I would imagine. Together we have faced loss, found love, buried loved ones, and married best friends. We have laughed together over long dinners, and lingered on porches talking of wonderful things. We have wounded each other, called each other to account, confessed, lavished grace, and healed together. We have asked questions, and we have wrestled with doubt. We have fallen on our faces, and helped each other get back up again. We have wondered together at the Good News of heaven breaking into a broken earth. We have marveled at Jesus being the truer and greater one, the reality and substance of the shadows and intimations buried like gems in the Old Testament. We have been through a lead pastoral transition, merged two different church communities into one diverse family, and opened an Inkling's inspired coffee shop and venue to seek the good of the city. We have grown in maturity as the body of Christ, yet there are miles of maturing left to go—I know there is for me.

Things change, yet the same love of Christ remains, leading us, comforting us, empowering us to grow in grace. From season to season his constancy is our anchor, his grace teaching us, forming us, freeing us. He continues to call us to one glorious future, one incredible calling—that we might look like Jesus, making every effort to walk in step with his Spirit. In the Letter of 2 Peter 1:3-11, Peter writes:

His divine power has granted to us all things that pertain to life and godliness, through the knowledge of him who called us to his own glory and excellence, by which he has granted to us his precious and very great promises, so that through them you may become partakers of the divine nature, having escaped from the corruption that is in the world because of sinful desire. For this very reason, make every effort to supplement your faith with virtue, and virtue with knowledge, and knowledge with self-control, and self-control with steadfastness, and steadfastness with godliness, and godliness with brotherly affection, and brotherly affection with love. For if these qualities are yours and are increasing, they keep you from being ineffective or unfruitful in the knowledge of our Lord Jesus Christ. For whoever lacks these qualities is so nearsighted that he is blind, having forgotten that he was cleansed from his former sins. Therefore, brothers, be all the more diligent to confirm your calling and election, for if you practice these qualities you will never fall. For in this way there will be richly provided for you an entrance into the eternal kingdom of our Lord and Savior Jesus Christ.

Did you catch that line?—that we are “partakers of the divine nature”? Incredible. We have been united to Jesus by his grace and great work, and now he dwells within us. His Spirit lives within us, comforting, counseling, calling us forward, and empowering us to practice living the Jesus life. God remains the same but he calls us to change, to grow in grace, from one degree of glory to another. This is what apprenticeship is, isn’t it? Becoming more like our master.

I am thankful that things have changed over the years. I am thankful God loves us too much to allow us to stay the same. He is ever sculpting our souls, ever disrupting our unhealthy routines, mercifully dis-illusioning us, leading us into new and healthy habits of the heart as we live by grace. And in his love for this church, for its leadership and for each and every member, he is leading us as family into a season of leaning into the practices of grace.

When I say practices of grace I mean what many have called the spiritual disciplines (prayer, meditation on God’s word, Sabbath, solitude, silence, fellowship, etc.). Practices of grace are those habits that help us turn our eyes towards the truth, abide in his presence, experience his love, and aid in the deep work of altering our affections so that we may grow in loving others as Jesus loves us. They are aids in learning how to live, you might say. As 1 Timothy 4:7 says, “train yourself for the purpose of godliness.” That is what we plan to do, and the practices of grace are how we will do it.

As we have been journeying through the Gospel of Mark together, God has captivated me anew with the life of Jesus, and he has been showing the entire team that we must arrange our lives around the kinds of practices that Jesus lived and that we see taught throughout the New Testament. Therefore, the leadership of this church is committed to arranging our own lives to abide with Jesus and follow his way. And as leaders called here to equip the saints for ministry (Eph. 4:11-16), we are committed to arranging this church for a culture of apprenticeship—growing in our knowledge of Jesus and living the practices of grace day by day together. Or one might say, we are committed to pursuing the Jesus life together! And this life of apprenticeship, this Jesus life, is what we will continue to teach, model, and celebrate in all we do.

Hebrews 13:8 tells us that, “Jesus Christ is the same yesterday and today and forever.” Thank God that we are not! We are a people in process needing transformation! Thank God that he is forming us in love to look more and more like Jesus with each passing day. With all this said, what does success look like for us as Valley Community Church? It looks like looking more and more like Jesus. What is the goal of arranging the church for a culture of apprenticeship? That we look more and more like Jesus. The practices of grace are for this purpose alone: to help us be formed into the likeness of Christ; not to burden us, not to puff us up with pride, not to entangle us in vain works, but to train us in living by grace. So by his grace, as we launch into our 50th year as a church family, may we trust him, making every effort to look more and more like Jesus as we grow through the practices of grace that we will explore together.

So, yes, I am thankful that things have changed over the years. I am thankful that I am no longer the man I was standing in that August heat watching the night sky pulse all those years ago. I am thankful I will be more than the man I am today who watched awe flash across the horizon of my son’s eyes. And I am thankful that God loves us—his church—too much to allow us to remain as we are. He is calling us forward that we might look more like Jesus tomorrow than we do today. What hope! It is as famed hymn writer John Newton said, “I am not what I ought to be, I am not what I want to be, I am not what I hope to be in another world; but still I am not what I once used to be, and by the grace of God I am what I am.” May the Holy Spirit have his way with us, and to Christ be the glory!

With great love for you all,
Pastor Heath

2017/CURRENT LEADERSHIP

- ➔ 2017 Elders
- ➔ Pastoral Staff
- ➔ Children's & Student Ministry Staff
- ➔ Tech & Media Arts Staff
- ➔ Support Staff

2017 ELDERS



Dan Diggins
Elder



Steve Glavan
Elder



Heath Hardesty
Elder



Mark Lortz
Elder



Dave Monical
Elder



Kent Laws
Elder



Kevin Sousa
Elder



John Moore
Elder



Dave Peterson
Elder

PASTORAL STAFF



Heath Hardesty
Lead Pastor



Dane Olney
Discipleship Pastor



Jake Kazakevich
Associate Pastor



Sid Niemeyer
Community Care Pastor

STUDENT MINISTRY



Kevin Barnett
High School Pastor



Jake Lemmer
Middle School Director



Jake Russo
Student Ministry Worship
Director



Laura Rodrigues
Student Ministry Admin



Sheri Ellison
Student Ministry Admin



Brett Johnson
Student Ministry
Associate

CHILDREN'S & DISABILITY MINISTRY



Cheryl Blea
Children's Ministry
Director



Brenda Black
Children's Ministry Admin



Kris Volkir
Disability Ministry Director



Kelly McIntosh
Shining Light Preschool
Director



Laura Martinez
Childcare Coordinator



Paula Clark
Ark Coordinator

TECH & MEDIA ARTS STAFF



David LaChance
Worship Pastor



John Heyer
Technical Director



Rachel Leona
Visual Communications
Director



Eric Szyrko
Music Ministry Associate

SUPPORT STAFF



Denise Garcia
Operations Manager



Cindy Wolff
Treasurer & HR Admin



Laura Monical
Front Office Admin &
Connections



Susan Harford
Admin Assistant



Wally Moxley
Facilities Manager



Scott Hamlin
Assistant Facilities
Manager



Danny Min
IT Director

PASTORAL CANDIDATES

Jake Lemmer (Middle School Pastor), Terry Catron (Executive Pastor)





Jake Lemmer | Middle School Pastor

Jake Lemmer was born and raised in Pleasanton and has attended Valley Community Church his entire life. After being an enthusiastic member of the Childrens Ministry, Jake went on to be an active participant in the middle school and high school programs. He returned after his first year of college to serve as the Student Ministry Worship Director, a role he held for over four years. It was through this role that God opened Jake's eyes to the incredible outworking of the gospel in the lives of his students. Jake quickly developed a deep love for seeing students come to know Jesus. It was also during this season that Jake met his favorite human, Jill, and enthusiastically married her in the summer of 2016. About a year and a half ago, Jake stepped into the role of Middle School Ministry Director and is completely overjoyed and humbled to care for the middle school students of Valley Community Church.

ELDER RECOMMENDATION: INTERIM EXECUTIVE PASTOR

NO VOTE NEXT WEEK | to be voted at special vote mid-October

The **Elders recommend that VCC hire an Executive Pastor** on an interim basis. We have come to this recommendation after a period of evaluation of Heath's workload and identification of opportunities to improve our effectiveness. This includes improved implementation of VCC's vision and strategic initiatives, better hands-on leadership and development of our staff. It will free Heath to focus more strategically on his areas of giftedness of preaching, vision-casting, and pastoral care.

We felt it would be wise to **implement this as an interim role** (12-24 mos) so as to allow us to test-drive the model. We will assess its effectiveness at achieving the desired benefits, and evaluate whether this is a short term or permanent need. It is our intention to evaluate effectiveness and learnings every six-months until we either determine it's no longer necessary or should be made permanent.

We further **recommend Terry Catron to fill the proposed Interim Executive Pastor role** based on his spiritual qualifications and experience reflected in the included bio.

We propose that we not vote on this recommendation at this time, but delay the vote to a **special vote to be scheduled in the mid-October**. This is to provide the congregation time to consider the recommendation, meet and question our recommended candidate, and pray.

Lead Pastor & Executive Pastor Job Descriptions:

Lead Pastor Role: Shepherd the flock (1 Peter 5:1-4), build up the body of Christ (Eph. 4:11-16), and lead the congregation to advance the mission and vision of VCC.

- ➔ **Vision-casting and Strategic direction** | with approval of the Elders.
- ➔ **Preaching** | deliver expository, Bible-saturated, gospel-centered messages.
- ➔ **Shepherding** | Pastoral counseling, Biblical fidelity, protect from false teaching.
- ➔ **Worship and public gatherings** | oversee Christ-centered worship services.
- ➔ **Elder responsibilities** | Member of the elder board, and liaison between elders and staff.

Executive Pastor Role: Oversee effective implementation of VCC's vision and strategic initiatives through leadership and development of staff.

- ➔ **Planning** | lead planning processes with emphasis on robust plans and execution
- ➔ **Building a high-impact team** | Lead a unified, results-oriented, Spirit-enabled team with the right people in right roles.
- ➔ **Staff Development** | develop current and future leaders and practices through proactive coaching and mentoring
- ➔ **Mobilize Resources** | ensure key initiatives and ministries are resourced to get the job done with excellence.
- ➔ **Administrative Oversight** | Supervise the Operations Mgr. in their oversight of operations and administrative functions.



Terry Catron | Interim Executive Pastor

Terry has been a Christ-follower since the age of sixteen and remains a disciple in progress 45+ years later. He is thankful for God's promise that he won't give up on us until he's completed the good work that he began so many years before (Phil. 1:5). He's been a member of Valley Community Church for seventeen years over two time periods. In the most recent stint beginning in 2014 he has served as a comGroup leader. Prior to that he was at VCC from 1994-2008 and served as Agape class teacher, small group leader, and choir member. In prior churches he has served in various roles including elder, deacon, and adult Bible teacher.

He also has thirty-five years experience as a finance executive in various high-tech companies, including Hewlett-Packard, Agilent Technologies, and Intuit. In these roles he has developed expertise in leadership, financial oversight, analysis and budgeting, operational planning and execution, coaching and employee development, and building high-impact teams. He's very excited to apply this experience to contribute to VCC as Interim Executive Pastor.

Terry and his wife Christie live in Livermore, and have three adult children, and three precious grandchildren.

ELDER CANDIDATE

Brett Iselhardt



Elders: Elders (presbuteroi) are overseers (episkopoi) of the congregation. The spiritual leadership and the administrative government of VCC are vested in Elders to oversee and shepherd VCC.

➔ **Function**

Elders are the executive board of VCC in its relations with staff, members, committees and organizations of VCC

Elders are responsible “to keep watch over” the growth of each member (Hebrews 13:17)

All decisions by the Elders are by consensus of the Elders

➔ **Selection & Terms**

Nominated by the Elder Board

Voted on by congregation

Serve five-year terms

Typically 6-8 lay elders and 2 pastoral elders



Brett Isselhardt

I have been attending VCC for twenty-three years, during which I've been baptized, married, and had our three children dedicated in the church. My wife, Kelly, and I have a son Grady (7), daughter Laine (5) and, our youngest son Callen (3). Our family lives in Livermore and I am a nuclear engineer at Lawrence Livermore National Laboratory.

I did not grow up in a Christian family, but I began following Christ as a teenager soon after my parents' divorce, which was quickly followed by a move to Pleasanton. My mother and I began looking for a church in our new surroundings and VCC became our first church home. It was through the members and pastors of VCC that I came to better understand myself and my hope in Christ as a young man.

I have served at VCC in various capacities since high school when I built a welcome booth for my Eagle Scout project (with Bud Engel's help and patience), as well as serving as an intern for youth ministries. My wife and I have led several small groups, starting with a 40-days of Purpose study just a couple of months after getting married 13 years ago. We served as a part of the iNVERSION ministry for over 5 years and were serving with the Intersect (next-gen) ministry before that. You can occasionally hear my wife sing on Sundays with the worship team and many of you have tried her Top Knot Bake Shoppe scones and cookies at Inklings Coffee & Tea. Last year I completed a term serving the church as a deacon and am humbled to be considered to continue serving this church as an elder.

DEACON CANDIDATES

Jason Allen, Allison Bell, Noah Chiu, W. Jason Griffith, Xavi Guerrero, Stephanie Rae Priyanath, Ben Sousa,



Deacons: Deacons (diakonos) literally means “servants,” and they assist the ministry of the church by supplying material needs and service (Acts 6:1-7). Deacons help keep the supporting infrastructure operating smoothly, and carry out directive of the Elders in areas of service to provide for the needs of the congregation.

➔ **Function**

- Assist the evangelistic and worship ministries of the church
- Coordinate church-wide events and activities
- Focus on facility needs and capital equipment purchases
- Administer and distribute the Benevolence Fund

➔ **Selection & Terms**

- Nomination process conducted jointly by deacons and elders
- Voted on by congregation
- Serve three-year terms
- Typically 18 deacons



Jason Allen

I was born and raised in Indianapolis, IN and attended Purdue University where I met my wife Barbara. After serving as an active duty officer in the USMC we started our married life in California where I work as an electrical engineer for Lockheed Martin. We have been married for 13 years and blessed with two children, Everett age 7 and Sabrina age 4. Since moving to Pleasanton we have been attending VCC for 9 years serving in various roles and small groups that include comGroup leaders, Sunday Greeters, and enjoying the wonderful friendships that have been forged here through raising our children and walking life together.

I am thankful to have been raised in a Christian home and grateful to my parents, who while divorced, both took an active role in the lives of my brother and me. My head knowledge of Christ turned into a heart acceptance during my high school senior retreat from which my walk continues until this day. I am thankful for the many mentors and friends along the way and am honored to be considered as a Deacon candidate where I look forward to serving our church community.



Allison Bell

I was raised in Tucson AZ as the eldest of 4 kids. My parents were loving and supportive and were both in the medical profession. We all attended the Catholic church until I was in 6th grade. At that time, my parents were looking for “more”. So they brought us all to an Evangelical Bible church. I had never read the Bible before or heard about a “personal” relationship with Jesus until attending this church. So it was at this point that I understood what it meant to follow Jesus and be baptized.

After attending a Christian University and earning my nursing degree, I moved to Southern California to work at UCLA. I attended a fabulous church on the beach called Hope Chapel which was a Calvary Chapel plant. I learned about the spiritual gifts that the Holy Spirit gives to every believer. I met my husband Dave, who is a physician, a few years later. After finishing his training in Orthopedics, we moved to the Bay Area, not far from where he grew up.

Dave and I now have 4 kids and were introduced to VCC through Shining Light Preschool. Many years have passed and now we have a son at Cal Poly, a daughter at DVC and twin boys who are seniors in high school. During our years at VCC we have been involved with Bible study, teaching Sunday school, leading small groups in middle and high school and hosting youth group events. Dave and I continue to be a part of a small group that first met 17 years ago. Those original couples are some of our closest friends.

As my kids are getting older, I have more time to serve at church. I look forward to helping on the Deacon board these next few years.



Noah Chiu

“We love because He first loved us”. The sacrificial love of Christ has shaped me into the person I am today. I’ve often wondered how different my journey would be if Christ was not the center of my life. That alternate life may be exciting, glamorous and even successful from a worldly perspective but it would never be fulfilling due to my competitive and demanding nature. Only through Christ can I find contentment and the peace that surpasses worldly peace.

Though I was born and raised in a Christian family, I formally accepted Christ at the age of thirteen and was baptized at a local church in San Jose. During my college years, I started engaging in various roles in the church. I served in the children ministry as well as the worship team.

As I matured spiritually, God guided me to various leadership opportunities. I started leading the young adults fellowship and also the worship team. I love the Word of God and started teaching the Bible as well. Eventually, God led me to attend a local seminary in San Jose and I quickly developed an interest in family and marital ministry. I loved the subject so much that I’ve offered to coach and counsel family and friends.

I enjoy spending time with my wife, Evelyn, and our three boys (Aaron 14, Jayden 6 and Dylan 1). We enjoy traveling together and finding new places to eat. I also have a deep passion for automobiles of all genres.

I’m passionate about many things in life but most of all I’m passionate for God’s work and His plans for the church. In my three years at VCC, I have enjoyed serving in various roles. I have served in the middle school ministry and is currently on the ushering team. I’m also blessed to be leading an eighteen member comGroup.



W. Jason Griffith

I grew up in South Carolina and am from a divorced family. Being raised by my mother, along with my brother, I was in the church for most of my life. I became a Christian on March 26, 1991, while attending a youth event at my childhood church. I was subsequently baptized in May of that same year. Though my faith in who Jesus is was strong, I spent most of my high school and college years going through the motions of being a “Christian.” I didn’t take the time to learn the Bible.

In 2004, I married my wife Shannon, who grew up in a Christian home and early on she challenged me to lead as a Christian husband. It was during our time at Grace Church in Greenville, SC, that my faith grew and I started studying the Bible and truly understanding who God is and what it means to follow Christ. As a result of the transformation of my faith during those early years in my marriage, I decided to be baptized again, and did so in January of 2011. During our years at Grace Church, I served on the Welcome Team, was a small group lead for Men’s Roundtable (men’s ministry), and finally as a co-lead with Shannon, Community Group Leaders.

In 2015, we, along with our kids, Liam (8) and Lily Catherine (6), moved to California, as I took a role with my company, Depomed at our corporate headquarters in Newark. We’ve been attending VCC since November 2015 and quickly joined as members in January 2016. VCC has been a blessing to our family in our transition from SC to CA. Since joining, we’ve been able to quickly connect with other families, growing in our faith and raising our kids to know Jesus.

I am honored to be nominated as a deacon for Valley Community Church, after such a short time of being a member here. I look forward to the opportunity to serve the church community further.



Xavi Guerrero

I was raised in El Salvador, with my two sisters and my brother. My mom and dad had just come to meet Christ and sent me and my siblings to a Christian School. I grew up learning about God's word and Jesus sacrifice but I never had experienced it myself. I didn't know what it meant for me to be a Christ follower. It wasn't until my senior year of high school that I experienced Jesus' unconditional love and committed my life to Him. While I prayed for and looked at colleges to attend, I felt led to stay in El Salvador. I attended business school, volunteered with Campus Crusade for Christ, started a coffee shop to support local missionaries and worked for a non-profit that assisted children and families in the poorest parts of the country.

I met my wife Jackie while working for CRU. We experience God's sustaining love in our relationship through a very interesting story (we will leave that for another day) and committed to one another. I love Jackie. We moved to the Bay Area to be close to family and prepare for God's next adventure for our lives. I am involved in the Specialty Coffee industry and work as an admin for a local company. We have attended VCC for 3 years now and have found a joyful community and substantial teaching. We co-lead a comGroup with the Bennett's and love the small family we have made through it. We are passionate for Christian fellowship and the advancement of the Kingdom, but also mountain biking and food.



Stephanie Rae Priyanath

I grew up in Livermore with my parents and two sisters, one of whom is my twin! I began attending VCC in 5th grade when my neighbor Janae Blea invited my twin sister Kristen, and me. That year at camp is when I gave my life to Jesus.

I continued attending VCC throughout high school and the first two years of college while also volunteering as a leader with the middle school group. After graduating at Sacramento State in 2010 I embarked on one of my biggest faith building experiences, doing a six month mission trip with YWAM. I am grateful to have had VCC as my home church during this period with all of it's support.

In 2013 I entered a new chapter in life marrying my wonderful husband Dilip. After a period of time serving at a church I was attending, my husband and I wanted to find a place where we could grow as a couple and worship together. We ended up at iNVERSION and got connected to a community group where we immediately knew this is where we wanted to plant our roots as a family. I began serving on the missions team and just this May our now 15 month old daughter Perri was dedicated. We love the community we have found.



Ben Sousa

I was fortunate enough to grow up in a Christian home with parents who were excellent role models of walking with the Lord. I accepted Christ as my Lord and Savior at the young age of 7. In Jr High at Hume Lake winter camp, I rededicated my life and it was then that my walk with the Lord really began. VCC has always been a part of my life as I began attending at age 5 and until I left for college it was the only church home I had ever known. Looking back, I have many fond memories of my experiences at VCC. My favorite memories include, VBS, the “All Church Retreat”, youth group and Mexico mission trips. I enjoyed going to church work days on Saturdays with my dad and even helped build the 2nd story addition to what is now the Fellowship Hall. After high school I attended Azusa Pacific University in the Los Angeles area. APU provided me with a safe haven to explore who I was becoming as a man and discover what the Lord had planned for my life. I always attended VCC on my return trips home to visit family and friends during my 9 years away. In 2006 I returned to the Bay Area and plugged back into VCC, helping out with the Next Gen/Intersect ministry. A few months before moving back, I met my wife Jacquelyn and after 2 years of long distance dating we were married in 2008. Jacquelyn and I began attending Cornerstone Fellowship in Livermore and that was our church home for the first 6 years of our marriage. However, VCC was never far away as we began attending a comGroup in 2011 and Jacquelyn attended the VCC women’s Bible study on Tuesday mornings. After much encouragement by our close friends the Issehardts, we came back to visit VCC and decided in November of 2014 that this was where we belonged. I can remember being overcome with emotion that 1st Sunday while sitting in the pew and seeing so many familiar faces from my past. In that moment, I realized that God was calling me back home to VCC. Since returning, it has been a whirlwind of milestones, as we have become covenant members, dedicated our 3 children Shelby (7), Isaac (5), Julian (2) and in February of 2015 I was baptized during service (unplanned by me, but totally planned by God). When I look back I can see God’s fingerprints all over my life and most of those fingerprints were left by the church family of believers at VCC who loved me like Christ has called us to love. As a youth, VCC provided me with many opportunities to grow as a Christian, find out what talents I had been given and learn how best to serve. Now as a husband and a father, I have the opportunity to serve VCC as a Deacon and I am thankful that the Lord has called me to do so.

FY 2018 OFFICERS



2017 Officers

- ➔ **Dave Monical**
President
- ➔ **Dan Diggins**
Vice President
- ➔ **Steve Glavan**
Secretary
- ➔ **Barbara Lemmer**
Financial Secretary

2018 Proposed Officers

- ➔ **Mark Lortz**
President
- ➔ **Kevin Sousa**
Vice President
- ➔ **Kent Laws**
Secretary
- ➔ **Barbara Lemmer**
Financial Secretary

DEACON LEADERSHIP



- ➔ **Steve Carlson**
Deacon Chair
- ➔ **Mike Laine**
Deacon Vice-Chair



Mark Lortz | President

I was blessed to be born into a Christian family, the youngest of three children, in Cedar Rapids, Iowa. I grew up in a Conservative Baptist church and attended a Christian elementary school where my first grade teacher led me to the Lord when I was six years old. I followed Jesus in baptism when I was ten.

After college I married my high school sweetheart, Patti, and embarked on a professional career that took us through eight states, and from coast to coast. God blessed us with two wonderful children during that time, and we finally settled down here in Pleasanton in 1991. Patti and I have been married for 44 years. Our son, Nathan, lives in Danville, and our daughter, her husband, and two beautiful grandchildren live in Tucson, AZ.

We began attending VCC in 1992. I felt that I had found a real church home here. I realized for the first time that being in community and part of the body was about love for Christ, and that serving and obeying are done out of that love, not a zealous following of rules. God's patience with me has been amazing.

I am now retired with 40 years of business experience including having been on the board directors for several public, private and non-profit organizations. At VCC Patti and I have taught several study classes in our home. We have been part of the NextGen/iNVERSION community since its inception, over twelve years ago. We have had the privilege of hosting many events, Bible studies, and comGroups in our home as well. I am currently leading the Inklings offsite business team as President of Inco.

I am excited about the future of our church. The scriptures call us to live, love and lead at a very high level which I will do my best to do, with God's grace. I respectfully request your prayers for God's leadership and guidance.



Kevin Sousa | Vice President

Kevin Sousa has been a member of Valley Community Church since 1985. He is currently serving on the Elder Board beginning in 2016 and has been elected the Board of Director Chairman of the Pleasanton Bell Tower Foundation by the Elder Board in 2017. Also in 2017, he will also serve as Vice-Chairman of the Elder Board. Prior to that he served two terms on the Elder Board, and also served as a Deacon and on the small group leadership team. Kevin, his wife (Suzette), their two children and their spouses and three grandchildren all attend VCC. Kevin works for Fujikura as a General Manager of Business Development. His wife Suzette, volunteers as a wedding hostess, bereavement team member and Shining Light Preschool physical education teacher here at VCC.



Kent Laws | Secretary

Kent and his wife Valerie have been a members of Valley Community Church since 2012. Kent has served on the Deacon Board, is currently on the board of directors for Inklings Coffee & Tea, is on the teaching team for BLT and has been serving on the Elder Board since 2016. Kent, a native Californian, grew up in the Bay Area and now owns his own mechanical consulting engineering business in Burlingame. He and his wife have a daughter and son-in-law who live in Pleasanton. Kent and Valerie lead a comGroup in Pleasanton on Monday nights.



Barbara Lemmer | Financial Secretary

Barbara and her husband Ron have been members of Valley Community Church since 1990. Barbara has served as Financial Secretary since 1996 and has previously served as a Deacon. She is a Certified Public Accountant and works for DePretis CPAs as an Accounting Manager. She and Ron, who is currently serving as a Deacon, live in Pleasanton, and they have one son, Jake (VCC's Middle School Director), who married his lovely wife Jill last summer.



Steve Carlson | Deacon Chair

My wife Amy and I have been attending Valley Community Church for 13 years now, and have been married and living in Pleasanton for almost the same amount of time. Both of us grew up in West Michigan and attended school there (Calvin College) before relocating to California. We have two sons: Josh, who is in second grade at Alisal Elementary in Pleasanton, and James, who is in Kindergarten at Alisal. I currently work as a software engineer at Yahoo/Oath, where I've been employed for the last 12 years.

I'm excited and honored to serve VCC as the chairman of the Deacon Board this year, and I'm looking forward to seeing how God will use the Deacons to serve and edify His church and support our "Every Member Mission" this coming year.



Mike Laine | Deacon Vice-Chair

I grew up in Fremont with my parents and two younger siblings, and moved to Pleasanton just before the start of middle school. By God's grace my aunt and uncle were already regular attenders at VCC so my family began attending after our move and I was quickly immersed into the middle school ministry. I grew up going to 'Xtreme Camp throughout middle school and early high school and spent my last three years of high school deeply involved in the high school ministry at Valley Bible Church.

It wasn't until college, though, in a men's Bible study that I fully grasped that I truly needed a Savior. This realization finally brought to light my inability to purchase my own salvation through my "good works" which completely disrupted my world at the time. After this realization I continued to grow in my faith throughout college and was involved in Campus Crusade for Christ (CRU) in Santa Barbara and Davis.

After graduating from UC Davis I moved back to Pleasanton and was soon introduced to Heath and the iNVERSION community. God's providence was on full display here as I was desperately seeking a church family while adjusting to life post-college and finding the iNVERSION community made that transition seamless. In addition to finding a community where I felt connected so quickly, iNVERSION is also where I met my wife Katie. We actually met the first night that I attended iNVERSION—there's a great story behind this so feel free to ask us if you'd like to know. Katie and I were married at VCC a year and a half later with our dear friend Heath conducting our ceremony and celebrating alongside many members of this community who had developed into family for us. We've been serving as comGroup leaders for nearly three years and you'll often find Katie working at the coffee bar on Sunday mornings.

I've had the great pleasure of serving as a Deacon this past year and I look forward to continuing to serve at VCC in this new role.

FINANCIAL REPORT

And God is able to make all grace abound to you, so that in all things at all times, having all that you need, you will abound in every good work (2 Corinthians 9:8, NIV).

The following financial schedules include a report of actual cash activity for all funds and reserves and a report of general fund activity compared to budget for the eleven months ended August 31, 2017, as well as summary and detailed schedules of the proposed fiscal 2018 budget. About a month after the fiscal year-end on September 30, 2017, final year-end statements and financial schedules will be available in the church office.

Barbara Lemmer, Financial Secretary

➔ **Cash Activity**

Eleven Months Ended August 31, 2017

➔ **Financial Summary**

Eleven Months Ended August 31, 2017

➔ **Proposed Budget**

Proposed Budget vs Estimated Fiscal 2017 Spending

Proposed Budget vs Fiscal 2017 Budget

Proposed Budget (detailed)

➔ **Proposed Capital Expenditures (Capital Reserve)**

Cash Activity Eleven Months Ended August 31, 2017

	General Fund	Building Fund	Benevolent Fund	Missions Fund	Capital Reserve	General Reserve	Total Cash
Balances at 9/30/16	\$ 193,380	\$ 4,234	\$ 90,249	\$ 40,871	\$ 198,246	\$ 250,000	\$ 776,980
Income:							
Contributions	1,927,068		125,306		50,000		2,102,374
Interest Income/Investment Gains/(Losses)	4,581	8					4,589
Other Income (Cell Tower Income)	18,100						18,100
Expenditures:							
General Disbursements	(1,644,774)		(107,089)	(9,825)			(1,761,688)
Capital Expenditures	-				(107,269)		(107,269)
Cash Activity: Other	5,080						5,080
Repayment by Pls Bell Tower Foundation					49,160		49,160
Transfer to Capital Reserve	(18,100)				18,100		-
Net Activity	<u>291,955</u>	<u>8</u>	<u>18,217</u>	<u>(9,825)</u>	<u>9,991</u>	<u>-</u>	<u>310,346</u>
Balances at 8/31/17	<u>\$ 485,335</u>	<u>\$ 4,242</u>	<u>\$ 108,466</u>	<u>\$ 31,046</u>	<u>\$ 208,237</u>	<u>\$ 250,000</u>	<u>\$ 1,087,326</u>

Other Bank Accounts:	
VCC Offsite Ministry Fund	\$ 133,296
Inklings (Inco, Inc.)	\$ 40,849
Pleasanton Bell Tower Foundation	\$ 75,726
Pastoral Retirement Fund	\$ 433,720

Financial Summary Eleven Months Ended August 31, 2017

	Actual	Budget	Variance	
			\$	%
Contributions	\$ 1,927,068	\$ 1,791,467	\$ 135,601	8%
Expenditures				
Personnel	(1,156,964)	(1,183,004)	26,040	2%
Operating	(268,264)	(305,122)	36,858	12%
Ministries	(76,894)	(100,234)	23,340	23%
Reaching out	(142,652)	(166,513)	23,861	14%
Capital	-	-	-	0%
Interest income	4,581	1,375	3,206	233%
Cell tower income	18,100	18,100	-	0%
Subtotal expenditures before transfers	(1,622,093)	(1,735,398)	113,305	7%
Transfer to capital reserve	(18,100)	(18,100)	-	0%
Total expenditures	(1,640,193)	(1,753,498)	113,305	6%
Net activity	<u>\$ 286,875</u>	<u>\$ 37,969</u>	<u>\$ 248,906</u>	

Proposed Budget vs. Estimated Fiscal 2017 Spending

	Proposed Fiscal 2018 Budget		Actual Fiscal 2017 Spending (Estimated)		Increase (Decrease)	
	\$	%	\$	%	\$	%
Personnel (Note 1)	\$ 1,428,663	68%	\$ 1,263,485	61%	\$ 165,178	13%
Operating	341,806	16%	300,284	14%	41,522	14%
Ministries	106,365	5%	80,384	4%	25,981	32%
Reaching out	190,213	9%	175,450	8%	14,763	8%
Capital (Note 2)	-	0%	-	0%	-	0%
Interest income	(2,640)	0%	(4,595)	0%	1,955	-43%
Cell tower income	(22,800)	-1%	(20,000)	-1%	(2,800)	14%
Subtotal before transfers	2,041,607	97%	1,795,008	86%	246,599	14%
Transfer to capital reserve	52,800	3%	290,000	14%	(237,200)	-82%
Total	\$ 2,094,407	100%	\$ 2,085,008	100%	\$ 9,399	0%
Oct16 - Sep17 general fund giving (estimated)	\$ 2,060,000					
Increase: 2018 budget vs. 2017 giving	\$ 34,407	2%				

Note 1: Personnel: 2018 budget and estimated 2017 actual each include transfers to the pastoral retirement fund totaling \$26,000.

Note 2: See separate schedule - "Proposed Capital Expenditures (Capital Reserve)"

Proposed Budget vs Fiscal 2017 Budget

	Proposed Fiscal 2018 Budget		Fiscal 2017 Budget		Increase (Decrease)	
	\$	%	\$	%	\$	%
Personnel (Note 1)	\$ 1,428,663	68%	\$ 1,290,195	67%	\$ 138,468	11%
Operating	341,806	16%	333,565	17%	8,241	2%
Ministries	106,365	5%	107,220	6%	(855)	-1%
Reaching out	190,213	9%	178,378	9%	11,835	7%
Capital (Note 2)	-	0%	-	0%	-	0%
Interest income	(2,640)	0%	(1,500)	0%	(1,140)	76%
Cell tower income	(22,800)	-1%	-	0%	(22,800)	-100%
Subtotal before transfers	2,041,607	97%	1,907,858	98%	133,749	7%
Transfer to capital reserve	52,800	3%	30,000	2%	22,800	76%
Total	\$ 2,094,407	100%	\$ 1,937,858	100%	\$ 156,549	8%

Note 1: Personnel: 2018 budget and 2017 budget each include transfers to the pastoral retirement fund totaling \$26,000.

Note 2: See separate schedule - "Proposed Capital Expenditures (Capital Reserve)"

Proposed Budget Detailed

		Budget	Spending (Est)	Incr (Decr)	Incr (Decr)
Personnel Expenses:					
1	Wages	\$ 1,220,564	\$ 1,121,546	\$ 99,018	8.8%
2	Benefits	198,000	156,771	41,229	26.3%
3	Employer Payroll Taxes	47,207	42,608	4,599	10.8%
4	Workers Comp. Insurance	14,400	10,583	3,817	36.1%
5	HR Management Fees	1,680	1,680	-	0.0%
6	Preschool Expense Reimbursement	(94,318)	(92,706)	(1,612)	1.7%
7	Professional Development	16,630	10,208	6,422	62.9%
8	Business Expense	12,000	9,035	2,965	32.8%
9	Relocation	2,000	-	2,000	100.0%
10	Staff/Leadership Development	6,000	3,760	2,240	59.6%
11	Pastor Financial Counseling	4,500	-	4,500	100.0%
Total Personnel		1,428,663	1,263,485	165,178	13.1%
Operating Expenses:					
Administration					
12	Advertising	504	373	131	35.1%
13	Legal Fees	300	224	76	33.9%
14	Payroll Service Fees	4,914	4,537	377	8.3%
15	Credit Card Fees/ACH/Bank Fees	35,401	28,861	6,540	22.7%
16	General Admin	2,000	687	1,313	191.1%
Total Administration		43,119	34,682	8,437	24.3%
Facilities					
17	Janitorial Services	26,500	22,142	4,358	19.7%
18	Building Repairs & Maint & Improvements	61,000	58,900	2,100	3.6%
19	Building Equipment & Rental	4,000	3,800	200	5.3%
20	Truck/Trailer Repairs & Maintenance, & Gas	800	790	10	1.3%
21	Custodial Supplies	6,500	5,360	1,140	21.3%
22	Expensed Furniture/Décor	4,200	3,360	840	25.0%
23	Expensed Appliances	2,000	-	2,000	100.0%
24	Utilities	89,400	84,182	5,218	6.2%
25	Insurance	18,000	17,890	110	0.6%
26	Hazardous Waste	200	-	200	100.0%
27	Kitchen Supplies	6,500	8,943	(2,443)	-27.3%
28	Expensed Tools	400	370	30	8.1%
29	Safety and Security	10,000	2,169	7,831	361.0%
30	Church Use Fee Income	(17,196)	(17,656)	460	-2.6%
Total Facilities		212,304	190,250	22,054	11.6%
Office					
31	Copy Machine (Lease)	17,688	17,521	167	1.0%

	<u>Budget</u>	<u>Spending (Est)</u>	<u>Incr (Decr)</u>	<u>Incr (Decr)</u>
32 Office Equipment and Repairs	240	4	236	5900.0%
33 Office Supplies - General	6,000	4,492	1,508	33.6%
34 Printer Supplies (Non-Leased)	2,520	1,828	692	37.9%
35 Copier Overages	4,260	4,196	64	1.5%
36 Printing (Outsourced)	4,000	3,500	500	14.3%
37 Postage	4,440	3,348	1,092	32.6%
38 Communications	2,400	1,682	718	42.7%
39 Property Taxes	600	540	60	11.1%
40 Preschool Expense Reimbursement	(11,115)	(12,419)	1,304	-10.5%
Total Office	31,033	24,692	6,341	25.7%

Technical & Media

41 Office Computer Equipment	10,500	8,355	2,145	25.7%
42 Software / Site Licensing	6,500	6,457	43	0.7%
43 Sanctuary Lighting	4,000	3,844	156	4.1%
44 AV Supplies	16,750	11,000	5,750	52.3%
45 Web Development & Maintenance	7,000	7,204	(204)	-2.8%
46 Visual Communications	3,600	4,000	(400)	-10.0%
47 Equipment Repairs & Replacement (Non-Capital)	7,000	9,800	(2,800)	-28.6%
Total Technical & Media	55,350	50,660	4,690	9.3%

Total Operating	341,806	300,284	41,522	13.8%
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Ministries

Children's Ministry

48 Special Parties & Events	3,000	2,658	342	12.9%
49 Curriculum	3,000	2,887	113	3.9%
50 Supplies	3,000	2,657	343	12.9%
51 Teacher Training & Appreciation	2,000	1,577	423	26.8%
52 Children's Camps	2,400	2,400	-	0.0%
53 Church-scheduled childcare	2,000	1,992	8	0.4%
Total Children's	15,400	14,171	1,229	8.7%

Middle School Ministry

54 Camps & Retreats	-	(622)	622	-100.0%
55 Training & Equipping	2,000	733	1,267	172.9%
56 Programs	14,500	12,500	2,000	16.0%
57 Transportation	8,150	7,235	915	12.6%
Total Middle School	24,650	19,846	4,804	24.2%

High School Ministry

58 Camps & Retreats	-	(622)	622	-100.0%
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	<u>Budget</u>	<u>Spending (Est)</u>	<u>Incr (Decr)</u>	<u>Incr (Decr)</u>
59 Training & Equipping	2,500	1,046	1,454	139.0%
60 Programs	15,000	14,100	900	6.4%
61 Transportation	7,500	5,075	2,425	47.8%
Total High School	25,000	19,599	5,401	27.6%

Adult Ministry:

62 Spiritual Growth Classes (Multiple-week Events)	1,600	1,320	280	21.2%
63 iN House Publishing	1,500	(747)	2,247	-300.8%
64 Library	450	450	-	0.0%
65 com Groups	575	316	259	82.0%
66 Special Seminars & Retreats (Single-day Events)	1,800	1,003	797	79.5%
Total Adult	5,925	2,342	3,583	153.0%

All Church Special Events:

67 Spring Picnic and Baptism	750	768	(18)	-2.3%
68 Christmas Supplies	400	428	(28)	-6.5%
69 Misc. Special Events	2,200	921	1,279	138.9%
Total Special Events	3,350	2,117	1,233	58.2%

Worship:

70 Guest Speakers/Worship Leaders	3,000	900	2,100	233.3%
71 Communion Supplies	480	375	105	28.0%
72 Sermon Series Design (Campus)	4,000	2,710	1,290	47.6%
Total Worship	7,480	3,985	3,495	87.7%

Music:

73 Music Supplies	1,000	91	909	998.9%
74 Music & Copyrights	2,100	1,928	172	8.9%
Total Music	3,100	2,019	1,081	53.5%

Men's Ministry:

75 Programming/Events	1,000	374	626	167.4%
76 Men's Recovery Initiative / Men's Retreat	1,200	774	426	55.0%
Total Men's	2,200	1,148	1,052	91.6%

Women's Ministry:

77 Spiritual Growth	120	-	120	100.0%
78 Bible Study	400	1,289	(889)	-69.0%
79 Special Events	1,620	(939)	2,559	-272.5%
80 Leadership Development	300	-	300	100.0%
81 Women's Retreat	1,500	2,142	(642)	-30.0%
82 Pooh Corner	100	33	67	203.0%

		<u>Budget</u>	<u>Spending (Est)</u>	<u>Incr (Decr)</u>	<u>Incr (Decr)</u>
Total Women's					
		4,040	2,525	1,515	60.0%
Disability Ministry					
83	Disability Ministry	4,000	3,551	449	12.6%
Total Disability Ministry					
		4,000	3,551	449	12.6%
Church Retreats					
84	Staff & Elders Retreat	5,000	4,668	332	7.1%
Total Retreats					
		5,000	4,668	332	7.1%
Hospitality					
85	Gifts/Flowers	420	159	261	164.2%
86	Congregational Care	300	300	-	0.0%
87	Welcoming/Connecting Ministry	500	729	(229)	-31.4%
Total Hospitality					
		1,220	1,188	32	2.7%
88	Elders' Projects	5,000	3,225	1,775	55.0%
Total Elders' Projects					
		5,000	3,225	1,775	55.0%
Total Ministries					
		106,365	80,384	25,981	32.3%
Reaching Out					
89	Vacation Bible School	-	4	(4)	-100.0%
90	Easter Breakfast	2,200	1,768	432	24.4%
91	Golf Ministry	100	100	-	0.0%
Subtotal Reaching Out (for Tithe)					
		2,300	1,872	428	22.9%
Subtotal Operating Exp. Before Tithe					
		1,879,134	1,646,025	233,109	14.2%
Reaching Out: Missions					
Missionary Support (Tithe)					
92	Adult Mission Projects	26,400	26,500	(100)	-0.4%
93	Middle School Mission Projects	4,500	-	4,500	100.0%
94	High School Mission Projects	4,500	-	4,500	100.0%
95	Stability Ministry (new)	5,000	-	5,000	100.0%
96	Missions Conference	3,000	80	2,920	3650.0%
97	General Mission Giving	144,513	146,998	(2,485)	-1.7%
Subtotal Missions (Tithe)					
		187,913	173,578	14,335	8.3%
Total Reaching Out					
		190,213	175,450	14,763	8.4%
Subtotal Expenditures					
		2,067,047	1,819,603	247,444	13.6%
Other Income					

	<u>Budget</u>	<u>Spending (Est)</u>	<u>Incr (Decr)</u>	<u>Incr (Decr)</u>
98 Interest Income	(2,640)	(4,595)	1,955	-42.5%
99 Cell Tower Income	(22,800)	(20,000)	(2,800)	14.0%
Total Other Income	(25,440)	(24,595)	(845)	3.4%
<hr/>				
Total Expenditures Before Capital and Transfers	2,041,607	1,795,008	246,599	13.7%
<hr/>				
Capital Expenditures:				
00 (See "Proposed Capital Expenditures (Capital Reserve)")	-	-	-	100.0%
Total Capital	-	-	-	100.0%
<hr/>				
101 Transfer to Capital Reserve	52,800	290,000	(237,200)	-81.8%
Total Transfers	52,800	290,000	(237,200)	-81.8%
<hr/>				
Total Expenditures	2,094,407	2,085,008	9,399	0.5%

Proposed Capital Expenditures (Capital Reserve)

Capital Reserve Balance, 8/31/17	\$ 208,237
Budgeted transfer from General Fund to Capital Reserve	30,000
Verizon cell tower income (transferred from General Fund)	1,900
Parking lot repaving and repainting - final payment (total cost \$52,760)	(6,058)
Additional transfer from General Fund to Capital Reserve	240,000
Capital Reserve Forecasted Balance, 9/30/17	474,079
Proposed Expenditures	
HVAC replacements (2) - Portable 2 & Building B	(37,940)
Roof - building B, dry rot repair, gutters	(59,272)
Carpet for sanctuary and all classrooms (building A)	(69,320)
Exterior painting- all structures on campus	(80,000)
Bathroom remodel	(25,000)
Total Proposed Expenditures	(271,532)
Forecasted Increases to Capital Reserve	
Verizon cell tower income (transferred from General Fund)	22,800
Transfer from General Fund September 2018	30,000
Total Increases to Capital Reserve	52,800
Capital Reserve Forecasted Balance, 9/30/18	\$ 255,347



Inklings Offsite Mission

In the nearly one year since its opening, Inklings has become a part of the city of Pleasanton and a part of the Tri-Valley. With warm conversation and a welcoming environment, Inklings tries to embody the gospel in its hospitality, charity, and dedication to excellence in serving and seeking the welfare of our community.

The Common Room has been utilized as a concert venue, a room for fundraising events, Sunday morning worship services for a local church, and the occasional yoga class. The two meeting rooms are often taken up with groups from CityServe, the Pleasanton Lions' Club, and Valley Real Estate Network, to name just a few.

We continue to pray for, and work towards, building this mission with our employees, our community, and our church.



Dave Monical | President, Inco, Inc.

Dave Monical has been a member of Valley Community Church since 2001. He has served on the Elder's Board since 2015 and as President for the last year. Prior to that he served on the "Nex-Gen" Pastor search committee. Consequently, Dave and his wife Laura have been faithfully serving within the INversion community since its inception and have been active members leading a cG and serving where needed. While Laura spends her days working on staff at VCC, Dave commutes to the city, where he is Vice President, of Global Package Development, for Benefit Cosmetics. Dave and Laura live in Pleasanton and have two grown children.



www.ValleyCommunity.church

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