

Grandview Nazarene Church

# Church Leadership

Session IV

**Introduction:** Without vision the people perish. As courageous men with a mandate to lead accept the call to steward over their influence to lead pilgrims to the Celestial City, it helps if you have a road map. In this session we explore ways you can lead your fellow pilgrims with confidence.

## Getting Started:

### 1) Publish Policy \_\_\_\_\_ #1: Initial Guidance

*“A policy memo is a document that provides analysis and/or recommendations for a particular audience regarding a particular situation or problem. A well-written policy memo reflects attention to purpose; it is well organized; and it has a clear, concise style.”*

- \_\_\_\_\_ you to the organization
- Identifies your unique \_\_\_\_\_ for the organization
- Explains your standards of \_\_\_\_\_
- Becomes a template for future policy memorandums

### 2) Publish Subsequent Policy Memorandums

- Don't publish \_\_\_\_\_; less is better
- Only violate a policy when the \_\_\_\_\_ of the organization (not individuals) depends on it.

### 3) Be \_\_\_\_\_ focused, not process focused.

- Make sure you are meeting objectives, not just filling spots on a calendar
- Develop a \_\_\_\_\_ statement and a \_\_\_\_\_ statement
- Avoid being \_\_\_\_\_ things to all \_\_\_\_\_.

### 4) Recruit the \_\_\_\_\_ candidates, not just the most \_\_\_\_\_.

- Who in your social circle is a dynamo
- Take what little they have to offer, and don't bug them for any more.
- Volunteers are different than \_\_\_\_\_ candidates.
- Don't \_\_\_\_\_ them out (3 year commitment, only one weekend per month, etc.)
- Different people are motivated by different \_\_\_\_\_ (pay, time off, interesting work, human contact, etc.)

## Long Term Leadership of the Organization:

- Be an \_\_\_\_\_ organization (Communicate often you will be better tomorrow than you are today)
- Establish Standard Operating Procedures (SOP's) for \_\_\_\_\_ you do often.

- Establish a website or cloud account for your \_\_\_\_\_ as well as your stake holders (Tools, calculators, templates, SOP's etc.
- Establish a \_\_\_\_\_ Procedures Manual
- Create a \_\_\_\_\_ File
- Develop a \_\_\_\_\_ Plan

### Leading Youth Organizations

- The development sine wave
- Not all families will agree with your philosophies
- \_\_\_\_\_ homes are an extra challenge
- Segregating boys and girls is \_\_\_\_\_ than teaching/coaching co-ed  
Boys and girls are \_\_\_\_\_
- You can get superior performance out of \_\_\_\_\_ kids with \_\_\_\_\_ standards
- \_\_\_\_\_ achieving families provide unique challenges
- Operational Risk Management-More accidents occur during \_\_\_\_\_ .
- If you have a good program, it will be easy to write letters of \_\_\_\_\_ .
- Most kids are \_\_\_\_\_ angels (sexual impropriety, laziness, lying, etc.)
- Some kids are better at not \_\_\_\_\_ .
- Be \_\_\_\_\_ in your discipline.

### Serving/Chairing Boards or Committees

- Open every meeting with a reading of the organization's mission statement
- Have a meeting \_\_\_\_\_ the meeting to identify goals/objectives for meeting
- Show up to planning meetings with a \_\_\_\_\_
- Keep the meetings on \_\_\_\_\_
- Keep the meetings \_\_\_\_\_
- Urge the Pastor to make recommendations for the board to make into policy
- Solve \_\_\_\_\_ in committee, make recommendations and \_\_\_\_\_ at board meetings
- Don't be too \_\_\_\_\_ to the public
- Develop and use a \_\_\_\_\_ policy

### Running the church

- Hire smart people who like your church \_\_\_\_\_ than the paycheck & benefits.
- Periodically ask them for feedback on what you can do to \_\_\_\_\_ for success.
- Find out the \_\_\_\_\_ of your subordinates, and then pursue them.
- \_\_\_\_\_ matters... A lot
- A person with an awesome résumé has demonstrated they can produce an awesome résumé.
- Only hold meetings when \_\_\_\_\_ .
- Set up systems to \_\_\_\_\_ the efficiencies of your employees.

### Odds & Ends

- \_\_\_\_\_ wins
- It is easier to get people to like you to love you than it is to get people who hate you to like you.
- With \_\_\_\_\_, all you have is your influence and charisma.
- Optimism is contagious... So is pessimism.

- If your \_\_\_\_\_ are succeeding, so are you.
- The most important thing a leader brings to a crisis is \_\_\_\_\_
- \_\_\_\_\_ your axe.
- Take \_\_\_\_\_ of yourself
- Practice \_\_\_\_\_