



## Executive Pastor Update

After prayer, discernment, and careful evaluation, the Elders have decided to immediately dissolve the Executive Pastor position for this season of the church's life. We want to thank Pastor Doug for his service and time in the role.

### This decision was made for three primary reasons:

1. **Creating the optimal environment for the success of a new Lead Pastor:** Removing the Executive Pastor role provides greater clarity and flexibility for an incoming Lead Pastor to shape leadership, staff structure, and operational rhythms according to their vision and calling.
2. **Maximizing the gifts of the current staff:** The Elders believe the current staff is well-positioned to fulfill all ministry needs of MCC using their existing strengths, gifts, experience, and ministry focus.
3. **Economic stewardship:** Simplifying the staff structure allows the church to steward financial resources wisely during a season of pastoral transition.

This decision reflects the Elders' responsibility to position the church for long-term health and effectiveness during this season of transition at MCC. The Elders will be available after each service this Sunday, February 8<sup>th</sup>, 2026, in the atrium to answer any questions you may have.